

**Theme: your main avenues for support.**

**Original:**

????? | ????-???????????? | ?????? ???????? | ?????? ?????????? ?? ??????  
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AJCJC | LZPD-LDYFDZIIPQF | ZEWPBYD ICCUPQFB | ICBZFC PQBUDJKUYD YD ICQUYD

**Solved:**

QUEUE | PAIR-PROGRAMMING | ADVISOR MEETINGS | MESSAGE INSTRUCTOR OR MENTOR  
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AJCJC | LZPD-LDYFDZIIPQF | ZEWPBYD ICCUPQFB | ICBZFC PQBUDJKUYD YD ICQUYD

Hint 1: A = Q

Hint 2: C = E

Hint 3: I = M

Hint 4: L = P

Hint 5: Q = N

Hint 6: Y = O

Z = A

P = I

D = R

F = G

U = T