
LISA LENIASHINA

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SOFTWARE ENGINEER

Highly motivated, analytical and collaborative Software Engineer with an outstanding work ethic and computer language knowledge base. Committed, hardworking individual with experience and proven ability to work within dynamic and high-pressure environment.

TECHNOLOGIES

Languages: **Python, JavaScript(Ajax, JSON), HTML, CSS, SQL**
Frameworks & Libraries: **Flask, jQuery, Bootstrap, Jinja**
Database/Industry Tools: **PostgreSQL, SQLite, Git, GitHub, Vagrant**
Operating System: Windows, Linux

EDUCATION

MACHINE LEARNING BY STANFORD UNIVERSITY on Coursera
SEPTEMBER 2018 - TILL NOW

HACKBRIGHT ACADEMY, SANTA CLARA, CA, **AUGUST 2018**
Software Engineering Program
Accelerated, 12-week, software engineering program for women

PYTHON SPECIALIZATION BY UNIVERSITY OF MICHIGAN ON
COURSERA, **MAY 2018**

DATA SCIENCE MATH SKILLS BY DUKE UNIVERSITY ON
COURSERA, **FEBRUARY 2018**

B.S. MATHEMATICS, Faculty of Computational Mathematics and
Cybernetics
State University of Nizhni Novgorod named after N.I.
Lobachevsky (UNN), Russia, 2004

PROFESSIONAL EXPERIENCE

FULL-TIME SOFTWARE ENGINEERING STUDENT | **HACKBRIGHT ACADEMY** (hackbrightacademy.com), SANTA CLARA, CA
Studied computer science data structures and algorithms and industry standard web development technologies.

June 2018 – August 2018

MOVIESCOPE ([MOVIESCOPE.BIZ](http://moviescope.biz)), STUDENT PROJECT, [GITHUB.COM/LISALEN/MOVIESCOPE.GIT](https://github.com/LisaLen/MOVIESCOPE.GIT)

Moviescope is a personal movie journal, which helps users to track films they have watched or want to watch in the future.

Technology Stack: **Python, Flask, Jinja, PostgreSQL, SQLAlchemy, Javascript, JQuery, HTML, CSS, Bootstrap**

APIs Used: OMDB, Recombee, JustWatch

- Built web-app which tracks user's watched movies, stores ratings and reviews, maintains movies wishlist.
- Implemented search features: in IMDB and watch options on streaming services.
- Incorporated MovieLens dataset and Recombee API to compile list of recommendations for a user.
- Used unittest Python library to test the app

TECHNICAL RECRUITER | **DIVERSANT (IT STAFFING AGENCY)** (www.diversant.com), San Jose, CA

June 2017 – Feb 2018

- Recruited, interviewed and placed IT professionals with Diversant's clients including Comcast, Nutanix, Cisco, Wells Fargo.
- Facilitated full-cycle recruitment process. Conducted in-depth interviews with potential candidates.
- Provided consistent communication and career guidance to candidates.

SENIOR RECRUITMENT SPECIALIST | **Grid Dynamics International Inc.** (www.griddynamics.com), San Ramon, CA

Feb – June 2017

- Delivered a talent acquisition strategy and execution plan to hire top technical talent.
- Owned the entire recruiting life cycle including salary research, candidate preparation, offers, and closing of candidates.
- Partnered with executive leadership and hiring managers to develop strategies, make critical decisions, and drive exceptional approaches for recruitment.

SENIOR RECRUITMENT SPECIALIST | **ORACLE Corporation**, Saint- Petersburg Development Center, Russia

2011 to Jan 2017

- Led full cycle of recruiting process for software development, web development, quality assurance, network, and system engineer open positions.
- Synthesized and analyzed market and competitive market data to ensure company compensation and benefit packages were aligned with market trends.
- Collaborated with cross functional departments including hiring managers, human resources, finance and procurement strategizing on attracting the best candidates.

RECRUITMENT SPECIALIST | **SUN Microsystems, Inc.**, Saint-Petersburg Development Center, Russia

2005 to 2011

- Executed company branding strategy, creating content branding advertisement and sourcing campaigns.
- Developed and implemented recruiting policies, procedures and onboarding training.

STAFFING CONSULTANT | **Intel Corporation, Inc.**, Software Development Lab, N. Novgorod, Russia

2003 to 2005

Assisted in hiring and recruitment search activities including database searches, developing recruitment campaigns, background investigations and salary negotiations.