**Kurtosis:**

* **ssc\_p (-0.60751)**: Flatter than normal, fewer extreme values.
* **hsc\_p (0.086901)**: Close to normal distribution.
* **degree\_p (-0.09749)**: Slightly flatter than normal.
* **e\_test (-1.08858)**: Very flat, with few outliers.
* **mba\_p (-0.470723)**: Flatter, fewer extreme values.
* **salary (-0.239837)**: Slightly flatter, fewer outliers.

**Skewness:**

* **ssc\_p (-0.132649)**: Slightly left-skewed, a longer left tail.
* **hsc\_p (0.162611)**: Slightly right-skewed, longer right tail.
* **degree\_p (0.204164)**: Slightly right-skewed.
* **e\_test (0.282308)**: Mildly right-skewed.
* **mba\_p (0.313576)**: Right-skewed.
* **salary (0.8067)**: Strongly right-skewed, longer right tail.

This shows that most variables are either symmetric or have mild skewness, with salary being the most right-skewed.