

1. Background

Tullow Ghana Ltd has a need for Provision of Medical Services.

2. Summary of Scope of Work

The scope of works for the services are as follows:

A. 24-hour access to Emergency Medical Response:

- Full availability of Ground Ambulance Service in Accra and Takoradi
- Paramedic services for air ambulance where company aircraft is used for evacuation
- Full life support capability
- Provide and service Automated External Defibrillators at designated COMPANY premises
- Maintain a Mass Casualty Incident Plan

B. General Clinic Services to include the following:

- GP services to be provided by appointment
- In-house specialist care or access to specialist referrals by appointment
- Provide all required medication and other medical consumables
- Private executive wards for non-critical cases
- Full range of side room laboratory tests
- Allied investigation support – X-ray, USG, ECG, MRI, CT Scan
- Travel medical support and routine vaccinations
- Malaria prophylaxis
- 24-hour medical hotline access.

C. Occupational Health Services

- Offshore medical fitness certification
- Medical Fitness to Work Examinations
- Routine medical surveillance

(Provision of Medical Services)

D. First Aid Services

- Provide standard first aid training as and when needed
- Provide standard first aid kits and provide replenishment as and when needed
- Provide training in AED use as and when required.

I. Dedicated Occupational Health Team (Occupational Health Doctor and supporting Practising Nurse) who will be required to provide services including but not limited to the development, co-ordination and maintenance of the following on behalf for TGL in line with applicable legislation and international best practice:

- a. Company Medical Policies, Plans and Programmes E.g. Malaria Management
- b. Occupational Health/Hygiene systems e.g. Fitness to Work and Return to Work Management
- c. Prevention programmes for endemic diseases e.g. Emerging Infectious Disease Management HIV / AIDS prevention programmes
- d. Health Promotion Programmes E.g. Employee Wellness Plans
- e. Health Risk Assessments and Assurance

This team will also be expected to deliver the following for TGL:

- Manage recommendations for work (offshore / onshore) based on relevant medical and fitness to work assessments. Provide advice and follow up after routine medical surveillance and oversee a TGL health record system
- Manage medical emergency response system
- Occupational health input during design and engineering of facilities so that potential health hazards are identified, assessed and that mitigation measures are incorporated in the final design
- Routine on-call medical advice to operational sites (onshore and offshore) and in the event of a health/medical related incident. This will include and expectation of participation in emergency response exercise.

Tullow Ghana Limited

SCOPE OF WORK

(Provision of Medical Services)

- Participate/Lead investigations related to health/medical related incidents
- Oversee a rigorous Alcohol and Drug Abuse program
- Support TGL HR in assessing and approving medical insurance providers
- Follow up in the medical care of company employees

3. Contract Duration: 5 years (with options to extend for additional years)