

# Seven Essential Tips for Pathway Program Supervisors

Pathway programs help new public health workers enhance their education and further their career, even though they do not offer a degree. They can be school-based internships or fellowships such as CDC's [Public Health Associate Program](#) and service programs like [Public Health AmeriCorps](#).

Here are seven tips to successfully foster the growth of pathway participants:



“AmeriCorps members help communities meet their toughest challenges. Knowing they are making an on-the-ground difference in people's lives is rewarding.”

—Tricia Harrity, *Public Health AmeriCorps Supervisor*

“Support maximum impact by providing training, support and mentoring.”

—Tricia Harrity, *Public Health AmeriCorps Supervisor*

“Most rewarding is watching the AmeriCorps members grow as individuals.”

—Elniqua Farris, *Public Health AmeriCorps Supervisor*

“Qualities of a good PHA supervisors are patience, openness and understanding. They allow members to use creativeness to grow.”

—Elniqua Farris, *Public Health AmeriCorps Supervisor*

For further resources, please refer to ASTHO's [Essentials of Leadership Management](#) curriculum, and to NACCHO resources such as an [Individual Development Plan](#), and a [Building an Equitable Workplace Toolkit](#).

