EXTENDED TO MAY 15, 2018

В

Activities & Governance

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

JUL 1, 2016 and ending JUN 30, A For the 2016 calendar year, or tax year beginning

Check if applicable:	C Name of organization CAMBODIAN MUTUAL ASSISTANCE ASSOCIATIO	ON	D Employer identification number
Address change	OF GREATER LOWELL, INC.		
Name change	Doing business as		22-2553560
Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 465 SCHOOL STREET	Room/suite	E Telephone number (978)454-6200
termin- ated Amended return	City or town, state or province, country, and ZIP or foreign postal code LOWELL, MA 01851	G Gross receipts \$ 525,687.	
	F Name and address of principal officer: VIRAK UY 465 SCHOOL STREET, LOWELL, MA 01851	H(a) Is this a group return for subordinates? Yes X No H(b) Are all subordinates included? Yes No	
Tax-exem	ot status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) of	or 527	If "No," attach a list. (see instructions)

J Website: ► WWW.CMAALOWELL.ORG **H(c)** Group exemption number ▶ **K** Form of organization: **X** Corporation Association L Year of formation: 1984 M State of legal domicile: MA

Part I Summary

Briefly describe the organization's mission or most significant activities: THE CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION IS DEDICATED TO IMPROVING THE QUALITY OF LIFE FOR

Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

13 Number of voting members of the governing body (Part VI, line 1a) 13 Number of independent voting members of the governing body (Part VI, line 1b) 9 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 0 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a

b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 340,673. 456,703. Contributions and grants (Part VIII, line 1h) 27,247. 16,132. Program service revenue (Part VIII, line 2g)

Revenue 251. 432. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 23,522. 20,377. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 493,644. 391,693. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3)

0. Ō. Benefits paid to or for members (Part IX, column (A), line 4) 252,424. 258,399. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)

Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 125,744.

215,917. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 378,168. 474,316. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)

19,328. 13,525. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 1,159,965. 1,172,047. Total assets (Part X, line 16)

187,239 179,993. Total liabilities (Part X, line 26) 972,726. 992,054. Net assets or fund balances. Subtract line 21 from line 20

Part II | Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer Date Sign VIRAK UY, PRESIDENT Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature if self-employed P00142882 RICHARD B. DIONNE RICHARD B. 01/02/18 Paid DIONNE Firm's EIN 04-2917204 Preparer Firm's name ANSTISS & CO., P.C. Firm's address 1115 WESTFORD STREET Use Only

Phone no. (978) 452-2500 LOWELL, MA 01851 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

Pai	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	THE CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION IS DEDICATED TO IM	
	THE QUALITY OF LIFE FOR CAMBODIAN AMERICANS AND OTHER MINORITIE	ES AND
	ECONOMICALLY DISADVANTAGED PERSONS IN LOWELL THROUGH EDUCATION	AL,
	CULTURAL, ECONOMIC AND SOCIAL PROGRAMS.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3		Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(4) organizations are required to report the amount of grants and allocations to other section 501(c)(4) organizations are required to report the amount of grants and allocations to other section 501(c)(4) organizations are required to report the amount of grants are required to report the section 501(c)(4) organization 501(c)(4	
	revenue, if any, for each program service reported.	,
4a	175 506)
	THE MONOROM FAMILY SUPPORT PROGRAM ASSISTS FAMILIES WITH	,
	DEVELOPMENTALLY DISABLED CHILDREN BY PROVIDING CASE MANAGEMENT	, DESPITE
	CARE, COUNSELING, AS WELL AS BOTH RECREATIONAL AND EDUCATIONAL	,
	OPPORTUNITIES.	
4b	(Code:) (Expenses \$ 135,747 • including grants of \$) (Revenue \$	16,132.)
713	THE CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION'S OTHER PROGRAMS II	
	WALK-IN SERVICES ASSISTANCE THAT INCLUDES CITIZENSHIP, HEALTH,	
	AND REFERRAL PROCESS, ALONG WITH HOSTING WORKSHOPS AND EVENTS	
	EDUCATE THE COMMUNITY ABOUT HEALTH AND FINANCIAL TOPICS, AND	
	AFTERSCHOOL PROGRAMS.	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
70	(Code:) (Expenses \$,
	Other and a service of (Departure in Only adult O)	
4d	Other program services (Describe in Schedule O.)	1
_	(Expenses \$\frac{\text{including grants of \$}}{11,253}\$. (Revenue \$\text{Revenue \$}\))
<u>4e</u>	Total program service expenses ▶ 311,253.	F 000 (00 t 0)
		Form 990 (2016)

22-2553560

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40		X
	Schedule D, Parts XI and XII	12a		Λ
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	Х	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Λ	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
	complete constant a, rait iii	lθ	I	

Form **990** (2016)

22-2553560

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_X_
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			77
	Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	١.,		Х
	Schedule K. If "No", go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	00		Х
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			37
	If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	00	Х	
	Note. All Form 990 filers are required to complete Schedule O	38	Λ	

OF GREATER LOWELL, INC.

22-2553560 Page 5

Part V	St	atements	Regarding	Other	IRS	Filings	and	Tax	Complia	nce

a Initiation fees and capital contributions included on Part VIII, line 12		Check if Schedule O contains a response or note to any line in this Part V			Ш
be Enter the number of Forms W.26 included in line 1a. Enter of it not applicable 1				Yes	No
b Id the organization comply with backup withholding rules for reportable gamming (gambling) winnings to pize winners? 2	1a				
gamblingly winnings to prize winners? 2 Etter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 5 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 5 If we will be sum of lines 1 and 2a in greater than 250, you may be required to effect en instructions. 5 If If wes, in site filed a form 990 Throt his year If "No," for time 3b, crowide an explanation in Schedule 0					
28 Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, fled for the calendar year ending with or within the year covered by this return. 29 X Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-fee (see instructions) 30 Lift the organization have unrelated business gross income of \$1,000 or more during the year? 30 Lift the organization have unrelated business gross income of \$1,000 or more during the year? 31 AT any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country; [auch as a bank account, securities account, or other financial account)? 42 Lift Yes, 'enter the name of the foreign country; [auch as a bank account, securities account, or other financial account)? 43 Lift Yes, 'enter the name of the foreign country; [auch as a bank account, securities account, or other financial account)? 44 Lift Yes, 'enter the name of the foreign country; [auch as a bank account, securities account, or other financial account)? 45 Lift Yes, 'enter the name of the foreign country; [auch as a bank account, securities account, or other financial account)? 46 Lift Yes, 'enter the name of the foreign country; [auch as a bank account, securities account, or other financial account)? 47 Lift Yes, 'enter the name of the foreign country. [auch as a bank account, securities account, or other financial account)? 48 Lift Yes, 'enter the name of the foreign country. [auch as a bank account, securities account, or other financial account)? 49 Lift Yes, 'enter the name of the organization file Form 888817? 40 Lift Yes, 'enter the aremanual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that may receive deductible contributions under section 170(c). 50 Lift the organization receive a payment in excess of \$75 made party as a contribution or party to promite account and the party of the party of th	С			77	
filed for the calendary year ending with or within the year covered by this return 1	_		1c	Λ	
b If a least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a X 3b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendary year, did the organization have an inferest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4b If "Yes," enter the name of the foreign country (such as a bank account, securities account, or other financial accounts (FBAR). 5c If wes, "to line 5a or 5b, did the organization that it was or is a purty to a prohibited tax shafet transaction? 5c If "Yes," to line 5a or 5b, did the organization that it was or is a purty to a prohibited tax shafet transaction? 5c If "Yes," to line 5a or 5b, did the organization that it was or is a purty to a prohibited tax shafet transaction? 5c If "Yes," to line 5a or 5b, did the organization that it was or is a purty to a prohibited tax shafet transaction? 5c If yes, "to line 5a or 5b, did the organization in line form 88961? 6d Dess the organization include with overy solicitation an express statement that such contributions or gifts were not tax deductible? 6d If "Yes," did the organization include with overy solicitation an express statement that such contributions or gifts were not tax deductible? 7d Organization selle expansite in excess of \$75 made parity as a contribution of 170(c). 8d If "Yes," did the organization neceive a payment in excess of \$75 made parity as a contribution of the value of the goods or services provided? 7d If Yes, "did the organization selle exchange, or otherwise dispose of tangolible personal property for which it was required to the Form 8282? If the organization r	2a				
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a		, , , , , , , , , , , , , , , , , , , ,		v	
3a Dit the organization have unrelated business gross income of \$1,000 or more during the year? bif Yes, "has it filed a Form 9901 for this year? if "No," to lim 3b, provide an explanation in Schedule O day 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Sa Was the organization party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6b If Yes, "to line 5a or 5b, did the organization file Form 8886-17? 6c Joes the organization include with very solicitation an express statement that such contributions or gifts were not tax deductible? 6c Joes were not tax deductible? 6d Joes were not tax deductible? 6d Joes were not tax deductible contributions under section 170(c). a bit the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8892? 6d Joes Weep States and States an	D		20	Λ	
b if "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, dif the organization have an interest in, or a signature or other authority over, a financial accountly over, a financial account in a foreign country. ▶ 5a Was the organization a party to a prohibited tax shefter transaction at any time during the tax year? 5a Was the organization aparty to a prohibited tax shefter transaction at any time during the tax year? 5a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles? 6b Dose the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles? 6c Verse," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles? 7 Organizations that may receive deductible contributions under section 170(c). 8 If "Yes," did the organization notify the donor of the value of the goods or services provided? 7 Organizations sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8882? 8 If "Yes," indicate the number of Forms 88282 filed during the year 9 Did the organization received any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 Yes, "Indicate the number of Forms 88282 filed during the year 9 Did the organization meeived any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 Yes," If the organization received a contribution of cualified intellectual property, did the organization file Form 8899 as required? 8 Sponsoring organization have excess business holdings at any time during the year? 9 Did the sponsoring organization make a distribution to a donor, donor advised fund maintained by the sponsoring organization mak	20		20		x
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account; ? 5b If "Yes," enter the name of the foreign country: ▶ 5a Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5b If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes," to line 5a or 5b, did the organization file Form 8886:T7 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions unknown and party for goods and services provided to the party where not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization receive apyment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 7 The Yes," did the organization notity the donor of the value of the goods or services provided? 7 The Yes," indicate the number of Forms 8282 filed during the year 7 The Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 The Yes," indicate the number of Forms 8282 filed during the year 9 Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? 8 Sponsoring organization services any funds, directly or indirectly, to pay premiums on a personal benefit contract? 9 The Gross income from members or shareholders 10 The organization services any funds, directly or indirectly, on a personal benefit contract? 11 The organization servic					122
the fire the name of the foreign country; ≥ ≥ 1 the very service account, or other financial accountry? 4 to 1 the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 to 10 the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 to 10 the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5 to 10 the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that the error that the was or is a party to a prohibited tax shelter transaction? 5 to 2 the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6 to 2 the organization include with every solicitation an express statement that such contributions or grits were not tax deductible? 6 the organization include with every solicitation an express statement that such contributions or grits were not tax deductible contributions under section 170(c). 5 the organization start may receive deductible contributions under section 170(c). 6 the organization notify the donor of the value of the goods or services provided? 7 to 1 the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 6 the foreign than 10 the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7 the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-07 to 10 the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-07 to 10 the organization make any taxable distributions under section 4966? 9 sophistic programization make any taxable distributions under section 4966? 9 sophistic programization make any taxable di			30		
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11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b					
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12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year					
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Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O					
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organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b					
c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	b				
14aDid the organization receive any payments for indoor tanning services during the tax year?14aXbIf "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O14b					
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O14b			4.		v
	d	ir res, has it filed a Form 720 to report these payments? If TNO, " provide an explanation in Schedule O		990	(2016)

632005 11-11-16

OF GREATER LOWELL, INC.

22-2553560

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u> </u>						Δ
Sec	tion A. Governing Body and Management					
		1.1	1 2		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	13			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		4.			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other				
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, or trustees, or key employees to a management company or other person? \dots			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?		4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint one or				
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or				
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by the following:				
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue Code.)				
			_		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	chapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		[10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy before filing the form	n?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		[12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conflicts?	[12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes," describe				
	in Schedule O how this was done		[12c	Х	
13	Did the organization have a written whistleblower policy?			13		Х
14	Did the organization have a written document retention and destruction policy?			14		Х
15	Did the process for determining compensation of the following persons include a review and approve	al by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	?				
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization		[15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a				
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its participation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	anization's				
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ►MA					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Section 501(c)(3)s o	only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain	n in Schedule O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict of interest policy	y, and	finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks and records: _				
	THE ORGANIZATION - (978)454-6200					
	465 SCHOOL STREET LOWELL MA 01851					

OF GREATER LOWELL, INC.

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Lheck this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average			Pos				(D) Reportable	(E) Reportable	(F) Estimated
wante and Title	hours per week	(do not check more than one box, unless person is both an officer and a director/trustee)				is bot	h an	compensation	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) VIRAK UY	4.00	X		, V				0.	0	0
PRESIDENT (2) MOLYKA TIENG	4.00	^		Х				0.	0.	0.
(2) MOLYKA TIENG VICE PRESIDENT	4.00	x		x				0.	0.	0.
	4.00	^		^				0.	0.	0.
(3) VICHTCHA KONG SECRETARY	4.00	x		x				0.	0.	0.
(4) EILEEN MORRISON	4.00									
TREASURER		Х		х				0.	0.	0.
(5) THOMAS DAUGHERTY	4.00									
DIRECTOR		Х						0.	0.	0.
(6) SHAUN MCCARTHY	4.00									
DIRECTOR		Х						0.	0.	0.
(7) MORN PHAEN	4.00									
DIRECTOR		Х						0.	0.	0.
(8) BOPHA MALONE	4.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(9) JENNY PAR	4.00	l								
DIRECTOR	1	Х						0.	0.	0.
(10) KIRIRATH SAING	4.00	,,							0	0
DIRECTOR	4 00	Х						0.	0.	0.
(11) SARA KHUN-LENG	4.00	X						0.	0.	0.
DIRECTOR (12) WILLIAM SAMARAS	4.00	^						0.	0.	0.
DIRECTOR	4.00	X						0.	0.	0.
(13) SOEUN SOK	4.00								<u> </u>	
DIRECTOR	1110	x						0.	0.	0.
(14) SOVANNA POUV	40.00									
EXECUTIVE DIRECTOR		1		х				55,583.	0.	0.
								-		
		\vdash								
										Form 990 (2016)

Form **990** (2016)

Form 990 (2016) Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (C) (F) (D) (E) Position Name and title Average Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the related nstitutional trustee (W-2/1099-MISC) organization organizations and related below organizations line) 55,583 0. 1b Sub-total 0. Ō. c Total from continuation sheets to Part VII, Section A 55,583. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 0 compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual X 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Х Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C) (A) (B) Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form 990 (2016) OF GREA
Part VIII | Statement of Revenue

		Check if Schodule O cent	aine a roenoneo	or note to any lin	o in this Part VIII			
		Check if Schedule O cont	airis a response	or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total. Add lines 1a-1f	1b	41,851. 271,864. 142,988.	456,703.			
				Business Code	,			
Program Service Revenue	2 a b c d			900099	9,800. 6,332.	9,800. 6,332.		
igo.	е							
<u>P</u>	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f			16,132.			
	3 4 5	Investment income (including other similar amounts)	x-exempt bond p	proceeds	432.			432.
	6 a	Gross rents Less: rental expenses Rental income or (loss)	(i) Real 49,080. 15,666. 33,414.	(ii) Personal				
		Net rental income or (loss)		<u> </u>	33,414.			33,414.
		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other	33,121			33,111
	С	Less: cost or other basis and sales expenses Gain or (loss) Net gain or (loss)						
evenue		Gross income from fundraisin including \$ 41,8 contributions reported on line	g events (not 851. of					
Other Revenu		Part IV, line 18	a	3,340. 16,377.	-13,037.			-13,037.
	9 a	Gross income from gaming ac Part IV, line 19 Less: direct expenses	ctivities. See					
		Net income or (loss) from gam						
	10 a b	Gross sales of inventory, less and allowances	returns a					
	С	Net income or (loss) from sale Miscellaneous Revenu						
	11 a		l e	Business Code				
	ii a b							
	C							
		All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions.		•	493,644.	16,132.	0.	20,809.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (C) (A) Do not include amounts reported on lines 6b. Program service expenses Management and general expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 57,602. 57,602. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 153,722. 139,287. 14,435. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 22,152. 21,537. 615. Other employee benefits 9 24,923. 8,075. 16,848. Payroll taxes 10 Fees for services (non-employees): 11 a Management Legal 5,750. 5,750. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 2,560 2,560 column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 12,577. 2,744. 9,833. Office expenses 13 Information technology 14 Royalties 15 10,421. 10,421. 16 Occupancy 5,941. 5,461 480. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 7,705. 7,705. 20 Payments to affiliates _____ 21 18,016. 18,016. Depreciation, depletion, and amortization 22 5,457. 5,457. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) TEMPORARY HELP 111,797. 103,972. 7,825. 15,221. PROGRAM EXPENSES 15,541. 320. TELEPHONE AND INTERNET 7,020. 7,020. 4,733. 4,733. UTILITIES 8,399. 2,216. 6,183. **e** All other expenses 474,316. 311,253. 163,063. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form **990** (2016)

Part X	Balance Sheet			<u> </u>
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	19,264.		38,431.
2	Savings and temporary cash investments	156,564.	2	142,973.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	54,040.
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined und	er		
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contribu			
	employers and sponsoring organizations of section 501(c)(9) voluntary	9		
ω	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	Notes and loans receivable, net		7	
8 AS	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges			1,737
	Land, buildings, and equipment: cost or other		Ü	_,
104	basis. Complete Part VI of Schedule D 10a 696,37	4.		
h	Less: accumulated depreciation 10b 86,59		10c	609,783
11	Investments - publicly traded securities		11	000 / 100
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	340,750.		325,083
16	Total assets. Add lines 1 through 15 (must equal line 34)	1 1 5 0 0 6 5		1,172,047
17	Accounts payable and accrued expenses			10,335
18	Grants payable	••••	18	, , , , , ,
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	Loans and other payables to current and former officers, directors, trustees.			
Liabilities 8	key employees, highest compensated employees, and disqualified persons.			
api	Complete Part II of Schedule L		22	
ا تا	Secured mortgages and notes payable to unrelated third parties			169,658
24	Unsecured notes and loans payable to unrelated third parties	***	24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D		25	
26	Total liabilities. Add lines 17 through 25	187,239.	26	179,993
	Organizations that follow SFAS 117 (ASC 958), check here	d		
မွ	complete lines 27 through 29, and lines 33 and 34.			
27 28 29 29	Unrestricted net assets	913,411.	27	978,181
g 28	Temporarily restricted net assets	59,315 .	28	13,873.
29	Permanently restricted net assets	<u></u>	29	
코	Organizations that do not follow SFAS 117 (ASC 958), check here			
ŏ │	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
g 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or 30 31 32 32	Retained earnings, endowment, accumulated income, or other funds		32	
2 33	Total net assets or fund balances	1 1 1 5 6 6 6	_	992,054
34	Total liabilities and net assets/fund balances	1,159,965.	34	1,172,047.

Pai	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1			44.		
2	Total expenses (must equal Part IX, column (A), line 25)	2		4,3	$\frac{16.}{28.}$		
3	Revenue less expenses. Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))4						
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	99	2,0	54.		
Pai	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?						
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.						
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit						
	Act and OMB Circular A-133?	-	За		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b				
			Form	990	(2016)		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION OF GREATER LOWELL, INC.

Employer identification number 22-2553560

Pa	rt I	Reason for Public (Charity Status (All organizations must co	omplete th	is part.) S	ee instructions.				
The	organ	nization is not a private found	lation because it is: ((For lines 1 through 12, o	check only	one box.)					
1		A church, convention of ch			•	•					
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)									
3	$\overline{\Box}$	A hospital or a cooperative					ii)				
4	一	A medical research organiz	· ·				-	the hospital's name			
7	ш		ation operated in co	rijunction with a nospita	i describe	a iii Sectio	ii iro(b)(i)(A)(iii). Liitei	the nospital s name,			
_		city, and state:			d au auaaua	4 a al la a a		and in			
5		An organization operated for		ollege or university owner	d or opera	ted by a g	overnmental unit descrit	bea in			
		section 170(b)(1)(A)(iv). (C									
6	77	A federal, state, or local go									
7	X										
		section 170(b)(1)(A)(vi). (C	omplete Part II.)								
8	Щ	A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)						
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a land-grant	college			
		or university or a non-land-o	grant college of agric	culture (see instructions).	Enter the	name, city	y, and state of the colleg	je or			
		university:									
10		An organization that norma	Illy receives: (1) more	e than 33 1/3% of its sup	port from	contributi	ons, membership fees, a	and gross receipts from			
		activities related to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	more tha	in 33 1/3% of its suppor	t from gross investment			
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.			
		See section 509(a)(2). (Con	mplete Part III.)								
11		An organization organized		sively to test for public sa	afety. See	section 50	09(a)(4).				
12		An organization organized a						e purposes of one or			
		more publicly supported or	·	•	•		•				
		lines 12a through 12d that									
а		Type I. A supporting orga						, aivina			
_		the supported organization									
		organization. You must o			a majority	or the dire		apporting			
b		Type II. A supporting org	- ·		tion with it	te cunnort	od organization(s), by ba	wing			
			•					-			
		control or management o			arrie perso	JIIS IIIAI CI	ontrol of manage the sup	pported			
_		organization(s). You mus	-		in connoc	tion with	and functionally integrat	ad with			
C		☐ Type III functionally inte					•	ea with,			
	. —	its supported organizatio		•							
C	I L							. ,			
		that is not functionally int	-		•		•	iveness			
		requirement (see instruct	•	-							
е	• L	☐ Check this box if the orga					a Type I, Type II, Type III				
		functionally integrated, or		nally integrated support	ing organi	zation.					
f		er the number of supported o									
0		vide the following information			(iv) Is the orga	unization lieted					
	'	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
		organization		above (see instructions))	Yes	No	support (see metractions)	support (see metruetions)			
	al										

Schedule A (Form 990 or 990-EZ) 2016 OF GREATER LOWELL, INC.

22-2553560 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support						-
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	249,422.	330,187.	318,335.	340,673.	456,703.	1695320.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	249,422.	330,187.	318,335.	340,673.	456,703.	1695320.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						115,047.
6	Public support. Subtract line 5 from line 4.						1580273.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	249,422.	330,187.	(c) 2014 318, 335.	340,673.	(e) 2016 456,703.	1695320.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	51,216.	49,685.	49,446.	49,391.	49,512.	249,250.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	19,482.	13,242.	8,828.	8,196.	3,340.	
11	Total support. Add lines 7 through 10						1997658.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	115,919.
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	_
	organization, check this box and stop						>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2016 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	79.11 %
15	Public support percentage from 2015	Schedule A, Part	II, line 14			15	79.84 %
16a	33 1/3% support test - 2016. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				►X
b	33 1/3% support test - 2015. If the o	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization quali	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances test	t - 2016. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	i ere. Explain in Pai	t VI how the orgar	nization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances test	t - 2015. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th	ne "facts-and-circu	mstances" test, cl	neck this box and	stop here. Explain	in Part VI how the	<u> </u>
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	▶□
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s ▶□
					Soho	dule A (Form 990	or 000 EZ\ 2016

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u> </u>	qualify under the tests listed b	elow, please com	plete Part II.)				
	etion A. Public Support					1 ,	
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6	(2,7 = 3 : =	(2) 20 10	(0,20	(4,) = 0.10	(0) = 0.10	(.,
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	<u> </u>	<u> </u>			1	L
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
<u></u>							>
	etion C. Computation of Publ			1 (0)		Liel	-
	Public support percentage for 2016 (9
	Public support percentage from 2015					16	9
	ction D. Computation of Inves					11	
	Investment income percentage for 20						9/
18	Investment income percentage from						9
19a	33 1/3% support tests - 2016. If the	-					
b	more than 33 1/3%, check this box a 33 1/3% support tests - 2015. If the						
	line 18 is not more than 33 1/3%, che	ck this box and s	top here. The orga	anization qualifies	as a publicly sup	ported organization	
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
	1		
	2		
	3a		
	3b		
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	3с		
	30		
	4a		
	4b		
	4c		
	5a		
	Sa		
	 -		
	5b		
	5с		
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	7		
	8		
	9a		
	Ju		
	9b		
	an an		
	0-		
	9с		
	10a		
	10b		
_	00 05 00	00 E7	2016

Pa	rt IV Supporting Organizations (continued)			ago o
	Continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		103	140
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
-	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	<u> </u>		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	_		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	OL.		
9	activities but for the organization's involvement. Perent of Supported Organizations, Answer (a) and (b) helpw	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
J	of its supported organizations? If "Ves " describe in Part VI , the role played by the organization in this regard	3h		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations	J
1	Check here if the organization satisfied the Integral Part Test as a qualifyin			Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lv integra	ited Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions).

Par	rt V Type III Non-Functionally Integrated 50	9(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes		
2	Amounts paid to perform activity that directly furthers exen			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organizatior	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which	the organization is responsive		
	(provide details in Part VI). See instructions	·		
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	•	(i)	(ii)	(iii)
		Excess Distributions	Underdistributions	Distributable
Secti	ion E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
b	Excess from 2013			
С	Excess from 2014			
d	Excess from 2015			
e	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION

Schedule A	(Form 990 or 990-EZ) 2016 OI	GREATER L	OWELL,	INC.	22-2553560 Page 8
Part VI	Supplemental Information Part IV, Section A, lines 1, 2, 3 line 1; Part IV, Section D, lines	tion. Provide the exp b, 3c, 4b, 4c, 5a, 6, 9 2 and 3; Part IV, Sec	olanations req 0a, 9b, 9c, 11a tion E, lines 10	uired by Part II, line 10; Pa , 11b, and 11c; Part IV, S c, 2a, 2b, 3a, and 3b; Part	art II, line 17a or 17b; Part III, line 12; ection B, lines 1 and 2; Part IV, Section C, V, line 1; Part V, Section B, line 1e; Part V, for any additional information.
	(Coo mondonono,				

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION OF GREATER LOWELL, INC.

Employer identification number 22-2553560

Schedule D (Form 990) 2016

Pai	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	•	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pai			
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a hist	orically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		
3	Number of conservation easements modified, transferred, re		
	year▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements in		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stater	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990. Part X		▶ \$

632051 08-29-16

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	0E 0DE10	AN MUTUAL.			ASSUC	TATIO		255254	· Λ -	_ ^
		rer Lowell				OII		255356		
	rt III Organizations Maintaining C									
3	Using the organization's acquisition, accession	on, and other record	ls, chec	k any of the	following tha	at are a sig	nificant use o	of its collect	on iter	ns
	(check all that apply):									
а	Public exhibition	d			hange progr	ams				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	n how t	hey further t	he organizat	ion's exem	pt purpose in	Part XIII.		
5	During the year, did the organization solicit or	r receive donations	of art, h	istorical trea	sures, or oth	ner similar a	assets			
	to be sold to raise funds rather than to be ma	aintained as part of t	the orga	nization's co	ollection?			Yes		☐ No
Pai	rt IV Escrow and Custodial Arrang	gements. Comple	ete if the	e organizatio	n answered	"Yes" on F	orm 990, Par	t IV, line 9,	or	
	reported an amount on Form 990, Par			-						
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for	contribution	ns or other as	ssets not ir	ncluded			
	on Form 990, Part X?							Yes		□ No
h	If "Yes," explain the arrangement in Part XIII a								_	
D	ii 163, explain the arrangement iiii art xiii a	and complete the to	nowing	table.				Amou	nt	
•	Poginning balance						10	AIIIOU	111	
	Beginning balance									
	Additions during the year									
е	Distributions during the year									
f	Ending balance									_
	Did the organization include an amount on Fo							· L Yes	느	_ No
	If "Yes," explain the arrangement in Part XIII.								<u> L</u>	
Pai	rt V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo	orm 990, Par	t IV, line 10).			
		(a) Current year	(b) F	Prior year	(c) Two yea	ırs back (c	i) Three years b	oack (e) Fo	ur year	s back
1a	Beginning of year balance									
	Contributions									
c	Net investment earnings, gains, and losses									
4	Grants or scholarships									
е	Other expenditures for facilities									
_	and programs									
Ť	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end baland	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment >	<u></u> %								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organiza	ation th	at are held a	nd administe	ered for the	e organization	1		
	by:	Ü					Ü		Yes	No
	(i) unrelated organizations							3a(i	+	1
										1
L	(ii) related organizations	tions listed as requir		Sahadula D2				Sa(11	' 	+
_								<u>3b</u>		
Bo:	Describe in Part XIII the intended uses of the		wment	tunas.						
rai	t VI Land, Buildings, and Equipm		. D) F	0 D-114 "				
	Complete if the organization answered									
	Description of property	(a) Cost or o		` '	or other		cumulated	(d) Bo	ok valı	ue
		basis (investr	nent)		(other)	depr	eciation	<u> </u>		
1a	Land				0,000.					000.
	Buildings			54	9,227.		53,854.	4.9	95,3	373.
	Leasehold improvements									

8,910. 5,500. 609,783. Schedule D (Form 990) 2016

32,737

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

41,647.

5,500.

Schedule D (Form 990) 2016 OF GREATER	LOWELL, I.	NC.			2-2553560	Page 3
Part VII Investments - Other Securities.						
Complete if the organization answered "Yes"						
(a) Description of security or category (including name of security)	(b) Book valu	ue	(c) Method of v	aluation: Cost or er	nd-of-year market v	alue
(1) Financial derivatives						
(2) Closely-held equity interests						
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)						
Part VIII Investments - Program Related.						
Complete if the organization answered "Yes"			1c. See Form 990,	Part X, line 13.		
(a) Description of investment	(b) Book valu	ue	(c) Method of v	aluation: Cost or er	nd-of-year market v	alue
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)						
Part IX Other Assets.						
Complete if the organization answered "Yes"	on Form 990, Part	t IV, line 1	1d. See Form 990,	Part X, line 15.		
(a)	Description				(b) Book val	
(1) PARKING EASEMENT					325,	083
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15.)			>	325,	083
Part X Other Liabilities.	·			·	•	
Complete if the organization answered "Yes"	on Form 990, Part	t IV, line 1	1e or 11f. See Forr	n 990, Part X, line 2	5.	
1. (a) Description of liability) Book value			
(1) Federal income taxes						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)		+				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 25.)	_				
1 Stan (Column (S) mast equal 1 onn 330, 1 art A, Col. (D) IIII		<u> </u>				

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2016

22-2553560 Page 4

Pai	rt XI Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue per F	Retur	າ.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments		_	
b	Donated services and use of facilities			
С	Recoveries of prior year grants		_	
d	,	2d		
_	J		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1		
	Investment expenses not included on Form 990, Part VIII, line 7b	h i	_	
	, , , , , , , , , , , , , , , , , , , ,		-	
_	Add lines 4a and 4b		4c	
5 Dai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)rt XII Reconciliation of Expenses per Audited Financial Statem		5 Retu	ırn
Га		•	neu	
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	_{2a}		
a	Donated services and use of facilities		-	
b	Prior year adjustments Other leases		_	
c d	Other losses Other (Describe in Part XIII.)		-	
	Add lines 2a through 2d	A	2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		-	
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	Other (Describe in Part XIII.)	h	_	
	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (<i>This must equal Form</i> 990, <i>Part I, line 18.</i>)		-	
_	rt XIII Supplemental Information.			
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV, lines 1b and 2b; Part V, line	4; Part	X, line 2; Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			
PAI	RT X, LINE 2:			
THI	E ASSOCIATION, INCORPORATED UNDER CHAPTER	180 OF THE MASSA	CHU	SETTS
GEI	NERAL LAWS AS A TAX EXEMPT ENTITY, HAS BEE	N GRANTED TAX-EX	EMP	T STATUS
UNI	DER INTERNAL REVENUE CODE SECTION 501(C)(3), AND IS, THERE	FOR	Ε,
GEI	NERALLY EXEMPT FROM FEDERAL AND STATE INCO	ME TAXES. ACCOR	RDIN	GLY, NO
PRO	OVISION FOR INCOME TAXES HAS BEEN INCLUDED	IN THE ACCOMPAN	1AIN	G FINANCIAL
ST	ATEMENTS.			
m	B AGGOGIATION IG DECUIDED DV AGG EAG AG	TMOONE #3		
THI	E ASSOCIATION IS REQUIRED BY ASC 740-10, ":	INCOME TAXES", T	O E	VALUATE AND
DT.	מון סבר שאין הסוווה מוואה מסוווה או המסווה מואים אין המס	DDOM ON MID OPO'	ים דוג	A M T O N ! C
דת	SCLOSE TAX POSITIONS THAT COULD HAVE AN EF	FECT ON THE ORGA	77. T. Z.	ATION 5
ידים	ЛАМСТАТ, СПАПЕМЕМПС ПОЕ АССОСТАПТОМ ВЕРОР	הכ דהכ אכהדיודה דה	ים ה	
г 11	NANCIAL STATEMENTS. THE ASSOCIATION REPOR	TO TIO WOLLALLI	ם ד	O IUU
IN	TERNAL REVENUE SERVICE AND TO THE COMMONWE	ALTH OF MASSACHU	JSET	TS ON AN

28

632054 08-29-16

Part XIII Supplemental Information (continued)
ANNUAL BASIS. THESE INFORMATIONAL RETURNS ARE GENERALLY SUBJECT TO AUDIT
AND REVIEW BY THE GOVERNMENTAL AGENCIES FOR A PERIOD OF THREE YEARS AFTER
FILING.
SUBSTANTIALLY ALL OF THE ASSOCIATION'S INCOME, EXPENDITURES AND ACTIVITIES
RELATE TO ITS EXEMPT PURPOSE, THEREFORE, MANAGEMENT HAS DETERMINED THAT
THE ASSOCIATION IS NOT SUBJECT TO UNRELATED BUSINESS INCOME TAXES AND WILL
CONTINUE TO QUALIFY AS A TAX EXEMPT NOT-FOR-PROFIT ENTITY.

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION Employed

Employer identification number

Open to Public Inspection

OMB No. 1545-0047

Internet and email solicitations Solicitation of government grants ☐ Phone solicitations ☐ Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (iii) Did (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes | No

ota	L	•				
	List all states in which the organization is registered or licensed to solicit contributio or licensing.	ons	or has been notified	d it is exempt from re	egistration	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2016

22-2553560 Page 2

Гс	irt I	of fundraising event contributions and gr	•	·		·				
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events				
			II.	CAMBODIAN		(add col. (a) through				
			CELELBRATION	NEW YEAR	1	col. (c)				
ē			(event type)	(event type)	(total number)	COI. (C))				
Revenue	1	Gross receipts	35,551.	6,499.	3,141.	45,191.				
	2	Less: Contributions	32,211.	6,499.	3,141.	41,851.				
	3	Gross income (line 1 minus line 2)	3,340.			3,340.				
	4	Cash prizes								
Se	5	Noncash prizes								
xpense	6	Rent/facility costs								
Direct Expenses	7	Food and beverages	5,538.			5,538.				
	8	Entertainment	4 (2)	4,254.	735.	9,619.				
	9	Other direct expenses				15,157.				
	10	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from I				-11,817.				
Pa	11 irt			1 990 Part IV line 19 or i		11,017				
		\$15,000 on Form 990-EZ, line 6a.		1000,1 (11117), 1110 10, 011	roportod moro triam					
		ψ.ο,οοο σ σ σοο 22 ,σ σα.		(b) Pull tabs/instant		(d) Total gaming (add				
nue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)				
Revenue										
ď	1	Gross revenue								
SS	2	Cash prizes								
Direct Expenses	3	Noncash prizes								
Direct E	4	Rent/facility costs								
	5	Other direct expenses								
	6	Volunteer labor	Yes % No	Yes % No	Yes % No					
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		>					
	Net gaming income summary. Subtract line 7 from line 1, column (d)									
		ter the state(s) in which the organization condu	_							
		the organization licensed to conduct gaming a				. L Yes No				
b	If "	No," explain:								
102	We	ere any of the organization's gaming licenses re	evoked suspended ort	erminated during the tax	vear?	Yes No				
		Yes," explain:		~	•	03 140				
~	••) d								
100-		9-12-16			Cahadula A /E-	rm 990 or 990-EZ) 2016				

31

CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION

Sch	edule G (Form 990 or 990-EZ) 2016 OF GREATER LOWELL, INC. 22-	<u> 2553</u>	<u>560</u>	Page 3							
11	Does the organization conduct gaming activities with nonmembers?		Yes	No No							
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed										
	to administer charitable gaming?		Yes	☐ No							
13	Indicate the percentage of gaming activity conducted in:										
	The organization's facility	13a		%							
	An outside facility			%							
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			-							
	Name										
	Address										
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No							
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount										
	of gaming revenue retained by the third party \$\sum_{\text{s}} = \text{\$\frac{1}{2} \text{\$\frac{1} \text{\$\frac{1} \text{\$\frac{1} \$\frac{										
c	If "Yes," enter name and address of the third party:										
	Name										
	Address >										
16	Gaming manager information:										
	Name										
	Gaming manager compensation ▶ \$										
	Description of services provided										
	☐ Director/officer ☐ Employee ☐ Independent contractor										
17	Mandatory distributions:										
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to										
	retain the state gaming license?	📖 '	Yes	└── No							
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the										
	organization's own exempt activities during the tax year 🕨 \$										
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	lines 9,	9b, 10	0b, 15b,							
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions										

CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION

Schedule G	(Form 990 or 990-EZ)	OF	GREATER	LOWELL,	INC.	22-2553560 Pa	age 4
Part IV	(Form 990 or 990-EZ) Supplemental Ir	nformatio	on (continued)				
_							
						Cahadula C /Farm 000 ar 00	·~

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION OF GREATER LOWELL, INC.

Employer identification number 22-2553560

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CAMBODIAN AMERICANS AND OTHER MINORITIES AND ECONOMICALLY DISADVANTAGED PERSONS IN LOWELL THROUGH EDUCATIONAL, CULTURAL, ECONOMIC AND SOCIAL PROGRAMS.

FORM 990, PART VI, SECTION B, LINE 11B:

PRIOR TO ITS BEING FILED, THE FORM 990 IS REVIEWED BY THE EXECUTIVE COMMITTEE. ONCE THE RETURN HAS BEEN APPROVED BY THE EXECUTIVE COMMITTEE IT IS PRESENTED TO THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ASSOCIATION SENDS OUT A QUESTIONNAIRE ANNUALLY TO DETERMINE THE INDEPENDENCE OF ITS BOARD OF DIRECTORS AND OTHER APPROPRIATE PARTIES AND TO REVIEW FOR THE PRESENCE OF ANY CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE ASSOCIATION'S EXECUTIVE DIRECTOR IS REVIEWED AND APPROVED BY ITS BOARD MEMBERS ON AN ANNUAL BASIS AND ANY INCREASES ARE BASED ON PERFORMANCE AND THE ECONOMIC STATE OF THE ORGANIZATION.

FORM 990, PART VI, SECTION C, LINE 18:

FORM 1023 AND 990 ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST AT THE ORGANIZATION'S BUSINESS ADDRESS.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016)

Schedule O (Form 990 or 990-EZ) (2016) Name of the organization								Page 2 Employer identification number 22-2553560					
ARE	MADE	AVAI						REQUEST	АТ	THE	ASSO	CIATION'S	
ADD	RESS.												