

LIFT Facilitator Discussion Questions

Session 1: Getting Started (Developing Perspective, Developing a Plan, Developing Resources)

- What do you hope to learn about yourself as you prepare for your term?
- What do you need to learn about your group to be successful?
- Who's going to be a part of your journey this term?
- What have you learned about why things have been done the way they have in the past?
- What are your priorities for the term?
- What do you want to accomplish this year?
- What are you going to accomplish?
- How will you know if you're successful?
- How are you going to achieve your goals?
- What obstacles do you think you'll encounter?
- What are your milestones for the term?
- What will folks need to know to be a part of your plan?
- How will others get excited about your plan?
- How will others describe your vision for the year?
- What resources will be important for your success this year?
- What resources do you need to find or create?

Session 2: Making it Happen (Overcoming Obstacles, Inspiring Others, Developing Accountability, Having fun)

- What obstacles do you expect to encounter, and how will you overcome them?
- How will you communicate your vision to your team?
- What expectations have you set with your team?
- What is inspiring about your vision?
- How will you preserve a cheerful spirit, even in the midst of irksome tasks?
- What will threaten your team's fun?
- How will you hold your team accountable?

Session 3: Finishing Well (Achieving your goals, Developing a leadership pipeline, celebrating success, moving on)

- What will be most difficult about reaching your goal?
- Who will follow you in your position?
- Will their vision be the same as yours, or different?
- What are you doing to prepare others for the work you've been doing?
- What will happen to your momentum after your term is over?
- What will your legacy be 10 years from now?
- Are you leaving any loose ends for the next guy?
- What are you going to do next?
- How will you celebrate your successes?
- How will you create space for the next guy?
- Who will you want to thank when you're done? How will you do it?

