

GULFSHIELD OFFSHORE SERVICES LTD LOCAL CONTENT POLICY

Gulfshield Offshore Services Ltd., is incorporated in Ghana as a limited liability company at the Registrar Generals' Department to offer logistics and offshore support services to E & P companies in the oil and gas industry. The company was incorporated in 2014 and believes that much value would be created for Ghanaians if indigenous companies participate actively in the offshore support vessel services sector of the upstream sector. We are committed to encouraging the use of services and products in a manner that ensure maximization on local resources.

Objectives

- Investment in Human Capital in Gulfshield Offshore Services Limited.
- Our contribution to strengthening our work force and communities of operations.
- Empowerment and inclusion of nationals in the management of the Oil and Gas resources
- Building up capacity through training, skills & knowledge transfer and employment within the Industry.

Our Strategy

By sourcing local goods and services and engaging local contractors and consultants, this will allow Gulfshield Offshore Services Limited to continuously provide opportunities for business and enterprise development. Key areas of focus in our local content policy include knowledge transfer, inclusivity and technical training of staff and key personnel involved in our operations.

Knowledge Transfer

Gulfshield Offshore Services Limited will engaged the services of Ghana Maritime University and some other technical institutions and specialist Oil and Gas Project Management Companies to provide the key technical and managerial support skills needed to accelerate progress towards our operations. Gulfshield Offshore Services Limited will also focus on creating a Project Management Division of core project/Vessels staff and strengthening the team through specialist training and skills transfer programs to lead to higher efficiency in our contract execution.

Inclusivity & Capacity Building

Gulfshield Offshore Services Limited plans to widen Capacity Building to train over 50% of its operations technicians in the key critical skills they need to operate vessels. An estimated 25% of the trainee positions will be set aside for natives from the host Community in Takoradi/Western Region.

Education & Training

Apart from our partners(vessels owners), Gulfshield Offshore Services Limited plans to partner established training Institutions in the Western Region including, Takoradi Polytechnic to provide industry training in Operations and Maintenance (O&M), and Vessels related operations courses. Based on the success and impact of our training programmes within the community, we will further increase investment into educational and training programs by offering scholarships to gifted students. It is our intention that once contracts are awarded us, we will implement an 80 to 100% local hiring policy.

Our Push and Intentions

- Only Indigenous Ghanaian companies will be contracted by Gulfshield Offshore Services Limited to provide corporate services and supplies.
- Local Consultants will be employed throughout various points of the value chain to provide expertise in the following areas, technical, Environmental Health and Safety, Quality Assurance & Control.
- Local engineers will be sourced from the Ghana Maritime University and shortlisted to undertake training programs in operations and maintenance and vessels management and operations in the first four of operations.

APPROVALS



Laura Elolo Atsyor (Mrs.)
Chief Executive Officer
January 2018