

NURSE RESIDENCY PROGRAM

Houston Methodist is committed to our Nurse Residency Program (NRP), which ensures that our nurses do not start their journey alone, but are instead nurtured every step of the way.

Houston Methodist's CCNE-accredited NRP has been designed to take new baccalaureate-prepared nurse graduates beyond their formal education. A collaborative venture with the Vizient/AACN Nurse Residency Program™, the NRP offers support to baccalaureate-prepared nurses by cultivating their leadership abilities and professional development.

The NRP offers practical solutions to dilemmas that nurses often face and has proven to be very effective in fostering confidence and guiding new nurse graduates through their transition to professional practice. In addition, the new nurse develops confidence and clinical competency throughout the residency program.

KEY FEATURES

- A 12- to 15-month program to facilitate transition into practice
- Curriculum follows the Vizient/AACN NRP™, focusing on leadership, professional roles, critical thinking and patient outcomes
- A series of thoughtfully developed classes that will enhance skills in critical thinking, assessment, leadership and clinical decision-making
- Required participation in monthly sessions

GOALS

- Transition from entry-level nurse to clinical leader at bedside
- Develop effective decision-making skills related to clinical judgment and performance
- Incorporate research-based evidence into practice
- Professional growth and development
- Develop, implement and disseminate an evidence-based project



APPLICATION REQUIREMENTS

- Successful completion of an accredited BSN or entry level MSN program
- **Houston Methodist Baytown Hospital ONLY:** For Associate Degree in Nursing (ADN) graduates, qualification and continued employment are contingent upon active pursuit of a Bachelor of Science in Nursing (BSN) degree and acquiring the BSN degree within three years.
- Eligible for RN licensure in Texas or GN permit (issued with your authorization to test)
- Minimum 3.0 Nursing GPA preferred
- **Less than six months of licensed nursing experience**



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