



**DISCLOSURE NOTICE AND AUTHORIZATION
FOR CONSUMER REPORT/INVESTIGATIVE CONSUMER REPORT**


(Note to Recruiting Specialist: Do Not Attach this Document to Another Document)

NAME Lillyan Daojin Pan DATE 11/30/15
(PLEASE PRINT OR TYPE LEGIBLY)

In connection with my application for employment or continued employment with Johnson & Johnson or any of its subsidiaries or affiliated companies, I authorize the procurement of consumer reports and investigative consumer reports from one or more consumer reporting agencies, including Yale Associates, Inc. ("Yale"). I understand that the report may include information about my background, references, past employment, job performance, education, driving record, military service, character, general reputation, professional qualifications or licenses, criminal record, and, if applicable, credit-related information. The report also may include information about my character, general reputation, personal characteristics, and mode of living. I acknowledge that, at the time I reviewed and signed this Disclosure Notice and Authorization, I was presented with and reviewed a copy of a Summary of Rights under the federal Fair Credit Reporting Act.

I understand that, upon written request, I will be provided a copy of any report upon its completion and a Summary of Rights under the federal Fair Credit Reporting Act. Before any adverse employment action is taken based on information in a report, I will be provided a copy of the report and Summary of Rights, together with the name, address and telephone number of the consumer reporting agency. Upon written request within a reasonable time after receiving this Disclosure Notice, I am entitled to a complete disclosure of the nature and scope of the investigation for any investigative consumer report about my character, general reputation, personal characteristics or mode of living. I understand that I may have additional rights under State law which I may determine by contacting my State or local consumer protection agency. This authorization will be valid for any future consumer reports or investigative consumer reports as may be necessary during my employment with any Johnson & Johnson company. I understand that any offer of employment from any Johnson & Johnson company may be contingent upon the results of a number of factors including this background check.

SOCIAL SECURITY NUMBER 474319586 DATE OF BIRTH* 07/23/1996

SIGNATURE  DATE 11/30/15

☐ CA, MN, or OK Applicants/Employees: Check box to receive a copy of any Report.

CA Applicants/Employees: You are being provided a summary of rights under California Civil Code 1786.22 and, if applicable, a statement of the permissible purpose for which a credit report is being sought.

NY Applicants/Employees: You acknowledge receipt of Article 23-A of the New York Correction Law.

*Date of birth is required solely for the purpose of verifying information and to ensure accuracy in the search of public records. It will be used for no other purpose.