DLN: 93493034006354

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Form **990**

Department of the Treasury

nternal	Revenue 9	From The organization may have to use a copy of this return to satisfy sta	ite reportin	g requireme	nts	Inspection	
Fo	r the 2	012 calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30	-2013				
Che	eck if ap	plicable C Name of organization CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION		D Employe	er ider	ntification number	
Add	Iress cha	ange OF GREATER LOWELL INC		22-255	3560)	
– Nai	ne chan	Doing Business As ige					
– Init	ıal returi	Number and street (or P O box if mail is not delivered to street address) Room/suite	<u> </u>	F Talauhau		L	
– Ter	mınated	130 CDOCC CTREET	•	E Telephon			
– Am	ended re	eturn Cıty or town, state or country, and ZIP + 4		(978)4	54-6	200	
– Apr	olication	LOWELL, MA 018544138 pending		C Cross roo	ounts d	220 411	
		F Name and address of principal officer	11/->	G Gross red		· · · · · · · · · · · · · · · · · · ·	
		BOPHA MALONE		nis a group r ates?	eturn	TYes ▼ No	
		120 CROSS STREET LOWELL, MA 01854					
		LOWELL, THA GIOST				ded?	
Ta	x-exem _l	pt status 501(c)(3) 501(c)() (insert no) 4947(a)(1) or 527	1† "N	io," attach a	list	(see instructions)	
w	oheito:	: WWW CMAALOWELL ORG	H(c) Gro	up exemptio	n nur	mber ►	
		anization Corporation Trust Association Other ►	L Year of fo	ormation 1984	i M	State of legal domicile MA	
Pa	rt I	Summary					
Ų	T C	riefly describe the organization's mission or most significant activities HE CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION IS DEDICATED TO CAMBODIAN AMERICANS AND OTHER MINORITIES AND ECONOMICALLY HROUGH EDUCATIONAL, CULTURAL, ECONOMIC AND SOCIAL PROGRAM	DISADVAI				
Ĕ	-						
ב ע							
AUYTHIANUE	2 C	heck this box দ if the organization discontinued its operations or disposed of	more than	25% of its r	et as	sets	
ő.				1		I	
<u> </u>		lumber of voting members of the governing body (Part VI, line 1a)		-	3	13	
eanimes Henimas		lumber of independent voting members of the governing body (Part VI, line 1b)		-	4	13	
į		otal number of individuals employed in calendar year 2012 (Part V, line 2a) .		• •	5	9	
		otal number of volunteers (estimate if necessary)		• •	6 7a	6	
		otal unrelated business revenue from Part VIII, column (C), line 12 let unrelated business taxable income from Form 990-T, line 34		· ·	7a 7b		
		rec america da dinesso caxable income nomi form 550 1, inte 51 1 1 1	Pri	or Year	Ť	Current Year	
	8	Contributions and grants (Part VIII, line 1h)		465,45	56	249,422	
₽	9	Program service revenue (Part VIII, line 2g)		20,14			
Rayenne	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,86		2,276	
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		47,99		44,496	
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line					
		12)		536,45	_	314,485	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)			0	0	
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0	0	
8	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		355,73	37	288,904	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0	0	
충	ь	Total fundraising expenses (Part IX, column (D), line 25) ▶2,981					
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		249,88	30	176,173	
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		605,6	L 7	465,077	
	19	Revenue less expenses Subtract line 18 from line 12		-69,1	59	-150,592	
Fend Balances				ng of Current Year		End of Year	
推	20	Total assets (Part X, line 16)		1,116,24	14	1,103,177	
1	21	Total liabilities (Part X, line 26)		66,93	37	204,462	
	22	Net assets or fund balances Subtract line 21 from line 20		1,049,30	7	898,715	
	t II	Signature Block					
ny ki	nowled	lties of perjury, I declare that I have examined this return, including accompany ge and belief, it is true, correct, and complete Declaration of preparer (other tha s any knowledge					

	K	*****			2014-01-20				
Sign	7	Signature of officer			Date				
Here	k	BOPHA MALONE PRESIDENT							
	7	Type or print name and title							
Doid	·	Print/Type preparer's name RICHARD B DIONNE	Preparer's signature	Date 2014-01-20	Check if self-employed	PTIN P00142882			
Paid Preparer	_	Firm's name ANSTISS & CO Po	С		Firm's EIN ► 04-2917204				
Use Only		Firm's address ► 1115 WESTFORD) 452-2500				
		LOWELL, MA 018	351						
May the IRS	dı	scuss this return with the prepa	rer shown above? (see ınstru	ictions)		▽ Yes	□No		

Form	990 (2012) Pa	ige 2
Par	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III	<u>.</u> [~
1	Briefly describe the organization's mission	
_	CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION IS DEDICATED TO IMPROVING THE QUALITY OF LIFE FOR CAMBODIA	N Z
	RICANS AND OTHER MINORITIES AND ECONOMICALLY DISADVANTAGED PERSONS IN LOWELL THROUGH EDUCATIONAL	
	URAL, ECONOMIC AND SOCIAL PROGRAMS	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a	(Code) (Expenses \$ 41,122 including grants of \$) (Revenue \$)	
-	THE INDIVIDUAL DEVELOPMENT ACCOUNT (IDA) IS A REFUGEE'S SAVINGS PROGRAM FOR THREE SAVING GOALS (1) FIRST TIME HOME BUYING (2) POST-SECONDARY EDUCATION OR RECERTIFICATION AND (3) SMALL BUSINESS THE SAVING WILL BE MATCHED UP TO \$2,000 FOR AN INDIVIDUAL PARTICIPANT AN \$4,000 FOR ALL MEMBERS OF A HOUSEHOLD PLUS INTEREST EARNED ON MATCH FUNDS IN THE PARALLEL ACCOUNT	ID
4b	(Code) (Expenses \$ 52,634 including grants of \$) (Revenue \$)	
	THE YOUNG PARENTS PROGRAM AIMS AT REDUCING WELFARE DEPENDENCY AMONG YOUNG PARENTS, AGES 14-21, WHO HAVE NOT RECEIVED A HIGH SCHOOL DIPLOMA OR ITS EQUIVALENT. THE PROGRAM ESPOUSES A MODEL OF DEVELOPMENT TO SUCCESSFULLY PREPARE AN INDIVIDUAL TO OBTAIN A JOB AS QUICKLE POSSIBLE IN THE PRIMARY LABOR MARKET	
4c	(Code) (Expenses \$ 86,137 including grants of \$) (Revenue \$)	
	THE MONORAM FAMILY SUPPORT PROGRAM ASSISTS FAMILIES WITH DEVELOPMENTALLY DISABLED CHILDREN BY PROVIDING CASE MANAGEMENT, RESPITE CA COUNSELING, AS WELL AS BOTH RECREATIONAL AND EDUCATIONAL OPPORTUNITIES	RE,
	(Code) (Expenses \$ 57,744 including grants of \$) (Revenue \$ 18,291)	
	THE ELDER SERVICES PROGRAM ASSISTS LOWELL'S SOUTHEAST ASIAN ELDERS (AGES 60 AND UP) WITH THE FOLLOWING 1)INTEGRATED CHRONIC DISEASE MANAGEMENT INCLUDING APPOINTMENT SCHEDULING AND TRANSPORTATION TO AND FROM MEDICAL APPOINTMENT, 2) ASSISTANCE IN APPLYING FOR SOCIABLE BENEFITS AND 3) CITIZENSHIP APPLICATIONS	AL
	(Code) (Expenses \$ including grants of \$) (Revenue \$)	
	THE CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION'S OTHER PROGRAMS INCLUDE TRANSLATION SERVICES, CITIZENSHIP APPLICATION ASSISTANCE, HOMELESSNESS PREVENTION, WORK WITH BURMESE REFUGEES AND A YOUTH VIDEO PROJECT	
	(Code) (Expenses \$ including grants of \$) (Revenue \$)	
	THE CAMBODIAN HEALTH PROMOTION PROJECT TEACHES PARTICIPANTS HOW TO COMMUNICATE BETTER WITH THEIR HEALTH CARE PROVIDER AND PROVIDE INFORMATION ON TREATING AND PREVENTING SPECIFIC ILLNESSES SUCH AS DIABETES, CARDIOVASCULAR DISEASE, CHOLESTEROL, OSTEOPOROSIS AND HIG BLOOD PRESSURE	
4-1	Okhawawa marawa (Dagawha ya Cabadyla O.)	
4d	Other program services (Describe in Schedule O) (Expenses \$ 57,744 including grants of \$) (Revenue \$ 18,291)	
4e	Total program service expenses ► 237,637	
70	rotur program service expenses F 257,057	

Part IV Checklist of Required Schedule
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of	11c		No
d	Its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		.,	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e 11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			1
		28a		N o
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Fai	Statements Regarding Other IRS Fillings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	•	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 8			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
b	services provided to the payor?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to		103	
	file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	3		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
		90		
LO	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
.1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
L4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
h	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule 0	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI .															ে
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Se	ection A. Governing Body and Management								
			Yes	No					
1 a	Enter the number of voting members of the governing body at the end of the tax year								
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O								
b	Enter the number of voting members included in line 1a, above, who are independent								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		N o					
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No.					
6	Did the organization have members or stockholders?	6		No					
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7a 7b		No					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	8a	Yes						
b	Each committee with authority to act on behalf of the governing body?	8b	Yes						
_	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo					
		_							
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ıe Cod	e.)					
Se		evenu	e Cod	e.) No					
		evenu 10a							
10a	ection B. Policies (This Section B requests information about policies not required by the Internal R			No					
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No					
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No					
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No					
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No					
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a	Yes	No					
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No					
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No No					
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes	No No					
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes	No No					
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No No					
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No No					
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No No					
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No No No					

- 17 List the States with which a copy of this Form 990 is required to be filed►MA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - ☐ O wn website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►THE ORGANIZATION 120 CROSS STREET LOWELL, MA (978) 454-6200

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related	more pers and	than on is a dir	one bot ect	not box h ar or/tr	office rustee	er er	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
(1) METREY KEO	4 00	×						0	0	0
DIRECTOR									_	
(2) KEVIN COUGHLIN	4 00	l x		х				0	0	0
FY2013 PRESIDENT								Ů	ŭ	
(3) SITHNATH CHAN	4 00	×						0	0	0
DIRECTOR								Ü	Ŭ	, and the second
(4) JAMES THAWNGHMUNG	4 00	x						0	0	0
DIRECTOR		_ ^						o o	O .	0
(5) PAN SO	4 00								0	0
DIRECTOR		X						0	0	0
(6) RITHY UONG	4 00	,,								
PAST PRESIDENT		X						0	0	0
(7) VANNA HOWARD	4 00							_	_	-
VICE PRESIDENT		X		Х				0	0	0
(8) BOPHA MALONE	4 00							_	_	
SECRETARY/FY2014 PRESIDENT		X						0	0	0
(9) JO-ANN ALMARAZ	4 00							_	_	_
TREASURER		X		Х				0	0	0
(10) ARTHUR RYAN JR	4 00									
DIRECTOR		X						0	0	0
(11) RADY MOM	4 00									
DIRECTOR		X						0	0	0
(12) EVAN B HORN	4 00									
DIRECTOR		X						0	0	0
(13) RASY AN	40 00									
EXECUTIVE DIRECTOR				Х				63,157	0	21,024
		<u> </u>			L	L_				

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours for related	more t	(C) (D) Reportable Reportable compensation from the organizations O - O X m T m 2/1099-MISC 2/1099-MISC								/-	(F) Estima Imount of compens from t	ted fother ation he
		for related organizations below dotted line) Inclinational Trustee Office Institutional Trustee										rganizati relate organiza	ed	
	-1													
1b	Sub-Total				•									
c d	Total from continuation sheet Total (add lines 1b and 1c) .			٠.	•	•	•			63,157		0		21,024
2	Total number of individuals (in \$100,000 of reportable compe		lımıted				d abov	e) wl	l ho receive					<u> </u>
													Yes	No
3	Did the organization list any fo on line 1a? <i>If</i> "Yes," complete S									t compen • •	sated employee	3		No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual												4		No
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person											or individual for	5		No
Se	ection B. Independent Co	ntractors												
1	Complete this table for your five compensation from the organization	ve highest comp											tax year	
	(A) Name and business address (B) Description of services										(B)		(C Comper)

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization $\blacktriangleright 0$

Form 99								Page 9
Part V	2111	Statement o Check if Schedu	of Revenue ule O contains a respon	ise to any question i	n this Part VIII . (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
ω £	1a	Federated camp	paigns 1a					
ant	ь	Membership du	es 1b					
9 E	c	Fundraising eve	ents 1c	10,343				
ffs, A	d		zations 1d					
ij ij		Government grants		197,100				
ns, Sirr	e				ļ			
er.	f	All other contribution similar amounts no	ons, gifts, grants, and 1f ot included above	41,979				
년 전 본	g		ons included in lines	į	į			i i
Contributions, Giffs, Grants and Other Similar Amounts	h	1a-1f \$ Total. Add lines	: 1a-1f		249,422			
<u>ਹ ਜ਼</u>		Total. Add filles	5 1 4 - 1 1	• • •	2.3, 122			
a E	2a	TRANSLATION & FE	FE BASE	Business Code 900099	13,740	13,740		
еле	b	REIMBURSEMENT I		900099	3,113	3,113		
or O±	c	OTHER FEE REVEN		900099	1,438	1,438		
Program Serwce Revenue	d			300033	1,430	1,430		
S.	_ 							
Ē	f	All other progra	am service revenue					
ွို့	-							
	g 3		s 2a-2f		18,291			
	•		ome (including dividend ar amounts)		2,276			2,276
	4	Income from inves	stment of tax-exempt bond p	proceeds 🕨				
	5	Royalties						
	_	_	(ı) Real 48,940	(II) Personal				
	6a b	Gross rents Less rental	15,667					
	-	expenses	·					
	C	Rental income or (loss)	33,273					
	d	Net rental incor	me or (loss)		33,273			33,273
	7a	Gross amount	(ı) Securities	(II) O ther				
	/ "	from sales of assets other than inventory						
	b	Less cost or other basis and						
	_c	sales expenses Gaın or (loss)						
	d	Net gain or (los	[] (s)					
	8a	Gross income f						
Other Revenue		events (not incl \$ 10	luding ,343					
<u>ā</u> >		of contributions	reported on line 1c)					
æ		See Part IV, lin	ne 18 a					
je.	ь	less directex	penses b	19,482 8,259				
₹	c		(loss) from fundraising (· · · · · · · · · · · · · · · · · · ·	11,223			11,223
	9a	Gross income fi See Part IV, lin						
	Ь	less direct evi	penses b					
	c		(loss) from gaming activ	/ities -				
		Gross sales of	inventory, less					
		returns and allo	•					
	h		a l					
	1		oods sold b (loss) from sales of inve	entory 🛌				
	Ť	Miscellaneous		Business Code				
	11a							
	ь							
	С							
	d	All other revenu	ue					
	e	Total. Add lines	s 11a-11d	🕨				
	12	Total revenue.	See Instructions		214 405	10 201		46 330
					314,485	18,291		46,772

Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizat	ions must comp	olete column (A)	
	Check if Schedule O contains a response to any question in this Pa	rt IX			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	84,181	27,908	56,273	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	144,315	118,430	25,885	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	36,219	14,587	21,632	
10	Payroll taxes	24,189	14,958	9,231	
11	Fees for services (non-employees)				
а	Management				
b	Legal				
C	Accounting	8,300		8,300	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	23,748	20,695	3,053	
12	Advertising and promotion	350		350	
13	Office expenses	15,407	1,340	13,920	14
14	Information technology	25,151	2,010	10,520	
15	Royalties				
16	Occupancy	59,877		59,877	
17	Travel	8,251	4,916	3,335	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	3,231	1,510	5,555	
19	Conferences, conventions, and meetings				
20	Interest	3,682		3,682	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	8,585		8,585	
23	Insurance	7,413	3,070	4,343	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	IDA PROGRAM MATCHING EX	23,435	23,435		
b	CONTRIBUTIONS	4,069	150	3,919	
c	BAD DEBT	3,500	2,500	1,000	
d	FUNDRAISING EXPENSES	2,663			2,66
е	All other expenses	6,893	5,648	1,074	17
25	Total functional expenses. Add lines 1 through 24e	465,077	237,637	224,459	2,98
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			68,100		2,291
	2	Savings and temporary cash investments			576,372	2	223,403
	3	Pledges and grants receivable, net				3	_
	4	Accounts receivable, net			42,975	4	16,582
	5	Loans and other receivables from current and former officers, diemployees, and highest compensated employees Complete Par Schedule L	rectors rt II of	, trustees, key		5	
ssets	6	Loans and other receivables from other disqualified persons (as $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and c and sponsoring organizations of section $501(c)(9)$ voluntary emorganizations (see instructions) Complete Part II of Schedule L	ting employers		6		
Ž	7	Notes and loans receivable, net				7	
1	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges		•	4,066	- -	5,006
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	, , <u>,</u> ,				
	Ь	Less accumulated depreciation	10b	64,540	21,315	10c	468,145
	11	Investments—publicly traded securities			11	<u> </u>	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets		_		14	
	15	Other assets See Part IV, line 11		•	403,416		387,750
	16	Total assets. Add lines 1 through 15 (must equal line 34)			1,116,244		1,103,177
	17	Accounts payable and accrued expenses			2,591	17	2,817
	18	Grants payable	•	2,001	18		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities			20		
			 dula D	•		21	
<u> </u>	21	Escrow or custodial account liability Complete Part IV of Scher				21	
Liabiliti	22	Loans and other payables to current and former officers, directo key employees, highest compensated employees, and disqualifi		tees,			
<u> </u>		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	197,389
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Par	t X of S	chedule	64,346	25	4,256
	26	D			66,937	26	204,462
	20	Organizations that follow SFAS 117 (ASC 958), check here ► □			00,937	20	204,402
n Þ		lines 27 through 29, and lines 33 and 34.	ando	ompiete			
2	27	Unrestricted net assets			1,024,307	27	888,470
<u>5</u>	28	Temporarily restricted net assets			25,000	28	10,245
	29	Permanently restricted net assets		•	, ==	29	, ,,=
I FUIN Balaict		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	re ► ୮	and			
io spec	30	Capital stock or trust principal, or current funds				30	
į.	31	Paid-in or capital surplus, or land, building or equipment fund				31	
î	32	Retained earnings, endowment, accumulated income, or other fu				32	
Į Ž	33	Total net assets or fund balances	_	1,049,307	33	898,715	
2	34	Total liabilities and net assets/fund balances			1,116,244	\vdash	1,103,177
	ı – ·	. III ab and abbetby land balances		-	1 ',''',2	, J	1,100,177

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3	314,485
2	Total expenses (must equal Part IX, column (A), line 25)	2			165,077
3	Revenue less expenses Subtract line 2 from line 1	3		- 1	150,592
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,0	049,307
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		8	398,715
Par	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII				<u>. ୮</u>
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	▼ Separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of the	2c		No
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	1			
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the r	equirec	3ь		

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As Filed Data -

DLN: 93493034006354

Employer identification number

OMB No 1545-0047

Public Charity Status and Public Support

Department of the Treasury Internal Revenue Service

Total

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

		LOWELL I	AC	OCTVI TOM					22-25535	60			
Pai	rt I	Reas	on for Pu	blic Charity Sta	tus (All org	anızatıons	must comp	olete this p	art.) See ır	<u>ıstru</u> ct	ions.		
The o	rganız	zatıon ıs	not a privat	e foundation becaus	eitis (Forl	ınes 1 throu	igh 11, check	only one bo	ox)				_
1	Γ	A chur	ch, conventi	on of churches, or a	ssociation of	churches d	escribed in s e	ection 170(b	o)(1)(A)(i).				
2	Γ	A scho	ol described	I in section 170(b)(1	L)(A)(ii). (At	tach Sched	ule E)						
3	Γ	A hosp	ıtal or a coo	perative hospital se	rvice organiz	atıon descr	ıbed ın sectio	n 170(b)(1)	(A)(iii).				
4	Γ	A medi	cal research	n organization operat	ted ın conjun	ction with a	hospital desc	ribed in sec	tion 170(b)(1)(A)(iii). Ent	er the	
				ty, and state									
5	Г	An orga	anızatıon op	erated for the benefi	t of a college	or universi	ty owned or o	perated by a	a government	tal unit	describ	ed in	
		sect ion	170(b)(1)(A)(iv). (Complete P	art II)								
6	Γ	A feder	al, state, or	local government or	government	al unit desc	rıbed ın secti	on 170(b)(1	.)(A)(v).				
7	굣	_		at normally receives		•	support from	a governme	ntal unit or fi	rom the	genera	ıl public	2
_	_	described in section 170(b)(1)(A)(vi). (Complete Part II)											
8	<u> </u>	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)											
9	ļ	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross											
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of											
		•		oss investment inco				•		tax) fro	m busıı	ıesses	
		acquire	ed by the org	janization after June	30,1975 S	ee section !	5 09(a)(2). (C	omplete Par	tIII)				
10	Γ	An orga	anızatıon orç	ganized and operated	d exclusively	to test for	oublic safety	See section	1 509(a)(4).				
11	Γ			ganized and operated									
				y supported organiz						ee sect	ion 509	(a)(3).	Check
				besthetypeofsupp b TypeII c						n-func	tionally	ıntear	ated
e	\vdash			ox, I certify that the			=				-	_	
•	'	•	_	on managers and otl	_						•		
			509(a)(2)	J		•	,	3					,
f			_	received a written de	etermination	from the IR	S that it is a ⁻	Гуре I, Туре	e II, or Type	III sup	porting	organı	zatio <u>n,</u>
			this box	0000 haa bha annan	.			· · ·	.6.4.				J
g			rugust 17, 2 ng persons?	2006, has the organi	ization accep	ited ally glit	or contribution	on from any	or the				
			J .	rectly or indirectly of	ontrols, eith	er alone or t	ogether with	persons des	scribed in (ii)			Yes	No
		and (III) below, the	governing body of th	e supported	organızatıoı	1?				11g(i)	,	
		(ii) A fa	amily memb	er of a person descri	ıbed ın (ı) abo	ve?					11g(ii)		
		• •	•	lled entity of a perso	• •		above?				11g(iii		
h		• •		ng information about									ь
						J	, ,						
(i) Nam	ne of	(ii) EIN	(iii) Type of	(iv) Is t	he	(v) Did you	notify	(vi) Is	the		(vii) Ar	nount of
_	uppor			organization	organizati		the organiz		organizati				etary
or	ganiza	ation		(described on	col (i) list		ın col (i) o	· ·	col (i) organized			support	
				lines 1 - 9 above	your gove	_	suppor	t?	ın the U	5 7			
				or IRC section (see	docume	ווני							
				instructions))	W	B1-	.	B1 -	W = =				
					Yes	No	Yes	No	Yes	No	-+		
							1	1					

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 686,368 637,122 613,225 465,456 249,422 2,651,593 include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 686,368 637,122 613,225 465,456 249,422 2,651,593 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from 2,651,593 line 4 Section B. Total Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 465,456 686,368 637,122 613,225 249,422 2,651,593 Amounts from line 4 Gross income from interest, dividends, payments received on 65,878 60,441 51,742 52,925 51,216 282,202 securities loans, rents, rovalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain 13,812 14,705 8,720 22,870 19,482 79,589 or loss from the sale of capital assets (Explain in Part IV) 11 Total support (Add lines 7 3,013,384 through 10) Gross receipts from related activities, etc (see instructions) 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check 13 Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 87 990 % Public support percentage for 2011 Schedule A, Part II, line 14 15 89 510 % 16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test – 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493034006354

OMB No 1545-0047

SCHEDULE D (Form 990)

Supplemental Financial Statements

Open to Public Inspection

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions. Department of the Treasury Internal Revenue Service Name of the organization Employer identification number

CAMBODIA	AN MUTUAL ASSISTANCE ASSOCIATION ER LOWELL INC			
		icad Funda on Othan Si		2-2553560
Part I	Organizations Maintaining Donor Adv organization answered "Yes" to Form 990		imilar Fund	s or Accounts. Complete if the
	organization answered Tes to Form 550	(a) Donor advised fur	nds	(b) Funds and other accounts
. Tota	al number at end of year			
	regate contributions to (during year)			
	regate grants from (during year)			
	regate value at end of year			
Did	the organization inform all donors and donor advise			
	ds are the organization's property, subject to the or	-		☐ Yes ☐ No
use	the organization inform all grantees, donors, and d d only for charitable purposes and not for the benef ferring impermissible private benefit?			
	Conservation Easements. Complete if	the organization answere	d "Yes" to Fo	rm 990, Part IV, line 7.
. Pur	pose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat	anization (check all that apply or education) Preserv	/) atıon of an hıst	corically important land area
·	Preservation of open space	, 1105011		med mistorite structure
	·			
	nplete lines 2a through 2d if the organization held a ement on the last day of the tax year	a qualified conservation contri	ibution in the fo	orm or a conservation
	,			Held at the End of the Year
a Tota	al number of conservation easements		2a	
b Tota	al acreage restricted by conservation easements		2b	,
c Nur	nber of conservation easements on a certified histo	oric structure included in (a)	2c	
	nber of conservation easements included in (c) acc oric structure listed in the National Register	juired after 8/17/06, and not o	on a 2d	
Nur	nber of conservation easements modified, transferi	ed, released, extinguished, or	terminated by	the organization during
	tax year 🕨	, , ,	ŕ	
	·			
	nber of states where property subject to conservat			
	es the organization have a written policy regarding to procement of the conservation easements it holds?	the periodic monitoring, inspe	ction, handling	of violations, and Yes No
Sta	ff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conserva	tion easement:	s during the year
►				
A m	ount of expenses incurred in monitoring, inspecting	, and enforcing conservation	easements dur	ing the year
► \$				
	es each conservation easement reported on line 2(section 170(h)(4)(B)(ii)?	d) above satisfy the requireme	ents of section	170(h)(4)(B)(ı)
bala	Part XIII, describe how the organization reports col ance sheet, and include, if applicable, the text of th organization's accounting for conservation easeme	e footnote to the organization'		·
art III		s of Art, Historical Trea		Other Similar Assets.
wor	ne organization elected, as permitted under SFAS 1 ks of art, historical treasures, or other similar asse vice, provide, in Part XIII, the text of the footnote t	16 (ASC 958), not to report its held for public exhibition, e	ın ıts revenue s ducatıon, or re	search in furtherance of public
wor	ne organization elected, as permitted under SFAS 1 ks of art, historical treasures, or other similar asse vice, provide the following amounts relating to thes	ts held for public exhibition, e		
(i)	Revenues included in Form 990, Part VIII, line 1			▶ \$
	Assets included in Form 990, Part X			 \$
	Assets included in Form 990, Part X ne organization received or held works of art, histor	ical treasures or other cimila	rassets for fin	' -
	owing amounts required to be reported under SFAS			anciai gam, provide me
a Rev	enues included in Form 990, Part VIII, line 1			► \$

b Assets included in Form 990, Part X

Part	111 Organizations Maintaining Co	llections of Art	t, His	stor	ical Tr	<u>easu</u>	res, or O	<u>the</u>	<u>r Similar Ass</u>	ets (co	ontinued)
3	Using the organization's acquisition, accessicollection items (check all that apply)	on, and other recor	ds, cl	heck	any of t	the follo	wing that a	re a	significant use o	ofits	
а	Public exhibition		d	Γ	Loan	or exch	ange progra	ams			
b	Scholarly research		e	Γ	Othe	-					
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIII	ollections and expla	ıın ho	w the	y furthe	er the o	rganızatıon'	's ex	empt purpose ın		
5	During the year, did the organization solicit o	or receive donations	s of aı	rt, his	storical	treasu	res or other	sım	ılar		
	assets to be sold to raise funds rather than t								<u>'</u>	Yes	┌ No
Par	Part IV, line 9, or reported an an						answered	1 "Y	es" to Form 99	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					itions o	r other asse	ets r		Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follo	wing	table		_				
							-		Amo	ount	
C	Beginning balance						<u> </u>	1c			
d	Additions during the year						_	1d			
е	Distributions during the year						-	1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?	?					Γ	Yes	☐ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	anatı	on has	been pr	ovided in P	art X	III		Г
Pa	rt V Endowment Funds. Complete										
	Danish and the land	(a)Current year	(b)Prior	year	b (c) Tv	vo years back	(d) ¹	Three years back (e) Four y	ears back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities										
_	and programs										
f	Administrative expenses End of year balance								+		
g	•		(1			(-) \ !-	-1.4				
2	Provide the estimated percentage of the curr	ent year end balan	ce (III	ne 1g	, colum	n (a)) n	ield as				
а	Board designated or quasi-endowment 🕨										
Ь	Permanent endowment 🕨										
C	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c show	uld equal 100%									
3a	Are there endowment funds not in the posses	ssion of the organiz	ation	that	are held	d and a	dmınıstered	for	the	\ \ \	
	organization by (i) unrelated organizations			_		_			3a(i)	Yes	No
	(ii) related organizations			•					3a(ii		
b	If "Yes" to 3a(II), are the related organization							٠. ٠	3b	1	<u> </u>
4	Describe in Part XIII the intended uses of th	ie organization's en	down	nent f	unds					_	
Par	t VI Land, Buildings, and Equipme	nt. See Form 99	90, Pa		•						
	Description of property				a) Cost o isis (inve		(b) Cost or o basis (othe		(c) Accumulated depreciation	(d) B	ook value
1a	Land						100,	,000			100,000
b	Buildings						346,	,414	5,18		341,233
c	Leasehold improvements										
d I	Equipment						48,	,025	46,113	3	1,912
			•					,246	13,246	5	25,000
Tota	I. Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part .	X, colu	umn (B), line	10(c).)			🕨		468,145

	Form 990, Part X, line 12.		
(a) Description of security or category	(b) Book value	(c) Method of valuat	ion
(including name of security)		Cost or end-of-year mark	et value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. Se			
(a) Description of investment type	(b) Book value	(c) Method of valuat	
		Cost or end-of-year mark	et value
	+		
	+		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. See Form 990, Part X, II	ne 15		
		(h) D.	ok value
(a) Descri	рстоп	(b) B(
(1) PARKING EASEMENT			387,750
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15			387,750
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X			387,750
Part X Other Liabilities. See Form 990, Part X	K, line 25.	.	387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability			387,750
Part X Other Liabilities. See Form 990, Part X	K, line 25.		387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes	(, line 25. (b) Book value	.	387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes IDA MATCHING FUNDS	(, line 25. (b) Book value 1,772		387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes IDA MATCHING FUNDS	(, line 25. (b) Book value		387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes IDA MATCHING FUNDS	(, line 25. (b) Book value 1,772		387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability	(, line 25. (b) Book value 1,772		387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes IDA MATCHING FUNDS	(, line 25. (b) Book value 1,772		387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes IDA MATCHING FUNDS	(, line 25. (b) Book value 1,772		387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes IDA MATCHING FUNDS	(, line 25. (b) Book value 1,772		387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes IDA MATCHING FUNDS	(, line 25. (b) Book value 1,772		387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes IDA MATCHING FUNDS	(, line 25. (b) Book value 1,772	.	387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes IDA MATCHING FUNDS	(, line 25. (b) Book value 1,772	.	387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes IDA MATCHING FUNDS	(, line 25. (b) Book value 1,772	.	387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes IDA MATCHING FUNDS	(, line 25. (b) Book value 1,772	.	387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes IDA MATCHING FUNDS	(, line 25. (b) Book value 1,772	.	387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes IDA MATCHING FUNDS	(, line 25. (b) Book value 1,772	*	387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes IDA MATCHING FUNDS	(, line 25. (b) Book value 1,772		387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes IDA MATCHING FUNDS	(, line 25. (b) Book value 1,772		387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes IDA MATCHING FUNDS	(, line 25. (b) Book value 1,772		387,750
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of liability Federal income taxes IDA MATCHING FUNDS	(, line 25. (b) Book value 1,772		387,750

Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue	oer R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	368,411
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII).............. 2d		
e	Add lines 2a through 2d	2e	30,000
3	Subtract line 2e from line 1	3	338,411
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	-23,926
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	314,485
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per	Return
1	Total expenses and losses per audited financial statements	1	519,003
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a 30,000		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII)	1	
e	Add lines 2a through 2d	2e	53,926
3	Subtract line 2e from line 1	3	465,077
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII).............. 4b	1	
C	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	465,077

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	THE ASSOCIATION, INCORPORATED UNDER CHAPTER 180 OF THE MASSACHUSETTS GENERAL LAWS AS A TAX EXEMPT ENTITY, HAS BEEN GRANTED TAX-EXEMPT STATUS UNDER INTERNAL REVENUE CODE SECTION 501 (C)(3), AND IS, THEREFORE, GENERALLY EXEMPT FROM FEDERAL AND STATE INCOME TAXES ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN INCLUDED IN THE ACCOMPANYING FINANCIAL STATEMENTS THE ASSOCIATION IS REQUIRED BY ASC 740-10, INCOME TAXES, TO EVALUATE AND DISCLOSE TAX POSITIONS THAT COULD HAVE AN EFFECT ON THE ORGANIZATIONS FINANCIAL STATEMENTS THE ASSOCIATION REPORTS ITS ACTIVITIES TO THE INTERNAL REVENUE SERVICE AND TO THE COMMONWEALTH OF MASSACHUSETTS ON AN ANNUAL BASIS THESE INFORMATIONAL RETURNS ARE GENERALLY SUBJECT TO AUDIT AND REVIEW BY THE GOVERNMENTAL AGENCIES FOR A PERIOD OF THREE YEARS AFTER FILING SUBSTANTIALLY ALL OF THE ASSOCIATIONS INCOME, EXPENDITURES AND ACTIVITIES RELATE TO ITS EXEMPT PURPOSE, THEREFORE, MANAGEMENT HAS DETERMINED THAT THE ASSOCIATION IS NOT SUBJECT TO UNRELATED BUSINESS INCOME TAXES AND WILL CONTINUE TO QUALIFY AS A TAX EXEMPT NOT-FOR-PROFIT ENTITY
PART XI, LINE 4B - OTHER ADJUSTMENTS		AMORTIZATION OF PARKING EASEMENT -15,667 DIRECT FUNDRAISING EXPENSES -8,259
PART XII, LINE 2D - OTHER ADJUSTMENTS		AMORTIZATION OF PARKING EASEMENT 15,667 DIRECT FUNDRAISING EXPENSES 8,259

DLN: 93493034006354

OMB No 1545-0047

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Name of the organization CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION OF GREATER LOWELL INC

Employer identification number

22-2553560

Pa	Till Fundraising Act	ivities. Complete	ıf the org	janızatı	on answered "Yes" t	o Form 990, Part IV	, line 17.
1	Indicate whether the organ	ızatıon raısed funds t	through any	of the f	ollowing activities Che	ck all that apply	
а	Mail solicitations	-government grants					
b	Internet and email solu	citations		f	☐ Solicitation of gov	ernment grants	
C	Phone solicitations			g	Special fundraising	g events	
d	In-person solicitations						
2a b	Did the organization have a or key employees listed in If "Yes," list the ten highes to be compensated at least	Form 990, Part VII) t paid individuals or	or entity in entities (fui	connec	tion with professional f	undraising services?	└ Yes └ N o
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) I fundraise custoo contro contribu	erhave dy or ol of	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No			
	-						
Tota	al			.			
3	List all states in which the licensing	organization is regis	tered or lice	ensed to	solicit funds or has be	en notified it is exempt	from registration or

Sche	edule	G (Form 990 or 990-EZ) 2012				Page 2
Pa	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts g	aising event contribut	on answered "Yes" to ions and gross income	Form 990, Part IV, li on Form 990-EZ, lir	ne 18, or reported nes 1 and 6b. List
			(a) Event #1 ANNIVERSARY	(b) Event #2	(c) O ther events	(d) Total events (add col (a) through col (c))
			CELELBRATION (event type)	(event type)	(total number)	(-),
Revenue	1	Gross receipts	28,49	0		28,490
ege ege	2	Less Contributions	10,000			10,000
<u>~</u>	3	Gross income (line 1 minus line 2)	18,49)		18,490
	4	Cash prizes				
မှာ က	5	Noncash prizes				
Š L	6	Rent/facility costs				
Expenses	7	Food and beverages .	5,789	9		5,789
Direct	8	Entertainment	1,52	ס		1,520
ឨ	9	Other direct expenses .	200			200
	10	Direct expense summary Add lin	nes 4 through 9 ın columr	n (d)		(7,509
	11	Net income summary Combine li	ine 3, column (d), and line	210	•	10,981
Par	t II	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	rt IV, line 19, or rep	·
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1	Gross revenue				
enses	2	Cash prizes				
xpen	3	Non-cash prizes				
Direct Exp	4	Rent/facility costs				
<u></u>	5	Other direct expenses				
	6	Volunteer labor	Г Yes Г Nо	┌ Yes	┌ Yes ┌ No	
	7	Direct expense summary Add line	s 2 through 5 in column ((d)		
	8	Net gaming income summary Com	nbine lines 1 and 7 in coli	ımn (d)	🛌	
9	Ent	er the state(s) in which the organiza	ation operates gaming as	tivities		
a		the organization licensed to operate				Fyes Fno
b		No," explain				_
10a b		re any of the organization's gaming	licenses revoked, suspei	nded or terminated during	the tax year?	
U	11	Yes," explain				

Joes	the organization operate gaming	activities with nonmembers?		· · I Yes I No		
L2	Is the organization a grantor, ber	neficiary or trustee of a trust or a mer	nber of a partnershıp or other entit	у		
	formed to administer charitable o	gaming?		· · · · Fyes F No		
.3	Indicate the percentage of gamir	ng activity operated in				
а	The organization's facility			. 13a		
b An outside facility						
l 4	Enter the name and address of the person who prepares the organization's gaming/special events books and records					
	Name ▶					
	Address -					
L5a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?					
b	If "Yes," enter the amount of gan	ning revenue received by the organiza	ation 🟲 \$ a	nd the		
	amount of gaming revenue retain	ed by the third party 🟲 \$				
c	If "Yes," enter name and address of the third party					
	Name 🟲					
	Address 🕨					
16	Gaming manager information					
	Name 🕨					
	Gaming manager compensation ► \$					
	Description of services provided ▶					
	Director/officer	F Employee	Independent contractor			
L7	Mandatory distributions	, ,	·			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to					
_						
b	Enter the amount of distributions	required under state law distributed	to other exempt organizations or s	· · · Fyes FNo		
		activities during the tax year 🕨 💲	-			
Par	columns (III) and (v), a	mation. Complete this part to pi and Part III, lines 9, 9b, 10b, 15b ditional information (see instruct	o, 15c, 16, and 17b, as applica			
	Identifier	Return Reference	Explan	ation		
			•			

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SCHEDULE O

Department of the Treasury
Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047
2012
Open to Public

Inspection

Name of the organization	Employer identification number	
CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION		
OF GREATER LOWELL INC	22-2553560	

Identifier	Return Reference	Explanation	
	FORM 990, PART VI, SECTION B, LINE 11	PRIOR TO ITS BEING FILED, THE FORM 990 IS REVIEWED BY THE EXECUTIVE COMMITTEE. ONCE THE RETURN HAS BEEN APPROVED BY THE EXECUTIVE COMMITTEE IT IS PRESENTED TO THE FULL BOARD OF DIRECTORS	
	FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION SENDS OUT A QUESTIONNAIRE ANNUALLY TO DETERMINE THE INDEPENDENCE OF ITS BOARD OF DIRECTORS AND OTHER APPROPRIATE PARTIES AND TO REVIEW FOR THE PRESENCE OF ANY CONFLICTS OF INTEREST	
	FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION FOR THE ORGANIZATION'S EXECUTIVE DIRECTOR IS REVIEWED AND APPROVED BY ITS BOARD MEMBERS ON AN ANNUAL BASIS AND ANY INCREASES ARE BASED ON PERFORMANCE AND THE ECONOMIC STATE OF THE ORGANIZATION	
	FORM 990, PART VI, SECTION C, LINE 18	FORM 1023 AND 990 ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST AT THE ORGANIZATION'S BUSINESS ADDRESS	
	FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST AT THE ORGANIZATION'S BUSINESS ADDRESS	