# YOUTH VOICES AGREEMENT



Welcome! This agreement explains how we use your stories, photos, and videos while protecting your privacy. It lasts for 12 months, and you can withdraw at any time. Through Harambee's Youth Voices programme, we share your story in a responsible way to inspire others and support unemployed young people in South Africa.

### **TERMS & CONDITIONS**

### 1. Taking Part in Events

As a Youth Voices participant, you may be invited to attend Harambee's events with funders and partners. Participation is up to you and depends on your availability. If you attend, Harambee will cover all your travel and accommodation costs and pay you a stipend.

#### 2. Giving Permission

As a Youth Voices participant, you may be invited to attend Harambee's events with funders and partners. Participation is up to you and depends on your availability. If you attend, Harambee will cover all your travel and accommodation costs and pay you a stipend.

#### 3. Use of Personal Information

Your content includes personal information. You agree that Harambee can use and share this information according to its Privacy Policy and South Africa's Protection of Personal Information Act (POPIA). This includes sharing it with partners in other countries for storage, publication, or online sharing. You can request a copy of Harambee's Privacy Policy anytime.

#### 4. Where Your Content May Appear

Your content includes personal information. You agree that Harambee can use and share this information according to its Privacy Policy and South Africa's Protection of Personal Information Act (POPIA). This includes sharing it with partners in other countries for storage, publication, or online sharing. You can request a copy of Harambee's Privacy Policy anytime.

#### 5. Purpose of Using Your Content

Your content includes personal information. You agree that Harambee can use and share this information according to its Privacy Policy and South Africa's Protection of Personal Information Act (POPIA). This includes sharing it with partners in other countries for storage, publication, or online sharing. You can request a copy of Harambee's Privacy Policy anytime.

#### 6. Ownership and Rights

You understand that Harambee owns your content and its copyright. You will not receive payment or other benefits from its use.

#### 7. No Claims Against Harambee

You agree that Harambee may use your content without any expectation of payment. You also confirm that you will not make any claims against Harambee for using your content.

#### 8. No Claims Against Harambee

While Harambee may use your content, there is no promise that all content will be published or shared.

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**Your Personal Information** 



#### 9. Changing Your Mind

You are giving this consent voluntarily and can withdraw it at any time by emailing youthvoices@harambee.co.za. If you do, Harambee will:

- Stop using your content in new publications.
- Try to remove your content from previous publications where possible.

#### **10. Content Removal Limitations**

Harambee will make reasonable efforts to remove your content if you withdraw consent, but it **cannot guarantee complete removal** from past publications or online platforms.

#### 11. Travel and Safety

If you travel to an event as part of Youth Voices, Harambee will cover travel and accommodation costs. However, you acknowledge that you are responsible for your own safety and well-being during travel and participation. Harambee will not be held liable for any injuries, accidents, losses, or damages that may occur while traveling to or attending events.

## I understand and agree to this.

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Full Name :			
Date Of Birth:			
E-Mail :	Cel	I No. :	
Suburb & City: (where you live)			
Harambee: Programme Name			
Harambee Partner : Name (if any)			
Signature :	Date:	: Location :	
BANK DETAILS (These are only to allow us to pay you your R450 daily stipend for any time you spend as part of the Youth Voices programme. This information will NOT be shared with ANY third parties)			
Bank Name :	Account Number :	Type of Account :	
Full Name and : designation of Harambee Representative			
Signature :	Date :	: Location :	