Employee Data Analysis using Excel

STUDENTNAME: LOKESH G

REGISTER NO:422200133

DEPARTMENT: B.com (ISM)

COLLEGE: mohammed sathak college of arts and science

PROJECT TITLE

Employee Performance Analysis using Excel

AGEND

1. **Problem Statement**
2. **Project Overview**
3. **End Users**
4. **Our Solution and Proposition**
5. **Dataset Description**
6. **Modelling Approach**
7. **Results and Discussion**
8. **Conclusion**

PROBLEM STATEMENT

"As a Human Resources Manager, I struggle to efficiently analyze and track employee performance across various departments and metrics. Our current process involves manual data collection, multiple spreadsheets, and tedious calculations

PROJECT OVERVIEW

- Develop an Excel-based dashboard to track and analyze employee performance across various departments and metrics, providing real-time insights for data-driven decision-making.

WHO ARE THE END USERS?

1. HR Managers: Responsible for tracking employee performance, identifying areas for improvement, and making data-driven decisions.
2. Department Heads: Supervisors and managers who oversee teams and need performance insights to optimize resource allocation.
3. Team Leads: Responsible for monitoring team performance, providing feedback, and coaching employees

OUR SOLUTION AND ITS VALUE PROPOSITION

A comprehensive, user-friendly, and automated Excel dashboard that streamlines employee performance analysis, providing real-time insights for data-driven decision-making.

Dataset Description

A dataset description in Employee Performance Analysis using Excel is a detailed documentation of the data used to analyze employee performance. It includes:

1. Dataset Name

2. Description

3. Data Sources

4. Data Fields

5. Data Format

6. Data Frequency

7. Data Volume

8. Data Quality

THE "WOW" IN OUR SOLUTION

"Automated, Real-time, and Actionable Insights"

Our solution offers a unique combination of features that set it apart from traditional employee performance analysis methods

1. **Automated Data Collection**

2. **Real-time Insights**

3. **Actionable Recommendations**

4. **Interactive Dashboards**

9

MODELLING

Modeling in Employee Performance Analysis using Excel refers to the process of creating mathematical representations of employee performance data to:

1. Predict future performance
2. Identify key drivers of performance
3. Develop targeted improvement strategies

RESULTS

The results in Employee Performance Analysis using Excel refer to the outputs and insights gained from analyzing employee performance data using various Excel tools and techniques

These results can include

Performance Metrics,Rankings and ,Trend Analysis,etc...

conclusion

The conclusion in Employee Performance Analysis using Excel is the final summary of the insights and recommendations derived from the analysis. It provides a clear and concise overview of the key findings and suggests actionable steps for improvement.

A typical conclusion may include:

Summary of Key Findings,Recommendations for Improvement,Strategic Implications,Future Analysis,Limitations