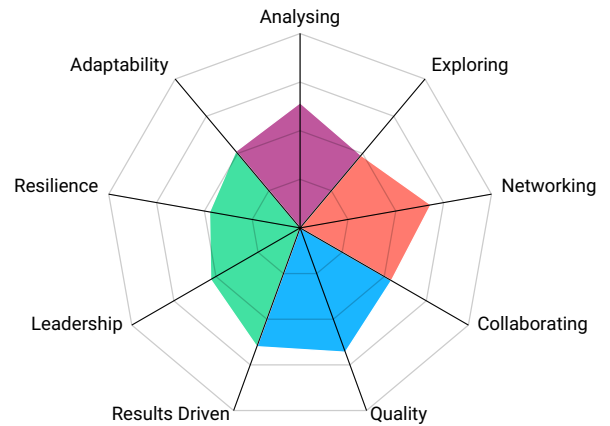


Jonas Betfiang

Networker

Efficient

Achiever



Thinking

Analysing | Exploring

Jonas is comfortable in dealing with numerical data to understand problems and solve them. Jonas tends to be factual and uses evidence to support their hypothesis.

Jonas is curious and likes to explore new ideas and approaches. When faced with a problem, Jonas tends to think out of the box and enjoys considering a wide range of alternatives. Jonas looks for opportunities to learn and thrive in roles which offer them novelty and variety. On the flip side, Jonas may get bored in routines and at times may be perceived as overly optimistic or having impractical ideas.

Connecting

Networking | Collaborating

Jonas is someone who feels at ease when connecting with new people and generally has a well-developed network.

Jonas displays empathy towards colleagues and finds it important to listen to their points of view. Jonas is likely to involve others in key decisions and plans. Jonas gives credit where it is due and delegates easily when necessary.

Executing

Quality | Result Driven

Jonas pays attention to details and enjoys delivering work that is of a high standard.

Jonas tends to be systematic, methodical and organised and delivers within deadlines. Jonas is reliable and disciplined and driven to achieve their goals.

Progressing

Leadership | Resilience | Adaptability

Jonas enjoys taking the lead in groups and considers other's opinions when taking decisions.

Jonas enjoys being in charge and is lively and talkative in groups. Jonas is comfortable sharing their ideas and tends to be assertive and dominant.

Jonas is focused and drives their team towards desired outcomes irrespective of obstacles.

Jonas is comfortable with working in rapidly changing environments.

Jonas enjoys discovering new cultures and approaches and the learning opportunities these bring.

Jonas recovers quickly from setbacks and does not let negativity pull them down.

Jonas views failures as learning opportunities and an intrinsic part of the route to success.

Role Fit

- Roles which involve a lot of people interaction.
- Roles within sales or business development.
- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.
- Roles with clear goals or timelines, where performance can be easily measured.

Organization Fit

- Organisations that promote team work and collaboration across business lines.
- Organisations that value high quality work that is precise and detailed.
- Organisations that are fast paced, results oriented and offer clear career paths linked to your performance.