

## QFS LOCAL CONTENT POLICY

Quickfix Services Ghana Limited's local content policy is pinned on the following fundamental pillars:

- Recognition that we must integrate our business values and operations to meet the expectations of our stakeholders. They include clients, employees, investors, suppliers, the community and the environment.
- Recognition that our social, economic and environmental responsibilities to these stakeholders are integral to our business. We aim to demonstrate these responsibilities through our actions and within our corporate policies.
- Recognition that our obligations as a good corporate citizen extend beyond compliance with the laws and regulations of the communities we operate in. Therefore we take seriously all feedback that we receive from our stakeholders and, where possible, maintain open dialogue to ensure that we fulfill the requirements outlined within this policy.
- Recognition that open and honest communication of our strategies, targets, performance and governance to our stakeholders is a key requirement in our continual commitment to sustainable development. We shall encourage our business partners to operate with transparency and respect for the environment and to be mindful of the effect of their actions on any natural resource.
- Recognition that all resources will be directed to ensuring that the company operates in a socially responsible way. The Chief Executive Officer is responsible for the implementation of this policy and will make the necessary resources available to realize our corporate responsibilities. The responsibility for our performance on this policy rests with all employees throughout the company.

## **PURPOSE AND AIMS:**

The purpose of the policy is to clarify to all stakeholders the essence of our work towards achieving this local content policy. The CSR policy applies throughout all of the supply chain and governs our approach to all our activities.

Our aim is to help create income and employment opportunities for the indigenes. A thriving local content policy is central to our quest for equitable, inclusive and sustainable growth through facilitating networking with individuals or businesses within communities.

## **The focal areas of the programme:**

### **i. Local-Local Supply:**

ATS will always prefer to utilize local traders that meet our supply demands. Local traders must be trained to meet our health and safety requirements associated with ATS supply chain and supply demands. ATS first priority is to develop locally based suppliers near each project for fruit, vegetables and meal ingredients

### **ii. Agro-business Development:**

We promote agro business development by placing technical enterprise at the disposal of local communities through field project and policy advice on appraisal and promotion of income generation and diversification opportunities.

### **iii. Community Employment:**

Our employment records show that we comply to all local content laws by employing Ghanaians only for all our activities.

### **iv. Training and Development:**

All community members who partner us will periodically be given technical and professional development training programmes to sustain their distinctive competences and capabilities.

### **v. Social Support and Integration:**

Our local content programme is based on ethics, we will integrate and fortify sustained partnership with stakeholders by maintaining mutual relationships and also seek to turn one-off casual activities into ongoing relationships to the point that the local communities simplify their choice process

The effectiveness of the Policy Statement will be maintained, monitored and reviewed at least annually by the Directors to ensure the Company's continuing compliance with any relevant legislation and to meet new business requirements and to identify areas in need of improvement.

The CSR policy is approved by the CEO. All operational decisions and resource allocation approvals will be done in line with the group delegated authorities.