

## Equality statement

Park Community School is committed to equality of opportunity and following practices which are free from unfair and unlawful discrimination. We value people as individuals with diverse opinions, cultures, lifestyles and circumstances. We value staff, students and visitors and seek to ensure that no one will receive less favourable treatment on the grounds of:

- Age • Disability • Gender reassignment • Marriage and civil partnership • Pregnancy or maternity • Race • Religion or belief • Sex or sexual orientation

Every member of staff, worker or contractor is entitled to a working environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated. The school is committed to creating an environment in which individual differences and the contributions of our staff are recognised and valued by providing training, development and progression opportunities to all staff. Understanding equality in the workplace is good management practice and makes sound business sense

No person will be victimised or subjected to any form of bullying or harassment. While specific responsibility for eliminating discrimination and providing equality of opportunity lies with staff, students and visitors have a responsibility to treat others with dignity and respect. Their personal commitment to our [Equality and Diversity Policy](#) and application of its principles are essential to eliminate discrimination and provide equality throughout the school.

We shall promote equality of opportunity for all students through our curriculum and our values and ethos by making sure education and support is delivered equally and meets the diverse needs of our students and by providing the same level of education and support to all students regardless of any protected characteristic listed above.