

Confidential

April 19, 2024

Likhitha M S

Emp Id: 13403

System Engineer, Job Level – JL12

Dear Likhitha,

We have successfully completed the Annual Performance Appraisal process for the year 2023-2024. Thank you for contributing to this exercise.

Your compensation has been revised to **INR 13,55,060/- Per Annum (Rupees Thirteen Lakhs Fifty Five Thousand Sixty Only.)** with effect from **April 01, 2024**. Please note that your annual compensation comprises of a fixed component of **INR 13,32,625/- Per Annum** and Gratuity of **INR 22,435/- Per Annum**.

Tietoevry is focused on building an organization that is customer centric, collaborative and will continue to offer a progressive career to its employees. The results of these efforts are showing a positive impact on employee satisfaction, retention rates and business growth. We will endeavor to ensure deep levels of employee engagements across groups in Tietoevry, while recognizing and nurturing outstanding talent in our organization. Thank you for your contributions to the company and its growth. We wish you all the best for the current cycle.

Please note that your compensation structure is strictly confidential and personal to you. You are requested not to share details of the same with others.

Yours sincerely,
for EVRY India Private Limited



Vinu Sekhar R J
Executive Vice President – Human Resources.

Registered Office: Bangalore

4th & 5th Floors, 'E' Block,
Sattva Global City, Mysore Road, Mylasandra,
Bangalore – 560059, Karnataka, India
Phone: +91-80-6738-7000 |
Email: info.ind@tietoevry.com
Website: www.evry.com/in

Chandigarh Office:

7th & 6th Floor, Landmark Plaza,
F3 Towers SEZ, A - 40A,
Quark City India Pvt. Ltd.
Phase VIII, Mohali (Punjab), India
Phone: +91-172-667-5000

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