Pre-Pathway Program (P3) and Beyond! Informational Session

in partnership with

Community College of Vermont

THE
University *of* Vermont
HEALTH NETWORK

Program Overview

- Pre-Pathway Program (**P3**) and Beyond is launching for Home Health & Hospice Employees

- Grant-funded Opportunity through Agency of Human Services

- Offered in partnership with CCV, this Program offers the opportunity for employees to begin their education in healthcare through general education coursework. Classes will also provide a chance for employees to explore which specific healthcare careers may be of interest to them.

- Program is intended to provide a foundation to enable employees to prepare for future Pathway programs within the UVM Health Network or other healthcare related coursework.
  - *Participation in P3 does not automatically guarantee entry into other Pathway programs*

- CCV Coursework for Spring Semester 2025
  - Vouchers available for courses related to healthcare career advancement

What Are the UVMHN Pathway Options?

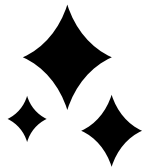|	
Nursing (LNA, MA, LPN, & RN)	Respiratory Therapy
Surgical Technicians	Laboratory (Phlebotomy & Medical Lab Technicians)
Radiology (MRI)	

To learn more about the UVMHN Pathway Programs, visit the Center of Workforce Development Website: https://www.uvmhealthnetworkcareers.org/center-for-workforce-development.html

What types of courses help me prepare for UVMHN Pathway and healthcare programs?
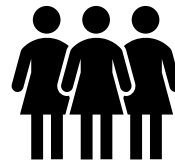
New to college?

- o Intro to College & Careers
- o English Composition
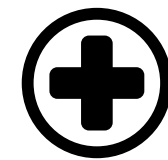- o Applied Mathematics
- o Intro to Psychology

Workplace/leadership skills?

- o Critical Thinking & Problem Solving
- o Personal & Professional Effectiveness
- o Effective Leadership & Collaboration
- o Conflict Management

Pathway Pre-Requisites

- o Anatomy & Physiology I & II
- o Human Growth & Development
- o Intro to Nutrition

Work Hours

- Employees retain full-time working hours.

- Classes are in addition to work hours and are unpaid.

- It will be your responsibility to complete all work shifts as scheduled as well as attend classes and complete coursework.

Funding

Grant-Funded	**P3 and Beyond** is a one-time grant-funded opportunity. Funds expire 6/30/25. Eligible courses (that will enable a participant to advance their healthcare career) will be paid in full by grant-funds. Tuition, fees, and textbooks will be paid in full by grant funds. Additional financial aid may be available using federal or state aid.

HHH P3 and Beyond Program Application

Eligibility

Successful candidates for this program must:

Be employed by and be in good standing UVMHN Home Health & Hospice with "favorable performance"

Currently work at least 72 scheduled hours per pay period*

part-time employees may be eligible if funding allows for additional participants; per diem employees are not eligible

Meet all requirements of and be accepted by both HHH and CCV to participate in the Pre-Pathway Program

How do I apply?

Please submit a **completed** application via the UVMHN website

Application must include:

Letter of Interest (inclusive of career and future Pathway program goals, if known)
Director Supervisor Letter of Recommendation
(with written confirmation of departmental ability to support employee and their schedule during completion of program)

Deadline for UVMHN application: January 6th, 2025

https://www.uvmhealthnetworkcareers.org/homehealthandhospice-prepathway-program.html

Selected candidates will be invited for interviews

Final cohort decisions anticipated to be made by **January 13, 2025**
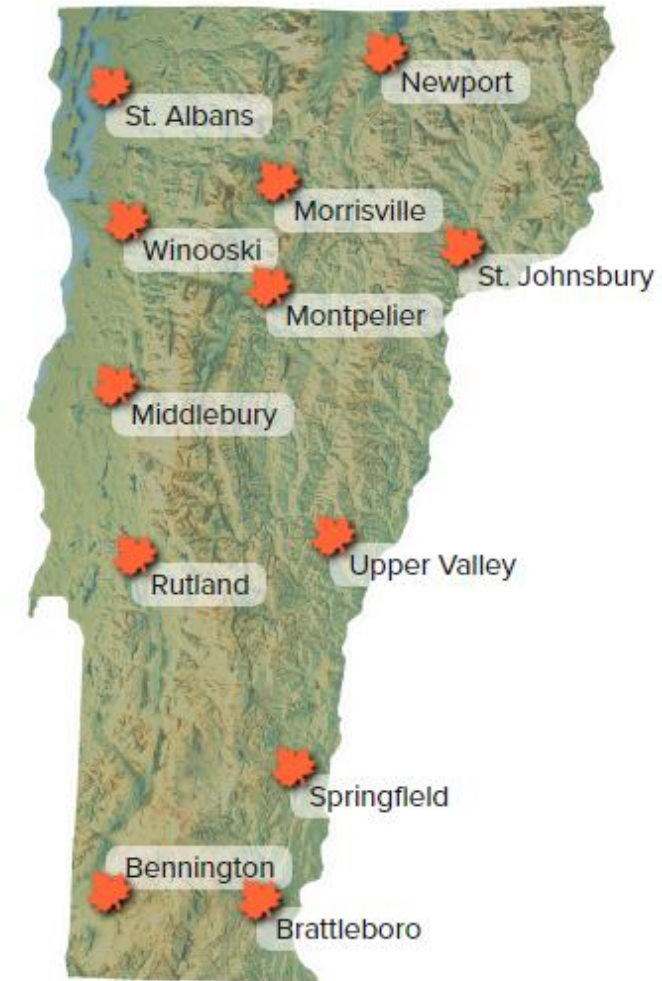
CCV Partnership

About the Community College of Vermont

Vermont's second largest college

- Open to all students who can benefit
- Most affordable college in the state
- Average class size is 15
- Offer courses in many formats
  - In-person
  - Online
  - Synchronous (via Zoom)
- 94% Vermonters with 54% first generation and over 74% working while taking coursework

What happens after the cohort is selected?

FERPA

- Like HIPAA for education
- Emailed to you or paper copy
- Fill out, sign, return to:

workforce@ccv.edu

Apply to CCV

- If you are not a current student

https://admissions.ccv.edu/apply/

- You can choose non-degree and part-time
- Fill out Employer section and choose UVMHN HHH as employer

Meet with Advisor

- Call Admin staff at 802.524.6541 to schedule
- Kerri Brooks
- Let staff know you are with HHH

If you are selected to participate in the program, these items must be completed by December 6th– you can start now

Coursework Considerations

Meet w/ Advisor

o Kerri will help choose courses

o Consider which format is best for your learning & schedule

o Discuss success and supports

Consider Technology

o What kind of computer do you need?

o Remember you can use the CCV labs

Consider Time & Place for Coursework

- Adjust schedule for in-person or Zoom meeting times

- Plan on 9-12 hours of homework each week for a 3cr course

- Make uninterrupted time/space

Supports for Application & Coursework

For Applications

- ✓ Use of HHH computers
- ✓ Support completing the applications
- ✓ Support connecting with supervisor
- ✓ Email hr@uvmhomehealth.org

For Coursework

- ✓ Your advisor
- ✓ Your faculty
- ✓ Free online tutoring
- ✓ Use of CCV facilities
- ✓ CCV Life Gap Grant
- ✓ Working Bridges Resource Coordinators

Upcoming Deadlines

Task	Deadline
UVMHN P3 and Beyond Application	**January 6th**
Cohort Selection	**January 13th**
CCV Application & Advisor Meeting	**December 6th**
CCV Courses Begin	**January 21st**

Apply to UVMHN

- Apply
- Letter of Interest
- Supervisors Recommendation
- **Deadline: January 6th**

Employees Selected

- Review & Interviews by HHH
- Selections by **January 13th**

Apply & Register for CCV courses

- FERPA
- Apply to CCV
- Meet w/ Advisor
- Complete above by **December 6th**
- Classes start **January 21st**

Contacts

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Questions?