

# HR ANALYTICS

Total employees

1480

Attrition count

238

Attrition rate

16.08%

Average Age

36.92

Avg Monthly income

6.50K

Avg % Hike

15.21

Average Years at Company

7.01

Gender

Female

Male

Job Role

All

Department

All

Salary Slab

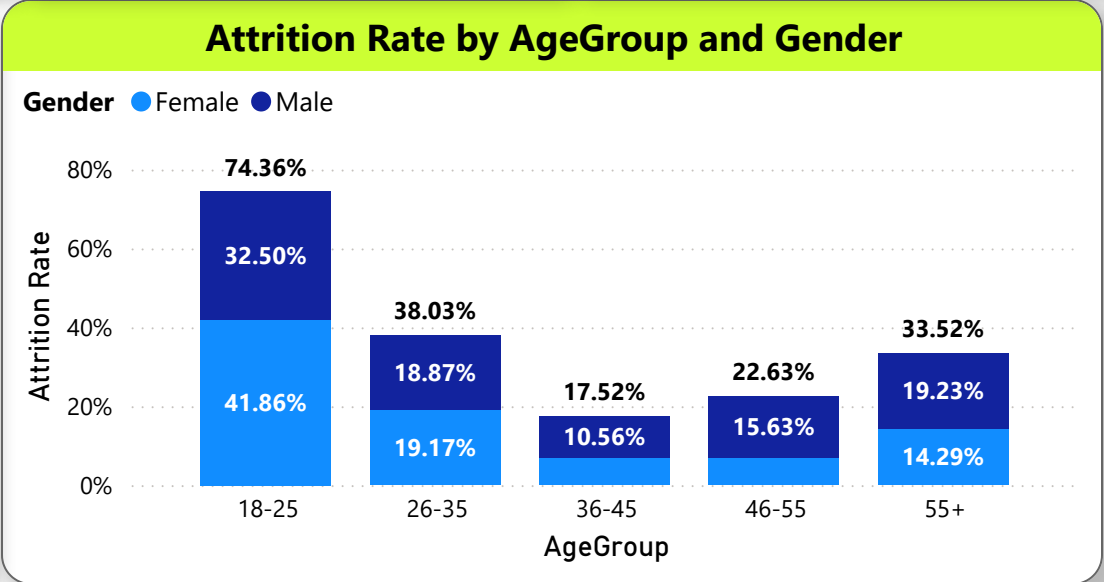
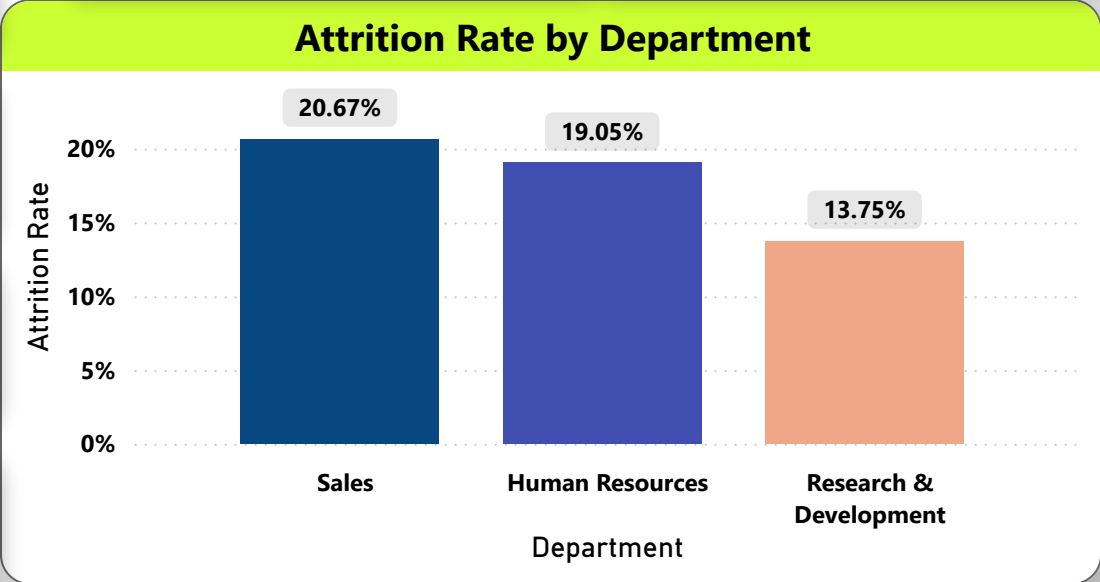
All

Attrition Analysis

Employee Analysis

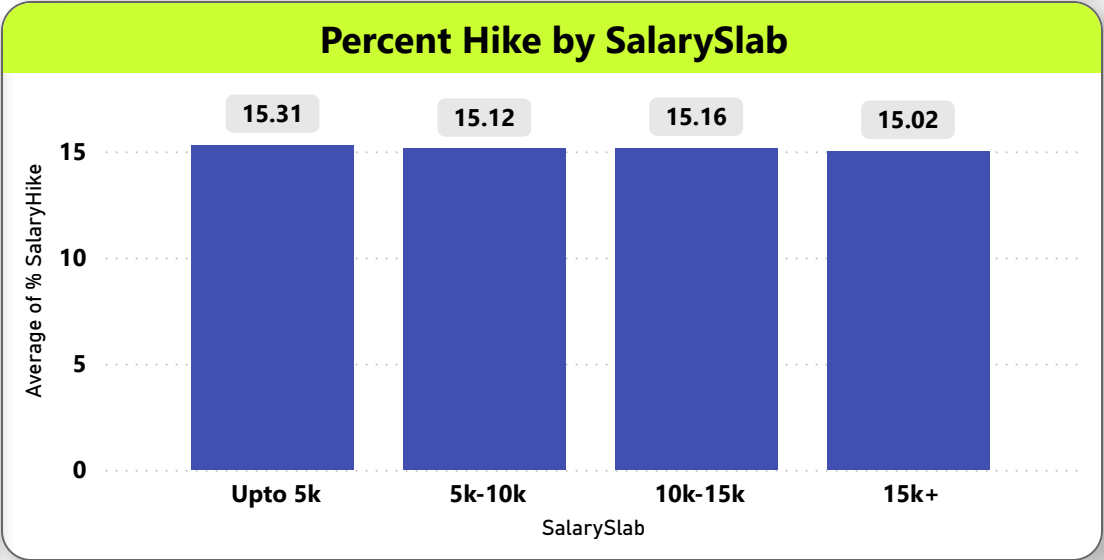
Employee Analysis 2

New Joinee Analysis



Attrition count by Job role and Job satisfaction

JobRole	High	Low	Medium	Outstanding	Total
Laboratory Technician	21	20	8	13	62
Sales Executive	18	17	9	14	58
Research Scientist	15	13	10	9	47
Sales Representative	9	7	10	7	33
Human Resources	3	5	2	2	12
Manufacturing Director	4	2	2	2	10
Healthcare Representative	1	2	2	4	9
Manager	1	1	2	1	5
Research Director	1	0	1	0	2



# HR ANALYTICS

Company

All

Resignation Type

All

Total employees

1480

Attrition count

238

Active employees

1242

Attrition rate

16.08%

Average Years at Company

7.01

Average Age

36.92

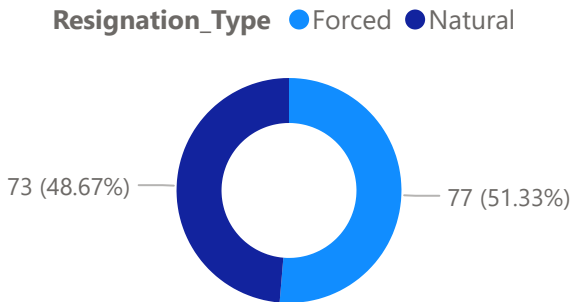
Attrition Analysis

Employee Analysis

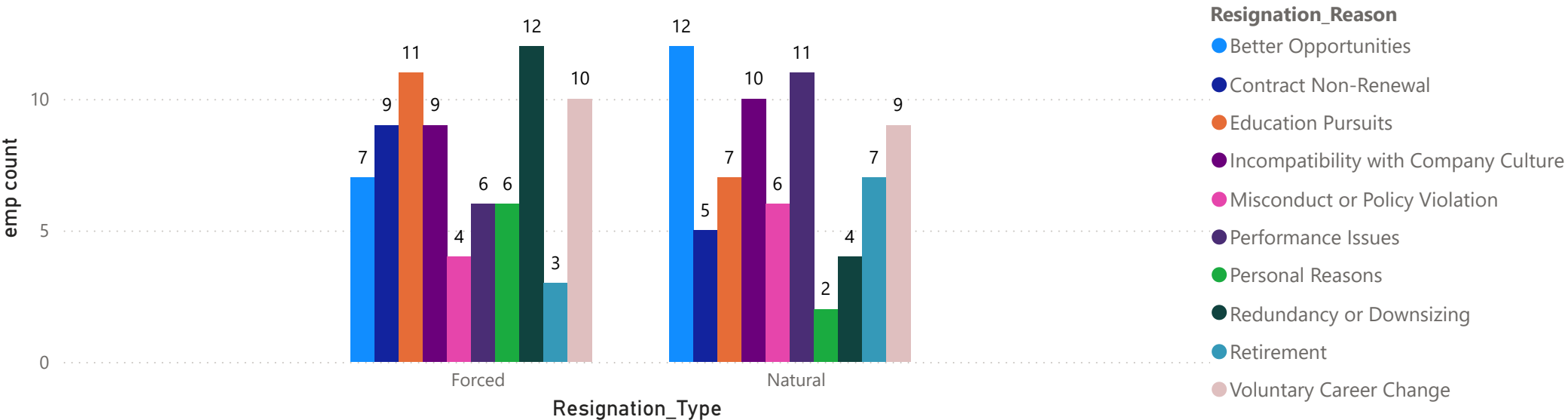
Employee Analysis 2

New Joinee Analysis

Employee count by Resignation Type



Employee count by Resignation Type and Resignation Reason



# HR ANALYTICS

Gender

Female

Male

Job Role

All

Department

All


Salary Slab

All


Total employees

1480

Total Male

 889

Total Female

 591

Average Age

36.92

Avg Monthly income

6.50K

Avg % Hike

15.21

Average Years at Company

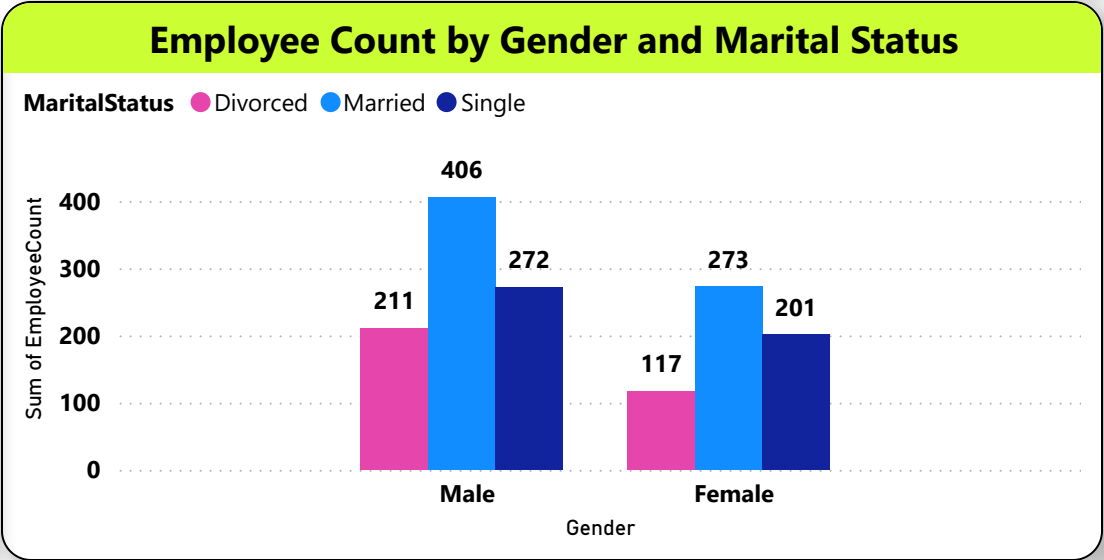
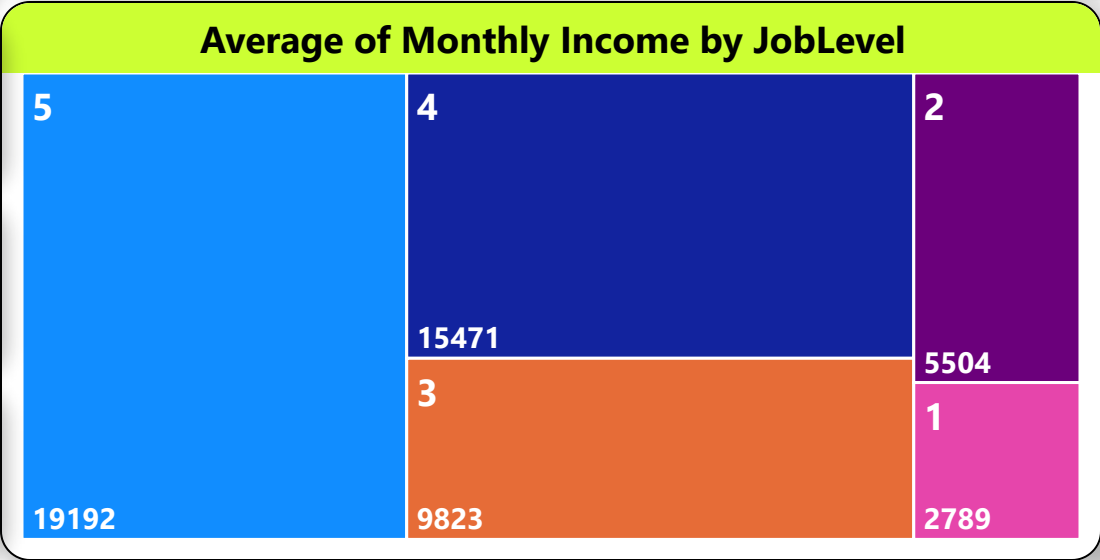
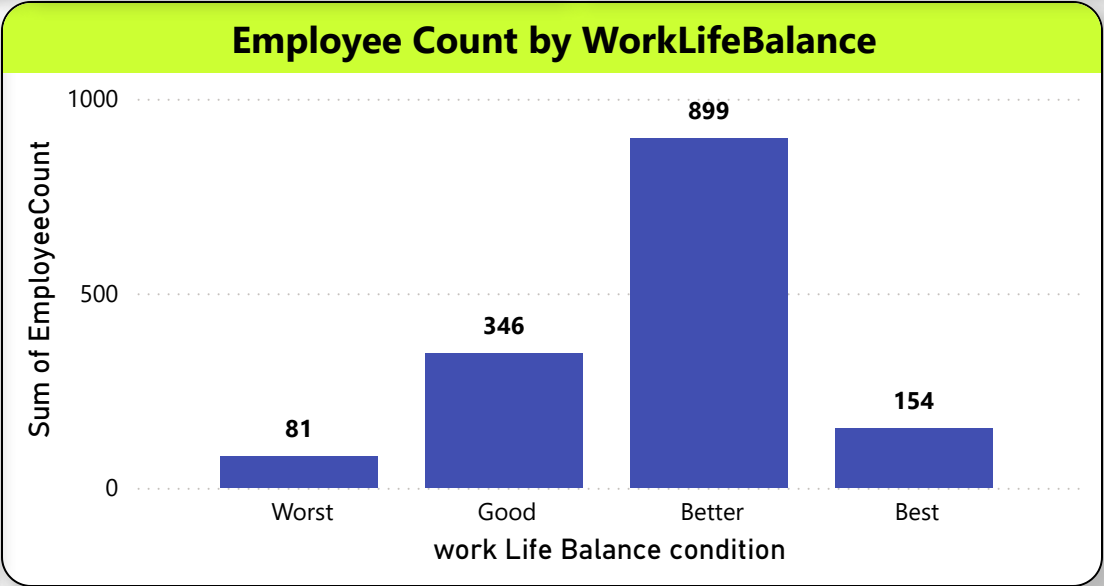
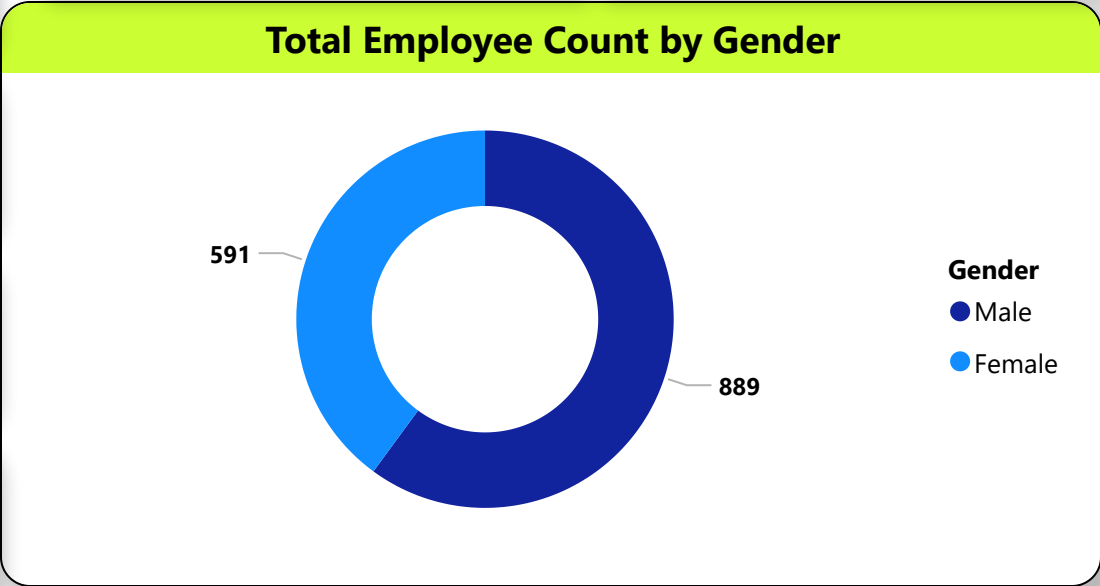
7.01

Attrition Analysis

Employee Analysis

Employee Analysis 2

New Joinee Analysis



# HR ANALYTICS

Total employees  
1480

Total Male  
889

Total Female  
591

Average Age  
36.92

Avg Monthly income  
6.50K

Avg % Hike  
15.21

Average Years at Company  
7.01

Attrition Analysis

Employee Analysis

Employee Analysis 2

New Joinee Analysis

Gender

Female

Male

Job Role

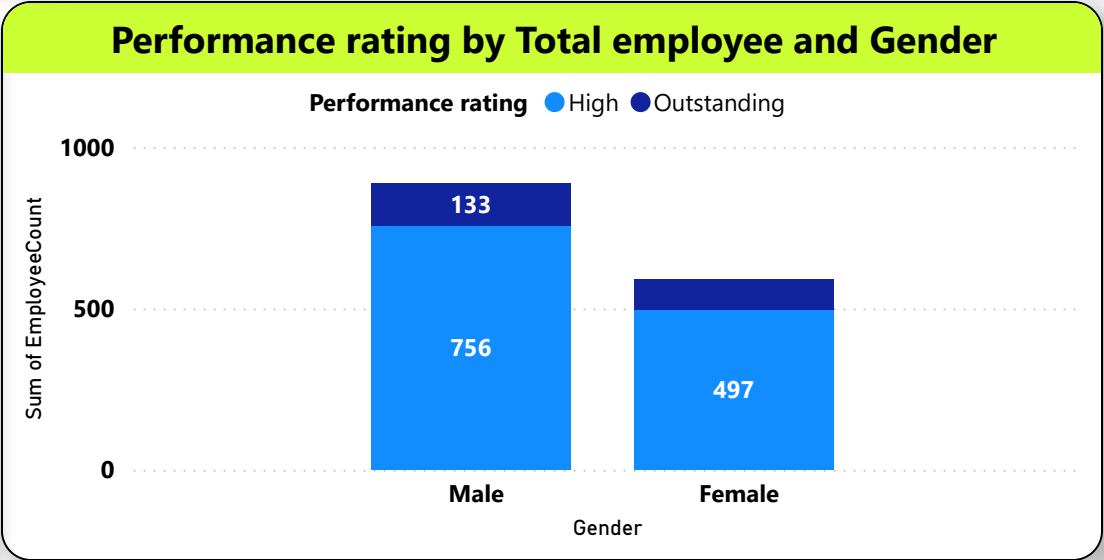
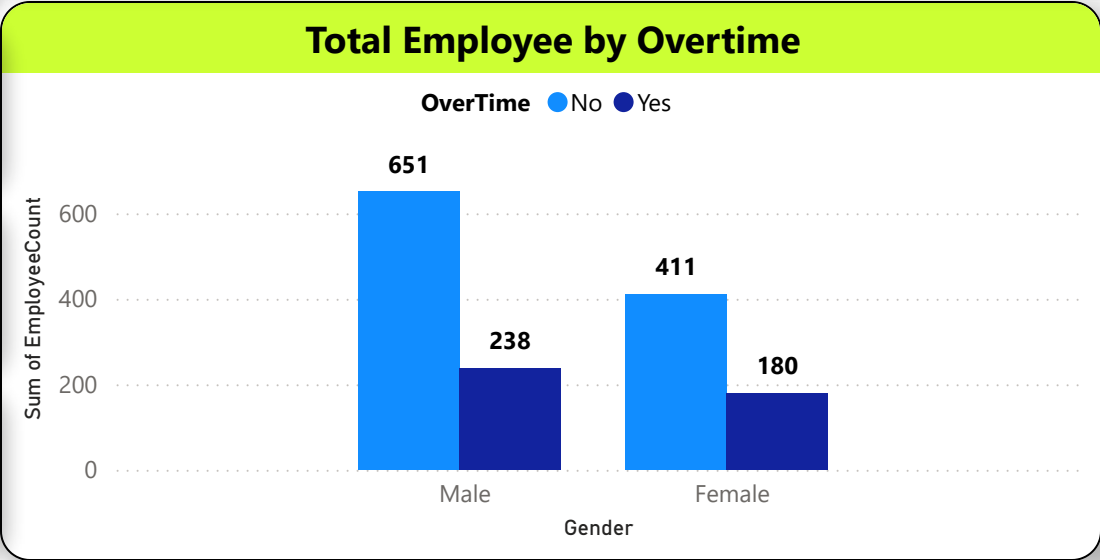
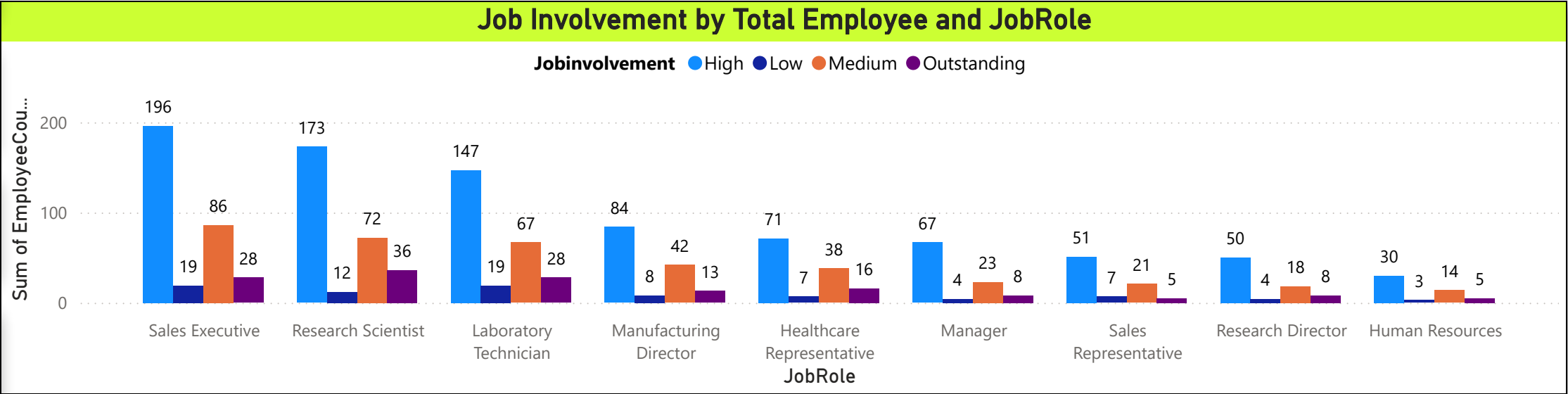
All

Department

All

Salary Slab

All



# HR ANALYTICS

Gender

Female

Male

Company

All

Department

All

Attrition Analysis

Employee Analysis

Employee Analysis 2

New Joinee Analysis

Total employees

1480

new joinee count

250

Total Males

120

Total Female

130

Department	Associate	Director	Intern	Junior Associate	Manager	Senior Associate	Senior Manager	Team Lead	Vice President	Total
Engineering								34		34
General Administration		28							19	47
Human Resources			34							34
Marketing	24			20		32				76
Operations					27		32			59
Total	24	28	34	20	27	32	32	34	19	250

