

**Confidential**

April 19, 2024

**Likhitha M S**

Emp Id: 13403

**System Engineer, Job Level – JL12**

Dear Likhitha,

We have successfully completed the Annual Performance Appraisal process for the year 2023-2024. Thank you for contributing to this exercise.

Your compensation has been revised to **INR 13,55,060/- Per Annum (Rupees Thirteen Lakhs Fifty Five Thousand Sixty Only.)** with effect from **April 01, 2024**. Please note that your annual compensation comprises of a fixed component of **INR 13,32,625/- Per Annum** and Gratuity of **INR 22,435/- Per Annum**.

Tietoevry is focused on building an organization that is customer centric, collaborative and will continue to offer a progressive career to its employees. The results of these efforts are showing a positive impact on employee satisfaction, retention rates and business growth. We will endeavor to ensure deep levels of employee engagements across groups in Tietoevry, while recognizing and nurturing outstanding talent in our organization. Thank you for your contributions to the company and its growth. We wish you all the best for the current cycle.

**Please note that your compensation structure is strictly confidential and personal to you. You are requested not to share details of the same with others.**

**Yours sincerely,**  
for EVRY India Private Limited



**Vinu Sekhar R J**  
**Executive Vice President – Human Resources.**

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