

COMPANY OVERVIEW

Zyloth Industries was founded on March 17, 2019, in Neo Wellington, New Zealand by Dr. Bartholomew Q. Wiggins III and Professor Minerva Thorncastle. The company specializes in quantum-enhanced consumer electronics and sustainable energy solutions.

KEY FACTS

- Headquarters: 742 Starlight Avenue, Neo Wellington, New Zealand
- Employee Count: 2,847 full-time employees (as of Q3 2024)
- Annual Revenue (2023): .3 million NZD
- Stock Symbol: ZYLO (listed on NZSX)
- Company Motto: Innovation Through Impossibility

EXECUTIVE LEADERSHIP TEAM

Dr. Bartholomew Q. Wiggins III - CEO & Co-Founder (Started March 17, 2019)
Professor Minerva Thorncastle - CTO & Co-Founder (Started March 17, 2019)
Henrik Johanssen - CFO (Started August 3, 2021)
Priya Ramaswamy - VP of Engineering (Started January 12, 2020)
Marcus Chen-Williams - VP of Sales (Started September 28, 2022)

PRODUCTS AND SERVICES

- HyperWidget 3000
Price: .99 NZD
Launch Date: June 7, 2022
Units Sold: 1.2 million worldwide
Features: Quantum-stabilized interface, 47-hour battery life, telepathic mode (beta)
- MegaGadget Pro X
Price: ,299.99 NZD
Launch Date: February 14, 2024
Units Sold: 340,000 in first quarter
Features: Anti-gravity suspension, holographic display, neural sync capability
- EcoSphere Home Station
Price: ,499.99 NZD
Launch Date: October 3, 2023
Units Sold: 89,000
Features: Zero-emission power generation, weather prediction AI, pet communication module

OFFICE LOCATIONS

- Primary Offices:
- Neo Wellington HQ: 742 Starlight Avenue (1,200 employees)
 - Sydney Innovation Lab: 88 Harbour Street, Sydney (450 employees)
 - Singapore R&D Center: 15 Marina Boulevard (380 employees)
 - Berlin Engineering Hub: Alexanderplatz 42 (290 employees)

Satellite Offices:

- Auckland: 127 employees
- Melbourne: 98 employees
- Tokyo: 156 employees
- San Francisco: 146 employees

EMPLOYEE BENEFITS

Standard Benefits Package:

- Paid Time Off: 27 days annually (increases to 32 days after 5 years)
- Health Insurance: 100% covered for employees, 85% for dependents
- Retirement Contribution: Company matches up to 8% of salary
- Parental Leave: 26 weeks paid (all parents)
- Pet Insurance: Up to NZD annually
- Teleportation Allowance: NZD monthly

Unique Perks:

- Free access to company quantum gym
- Weekly Innovation Fridays with catered lunch
- Annual Impossible Ideas hackathon (grand prize: ,000 NZD)
- Company-sponsored time travel insurance (experimental)

IMPORTANT POLICIES

Code ZY-47: Remote Work Policy

Employees may work remotely up to 3 days per week. Remote work requests exceeding this must be approved by direct manager and HR using Form RW-2024-B. The maximum remote work radius is 500 kilometers from the nearest office.

Code ZY-112: Invention Disclosure

All inventions created during work hours or using company resources must be disclosed within 14 business days. Employees receive 15% royalty on any commercialized inventions.

Code ZY-89: Dress Code

Business casual is required Monday-Thursday. Fridays are designated Expression Days. Lab coats in research areas must be regulation purple (#7B2D8E).

EMERGENCY CONTACTS

Security: Extension 7742 or security@zyloth.nz

HR Helpline: Extension 4488 or hr-help@zyloth.nz

IT Support: Extension 3301 or helpdesk@zyloth.nz

Quantum Incident Response: Extension 9999 (24/7)

CEO Direct Line: Extension 0001 (emergencies only)

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