



Park Community School, Middle Park Way, Havant, Hampshire PO9 4BU

Deputy Head of School

from September 2019

Leadership (L16-20)

We are looking for an enthusiastic and inspiring Deputy Head of School to work closely with the Head of School and to lead in aspects of school life, for example raising standards or STEM areas. Areas of responsibility will be agreed after appointment.

We are characterised by an ambitious drive for excellence centred on the school's vision of 'Success for All through Attainment, Resilience and Autonomy'.

You will be:

- passionate about making a real difference to the lives of our students
- possess the drive, passion and commitment to lead whole school change whilst maintaining a positive disposition in the support of others
- have a relentless commitment to upholding, nurturing and living out the school's ethos
- a people orientated leader, able to inspire commitment, enthusiasm and collegiality from all stakeholders

We offer a fantastic working environment, where staff well-being is truly valued. We believe we are 'much more than just a school'. Recent national and local awards and Ofsted support that view.

Your duties will include:

- Contributing to the development of the school's vision and policy as part of the Senior Leadership Team (SLT)
- Strategic leadership and development of the areas of responsibility making strategic evaluations of your impact through this role.
- Leading and managing staff towards achieving the school's goals.
- Providing excellent leadership across the areas of responsibility; managing, guiding and motivating teachers and support staff.
- Raising standards of student attainment and achievement.
- Ensuring school Quality Assurance procedures are adhered to and used to achieve high standards.

- Enhancing the practice of staff by being an example of good practice and a role model across the school.
- Coaching and modelling good teaching for other staff as necessary to raise standards.
- Being a visible presence around the school contributing to a calm purposeful atmosphere, including taking a lead in addressing out of lesson behaviour.
- Helping develop the practice of others.
- Effectively developing, managing and deploying teaching/support staff, financial and physical resources within the areas of responsibility, ensuring outcomes are evaluated and acted upon.
- Teaching students within the school and carrying out such other associated duties as are reasonably assigned by the Headteacher.
- Ensuring all staff that you line manage follow school policies and procedures.

To request an application pack please visit
<https://www.pcs.hants.sch.uk/employment.php>

To arrange a tour, please email Jane Alder (PA to Headteacher) at
j.alder@pcs.hants.sch.uk

We look forward to hearing from you.

Closing date for applications: noon Thursday, 2 May 2019

Interviews: 13-14 May 2019

Tours possible: 24 and 26 April 2019

Park Community School is committed to safeguarding children and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All successful candidates will be subject to Enhanced DBS check along with other relevant employment checks.

In promoting equal opportunities, the school welcomes applications from all sections of the community.