CS087902012



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CERTIFICATE TO COMMENCE BUSINESS

I hereby certify that

RESOURCES AND MANPOWER GHANA LIMITED

having complied with the provision of Sections 27 and 28 of the Companies Act, 1963 is entitled to commence business with effect from 27th day of September 2012

Given under my hand at Accra this 27th day of September 2012

For: Registrar of Companies, Ghana

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Certificate of Incorporation

I hereby certify that the

RESOURCES AND MANPOWER GHANA LIMITED

is this day incorporated under the Companies Act, 1963 (Act 179) and that the liability of its members is limited.

Given under my hand, this 25th day of September 2012

For: Registrar of Companies, Ghana