



## Lead the Field in Discovery and Innovation

1. Grow cancer disparities research
2. Increase minority representation in trials
3. Integrate findings into clinical care & improve public health

- % Disparities research
- % URM trial subject
- # Innovations embedded

METRICS



## Provide Better Care to More People

1. Increase minority patient volumes
2. Enhance care experience of diverse patients
3. Ensure parity of cancer care quality outcomes across all patient groups

- % URM patient volume
- PG Overall Assessment: %tile
- Quality metrics: TBD

METRICS



## Invest in Talent and Resources

1. Increase the diversity of our leadership
2. Create an inclusive work environment that engages and retains our talent

- Engagement Score by group
- Turnover Rate by group
- % W & URM in staff & faculty leadership

METRICS



## Partner with our Community

1. Increase access to prevention, early detection, treatment & care for medically underserved
2. Maximize career & business opportunities
3. Increase involvement & positive perceptions of DFCI

- Patient volumes at CCCC
- Screening volumes
- Pipeline Conversion Rates
- Perception & unique visitors to site

METRICS

Multi-Year Goals