



CREATING AN EXCEPTIONAL  
EMPLOYEE AND  
PATIENT EXPERIENCE

THE DIFFERENCE BETWEEN  
PRACTICING MEDICINE AND LEADING IT.



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# Houston Methodist Overview

At Houston Methodist, leading medicine is more than a description of what we do; it's who we are. Demonstrating an enduring history of health care innovation, Houston Methodist is comprised of a nationally recognized academic medical center, six community hospitals, a long-term acute care hospital, physician organization, research institute and a global health care organization. We take our responsibility as Houston's premier health care system seriously. And, with a national reputation for excellence in patient care, innovation and research, we hold ourselves and the careers we build to a higher standard.



## Benefits

Houston Methodist offers its team a wide range of benefits to support the personal and professional needs of themselves and their loved ones. A few of our unique offerings include:

- PTO that accrues and can be carried over from one year to the next
- Tuition Reimbursement for job related education
- Back-Up-Care program for child/elder services
- Family Building Benefit
- Subsidized Transportation



## Meeting the Needs of Our Communities

Houston Methodist has undergone an unprecedented period of growth, having recently completed numerous construction projects, including new patient care units and new technologies and services at several locations.

### Expansions Include

- The addition of Houston Methodist Cypress Hospital to the system in 2025. This 400-bed facility will become the 9th hospital in the system.
- Growth at Houston Methodist Hospital with the development of 26-story Centennial Tower, which will be connected to the Paula and Joseph C. "Rusty" Walter III Tower. Among other things, the new tower will feature a larger emergency department and hundreds of patient beds when it opens in 2027.
- As part of Houston Methodist Baytown Hospital's \$250 million hospital expansion project, construction is underway for a new state-of-the-art, five-story patient tower.

### Our Accolades

- Magnet® status achieved by five Houston Methodist hospitals.
- Flagship hospital ranked the No.1 hospital in Texas and nationally ranked in 11 adult specialties by *U.S. News & World Report*
- Houston Methodist hospitals have received numerous designations, including Pathway to Excellence™, HealthGrades®, AACN Silver-Level Beacon Award for Excellence, Guardian of Excellence Award® and the state of Texas Exemplary Five Star award.



## Our Culture

Our culture is diverse, dynamic and challenging. We are committed to providing the utmost in caring in an environment equally committed to allowing contributors to always be their best. For all of the diversity Houston Methodist offers, one thing remains singularly consistent: a values-based culture. It's all driven by our I CARE values and is embraced and nourished from day one of your employment.

## Our I CARE Values

<b>Integrity</b>	"We are honest and ethical in all we say and do."
<b>Compassion</b>	"We embrace the whole person and respond to emotional, ethical and spiritual concerns as well as physical needs."
<b>Accountability</b>	"We hold ourselves accountable for our actions."
<b>Respect</b>	"We treat every individual as a person of worth, dignity and value."
<b>Excellence</b>	"We strive to be the best at what we do and a model for others to emulate."

From Magnet-recognition at Houston Methodist Hospital, Houston Methodist Willowbrook, Houston Methodist Sugar Land and Houston Methodist Baytown Hospitals and Pathway to Excellence™ designation at Houston Methodist West Hospital, to HealthGrades® distinctions at Houston Methodist Willowbrook and Houston Methodist Baytown Hospitals, our facilities allow nurses to practice in superior settings with low nurse-to-patient ratios, high safety standards and access to unparalleled support.

Our diverse group of nursing colleagues demonstrates a strong commitment to practicing excellence every day – a group of dedicated health care professionals that you will come to trust like family.

### **Join our Nursing team in a variety of specialties including:**

- ICU
- Med-Surg
- Emergency
- Labor & Delivery
- Women's Services
- Cardiology
- Float Pool
- Operating Room
- Rehab
- Transplant
- Imaging
- Specialty Floors

### **About Houston**

Houston, the nation's fourth largest city, was named the "Best City in America" by *Business Insider*. It is a diverse, sophisticated locale offering a thriving cultural scene and is located less than an hour from the beaches of the Gulf. Your dollar goes further in Houston, Texas – according to the Cost of Living Index, Houston has the third lowest overall cost of living among the nation's 20 most populous metropolitan areas. Houston is the No.1 city for job creation in the United States, and has an unemployment rate well below the national level.



HOUSTON  
**Methodist**<sup>®</sup>  
LEADING MEDICINE



Texas Medical Center • Baytown  
Clear Lake • Cypress • Houston • Katy • Sugar Land  
Willowbrook • The Woodlands

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