

Project 1:

This CRM & Mobile application is for job seekers who would like to enter a particular industry and companies who are looking for new people with skill set required by them. A colorful and attractive website is required to attract customers.

Users: Admin, Companies, Job Seekers

Admin will have only CRM login, companies & Job Seekers will have both CRM and Mobile Application logins.

Admin:

1. Admin should be able to view the number of profiles created both job seekers & companies
2. Admin should be able to view and approve the profiles
3. Admin should be able to create the masters such as languages, country, regions, packages etc
4. Admin should be able to edit the profiles / status etc
5. Admin should be able to see the revenue / visits
6. Admin should be able to make refund
7. All communication templates should be handled by admin such SMS, Email, invoice etc
8. Admin should be able to change bank details / rules & regulations
9. Admin should be able to view profiles (status wise – active / inactive / awaiting approval)

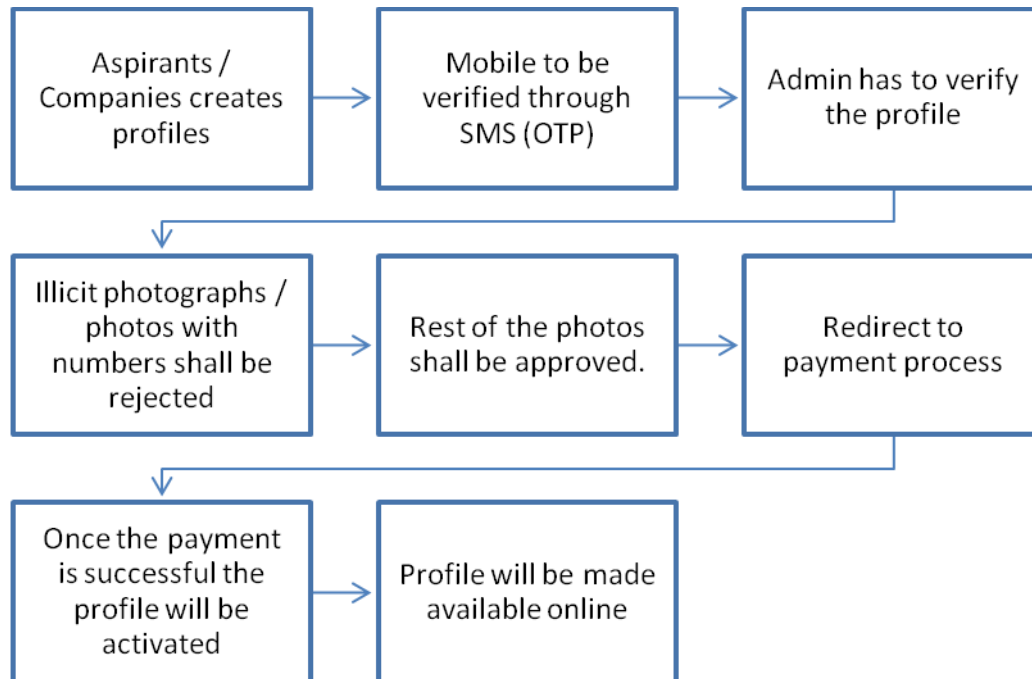
Companies:

1. They can create their company profile
2. They can post the openings along with required skill set
3. They should be able to change the status of the openings such as closed, cancelled etc
4. They can view who applied for which position
5. They can shortlist the suitable profiles and contact candidates
6. Inbox to see the job seeker communications
7. Search profiles and favorite / shortlist them
8. They can view their profile performance
9. Recommended profiles based on their job posting

Job seekers:

1. They can create their profile / upload photos / videos
2. They can see the openings posted by companies
3. They can see who viewed their profiles & contact them through mail
4. Search openings and favorite / apply
5. Recommended openings based on their skill set
6. Applied openings with its status (viewed, shortlisted etc)
7. Inbox to see the companies' communications
8. They can view their profile performance

Macro Level Process Flow Diagram:



Job seekers Registration:

Job seeker has to fill up the following details while creating the profile:

Name, address, DOB (if below 18 then parents details also needs to be collected and the profile will be automatically marked as minor, without parents details profile will not come to admin approval), mobile number (whether WhatsApp available or not), gender, interested verticals, select package (refer packages section for more details), languages known, interested regions, categories, upload photos / videos (limit based on package selected).

Companies Registration:

Company has to fill up the following details while creating the profile:

Company name, address, landline number, contact person, designation, mobile number (whether WhatsApp available or not), GST, PAN, TIN etc.

Other Important Points / T&C:

1. One job seeker may see other job seekers without their contact / personal details
2. A profile number is automatically assigned once the profile is approved by admin and shall be used for all future correspondences.
3. Number of profile views per month is to be limited based on package selected.

4. Subscription is for a month and a reminder WhatsApp / notification to be sent 7 days / again 3 days before the end of subscription. If not renewed before the last day of subscription profile is disabled. If not renewed for 3 months profile will be deleted.
5. Companies can view / shortlist / favorite / contact limited profiles.
6. Job seeker can change the photos any number of times. One photo will be marked as main photo and shall be used as profile picture.
7. Non-members and website visitors shall only see the profile without contact details
8. This is for job seekers from all over the world for all industries including.
9. Need category / vertical master.
10. Job seekers can buy additional job views for Rs. 50 per 10 views.
11. Notification to job seeker whenever there is a suitable posting uploaded.
12. Company mobile number should not be visible to job seekers. Email ID shall be visible. Else take permission from the company (whether job seeker can contact them on mobile / email) while creating profile. This is applicable also for female job seekers' mobile number.
13. Right click in the mouse should be deactivated. No one should be able to download the photos from the site. Photo should open in a separate tab and as soon as they come out of the website / tab photo should close automatically. Block taking screenshot.
14. Photos will be deleted from server once the job seekers change his photos or the account is deleted. Activity log to be maintained.
15. Multiple logins to be disabled for both CRM & Mobile Application.
16. Link to be sent to email to make the payment. Link will be active till 12 midnight. They have to request for new link after 12 midnight to make the payment.