

# **MLT Pathway Program**

## Informational Session

*in partnership with*

Weber State University



THE

**University of Vermont**

HEALTH NETWORK

# Agenda



## Welcome & Introductions



## Medical Lab Technician Program *Weber State University*

Christy Achter & Ashley Wilkinson, MLS Online Program Coordinators



## MLT Pathway Program *UVM Health Network*

Rebecca Aldrich & Megan Foster, Workforce Development Program Managers

# Program Overview

- MLT Pathway program is available to **all** UVMHN Partners:
  - Seats will be determined annually by partners and is based on need and FTE availability
- Classes & Clinicals
  - Classes will be held virtually
  - Clinicals will be at your respective partner location site
  - Final schedule determined by WSU
- Required Pathway Preparatory Courses
  - College Writing and Algebra - ENGL 2010 and MATH 1010 or higher
  - CHEM 1130/1135 Gen, Organic, Biochemistry w/ Lab
  - HTHS 2110/2111 Anatomy and Physiology I and II
  - MICR 1113 Gen Micro
  - Minimum GPA 2.7 or higher



# WSU MLT Program

- Associate of Applied Sciences degree
- Available for new freshmen and transfer students
- Can be completed in as little as 16 months
- MLT (ASCP) exam eligibility, route 1
- 3-year average ASCP pass rate: 92%

The MLT program is where to begin your laboratory career



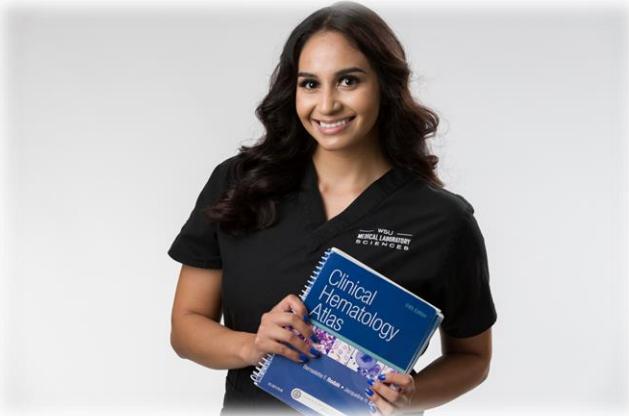
# Prerequisites to apply

- College English and Math – ENGL 2010 and MATH 1010 or higher
- Minimum GPA of 2.7
- Completion of all support courses:
  - CHEM 1130/1135 Gen, Organic, Biochemistry w/ Lab – 5 credits
  - HTHS 2110 Anatomy and Physiology I – 4 credits
  - HTHS 2111 Anatomy and Physiology II – 4 credits
  - MICR 1113 Gen. Microbiology – 3 credits

All courses available online from WSU. Transfer equivalents accepted



WEBER STATE UNIVERSITY



## Didactic

WSU provides the didactic learning through recorded lectures and online testing

## Clinical

Student's employer lab provides hands-on clinical training concurrently with didactic learning



# Course Schedule

- Semester 1: Spring
  - MLS 1113 Intro Lab Practices, 4 credits
    - 64 clinical hours in gen lab, specimen processing, phleb, serology, UA
  - MLS 1114 Hematology & Hemostasis, 4 credits
    - 64 clinical hours
- Semester 2: Summer
  - MLS 2211 Clinical Chemistry I, 4 credits
    - 80 clinical hours
  - MLS 2212 Clinical Microbiology I, 5 credits
    - 80 clinical hours
- Semester 3: Fall
  - MLS 2213 Clinical Chemistry II, 4 credits
    - 80 clinical hours
  - MLS 2214 Clinical Microbiology II, 5 credits
    - 80 clinical hours
- Semester 4: Spring
  - MLS 2210 Immunohematology, 5 credits
    - 80 clinical hours



WEBER STATE UNIVERSITY

## Step 1

### Apply for General Admissions:

- Submit official transcripts
- \$30 app fee

## Step 2

### Academic Advising and completing pre-reqs:

- Math and English
- Support courses
- GPA: 2.7 or higher

## Step 3

### Apply to MLT Program:

- Secondary application
- Incl. Statement of Support and \$95 MLT app fee



# MLT Pathway Program Overview

# Pathway Program Overview

WSU Application Phase	Application to MLT Pathway	Cohort Selection	WSU MLT Year
<ul style="list-style-type: none"><li>Attend or view Informational Session</li><li><b>WSU Application deadline - September 1st</b></li></ul>	<ul style="list-style-type: none"><li>Submit complete application via UVMHN Careers Website</li><li><b>MLT Pathway Application Deadline – October 15<sup>th</sup></b></li></ul>	<ul style="list-style-type: none"><li>Candidates will be selected for interviews</li><li><b>Cohort selected November 1<sup>st</sup></b></li><li>Complete Pathway Program Contract</li></ul>	<ul style="list-style-type: none"><li>WSU Orientation Session</li><li><b>WSU classes begin - January</b></li><li>WSU Graduation – April of the following year</li></ul>

# Eligibility



## **Successful candidates for this program must:**



Be in good standing at any UVMHN partner with no corrective actions above a counseling level



Currently work at least 72 scheduled hours per pay period (part-time/per diem are not eligible)



Meet all requirements of and be accepted by each individual organization to participate in the MLT Pathway Program



Commit to a full-time Medical Laboratory Technician position at respective partner organization that has hired them

# Work Hours

## WSU MLT Year:

- Students will work 48 hours per pay period and receive paid study hours for an additional 24 hours for class time (total of 72 pp)
- Students will be **unable** to pick up additional work shifts
- *Note: exceptions may be made during official school breaks to pick up extra shifts*
- Students on night shift **will not** receive the 72/80 benefit (*CVMC only*)

# How will I pay for school?

WSU Years

## **Students will be responsible for:**

Tuition & Fees (will not be pre-paid by employer; students responsible for any out-of-pocket tuition costs)

All book and lab costs/fees

## **Reimbursement Process**

Reimbursement begins one year following graduation and receipt of licensure

Students must show proof of payment to be eligible for reimbursement

All incurred debt will be repaid by your partner employer over the course of three years following graduation and receipt of licensure

## **If student leaves employment, withdraws from program, or is unable to progress for any reason:**

Student will be ineligible for loan reimbursement

Student may be required to reimburse for *all paid study hours* received

# How do I apply?

Please submit a **complete** application via the UVMHN website

## Application will include:

**Cover Letter and Résumé**

**Two letters of reference**

- 1 Internal reference from Direct Supervisor (i.e. Manager or Director)

*(with written confirmation of departmental ability to support employee and their schedule during completion of program)*

- 1 Additional reference (non-family) who can speak to your desire to enter the Laboratory field and your ability to be successful

**WSU Acceptance Letter**

*WSU application deadline is September 1<sup>st</sup>*

**Deadline for MLT Pathway application: October 15<sup>th</sup>**

Center for Workforce Development

*Selected candidates will be invited for interviews*

*Final cohort decisions anticipated to be made by November 1<sup>st</sup>*

# Application & Acceptance Process

## Step One: WSU Application Process

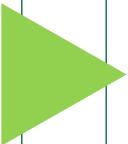
*Criteria Being Assessed:*

- *WSU Admissions Requirements*
- *Academic Readiness*

## Step Two: MLT Pathway Application Process

*Criteria Being Assessed:*

- *Employment Standing*
- *Interview*
- *Leadership References*
- *Academic Acceptance (from step one)*



# Timeline

Event	Deadline
WSU Application	September 1 <sup>st</sup>
MLT Pathway Application Deadline	October 15 <sup>th</sup>
Cohort Selection	November 1 <sup>st</sup>
Classes Start	January



# Questions?

Rebecca Aldrich  
Workforce Development Program Manager  
UVM Health Network  
[Rebecca.aldrich@uvmhealth.org](mailto:Rebecca.aldrich@uvmhealth.org)

Megan Foster  
Workforce Development Program Manager  
UVM Health Network  
[Megan.foster@uvmhealth.org](mailto:Megan.foster@uvmhealth.org)

