



**MONTHLY
NEWSLETTER**

**MARCH
2023**

**Instant Transport Solution Pvt Ltd
&
Instant Supply Chain Solutions Pvt Ltd
(XP India)**

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Organisation Announcement

INSTANT Group has been awarded amongst 'India's TOP 25 Mid-Corporate Best Workplaces building a culture of Innovation 2023



Congratulations!!!

It gives us immense pleasure to inform you that we 'THE INSTANT FAMILY-INSTANT & XP India' have been awarded amongst 'India's TOP 25 Mid-Corporate Best Workplaces building a culture of Innovation 2023' by Great Place to Work Organisation.

There are lacs of Mid-Corporates in India and there are very few which are a Great place to work certified & to be chosen amongst the TOP 25 'Finest category' that too for a culture of innovation is a proud feeling.

We have been chosen after a rigorous process which has been run for 1203 organisations amongst 20 different sectors in India. Probably, we are the only Mid-Corporate in the Transport Sector securing this feat.

You guys are being admired for your commitment for building a High-Trust, High-Performance Culture.

What does it really mean for us in INSTANT & XP India? It simply means we are going in the right direction. Let's keep marching ahead!

Pls do spread the word..it's time to let the world know about it..paint all your social media handles & walls with this good news.

TRUCKING मतलब INSTANT is coming like a resonating surround-sound all around! Obviously, there is a better tomorrow too!

You guys are amazing! We are proud of you!

Keep it up!

Please join us in welcoming March month New joiners to the Instant Transport Solution Family



Welcome Onboard !!



Mr. Arvind Singh
has joined as
Admin –Executive.



Mr. Prabhjot Singh
has joined as
Billing –Executive.

Please join us in welcoming March month New joiners to the XP India Family



Welcome Onboard !!



Mr. Amish Kumar Jha
has joined as
**Assistant Manager –
Service & Operations.**



Mr. Sunil Yadav
has joined as
**Shift Incharge –
Service & Operations.**



Mr. Rajeev Kumar
has joined as
**Executive – Service &
Operations.**



Mr. Kuldeep Singh
has joined as
**Executive – Service &
Operations.**



Mr. Jai Kumar Sharma
has joined as
**Executive – Service &
Operations.**

Organisation Initiatives

Women's Day @ Instant Transport Solution & XP India

We wish them all the very best!



Organisation Initiatives

POSH Internal Complaints Committee Meeting



POSH (prevention of sexual harassment at the workplace) Internal Complaints Committee (ICC) quarterly meeting happened on 30th March 2023.

There are different POSH committees for different offices. We had members attending from those offices & also an external member from an NGO as mandated by the law.

INSTANT TRANSPORT Head office, Bilaspur office & XP India conducted these POSH meetings.

We at INSTANT & XP are committed to making our workplaces free from any kind of sexual harassment. There is a zero-tolerance policy on this subject.

We also request every employee to complete the POSH training which is mandatory. Please find the link below

<https://forms.gle/BQf8RDSbn2fSRXvS6>

Kindly reach HR department if you have any challenges in completion of training.

Organisation Initiatives

Holi Celebrations



Organisation Initiatives

Fun activity



Join us to wish **employees celebrating** **Birthdays on March.**

- | | |
|----------------------|-------------------------|
| 1. Dinesh Kumar | 9. Rahul Pal |
| 2. Aziz | 10. Ankit Mankar |
| 3. Pradeep | 11. S. Sampath Kumar |
| 4. Adist Narayan Jha | 12. Brijendra Tiwari |
| 5. Kulvender Khare | 13. Rajesh Kumar Shukla |
| 6. Naveen Kumar | |
| 7. Rajeev Paswan | |
| 8. Sripal Sharma | |



Join us to **wish employees on**

Work Anniversary

1. Kushvinder Kumar Singh



Join us to wish employees on

Work Anniversary

- | | |
|-------------------|------------------------|
| 1. Pappu Kumar | 8. Brijendra Tiwari |
| 2. Ramnath Mahto | 9. Rajesh Kumar Shukla |
| 3. Mehak Kathuria | 10. Preeti Singh |
| 4. Gaurav Kumar | 11. Munesh Kumar |
| 5. Vinod Kumar | |
| 6. Gulshan Kumar | |
| 7. Charan Singh | |



Join us to **wish employees on**

Work Anniversary

1. Pawan Kumar
2. Vijender Singh





Thank You !