

# LPN Pathway Program

## Informational Session

*in partnership with*

### Vermont State University



THE

University of Vermont

HEALTH NETWORK

# Agenda



## Welcome & Introductions

Rebecca Aldrich & Megan Foster,  
Workforce Development  
Program Managers



## Licensed Practical Nursing Program

*Vermont State University*

Rachel Smith, Senior Assistant  
Director of Admissions at VTSU



## LPN Pathway Program

*UVM Health Network*

Rebecca Aldrich & Megan Foster,  
Workforce Development  
Program Managers

# Program Overview

- PN Pathway program is available to all Vermont UVMHN Partners
- Classes & Clinicals
  - Classes and Clinicals will be completed according to the programmatic schedules offered through VT State University
  - UVMHN employees may apply to whichever specific site location they choose
- Program is specific to PN program
  - All full-time employees are eligible to apply, regardless of position
  - Program is designed to support employees through the complete three-semester program at VTSU
  - Option to advance to RN year is available if student qualifies and leader supports, but it is not required
- Required Pathway Preparatory Courses
  - Preparatory courses must be completed by June 1, prior to the start of the academic year
    - Anatomy & Physiology 1
    - Anatomy & Physiology 2
    - Introduction to Nutrition
    - Human Growth & Development





**Vermont State  
University**

**NURSING**

Practical Nursing  
Certificate Program

Rachel Smith, Senior Assistant Director of Admissions at VTSU

# Key Pathway Elements

- ***Applicants need to meet Vermont State University admission requirements and be accepted by UVMHN into the LPN Pathway Program.***
- During Practical Nursing programs, students can apply to progress to the ASN year as long as they meet requirements for progression.
  - PN graduates who did not meet direct progression criteria may reapply for a subsequent year, but do not have the option to enter the program immediately.
- Clinical experience includes simulations, lab sessions, observations, and hands-on practice.
- Travel is required in the nursing program. Students are expected to attend all in-person classes, clinical experiences, and lab sessions as part of their learning.



# Practical Nursing Curriculum

Fall – 15 weeks, Winter – 15 weeks, Spring – 9 weeks

## PREPARATORY COURSES

Need to be equivalent, college-level courses completed within the last 10 years with a C or higher, C+ or higher starting FA25	cr.
BIO 2011 Anatomy & Physiology I	4
BIO 2012 Anatomy & Physiology II	4
BIO 1030 Introduction to Nutrition	3
PSY 2070 Lifespan Developmental Psychology	3
Total credits	14

## YEAR ONE – Practical Nursing (CT)

FALL	cr.	WINTER	cr.
NUR 0111 Principles & Practices of Nursing I	4	NUR 0121 Principles & Practices of Nursing II	4
NUR 1111 Principles & Practices of Nursing Lab/Clinical I	5	NUR 1121 Principles & Practices of Nursing Lab/Clinical II	5
NUR 1020 The Nurse-Client Relationship	3	NUR 1010 Pharmacology for Nursing	3
Total credits	12	Total credits	12

SPRING	cr.
NUR 0131 Principles & Practices of Nursing II	4
NUR 1131 Principles & Practices of Nursing Lab/Clinical II	5
Total credits	9

# Admissions Requirements

- Completed VTSU application for admission

Available at [VermontState.edu/Apply](http://VermontState.edu/Apply)

Application fee waiver

All materials by or before Dec. 1<sup>st</sup>

- Transcripts from non-VSC schools

- Preparatory Courses

- A&P I
- A&P II
- Human Growth & Development
- Introduction to Nutrition

- 2 Letters of recommendation (optional)

Need to be submitted by recommenders

Either professional or academic – cannot be family or spouse

- Essay

- Accuplacer Scores

- 261 or above on English (reading & writing)

- 243 or above on Quantitative Reasoning, Algebra and Statistics

- 3.0 GPA

# Admissions Decision

## Application Deadline

Completed application and all materials by  
**Dec. 1<sup>st</sup>**

## Notification of decision

Early February



## If Admitted:

Seat offered, contingent upon completion of admission requirements (immunizations, physical exam, fingerprints, background check, deposit, completion of preparatory coursework)

## If Denied:

Will not be offered a seat

Did not meet admission criteria in some way

May reapply in future

- Take classes to bring up GPA
- Start on general education classes
- Retake any classes with a C or lower

# Accepted Students Next Steps

- *Complete background check & FBI fingerprint screen, immunization requirements, and drug screen by July 1<sup>st</sup>*
- Attend mandatory PN orientation
- Pay enrollment deposit by **May 1<sup>st</sup>**
- Complete any provisioned classes by **June 1<sup>st</sup>**
- Assigned academic advisor
  - Complete VTSU enrollment checklist



# LPN Pathway Program Overview

# Pathway Program Overview

VTSU Application Phase	Application to LPN Pathway	Participant Selection	VTSU PN Year
<ul style="list-style-type: none"> <li>• Complete Accuplacer (<i>if applicable</i>)</li> <li>• VTSU Application deadline - December 1st</li> </ul>	<ul style="list-style-type: none"> <li>• Submit complete application via UVMHN LPN Pathway Program Website</li> <li>• LPN Pathway Applications open in January with deadline of March 1st</li> </ul>	<ul style="list-style-type: none"> <li>• Candidates may be selected for interviews</li> <li>• Selections made by April 1<sup>st</sup></li> <li>• Complete UVMHN LPN Pathway Program Contract</li> </ul>	<ul style="list-style-type: none"> <li>• VTSU Orientation Session</li> <li>• VTSU classes begin in August</li> <li>• VTSU Graduation the following June!</li> </ul>

# Application & Acceptance Process

## Step One: VTSU Application Process

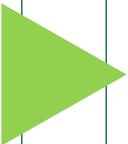
*Criteria Being Assessed:*

- *VTSU Admissions Requirements*
- *Academic Readiness*

## Step Two: LPN Pathway Application Process

*Criteria Being Assessed:*

- *Employment Standing*
- *Interview*
- *Leadership References*
- *Academic Acceptance (from step one)*



# Eligibility



## **Successful candidates for this program must:**



Be in good standing at a Vermont UVMHN partner with no corrective actions above a counseling level



Currently work at least 72 scheduled hours per pay period (part-time/per diem are not eligible)



Meet all requirements of and be accepted by each individual organization to participate in the LPN Pathway Program



Commit to obtaining a full-time Licensed Practical Nurse position at their respective partner organization that has hired them

# Additional Information

- Each VT UVMHN partner will determine the number of seats it can support annually.
- Partner-specific waitlists may be utilized depending on eligible applicant numbers.
  - Application materials and interviews will determine how employees are initially placed on partner waitlists.
  - Should a seat become available, the next applicant on that partner waitlist will be contacted.
- Individuals who do not meet the March 1st deadline for initial consideration may submit a complete application for their partner's waitlist.
  - After March 1<sup>st</sup>, employees applying directly to the waitlist will be reviewed in the order that applications are received, should seats become available.
  - No waitlist applications will be accepted or reviewed after July 1<sup>st</sup>.

# Work Hours

## VTSU LPN Year:

- Students will work 24 hours per pay period and receive paid study hours for an additional 48 hours for class time (total of 72 pp)
- Students on night shift **will not** receive the 72/80 benefit (*CVMC only*)
- Students will be **unable** to pick up additional work shifts
- *Note: exceptions may be made during official school breaks to pick up extra shifts*

# How will I pay for school?

VTSU Year

## **Students will be responsible for:**

Tuition & Fees (will not be pre-paid by employer; students responsible for any out-of-pocket tuition costs)  
All book and lab costs/fees

## **Reimbursement Process**

Reimbursement is specific to tuition (+ related academic fees) and lab/book costs  
Reimbursement begins one year following graduation and receipt of licensure  
Students must show proof of payment to be eligible for reimbursement  
All incurred debt will be repaid by your partner employer over the course of three years following graduation and receipt of licensure

## **If student leaves employment, withdraws from program, or is unable to progress for any reason:**

Student will be ineligible for loan reimbursement  
Student may be required to reimburse for *all paid study hours* received

# How do I apply?

Please submit a **complete** application via the UVMHN website

**Application must include:**

**Cover Letter and Resumé**

**Leader Confirmation of Support**

Leaders must complete the *UVMHN Pathway Program Leader Approval Form\** prior to the application deadline.

*\*This electronic form is available on the Workforce Development website and SharePoint site*

**VTSU Acceptance Letter**

*VTSU application deadline is December 1st*

**Deadline for LPN Pathway application: March 1st**

*Selected candidates may be invited for interviews*

*Final participant decisions anticipated to be made by April 1<sup>st</sup>*

# Timeline

Event	Deadline
VTSU Application	<b>December 1st</b>
LPN Pathway Application	<b>March 1st</b>
Participant Selection	<b>April 1st</b>
Preparatory Course Completion	<b>June 1st</b>
Classes Start	<b>August</b>

