

Talento Network – Connecting Talent with Opportunity

1. Introduction

Talento Network is a comprehensive online job search platform designed to connect employers and job seekers in a professional, efficient, and transparent manner. Our mission is to empower both individuals and organizations by providing a smart, data-driven ecosystem for recruitment and career development. Talento Network aims to bridge the gap between companies looking for qualified professionals and talented individuals seeking meaningful career opportunities.

The platform offers advanced search tools, intelligent job matching algorithms, and user-friendly interfaces that make the hiring and job-finding process faster and more effective. It is built to serve a wide range of users, including small businesses, growing companies, recruitment agencies, and large enterprises.

Talento Network believes that employment should not be a matter of chance. With a structured digital environment, detailed analytics, and personalized user experiences, it ensures that each candidate and employer finds the right match.

Furthermore, Talento Network fosters a collaborative environment where both employers and candidates can connect through professional communities, webinars, and industry events. By promoting knowledge sharing and meaningful engagement, the platform not only connects people with jobs but also builds a thriving ecosystem of professional growth and innovation.

With its modern technology and human-centered approach, Talento Network is redefining the future of recruitment — making it more intelligent, inclusive, and impactful. It is not just a job platform, but a bridge that connects aspirations with opportunities, and talent with success.

2. Key Features

Talento Network provides a collection of core features that make it stand out among other job platforms. These features are designed to simplify every step of the recruitment and job search process.

For Job Seekers

- Create and manage a professional digital profile with detailed information, work history, and skills.
- Search and filter job listings by industry, experience level, location, and salary range. Receive job recommendations powered by AI, tailored to your skills and interests.
- Save jobs to apply later and track all applications in one central dashboard.
- Manage your resume and update it anytime without re-uploading documents.
- Access tips and resources to improve employability and interview performance.

For Employers

- Create a verified company profile and manage multiple recruiters under one account.
- Post job listings easily using predefined templates and categories.
- Access a candidate management dashboard to view, shortlist, and communicate with applicants.
- Receive performance analytics for each job post, including impressions, clicks, and applications.
- Highlight job posts with premium placement on search results and homepage sections.
- Manage subscription plans, renew postings, and upgrade to higher tiers anytime.

For Both Users

- Real-time notifications for messages, updates, and application status changes.
- A transparent rating and review system to ensure credibility and trust.
- Dedicated customer support to assist users with technical or recruitment-related inquiries.
- Secure data management and privacy protection for all registered users.
- Personalized dashboard and insights to help users track activities, performance, and engagement effectively.

3. Platform Structure and Navigation

Talento Network has been designed for intuitive navigation. From the homepage, users can explore featured companies, trending job categories, and recommended positions. The search bar allows advanced filtering by keywords, job type, salary, and posting date. Each user has access to a personal dashboard — employers can monitor job post performance while candidates can track their job applications and saved posts.

The system supports multi-role access: companies can add multiple HR accounts, and job seekers can manage several resumes or portfolio versions. Every action is synchronized to maintain a seamless experience across devices.

4. Subscription Plans

Talento Network offers flexible subscription plans to meet the diverse needs of employers. Each plan provides a specific balance between cost, visibility, and post capacity. Below are the available plans:

Basic Job Plan

The Basic Job Plan is tailored for small businesses or startups with occasional hiring needs. It provides essential tools to publish and manage job postings efficiently without unnecessary complexity.

- **Price:** 299,000 VND
- **Post Quotas:**
 - Standard: 15 posts, active for 60 days each
 - Featured: 2 posts, active for 30 days
 - Premium: 2 posts, active for 30 days
- **Promotion:** 10 percent discount until December 1, 2025
- **Highlights:** Employers can post up to 15 jobs with flexible durations. Each job remains active for 30–60 days depending on type. The plan allows full editing of job listings and provides standard visibility in search results. It is ideal for companies hiring occasionally who want an affordable and simple solution without sacrificing quality.
- **Description:** This plan fits small enterprises aiming to grow their team gradually. It ensures every post receives reasonable exposure and can be extended or renewed easily. Employers using this plan have access to customer support and analytics for each post's performance.

Premium Plan

The Premium Plan is designed for growing companies that need to attract a larger number of qualified candidates quickly. It enhances visibility and includes additional benefits to support active recruitment campaigns.

- **Price:** 889,000 VND
- **Post Quotas:**
 - Standard: 20 posts, active for 45 days
 - Featured: 5 posts, active for 45 days
 - Premium: 5 posts, active for 45 days
- **Promotion:** 20 percent discount until December 31, 2025
- **Highlights:** Employers benefit from better exposure as jobs appear in featured sections across the homepage and search results. The Premium Plan increases engagement from high-quality applicants and includes direct email support. It is best suited for organizations with frequent openings or seasonal recruitment drives.
- **Description:** This plan supports flexibility, allowing employers to upgrade posts and monitor performance through detailed analytics. It is a balanced choice for companies that value cost efficiency while maintaining a strong employer brand presence on the platform.

Enterprise Plan

The Enterprise Plan is Talento Network's most comprehensive offering, designed for large corporations, recruitment agencies, or companies with continuous hiring requirements. It includes top-tier features, maximum exposure, and personalized support.

- **Price:** 2,499,000 VND
- **Post Quotas:**
 - Standard: 60 posts, active for 60 days
 - Featured: 15 posts, active for 45 days
 - Premium: 10 posts, active for 45 days
- **Promotion:** 30 percent discount until October 31, 2025
- **Highlights:** Employers can publish up to 60 active listings, each optimized for maximum reach. Posts receive top priority placement across homepage banners and search listings. Enterprise users benefit from a dedicated recruitment consultant who provides insights, strategy, and performance optimization. The plan also supports custom API integration with the employer's HR system for automated job posting and tracking.

- **Description:** This plan is ideal for corporations that manage multiple recruitment teams or agencies that post a high volume of positions regularly. It offers complete flexibility, scalability, and strategic assistance to make large-scale recruitment seamless.

5. Technical Excellence and Data Security

Talento Network's infrastructure is built with modern web technologies to ensure speed, reliability, and scalability. Data is encrypted both in transit and at rest, following best practices for user privacy. Regular backups, system monitoring, and vulnerability assessments are conducted to maintain platform integrity.

User authentication employs secure session management with optional two-factor authentication for enterprise clients. Employers and job seekers alike can trust that their data and communication are safeguarded against unauthorized access.

6. Our Vision and Commitment

Talento Network envisions a world where hiring is transparent, data-driven, and fair. The platform continually evolves to meet market demands, incorporating machine learning to enhance job recommendations and streamline recruitment workflows.

Our team is committed to delivering not just a job search tool but a long-term talent ecosystem that benefits individuals, companies, and the economy as a whole. With continuous improvement, feedback-driven updates, and reliable customer support, Talento Network stands as a trusted bridge between opportunity and talent.

7. Contact and Support

For any questions, partnership proposals, or technical assistance, users can reach Talento Network through the support channels listed on the website. The platform's help center offers documentation, tutorials, and user guides to ensure a smooth experience for everyone.