
LISA LENIASHINA

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SOFTWARE ENGINEER

TECHNOLOGIES

Languages: **Python, JavaScript(Ajax, JSON), HTML, CSS, SQL**
Frameworks & Libraries: **Flask, jQuery, Bootstrap, Jinja**
Database/Industry Tools: **PostgreSQL, SQLite, Git, GitHub, Vagrant**
Operating System: Windows, Linux

PROJECT

MOVIESCOPE (MOVIESCOPE.BIZ), STUDENT PROJECT AT HACKBRIGHT ACADEMY, AUGUST 2018, github.com/LisaLen/MOVIESCOPE.GIT
Moviescope is a personal movie journal, which helps users to track films they have watched or want to watch in the future.

Technology Stack: Python, Flask, Jinja, PostgreSQL, SQLAlchemy, Javascript, JQuery, HTML, CSS, Bootstrap

APIs Used: OMDB, Recombee, JustWatch

- Built web-app which tracks user's watched movies, stores ratings and reviews, maintains movies wishlist.
 - Implemented search features: in IMDB and watch options on streaming services.
 - Incorporated MovieLens dataset and Recombee API to compile list of recommendations for a user.
 - Used unittest Python library to test the app
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EDUCATION

MACHINE LEARNING BY STANFORD UNIVERSITY through Coursera
SEPTEMBER 2018 - TILL NOW

HACKBRIGHT ACADEMY, SANTA CLARA, CA, AUGUST 2018

Software Engineering Project

Accelerated, 12-week, software engineering program for women

B.S. MATHEMATICS, Faculty of Computational Mathematics and Cybernetics

State University of Nizhni Novgorod named after N.I. Lobachevsky (UNN), Russia, 2004

COURSERA CERTIFICATES (JANUARY-MAY 2018)

Python Data Structures

Using Python to Access Web Data

Using Databases with Python

CAPSTONE: RETRIEVING, PROCESSING, AND VISUALIZING DATA WITH PYTHON

INTERNET HISTORY, TECHNOLOGY, AND SECURITY

Data Science Math Skills

Project Management: The Basics for Success

PROFESSIONAL EXPERIENCE

TECHNICAL RECRUITER | **DIVERSANT (IT STAFFING AGENCY)** (WWW.DIVERSANT.COM), San Jose, CA

June 2017 – Feb 2018

- Recruited, interviewed and placed IT professionals with Diversant's clients including Comcast, Nutanix, Cisco, Wells Fargo.
- Facilitated full-cycle recruitment process. Conducted in-depth interviews with potential candidates.
- Provided consistent communication and career guidance to candidates.

SENIOR RECRUITMENT SPECIALIST | **Grid Dynamics International Inc.** (WWW.GRIDDYNAMICS.COM), San Ramon, CA

Feb – June 2017

- Delivered a talent acquisition strategy and execution plan to hire top technical talent.
- Owned the entire recruiting life cycle including salary research, candidate preparation, offers, and closing of candidates.
- Partnered with executive leadership and hiring managers to develop strategies, make critical decisions, and drive exceptional approaches for recruitment.

SENIOR RECRUITMENT SPECIALIST | **ORACLE Corporation**, Saint- Petersburg Development Center, Russia

2011 to Jan 2017

- Led full cycle of recruiting process for software development, web development, quality assurance, network, and system engineer open positions.
- Synthesized and analyzed market and competitive market data to ensure company compensation and benefit packages were aligned with market trends.
- Collaborated with cross functional departments including hiring managers, human resources, finance and procurement strategizing on attracting the best candidates.

RECRUITMENT SPECIALIST | **SUN Microsystems, Inc.**, Saint-Petersburg Development Center, Russia

2005 to 2011

- Executed company branding strategy, creating content branding advertisement and sourcing campaigns.
- Developed and implemented recruiting policies, procedures and onboarding training.

STAFFING CONSULTING INTERN | **Intel Corporation, Inc.**, Software Development Lab, N. Novgorod, Russia

2003 to 2005

Assisted in hiring and recruitment search activities including database searches, developing recruitment campaigns, background investigations and salary negotiations.