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| Input | Process | Output |
| Employee last name (string) | * Use a loop to repeatedly input employee details (last name, job code, hours worked) | * Display each employee’s last name and gross pay |
| Job code (string) | * Pass the job code to a function to determine the pay rate | * Display total gross pay for all employees |
| Hours worked (float) | * Calculate gross pay using the pay rate and hours worked. * Apple time-and-a-half for hours over 40 |  |
|  | * Sum the total gross pay for all employees |  |