

## **CONSTROMART - APPROACH TO CORPORATE SOCIAL RESPONSIBILITY**

At Constromart, corporate social responsibility (CSR) is defined as activities undertaken: to maintain economic, social and environmental sustainability.

Constromart supports these objectives through volunteerism, supporting nonprofits and charitable programs, decreasing environmental impacts, maintaining transparency in operations, and involving stakeholders in decision-making.

### **Our commitment to people**

Our Business is built on relationships that are based on trust, integrity, understanding and respect. These are all characteristics that are hard to earn and easy to lose. We therefore, place utmost importance on our interactions and relationships in and outside the office.

### **Our commitment to our community**

We are committed to operating in a manner, which promotes community engagement and sustainability, and actively engage in community development.

### **Our commitment to environmental wellbeing**

We strive to undertake all project and office activities in an environmentally responsible manner, and to identify, manage and mitigate any risks that may impact negatively on the environment.

We continue to improve our understanding of the sources, scope and extent of our resource use, and are committed to improving the energy efficiency of our offices, and reducing the Greenhouse Gas (GHG) emissions generated by our operations.