



**MONTHLY  
NEWSLETTER**

**JUNE  
2023**

**Instant Transport Solution Pvt. Ltd.  
&  
Instant Supply Chain Solutions Pvt. Ltd.  
(XP India)**

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# Organisation Announcement

## Congratulations Team INSTANT & XP India!

We got awarded amongst INDIA's TOP 100 GREAT MID-SIZE WORKPLACES & BEST IN OUR INDUSTRY 'TRANSPORTATION & LOGISTICS'.



RECOGNITION FOR BEING AMONG  
INDIA'S GREAT MID-SIZE WORKPLACES

Instant Transport Solution Private Limited

Rank 54

For inspiring **trust** among your people, instilling **pride** in them, creating an environment that promotes **camaraderie**, and delivering a great workplace experience for all your employees that make your organization one of India's Great Mid-size Workplaces™.



Yeshasvini Ramaswamy  
Chief Executive Officer  
Great Place To Work® India



RECOGNITION FOR BEING AMONG  
THE BEST IN THE INDUSTRY

Instant Transport Solution Private Limited

For inspiring **trust** among your people, instilling **pride** in them, creating an environment that promotes **camaraderie**, and delivering a great workplace experience for all your employees that make your organization one of India's Best Workplaces™ in Transportation & Logistics.



Yeshasvini Ramaswamy  
Chief Executive Officer  
Great Place To Work® India



# Organisation Announcement

This is the testament that we are in the right direction on this journey of innovation, trust, integrity, people first & inclusion.

This belongs to our entire Workforce, People, drivers, vendor partners & the Customers who put their trust in us so that we together can create such wonderful memories.

## INDIA'S GREAT MID-SIZE WORKPLACES 2023

 esri India THE SCIENCE OF WHERE	 airtel Payments Bank	 JUNGLEE GAMES	 INTANT TRUCKING	 FREECHARGE
 Beam SUNTORY	 Integrated Service Solutions	 BRIGADE Building Positive Experiences	 Soliton Celebrating 25 years	 Brevo Formerly sendinblue
 HERSHEY	 AcuityLabs Innovate   Simplify   Transform	 netsmartz SINCE 1989	 precisely	 randstad risesmart
 Breakthrough Art. End Violence Against Women.	 GLOBUS INFOCOM ARTS	 KEI	 Gfinity CAPITAL	 celio*
 evora — IT SOLUTIONS —	 HAFELE	 PubMatic	 axelerant	 Western Union

# Organisation Announcement

Our Managing Director & CEO – Mr. Jasveer Singh has shared his journey (Part -2) of Banker – Turned – Transporter. Click on the below link to watch it.

<https://youtu.be/-DzKy6KO3PE>





Please join us in welcoming June month New joiners to the XP India Family



## Welcome Onboard !!



**Mr. Kunal Chakraborty**  
has joined as  
**Area Sales Manager –  
Sales & Marketing**



**Mr. Jatin Kumar**  
has joined as  
**Assistant Manager –  
Accounts & Finance**



**Mr. Gaurav Dahiya**  
has joined as  
**Executive - CRM**



**Mr. Ravi Pandey**  
has joined as  
**Executive - Operations**



**Mr. Jatin Singh**  
has joined as  
**Executive - Operations**



**Mr. Srinivas Andela**  
has joined as  
**Area Sales Manager –  
Sales & Service**

Please join us in welcoming June month New joiners to the XP India Family



## Welcome Onboard !!



**Mr. S. K. Pandiyan**  
has joined as  
**Area Sales Manager –  
Sales & Service**



**Mr. Durgesh Singh**  
has joined as  
**Sr. Executive -  
Operations**



**Mr. Brahm Dev**  
has joined as  
**Executive – Operations**

# Organisation Initiatives

## Health check up camp organised at Bilaspur on 30<sup>th</sup> June 2023





# Organisation Initiatives

## POSH Internal Committee Meeting



*POSH ( prevention of sexual harassment at the workplace) Internal Committee (IC) quarterly meeting happened on 27th June, 2023.*

*There are different POSH committees for different offices. We had members attending from those offices & also an external member from an NGO as mandated by the law.*

*INSTANT TRANSPORT Head office, Bilaspur office, XP India & Instant Fabrications conducted these POSH meetings.*

*We at INSTANT & XP are committed to making our workplaces free from any kind of sexual harassment. There is a zero-tolerance policy on this subject.*

*We also request every employee to complete the POSH training which is mandatory. If already done ignore it.*

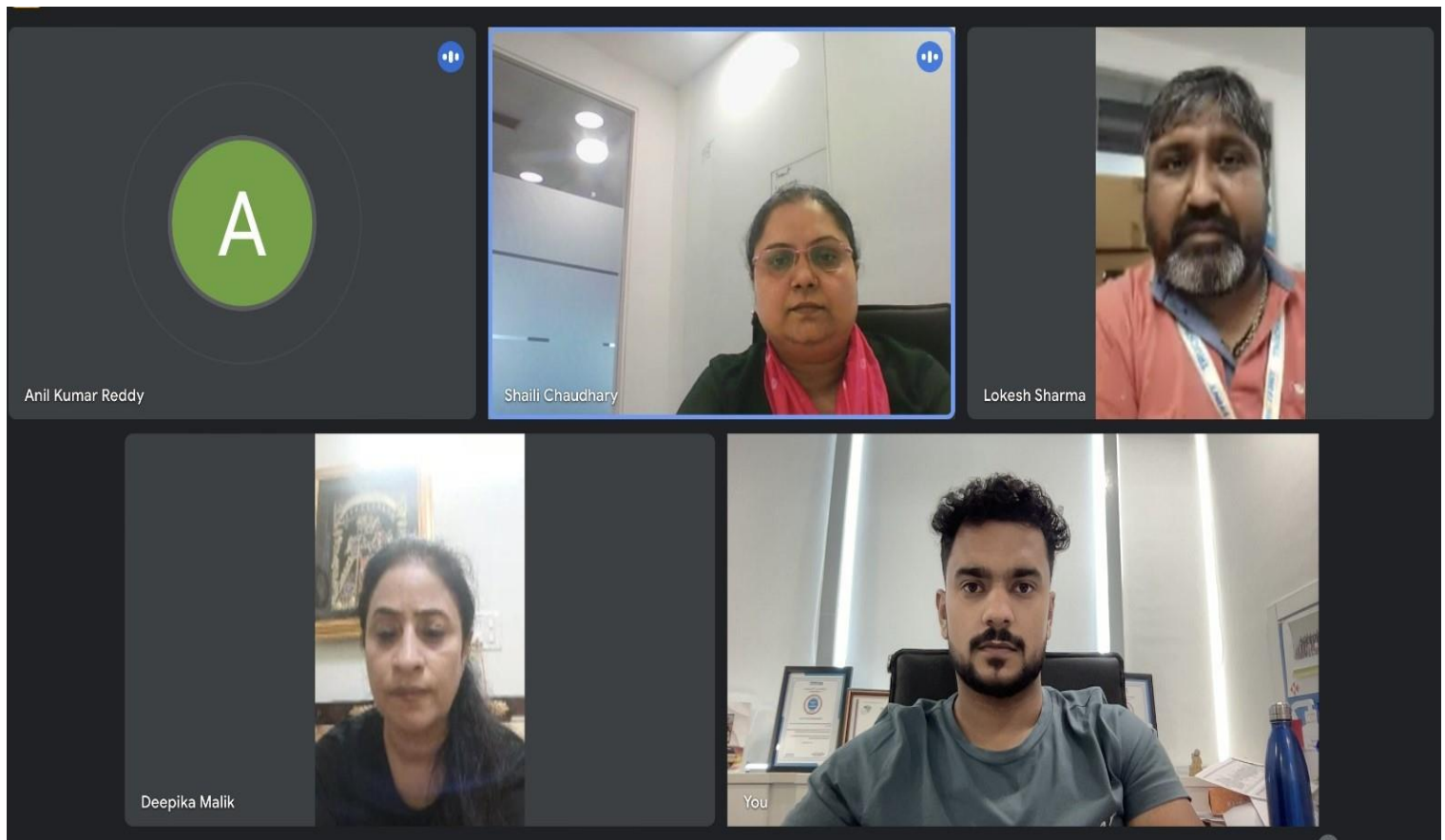
*Please find the link below.*

*<https://forms.gle/BQf8RDSbn2fSRXvS6>*

*Kindly reach HR department if you have any challenges in completion of training.*

# Organisation Initiatives

## POSH Internal Committee Meeting

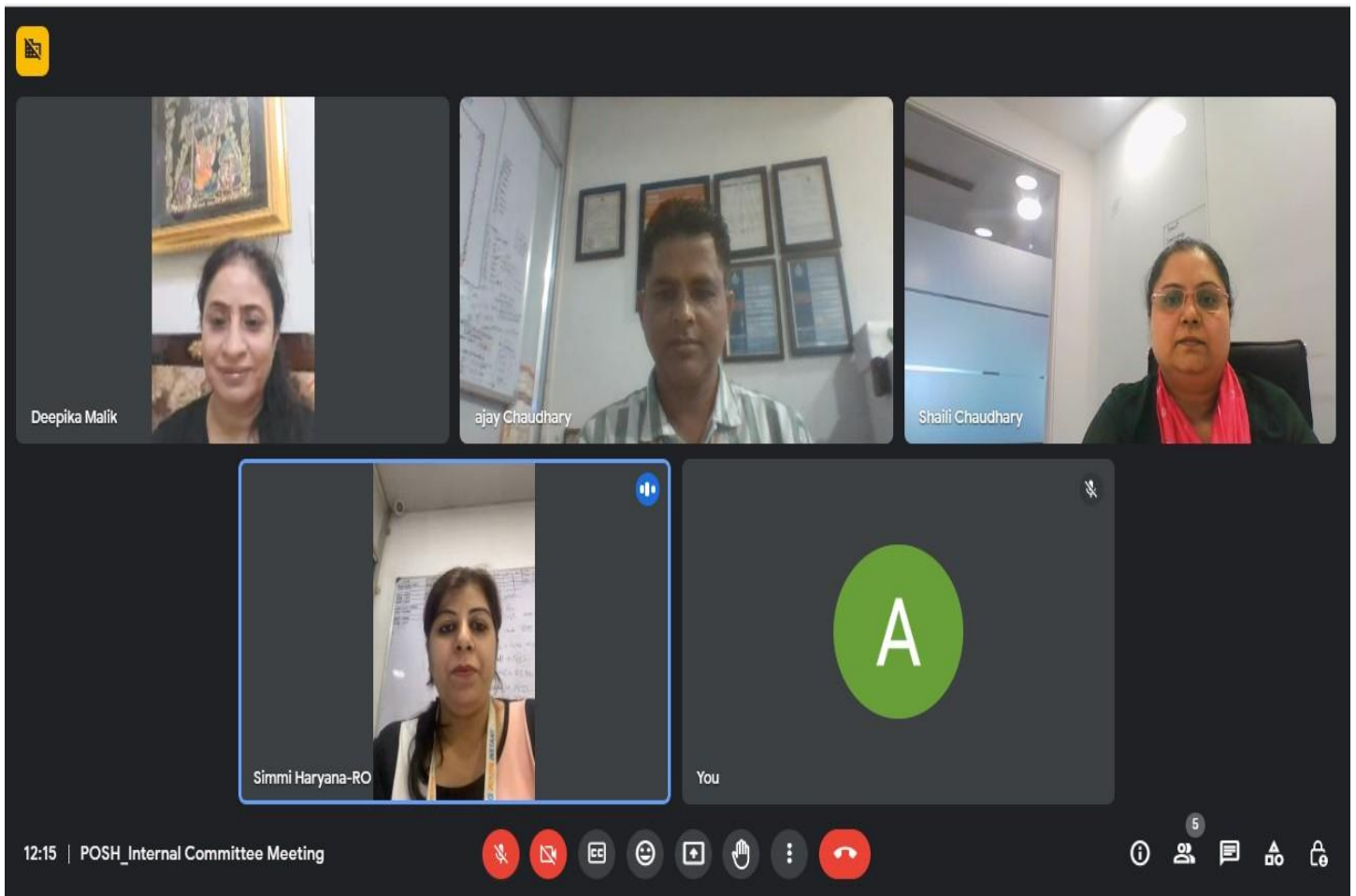


**POSH IC Meeting of Instant Transport Solution  
Corporate office Committee**



# Organisation Initiatives

## POSH Internal Committee Meeting



**POSH IC Meeting of Instant Transport Solution Regional office & Instant Fabrications Committee.**

# Organisation Initiatives

## POSH Internal Committee Meeting



**POSH IC Meeting of Instant Supply Chain Solutions (XP India) Committee.**



# Organisation Initiatives

## Fun activity





# Organisation Initiatives

## Fun activity





# Organisation Initiatives

## Fun activity





# Organisation Initiatives

## Fun activity





# Join us to wish **employees celebrating** **Birthdays on June.**

- |                      |                      |
|----------------------|----------------------|
| 1. Vijay Singh       | 10. Bikash kumar das |
| 2. Shama Bhasin      | 11. Vishal           |
| 3. Manoj Kumar       | 12. Vijay Singh      |
| 4. Dharmendra Saini  |                      |
| 5. Kanak             |                      |
| 6. Rajeev Kumar      |                      |
| 7. Jai Kumar Sharma  |                      |
| 8. Prem Chandra      |                      |
| 9. Jahangir shaikh ✓ |                      |



# Join us to **wish employees on**

## **Work Anniversary**

1. Prashant Kumar
2. Kalilka Prasad
3. Sanjay Prasad Verma
4. Samkutty VG
5. Rajkumar Manoj Verma
6. Raghu Rajaram
7. N. Senthil Kumar
8. Rajeev Ranjan



# Join us to **wish employees on**

## **Work Anniversary**

1. Parbhat Rani
2. Ravindra
3. Nagendra Paswan
4. Balaji Bhalke
5. Arun Kumar
6. Sonu
7. Pankaj Kumar
8. Sachin Kumar





# Join us to **wish employees on**

## Work Anniversary

1. Shubham Shukla



# Join us to **wish employees on**

## **Work Anniversary**

1. Rajkumar
2. Shamim
3. Abhishek Pandey
4. Vishal
5. Mohd Tayyab





Thank You !