

INSTANT
TRUCKING मतलब INSTANT

INSTANT
delivering smiles

XP
India
Better Tomorrow



**MONTHLY
NEWSLETTER**

**DECEMBER
2023**

**Instant Transport Solution Pvt. Ltd.
&
Instant Supply Chain Solutions Pvt. Ltd.
(XP India)**

Content

01 Organisation Announcement

02 Welcome Onboard - New joiners

03 Organisation Initiatives

04 Birthday Wishes

05 Work Anniversary

Organisation Announcement

Our Instant Transport MD & CEO, Mr Jasveer Singh shared his views in a panel discussion on TV9 Bharatvarsh.

The initiative of “Pragati ki Pathshala” by Castrol India in association with TV9 Bharatvarsh is a first of its kind on road program spread over many months to educate, uplift, up-skill & make our truck drivers financially educated to help & start their own business.

It was our pleasure to be part of the discussions, in which our Union Minister Mr @Nitin Gadakari, Actor Sonu Sood, Castrol India MD, Mr Sangwan, Mr Ramesh Agarwal of Agarwal Packers & Mr. Malkit Singh Bal, AIMTC former President also shared their views and flagged off this ‘Pragati ki Pathshala’ journey which will go & cover every nook & corner of India to educate & empower our truck drivers in coming days. We at INSTANT take pride ourselves to be known as a Drivers Company.



Please join us in welcoming December month New joiners to the XP India Family



Welcome Onboard !!



Mr. Rajesh Kumar Dubey
has joined as
Executive – Service & Operations



Mr. Giriraj Singh
has joined as
Assistant Manager – Sales & Service



Mr. Chhabil Jena
has joined as
Area Manager – Service & Operations



Mr. Aman Rawat
has joined as
Executive –Service & Operations



Mr. Ambadas
has joined as
Executive – Service & Operations



Mr. Baidhnath Kumar
has joined as
Senior Executive – Service & Operations

Please join us in welcoming December month New joiners to the XP India Family



Welcome Onboard !!



Mr. Vinod Kumar
has joined as
Senior Executive – Service & Operations



Mr. Dilip
has joined as
Executive – Service & Operations



Mr. Logeshwaran
has joined as
Executive – Service & Operations



Mr. Pawan Kumar
has joined as
Executive – Service & Operations



Mr. Raj Kumar
has joined as
Executive – Service & Operations

Organisation Initiatives

POSH Internal Committee Meeting

”

POSH (prevention of sexual harassment at the workplace) Internal Committee (IC) quarterly meeting happened on 22nd December, 2023.

There are different POSH committees for different offices. We had members attending from those offices & also an external member from an NGO as mandated by the law.

INSTANT TRANSPORT Head office, Bilaspur office, XP India & Instant Fabrications conducted these POSH meetings.

We at INSTANT & XP are committed to making our workplaces free from any kind of sexual harassment. There is a zero-tolerance policy on this subject.

We also request every employee to complete the POSH training which is mandatory. If already done ignore it.

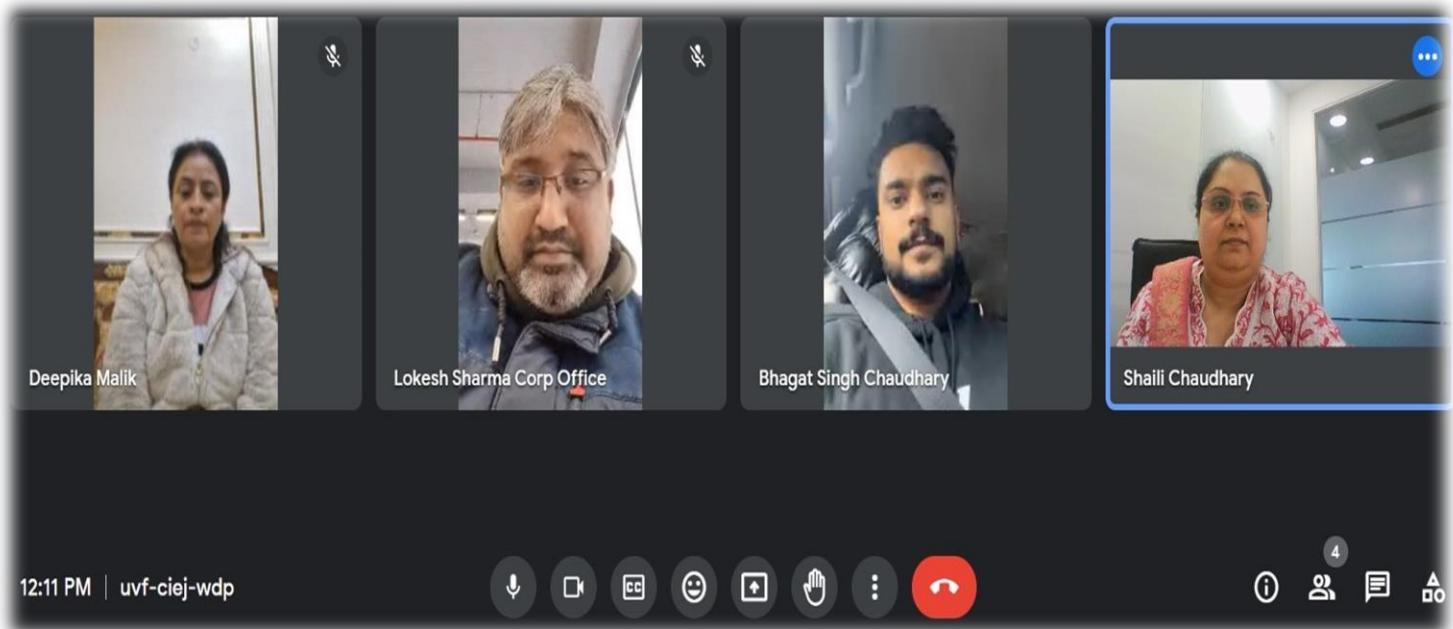
Please find the link below.

<https://forms.gle/BQf8RDSbn2fSRXvS6>

Kindly reach HR department if you have any challenges in completion of training.

Organisation Initiatives

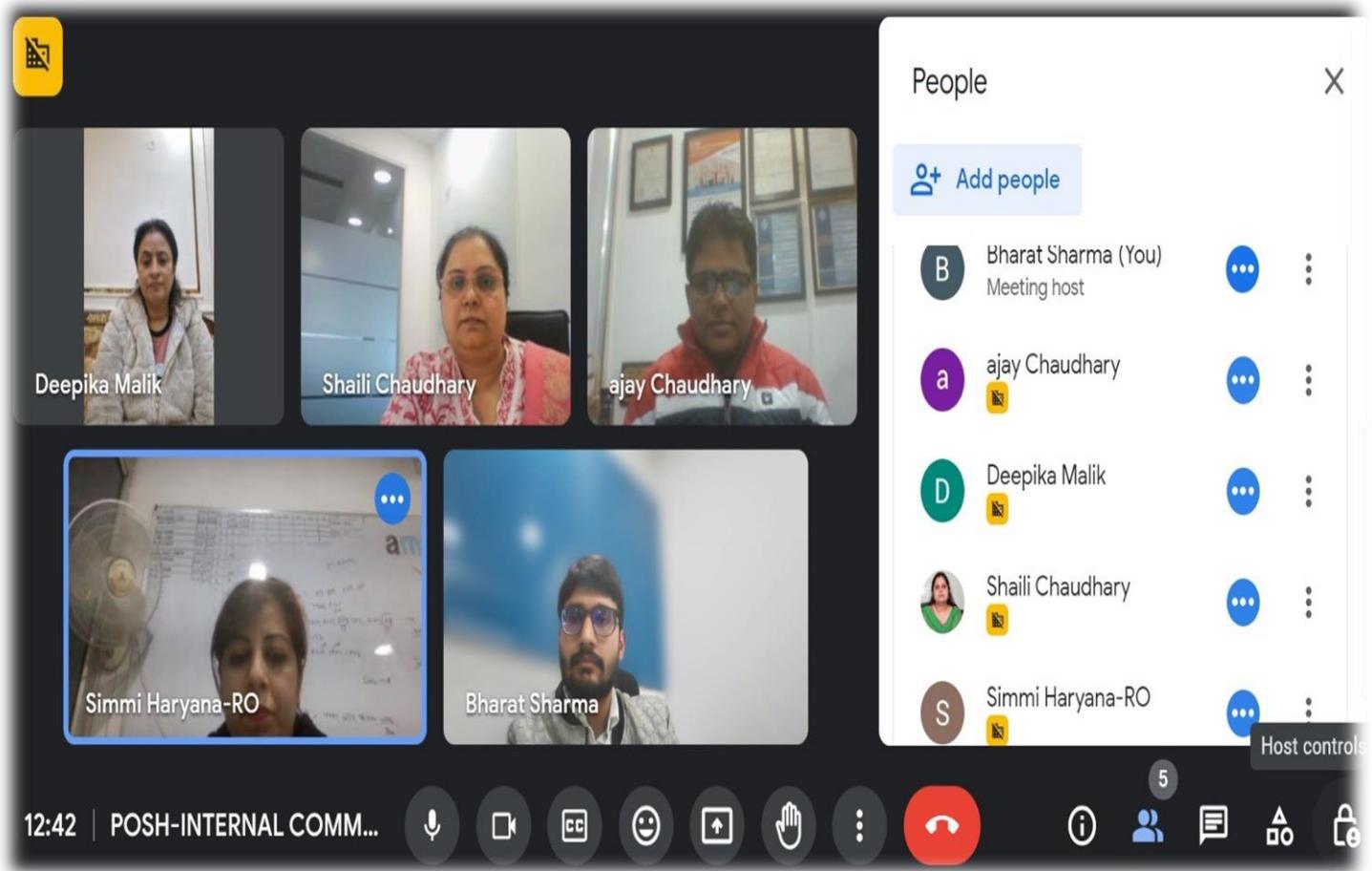
POSH Internal Committee Meeting



**POSH IC Meeting of Instant Transport Solution
Corporate office Committee**

Organisation Initiatives

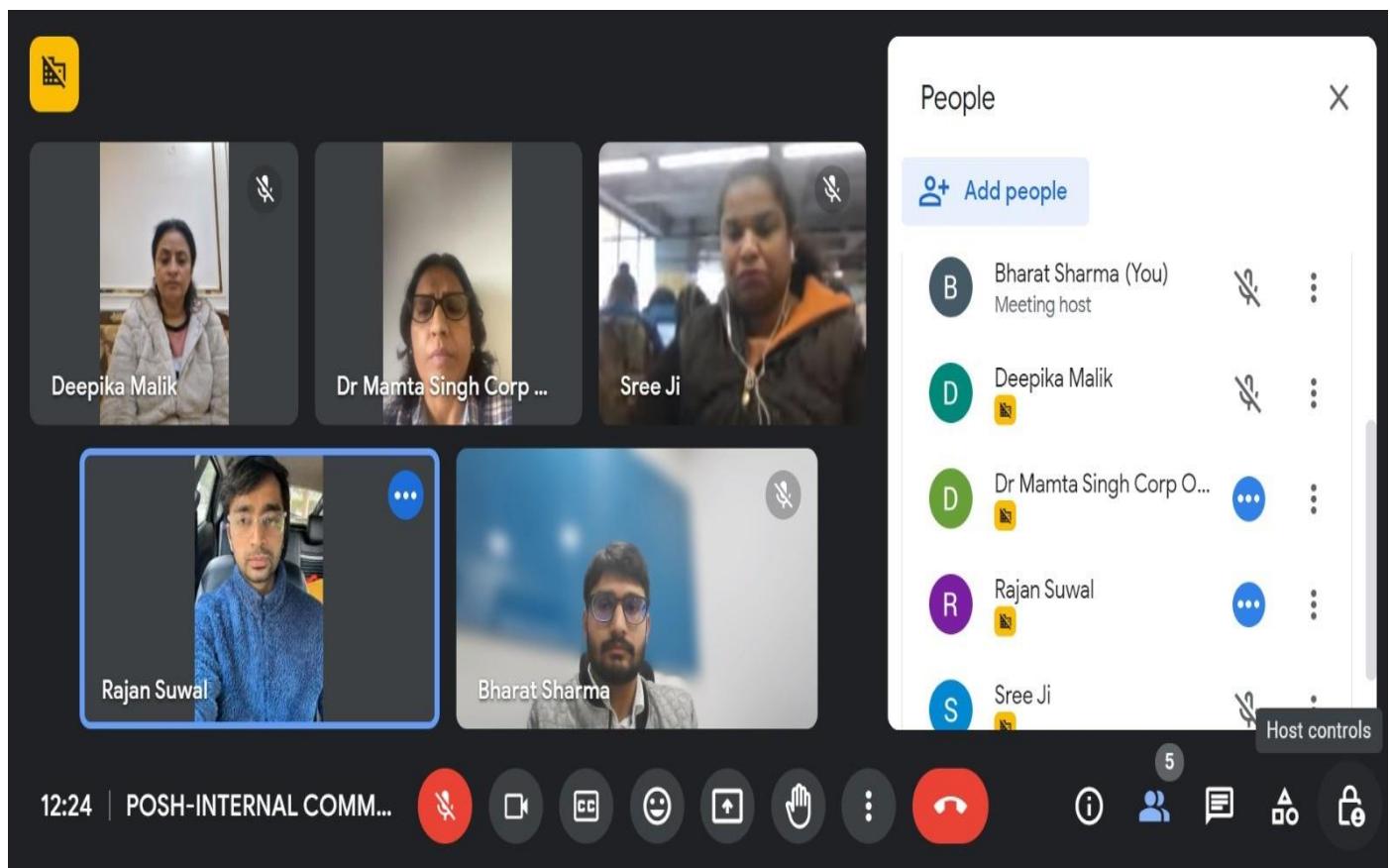
POSH Internal Committee Meeting



POSH IC Meeting of Instant Transport Solution Regional office & Instant Fabrications Committee.

Organisation Initiatives

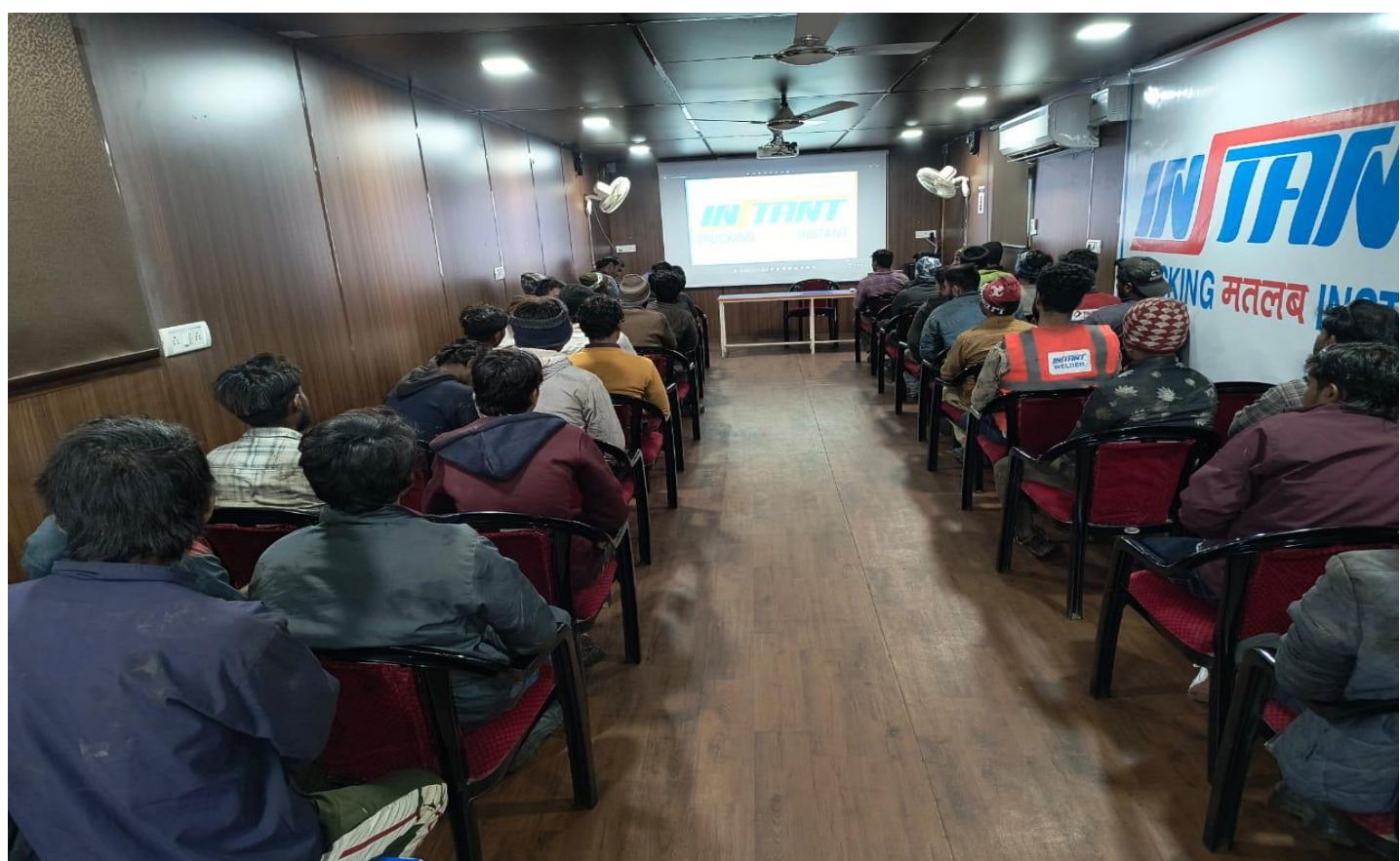
POSH Internal Committee Meeting



POSH IC Meeting of Instant Supply Chain Solutions (XP India) Committee.

Organisation Initiatives

POSH Awareness Session



Organisation Initiatives

Organized Health checkup for staff & Drivers on 21.12.2023 at Bilaspur Office



Organisation Initiatives

Fun activity



Organisation Initiatives

Fun activity



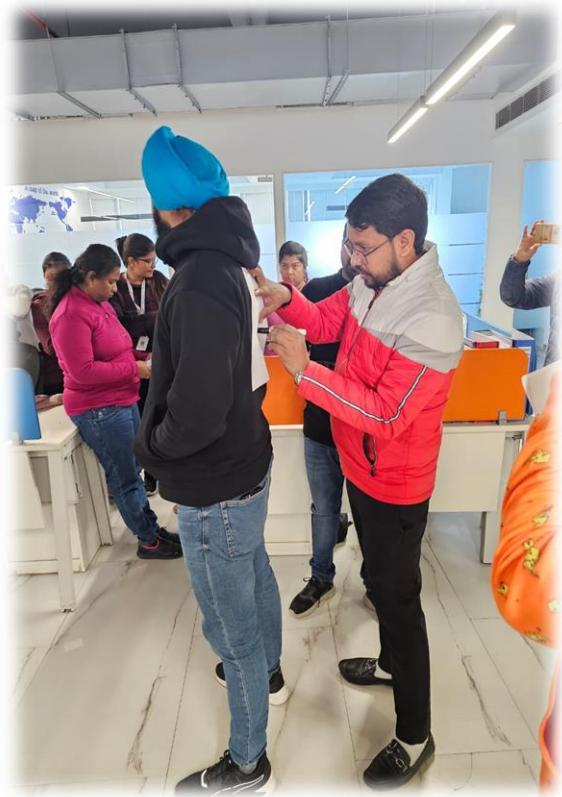
Organisation Initiatives

Fun activity



Organisation Initiatives

Fun Activity



Organisation Initiatives

Fun Activity



Organisation Initiatives

Fun Activity



Join us to wish **employees celebrating** **Birthdays on December.**

1. Bikash kumar das
2. Shama Bhasin
3. Gaurav Kumar
4. Rahul K Singh
5. Jai Bhagwan Yadav
6. Naresh Pal Singh
7. Nitin Kumar
8. Madan
9. Manikanta Nissankara



Join us to wish employees on Work Anniversary

1. Goundla Saikiran Goud
2. Sunil Singh Tanwar
3. Vinay Jha
4. Rohit Pradhan



Join us to wish employees on Work Anniversary

1. Bhavin Manharlal Doshi
2. Baski Nath Kumar
3. Pankaj Kumar Sharma



Join us to wish employees on

Work Anniversary

1. Pranaw Mangalmurti
2. Avnish Sharma
3. S Sampath kumar



Join us to wish employees on

Work Anniversary

1. Jayram
2. Rajan Suwal



Join us to wish employees on

Work Anniversary

1. Raj Kumar Jha
2. Lovenish Sharma





Thank You !