



Payroll Management

- Calculations & Deductions based on attendance and generates basic, allowances, bonus, holidays, expenses ect...
- Flexible to add and modify any number of salary components earnings & deductions.
- Reduces chances of errors & make easy flow of data & information that can be trusted and re-used.
- User defined entry field with customized calculation.



Time & Attendance

- Real time integration with biometric / attendance machines.
- Manage employee attendance, leave, late, permission, overtime, on-duty, compensatory off.
- Easy to ensure accuracy of employee's time, attendance, pay and absence request.
- Reduce the cost of your payroll by accurately monitoring the employee time and attendance.



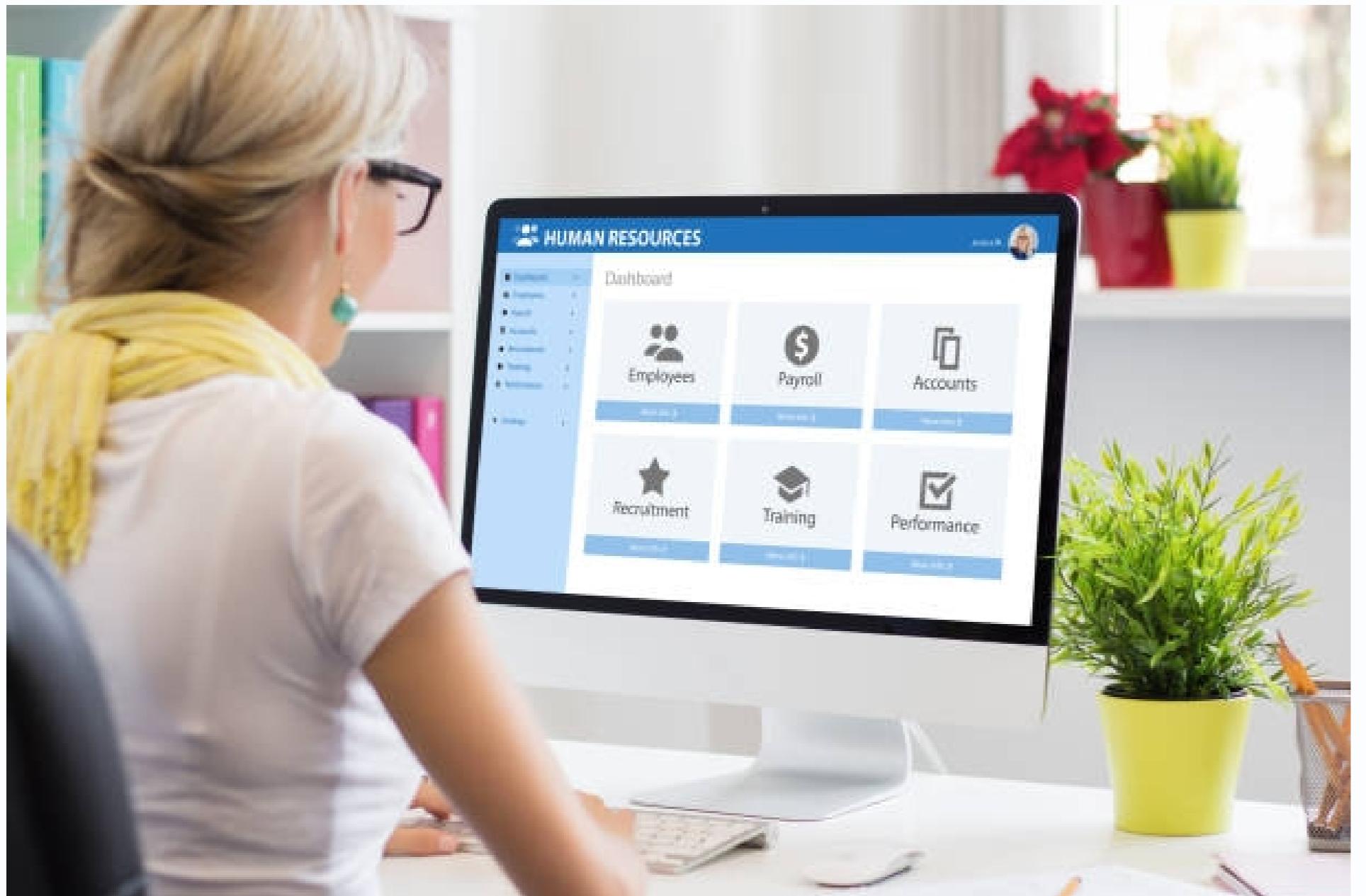
Contract / Labour Management

- Better manpower planning which assures to a higher level of productivity.
- Accurate information of contract employees. By keeping a track of the training contractors given or to be given. Their attendance, complete shift, overtime, auto shift, day-cross, night shift. overtime claim verification through online work flow.
- Easy maintain of contractor records ESIC, license no, expiry document comp-off management as per company business rules and norms.



Finger print / Card Access

- Provides a secure and uncrackable access control solution.
- Security for biometric data is very much higher and protected.
- Faster authentication, accuracy, scalability etc..
- Individual identification with authentication is intrinsically linked to an individual person. Not easily compromised theft, collusion or loss.



Employee Database Management

- Get entire information from an employee in one click.
- Easy access to relevant data that can guide and generate strategic decisions.
- Accurate records to monitor productivity and performance levels of an employee.



Mobile App Scan

- Easy to manage each & every field force employee attendance.
- As the system on mobile no need for laptop or computer.
- No need of card punching or finger print with this mobile app helps to scan for check-in and check-out with authentication.



Leave / Late Management

- Encashment of leave / encashment in excess of leave.
- Leave utilization and balance can be checked.
- Leave rules can be defined.
- Elimination of manual, paper based process.



Shift Management

- Advanced shift management.
- Shift rotation & shift pattern.
- Different parameter setting with different shifts.
- We can compute all missing and payable days on month to month premise as indicated by applied shifts. Which will be used for compensation computation.
- Helps to plan shift requirement in advance.