

November 24, 2015

Lillyan Pan
6166 Cascadilla Hall
Ithaca, NY 14853

Dear Lillyan:

I am pleased to offer you a position on behalf of Janssen Research & Development, LLC. ("The Company"). We are confident that you will find your assignment to be one in which you can make significant contributions to the Company. *Acceptance of this position must be received no later than November 30, 2015.*

Text

Position Title. IT Intern

Work Location. Raritan, NJ

Start Date. June 6, 2016

End Date. August 19, 2016

Compensation. \$21.50 per hour and 40 hours per week

Housing. *We are pleased to provide you with the enclosed housing options. Please see the attachment.*

Offer Requirements

This offer is contingent upon:

- satisfactory results of background and reference checks
- satisfactory results of pre-placement medical screen, which includes drug test and health questionnaire submission
- proper and complete submission of:
 - Employment Application and background release form(s) required by the Company.
 - Work authorization papers (I-9 Documentation). The Immigration Reform and Control Act of 1986 require employers to verify the employment eligibility and identity of all new employees. In accordance with this Act, please bring the appropriate identifying documents with you on your first day of employment.
 - Employee Secrecy, Intellectual Property Agreement. Prior to your commencement of employment with the Company, you must sign and return the Employee Secrecy, Intellectual Property Agreement. Please be aware that, in addition to requiring you to sign the Agreement, we expect you to retain in confidence and not disclose or use in your employment with us any confidential information you have obtained from your present or previous employer(s). Please return the signed Agreement with your signed offer letter.

This offer and your subsequent employment are contingent upon your accurately completing and submitting all requested information, as well as upon your meeting all necessary requirements for employment. Should you not, this employment offer could be considered null and void, and Janssen Research & Development, LLC. would be under no obligation to hire you for this or any other position.

As a Co-op or Intern, you are eligible for medical coverage only. Our Benefits Service Center will mail an enrollment package to your home, but you can familiarize yourself with the programs by reviewing the attached Choices information.

Employee Dispute Resolution Program

The Company employs an Employee Dispute Resolution Program (Common Ground) as the exclusive means for attempting to resolve disputes between employees and the Company. In accepting this position, you agree to process any employment-related claims against the Company; any other Johnson & Johnson affiliate company, or their employees through this Program.

Invitation to Self-Identify

As a Federal contractor subject to Section 503 of the Rehabilitation Act of 1973 and the Vietnam-era Veterans Readjustment Assistance Act of 1974 and the Veterans Employment Opportunity Act of 1998, we are required to extend to applicants a post-offer invitation to self-identify as a Vietnam-era veteran, or veteran covered by the Veterans Employment Opportunities Act of 1998. Enclosed is an invitation to self-identify. Providing this information is voluntary and will be kept confidential in accordance with the law. Choosing not to provide it will not have an adverse impact on employment. This information will be used only in accordance with our equal employment opportunity policy.

Personal Information Notice

We are committed to protecting the personal information of our employees. The enclosed Personal Information Notice explains how we collect, use and disclose Personal Information collected from our employees.

The Company maintains an employment-at-will relationship with its employees. This means that both you and the Company retain the right to terminate this employment relationship at any time and for any reason. All compensation and assistance referred to in this letter is subject to your continued employment and satisfactory job performance. All salary, bonuses, and allowances referred to in this letter will be considered normal income and will be subject to applicable state and federal income taxes.

This offer letter constitutes our complete offer package to recognize your responsibilities. Any promises or representations, either oral or written, which are not contained in this letter and the documents referred to herein, are not valid and are not binding on Janssen Research & Development, LLC. or any other Johnson & Johnson affiliate company.

Lillyan, we are pleased to offer you this position, and we are looking forward to your joining Janssen Research & Development, LLC. Please signify your acceptance of this offer of employment by signing and returning this document by the reply deadline via secure email, per the Employee Service Center's instructions. If you have any questions concerning this offer, please feel free to give me a call.

Sincerely,

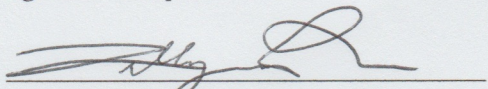


Kristen Bondi

732-524-5650, kbondi@its.jnj.com

University Recruiter, on behalf of
Janssen Research & Development, LLC.

Agreed & Accepted:



*Applicant's signature or (printed name if by email)

11/30/15

Date

*Note: The Company accepts electronic signatures on Applications for Employment and offer letters. If you choose to use an electronic signature to accept this offer, you acknowledge and agree to the following:

"I understand that – pursuant to the Electronic Signature in Global and National Commerce Act – returning the signed offer letter from my e-mail account shall have the same legal effect and validity with respect to the acknowledgments set forth above as my handwritten signature."

Johnson & Johnson Services, Inc., recognizes electronic signature for offer acceptance as valid provided that the E-mail account used to return the offer acceptance and the E-mail account noted on the candidate's Employment Application (or for internal employees their online bid application) are identical.

cc: Richard Morris
Carrie Palmer