

**Great
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Certified

SEP 2023 - SEP 2024

INDIA

**Best
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for Millennials

Great
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INDIA
2023

**Best
Workplaces™**
In Building a Culture of
Innovation by All

Great
Place
To
Work.

INDIA
2023



MONTHLY NEWSLETTER
SPECIAL EDITION

SEPTEMBER
2023

**Instant Transport Solution Pvt. Ltd.
&
Instant Supply Chain Solutions Pvt. Ltd.
(XP India)**

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Organisation Announcement

We did it again!

2nd time in a row

Celebrating our high trust and high performance culture.

INSTANT TRANSPORT SOLUTION PVT LTD (greatplacetowork.in)



This is to certify that INSTANT TRANSPORT SOLUTION PVT LTD has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace.
Category: Mid-Size Organizations

This certificate is valid from September 2023 to September 2024.

A handwritten signature in black ink, appearing to read "Yeshasvini L".

Yeshasvini Ramaswamy
Chief Executive Officer
Great Place to Work® Institute, India

Please join us in welcoming September month New joiners to the Instant Transport Solution Family



Welcome Onboard !!



Mr. Nagesh
has joined as
Executive – CRM.



Mr. Dhoom Singh
has joined as
Field Officer – Admin.



Mr. Sourabh
has joined as
Executive – Operations & Cost Analytics.



Mr. Ashish Kumar
has joined as
Senior Executive – Operations.

Please join us in welcoming September month New joiners to the XP India Family



Welcome Onboard !!



Mr. Saurav Kumar
has joined as
Manager – Corporate Operations



Mr. Praveen
has joined as
Shift Incharge – Service & Operations



Mr. Gopal Choudhary
has joined as
Senior Executive – Operations



Mr. Vimal Tiwari
has joined as
Area Sales Manager – Sales & Service



Mr. Gaurav
has joined as
Senior Executive – Service & Operations



Mr. Subhashis
has joined as
Executive – Service & Operations

Please join us in welcoming September month New joiners to the XP India Family



Welcome Onboard !!



Mr. Bharat
has joined as
Full Stack Developer – Software Development



Mr. Srikanth
has joined as
Full stack Developer – Software Development



Mr. Manish Singh
has joined as
Manager – Service & Operations



Mr. Vishnu
has joined as
Senior Executive – Service & Operations



Mr. Pankaj Kumar
has joined as
Executive - Operations



Mr. Mukesh Gupta
has joined as
Assistant General Manager – Sales & Service

Please join us in welcoming September month New joiners to the XP India Family



Welcome Onboard !!



Mr. Sai Kiran
has joined as
Executive – Service & Operations



Mr. Mahendran
has joined as
Shift Incharge – Service & Operations



Mr. Shubham Mishra
has joined as
Manager – Operations



Mr. Balkar Singh
has joined as
Executive –Operations



Mr. Manish
has joined as
Senior Executive – Operations



Mr. Himanshu Sharma
has joined as
Executive – Service & Operations

Please join us in welcoming September month New joiners to the XP India Family



Welcome Onboard !!



Mr. Dinakar
has joined as
Senior Executive – Operations



Mr. Rajkumar
has joined as
Area Sales Manager – Sales & Service



Mr. Vithal
has joined as
Manager – Operations



Mr. Aryan Singh
has joined as
Executive – Operations



Mr. Kartick
has joined as
Executive – Service & Operations



Mr. Swami Nath
has joined as
Shift Incharge – Service & Operations

Please join us in welcoming September month New joiners to the XP India Family



Welcome Onboard !!



Mr. Akshat Giri
has joined as
Executive – Operations

Organisation Initiatives

Celebrations @ Great Place to Work



Organisation Initiatives

Celebrations @ Great Place to Work



Organisation Initiatives

Celebrations @ Great Place to Work



Organisation Initiatives

Drivers Day Celebrations



Organisation Initiatives

Drivers Day Celebrations



Organisation Initiatives

Drivers Day Celebrations



Organisation Initiatives

Inauguration of LCL Gateway@Gurgaon



Organisation Initiatives

Organized Complete Health Camp on
29th September, 2023 at Bilaspur



Organisation Initiatives

Vishwakarma Day



Shot on OnePlus
By Omnil

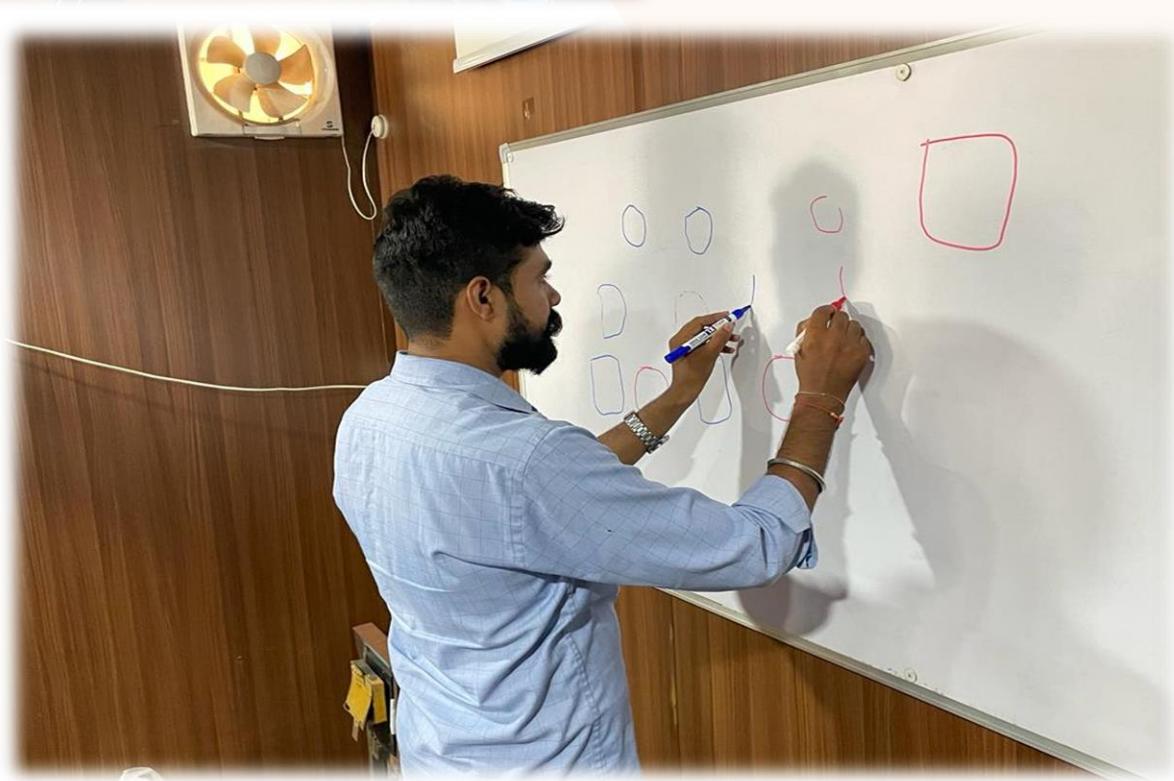
Organisation Initiatives

Sri Krishna Janmashtami Celebrations



Organisation Initiatives

Fun Activity



Organisation Initiatives

Fun Activity



Organisation Initiatives

POSH Internal Committee Meeting

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*POSH (prevention of sexual harassment at the workplace)
Internal Committee (IC) quarterly meeting happened on
29th September, 2023.*

There are different POSH committees for different offices. We had members attending from those offices & also an external member from an NGO as mandated by the law.

INSTANT TRANSPORT Head office, Bilaspur office, XP India & Instant Fabrications conducted these POSH meetings.

We at INSTANT & XP are committed to making our workplaces free from any kind of sexual harassment. There is a zero-tolerance policy on this subject.

We also request every employee to complete the POSH training which is mandatory. If already done ignore it.

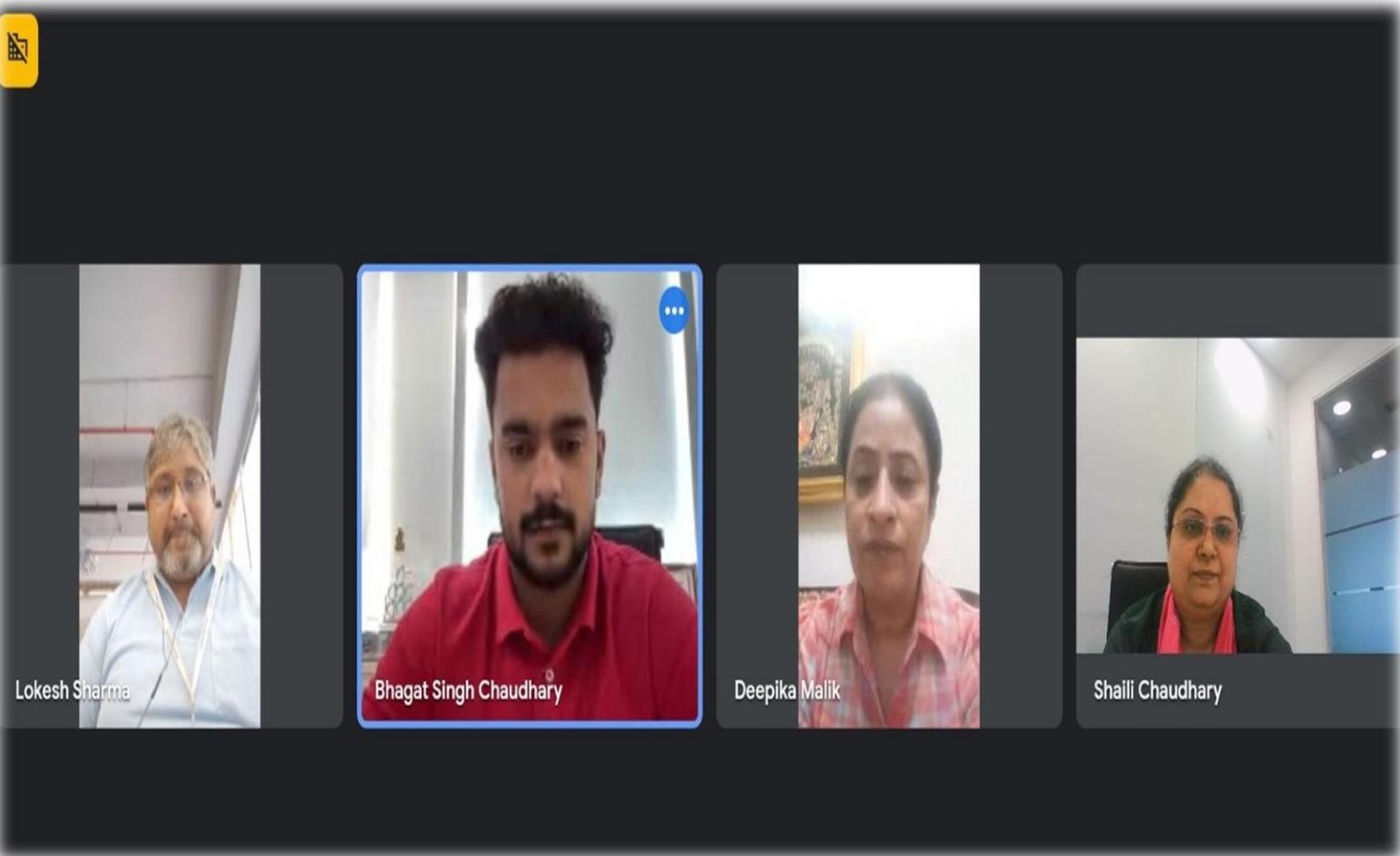
Please find the link below.

<https://forms.gle/BQf8RDSbn2fSRXvS6>

Kindly reach HR department if you have any challenges in completion of training.

Organisation Initiatives

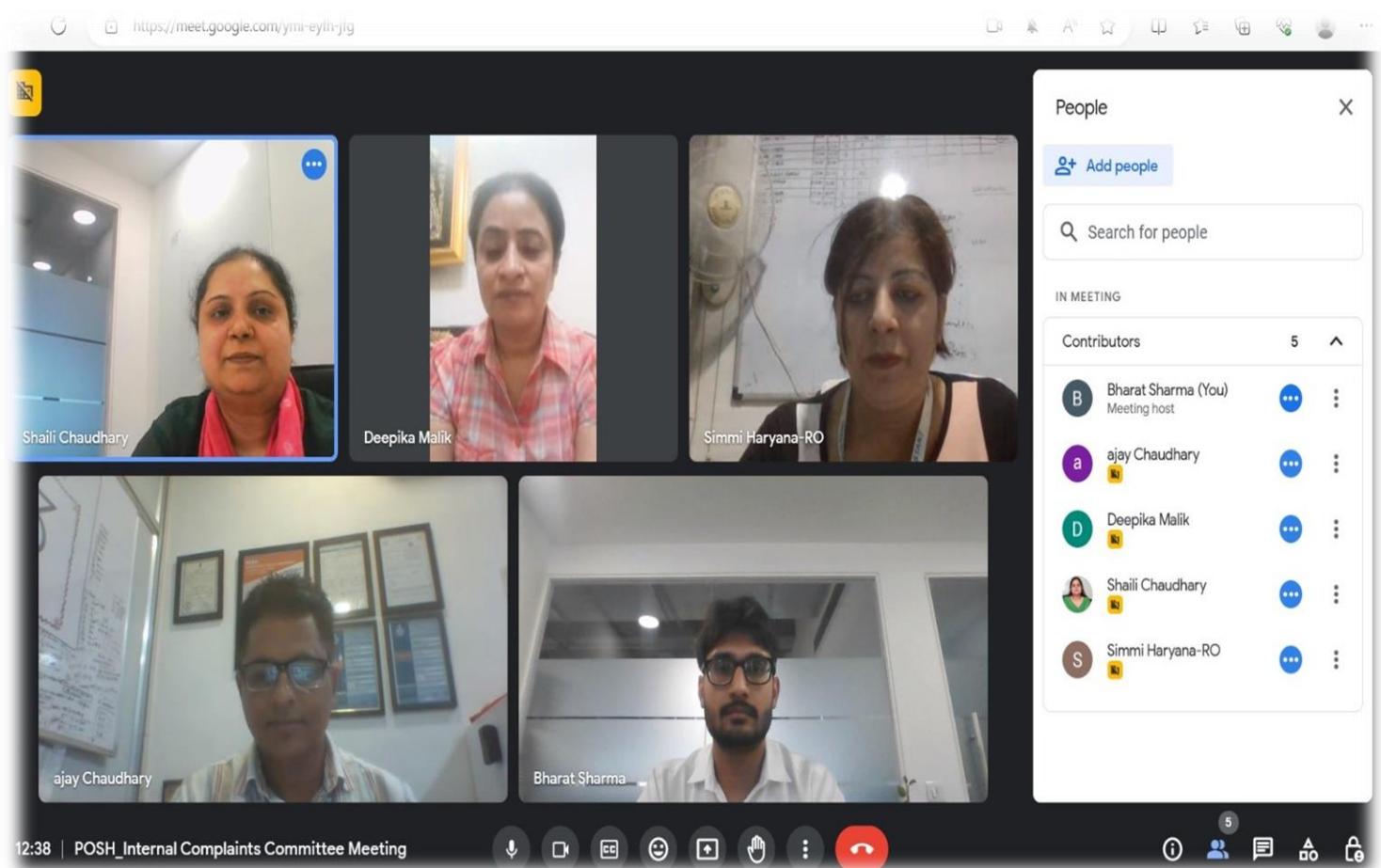
POSH Internal Committee Meeting



**POSH IC Meeting of Instant Transport Solution
Corporate office Committee**

Organisation Initiatives

POSH Internal Committee Meeting



POSH IC Meeting of Instant Transport Solution Regional office & Instant Fabrications Committee.

Organisation Initiatives

POSH Internal Committee Meeting



POSH IC Meeting of Instant Supply Chain Solutions (XP India) Committee.

Customer Appreciation

Extremely Glad to share that one of existing FCL customer who has embraced our LCL Product has enjoyed the same great experience that we have been giving in our FCL business for years now . In this ever-demanding customers expectations and finding solutions Trouw Nutrition from Hyderabad has experienced our LCL services and has even appreciated our CS Team so much that he has committed to share the entire Lion`s share with XP INDIA in the coming months .

Kudos to Amish Jha in Particular & Srinivas Andela who ensured this experience being translated and We thank them for their expertise, knowledge, quick responses and proactive communication. Their passion for helping customers is Quite inspiring. Our customer service is top-notch. We appreciate everyone`s efforts on making this possible .

Thank you for all of your hard work!



Join us to wish **employees celebrating** **Birthdays on September.**

- 1. Aman Bhalla
- 2. Nadar Maheshwaran
- 3. Bhavin Manharlal
- 4. Raunak Srivastava
- 5. Raj Vardhan Singh
- 6. Sourabh Choudhary
- 7. Simmi
- 8. Ram Kumar
- 9. Monu Malik
- 10. Avnish Sharma



Join us to wish employees on Work Anniversary

1. Piyush Mishra
2. Sarvesh Pratap Singh
3. Pankaj Kumar
4. Pawan Kumar
5. Dharmendra Saini
6. Raj Vardhan Singh
7. Surendra
8. Jagveer Singh
9. Aastha
10. Pawan Kumar.



Join us to wish employees on

Work Anniversary

- 1. Sripal Sharma
- 2. Ramesh
- 3. Rijvan
- 4. Ajit Singh
- 5. Chote
- 6. Mubin Khan
- 7. Gaurav Kumar
- 8. Rakesh Kumar
- 9. Lalan Kumar
- 10. Vishal Kumar
- 11. Rahul



ANNIVERSARY

Join us to wish employees on

Work Anniversary

- 1. Gurmukh Chaudhary
- 2. Anurag Mishra
- 3. Jitender Kumar



Join us to wish employees on Work Anniversary

1. Arpit Thapar



Join us to wish employees on

Work Anniversary

1. Rahul
2. Mahendra Kumar
3. Ghan Shyam Giri
4. Rajesh Ramniwas Sharma
5. Md Dastagir





Thank You !