

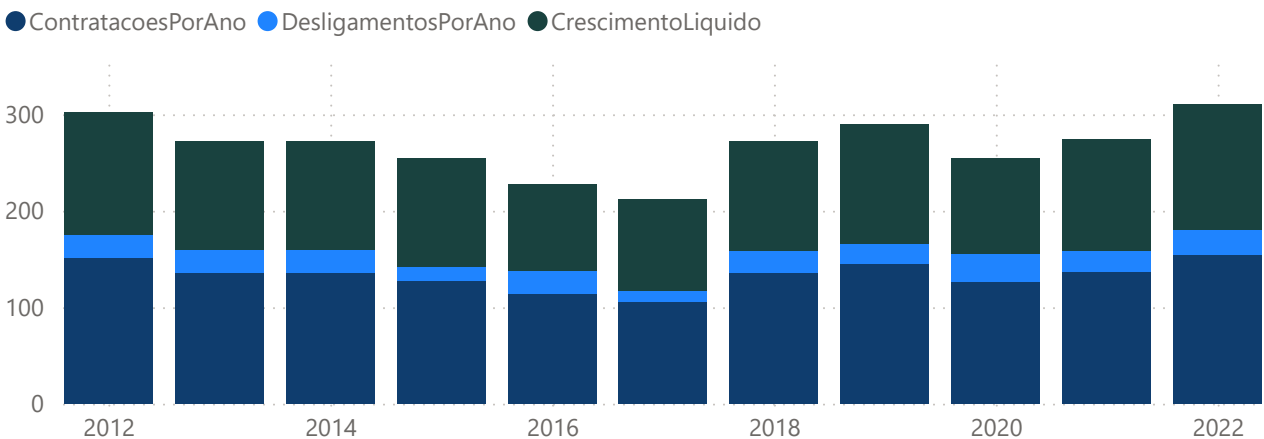


# Análise de Capital Humano:

Idade Média no Momento do Contrato



Contratações, Desligamentos e Total Líquido por Ano



Sector	Cargo	Média de Idade	Média Salarial	Idade Admissão
Human Resources	HR Business Partner	34,29	314002,43	30,00
Human Resources	HR Executive	28,79	94362,32	24,36
Human Resources	HR Manager	38,25	449330,75	32,75
Human Resources	Recruiter	27,17	37647,50	22,79
Sales	Manager	37,19	317531,05	32,46
Sales	Sales Executive	29,20	116574,61	24,59
Sales	Sales Representative	27,23	40656,42	23,45
Technology	Analytics Manager	35,54	346484,23	30,63
Technology	Data Scientist	27,61	56079,49	22,97
Technology	Engineering Manager	33,67	286258,51	28,44
Technology	Machine Learning Engineer	29,47	130164,62	25,01
Technology	Sales Executive	28,00	319619,00	27,00
Technology	Senior Software Engineer	28,73	126161,30	24,27
Technology	Software Engineer	26,89	51967,05	22,36
Total		28,99	112956,50	24,43

Média Salarial Por Setor



# KPIs do Capital Humano:

**Retenção de Talentos**

**83,88%**

**Tempo Médio em Anos**

**4,56**

**Turnover De Funcionários**

**16,12%**

**Funcionários Mais Longevos**

**128**