'Approved'
By the decision of the General Meeting of members of the NON-GOVERNMENTAL ORGANISATION "CURE UKRAINE"
Minutes No. 27/08/2024 dated '27' August 2024

# CHARTER OF THE NON-GOVERNMENTAL

## **ORGANISATION**

### "PARAVOLAN UKRAINE"

(NEW EDITION)

Legal entity identification code 44866091

#### 1. GENERAL PROVISIONS

- 1.1. The NON-GOVERNMENTAL ORGANISATION 'PARAVOLAN UKRAINE' (hereinafter referred to as the 'Organisation') is a voluntary association of individuals established to exercise and protect human and civil rights and freedoms, to satisfy public, in particular, economic, social, cultural, educational and other interests of its members and/or other persons.
  - 1.2. Name of the Organisation:
  - full Non-Governmental organisation 'PARAVOLAN UKRAINE'; abbreviated NGO 'PARAVOLAN UKRAINE'.
  - 1.3. Name of the Organisation in English:
  - full 'PARAVOLAN UKRAINE';
- 1.4. In its activities, the Organisation is governed by the Constitution of Ukraine, the Civil Code of Ukraine, the Tax Code of Ukraine, the Law of Ukraine 'On Non-Governmental Associations', the Law of Ukraine 'On State Registration of Legal Entities, Individual Entrepreneurs and Non-Governmental Organisations', other applicable laws of Ukraine and this Charter. The legal basis for the Organisation's activities is also the regulatory documents and general decisions adopted by the Organisation within their statutory powers and binding on all members.
- 1.5. The Organisation is a non-entrepreneurial company whose main purpose is not to make a profit. The Organisation is free to choose its activities and operates on the basis of voluntariness, self-government, free choice of the territory of its activities, equality before the law, absence of property interests of its members (participants), transparency, openness and publicity.

#### 2. LEGAL STATUS OF THE ORGANISATION

- 2.1. The activities of the Organisation are of a public nature, which is manifested in its interaction with public authorities, local self-government bodies, enterprises, institutions, organisations of various forms of ownership, establishing partnerships with other public organisations, movements, foundations registered in Ukraine or abroad, citizens of Ukraine, foreigners and/or stateless persons.
- 2.2. The Organisation acquires the status of a legal entity from the moment of its state registration in accordance with the current legislation and may have its own seal. The Organisation may have its own symbols (emblem, flag), which are subject to registration in accordance with the procedure established by law.
- 2.3. From the moment of state registration, the Organisation has the exclusive right to use its name, including the name in a foreign language or a language of a national minority.
- 2.4. In order to achieve its purpose and fulfil its statutory tasks, the Organisation in accordance with the procedure established by the current legislation **shall have the right:** 
  - 2.4.1 to freely disseminate information about its work and areas of activity in any legal way, promote its goal(s);
- 2.4.2 to submit its proposals to state and local authorities;
- 2.4.3 to hold peaceful assemblies, meetings, rallies, demonstrations, etc.;
- 2.4.4 to establish media outlets;
- 2.4.5 to organise and ensure the evacuation of Vulnerable Persons from the combat zone, to finance such activities and purchase the necessary equipment (including, but not limited to, specialised vehicles, medicines and medical equipment) at the expense of its own and funds raised on the basis of the charter;
- 2.4.6 to transport Vulnerable Persons for treatment in Ukraine and abroad;

- 2.4.7 to finance the treatment of Vulnerable Persons in Ukraine and abroad;
- 2.4.8 to attract humanitarian aid, charitable contributions, financial assistance, grants and other types of funding from individuals and legal entities, including from abroad within the current legislation, without the purpose of making a profit and to fulfil the purpose of the Organisation, in various forms, in particular, but not exclusively, in the form of cash and in kind (including, but not limited to, specialised vehicles, medicines, medical equipment, household items, clothing, footwear, food, personal protective equipment);
- 2.4.9 to prepare, print and distribute information materials in any way not prohibited by law in order to protect the rights, interests and fundamental freedoms of its members and other persons and to achieve the purpose of the Organisation;
- 2.4.10 to represent and defend its rights and legitimate interests, as well as the rights and legitimate interests of its members, other legal entities and individuals in state and local authorities, all judicial institutions of Ukraine, enterprises, institutions, public and other organisations;
- 2.4.11 to take initiatives on various issues of public life;
- 2.4.12 to maintain direct international contacts and establish cooperation with foreign and international organisations;
- 2.4.13 to establish legal entities (companies, enterprises), as well as establish public unions necessary to fulfil the statutory purpose (purposes);
- 2.4.14 to act as a participant in civil law relations, acquire property and non-property rights in accordance with the current legislation of Ukraine;
- 2.4.15 to hold conferences, seminars, trainings, congresses, round tables, press conferences, forums, meetings, public hearings, training (educational) courses, summer schools, lectures, symposiums, congresses and other public events without the purpose of making a profit from these activities;
- 2.4.16 to distribute publishing products without making a profit from this activity;
- 2.4.17 conduct public expertise and analytical studies, carry out public analysis of draft laws and other regulatory acts;
- 2.4.18 to receive public information in the manner prescribed by law, which is in the possession of public authorities and other public information managers;
- 2.4.19 to conduct civic investigations into violations of citizens' rights and fundamental freedoms;
- 2.4.20 to participate, in accordance with the procedure established by law, in the work of advisory, consultative and other auxiliary bodies established by state authorities and local self-government bodies for consulting with public associations and preparing recommendations on issues related to their activities;
- 2.4.21 to support ideologically and organisationally other non-profit and non-political organisations and institutions, and assist in their establishment;
- 2.4.22 to conclude agreements on cooperation and/or mutual assistance with other public associations on a voluntary basis, to form public unions in accordance with the law;
- 2.4.23 to cooperate with foreign non-governmental organisations and international governmental organisations in compliance with the laws of Ukraine and international treaties of Ukraine ratified by the Verkhovna Rada of Ukraine;
- 2.4.24 to dispose independently its property and funds remaining after payment of taxes and other mandatory payments in accordance with the current legislation of Ukraine:
- 2.4.25 to be, in accordance with the law, the executor of the state order;
- 2.4.26 to conduct independently public opinion polls on social, economic, humanitarian, educational, awareness-raising and other issues, and order such polls to specialised organisations, enterprises and institutions:
- 2.4.27 to initiate, facilitate and conduct training and professional development of its

officers and employees in accordance with the procedure provided for by the current legislation of Ukraine;

- 2.4.28 to have other rights not prohibited by the current legislation of Ukraine.
- 2.5. The Organisation shall be liable for its obligations with its property. The Organisation shall not be liable for the obligations of its members, and its members shall not be liable for the obligations of the Organisation, except in cases when they assume such obligations.

#### 3. PURPOSE AND AREAS OF ACTIVITY

- 3.1. The main purpose of the Organisation is to facilitate the provision of assistance to seriously ill persons, persons with disabilities and persons affected in any way by the hostilities (hereinafter referred to as "Vulnerable Persons"), to protect the rights and ensure the evacuation of Vulnerable Persons from the hostilities zone and receiving treatment by Vulnerable Persons, including in the conditions of war, integration of Vulnerable Persons into public life, and drawing public attention to their needs.
  - 3.2. The main areas of activity of the Organisation are as follows:
- 3.2.1 Promoting the strict observance of constitutional rights and freedoms of man and citizen, defending the constitutional order, improving the system of political power in order to strengthen democracy and moral foundations of society;
- 3.2.2 Facilitating the organisation and provision of evacuation of Vulnerable Persons from the combat zone, financing such activities and purchasing the necessary equipment (including, but not limited to, specialised vehicles, medicines and medical equipment) at the expense of own and borrowed funds on the basis of the charter;
- 3.2.3 Facilitate free transportation for treatment of Vulnerable Persons in Ukraine and abroad;
- 3.2.4 Facilitate funding for the treatment of Vulnerable Persons in Ukraine and abroad;
- 3.2.5 Provision of social services, involvement of Vulnerable Persons in social activities;
- 3.2.6 Exercise of public control over the observance of the rights of Vulnerable Persons, representation of their interests and elimination of any manifestations of discrimination, informing them about the assistance they can receive;
- 3.2.7 Assistance to lonely Vulnerable Persons in hospitals, search for their relatives;
- 3.2.8 Monitoring the observance of rights and freedoms in nursing homes, psychoneurological dispensaries, and orphanages;
- 3.2.9 Facilitating assistance to the Armed Forces, other military formations, law enforcement (special) agencies, civil protection agencies, volunteer formations of territorial communities, and other persons ensuring national security and defence, repulsion and deterrence of armed aggression of a foreign state, as well as persons who have suffered or may suffer from such armed aggression;
- 3.2.10 Promoting and attracting humanitarian aid, charitable contributions, financial assistance, grants and other types of funding from individuals and legal entities, including from abroad within the framework of the current legislation, without the purpose of profit and for the fulfilment of the Organisation's purpose, in various forms, in particular, but not exclusively, in the form of cash and in kind (including, but not limited to, specialised vehicles, medicines, medical equipment, household items, clothing, footwear, food, personal protective equipment);
- 3.2.11 Promoting the protection of constitutional rights and freedoms of territorial communities from unlawful encroachments;
- 3.2.12 Promoting physical education and development of the population of Ukraine in the spirit of healthy eating habits, national and cultural traditions and love for the

- Motherland:
- 3.2.13 Promoting a healthy lifestyle;
- 3.2.14 Drawing public attention to the problems of Vulnerable Persons, holding thematic conferences, round tables with the involvement of representatives of government agencies, legal entities and individuals, and the media;
- 3.2.15 Cooperating with state and local authorities to ensure and promote the full enjoyment of all human rights and fundamental freedoms by all Vulnerable Persons without discrimination:
- 3.2.16 Promoting public awareness of disability issues and strengthening respect for the rights and dignity of Vulnerable Persons, eliminating stereotypes, prejudices and harmful customs regarding disability, including those based on gender and age, in all spheres of life;
- 3.2.17 Promoting compliance with the laws of Ukraine by exercising public control over the activities of state bodies;
- 3.2.18 Organising, facilitating and supporting any activities aimed at helping Vulnerable Persons, as well as promoting the prevention, diagnosis and treatment of diseases of such persons, providing support to Vulnerable Persons and facilitating the social rehabilitation of such persons;
- 3.2.19 Assisting or participating in the development and implementation (or independent development and implementation) of non-commercial projects, programmes in the field of health care, rehabilitation and social adaptation of military personnel, war veterans, family members of the deceased, veterans of military service, military personnel and their families, combatants and civilians, military personnel with disabilities and their families and/or other Vulnerable Persons;
- 3.2.20 Participation in overcoming the consequences of emergencies and provision of assistance to victims of disasters, military conflicts, natural phenomena, natural disasters and other emergencies in Ukraine and abroad;
- 3.2.21 Promoting the development and implementation of civic consciousness based on the national interests of the state and universal human values;
- 3.2.22 Research, monitoring and analysis of social processes, phenomena and events related to the main purpose of the Organisation's activities;
- 3.2.23 Exercise of public control over the observance of laws aimed at protecting the legitimate rights and interests of citizens;
- 3.2.24 Promoting social protection of the population, social security, facilitating the provision of social services and poverty alleviation;
- 3.2.25 Assisting in the development and implementation of projects, strategies, mechanisms and other measures aimed at achieving the Organisation's objectives;
- 3.2.26 Collecting, processing statistical data and other information in accordance with the procedure prescribed by law, if they contribute to the achievement of the Organisation's goals;
- 3.2.27 Promoting the reform and improvement of Ukrainian legislation on the statutory activities and purpose of the Organisation;
- 3.2.28 Obtaining, in the manner prescribed by applicable law, from state authorities and local self-government bodies the necessary information to carry out its statutory activities and objectives;
- 3.2.29 Promoting the principles of mutual support and fraternity, business cooperation between the members of the Organisation;
- 3.2.30 Promoting the establishment and development of the rule of law, democratic and developed civil society in Ukraine;
- 3.2.31 Promoting compliance with the laws of Ukraine through public control over the activities of state and local authorities;
- 3.2.32 Conducting information activities on the statutory activities and purpose of the

- Organisation, in particular dissemination of information about the activities of the Organisation, through information and educational events, publications in the periodicals, participation in the creation of television and radio programmes, videos, the subject of which follows from the purpose and directions of the Organisation's activities;
- 3.2.33 Development of international relations on the issues of the statutory activities and the purpose of the Organisation, participation in international events, exchange, dissemination and adaptation of positive work experience;
- 3.2.34 Promoting the dissemination of information about the activities of the Organisation in Ukraine and the exchange of experience in this area. In particular, by publishing newsletters for free distribution among the public, on the Internet, etc.;
- 3.2.35 Promoting the organisation of television and radio programmes, Internet resources to disseminate information about the work of the Organisation and the activities of its members:
- 3.2.36 Promoting civil peace and national consolidation in the country;
- 3.2.37 Promoting the protection of professional, creative, scientific, legal, social, economic and other interests of the population;
- 3.2.38 Protecting the legitimate rights and interests of the members of the Organisation and other citizens.

## 4. PROCEDURE FOR ACQUIRING AND TERMINATING MEMBERSHIP, RIGHTS AND OBLIGATIONS OF MEMBERS OF THE ORGANISATION

- 4.1. Membership in the Organisation is voluntary and individual.
- 4.2. Citizens of Ukraine, foreigners and stateless persons who are legally in Ukraine, who have reached the age of 14 and who recognise the Charter of the Organisation and promote activities aimed at achieving the goals and objectives of the Organisation may become members of the Organisation.
- 4.3. No one shall be forced to join the Organisation. Membership or non-membership in the Organisation shall not be a ground for restricting the rights and freedoms of any person or for granting any benefits and advantages to him/her by public authorities, other state bodies, local self-government bodies.
- 4.4. Admission to the membership of the Organisation shall be made on the basis of a written application addressed to the Head of the Organisation by the decision of the Head of the Organisation, which shall be made within one month from the date of submission of the relevant application. The Head of the Organisation has the right to refuse to admit a person to the membership of the Organisation. The Head of the Organisation has the right to delegate the right to admit to membership to separate subdivisions of the Organisation or other statutory bodies.
- 4.5. All members of the Organisation are equal in the exercise of their rights and obligations.
  - 4.5.1. The rights of a member of the Organisation include the following:
- 4.5.1.1. to elect and be elected to the governing bodies of the Organisation, to participate in all events held by the Organisation;
- 4.5.1.2. participate in the work of permanent and temporary commissions established by the decision of the authorised bodies of the Organisation;
- 4.5.1.3. to address the bodies of the Organisation with inquiries and proposals on issues related to the activities of the Organisation, to receive responses;
- 4.5.1.4. appeal against decisions, actions, inaction of the governing bodies of the Organisation, submit applications, objections and complaints against decisions taken by them to the General Meeting and demand consideration of complaints and applications at the General Meeting;

- 4.5.1.5. appeal against the decision of the General Meeting to the court;
- 4.5.1.6. receive information on the activities of the Organisation;
- 4.5.1.7. apply to the bodies of the Organisation for assistance in protecting their rights and legitimate interests;
- 4.5.1.8. to freely defend and promote ideas and proposals on issues discussed in the Organisation before making decisions on these issues;
  - 4.5.1.9. to freely withdraw from the Organisation at his/her own written request.
  - 4.5.2. Members of the Organisation are obliged to:
  - 4.5.2.1. comply with the provisions of the Charter of the Organisation;
  - 4.5.2.2. implement the decisions of the governing bodies of the Organisation;
- 4.5.2.3. timely pay entrance and membership fees in the amounts and within the terms established by the Head of the Organisation;
  - 4.5.2.4. contribute to the implementation of the Organisation's tasks;
  - 4.5.2.5. participate in public events organised by the Organisation.
  - 4.6. Membership in the Organisation shall be terminated in the following cases:
  - 4.6.1. withdrawal from the Organisation at his/her own request;
- 4.6.2. expulsion from the Organisation, by the decision of the Head of the Organisation, due to violation of the requirements of this Charter, or if the member's activities contradict the purpose and objectives of the Organisation, or if the member has lost contact with the Organisation without good reason or for systematic non-payment of membership fees;
  - 4.6.3. death of a member of the Organisation.
- 4.7. Withdrawal from the Organisation is carried out upon a written application of a member of the Organisation addressed to the Head of the Organisation. Membership in the Organisation shall be terminated from the date of submission of such an application and does not require additional decisions. From the same day, a member of the Organisation shall cease to hold any elective positions in the Organisation.

The effect of the first paragraph shall not apply to the Head of the Organisation, whose membership is terminated on the day following the day of election of the new Head of the Organisation.

- 4.7. Grounds for exclusion from membership in the Organisation:
- -repeated violations of the requirements of the Charter;
- -non-participation in the activities of the Organisation in person or through a representative for at least 12 (twelve) months;
  - -failure to pay membership fees within the last year.
  - 4.8. The issue of exclusion is decided by the Head of the Organisation.
- 4.9. A member of the Organisation shall not have the right to vote when the General Meeting of the Organisation decides on issues related to the execution of a transaction by him/her and a dispute between him/her and the Organisation.

#### 5. GOVERNING BODIES OF THE ORGANISATION

- 5.1. The Organisation shall be managed on the basis of democracy, transparency, election of governing bodies, subordination and executive discipline, with due regard to regulatory documents of the Organisation.
- 5.2. The governing bodies of the Organisation are: The General Meeting of Members, the Management Board, the Head of the Organisation.

Meetings of the governing bodies of the Organisation (General Meeting of Members, Management Board) may be held both with the direct participation of members (their authorised representatives by proxy) and via the Internet using audio/visual computer programmes for online conferences.

The decision on the form of holding such a meeting shall be made by the Management Board of the Organisation and shall notify the members of the Organisation of the decision no later than 10 days before the date of such a meeting (General Meeting of Members, Management Board).

Any meeting of the governing bodies shall be recorded in minutes. The form of the meeting must be indicated in the minutes: if the meeting was held via the Internet, the minutes must indicate which computer programme was used to hold the meeting.

- 5.3. **General Meeting of the members of the Organisation** (hereinafter referred to as the General Meeting) is the supreme body of the Organisation, which has the right to make decisions on any issues of its activities, including those within the competence of the Management Board.
- 5.3.1. The General Meeting shall be attended by its members in person or by an authorised representative by proxy. Each member has one vote. The meeting shall be deemed to be valid if a majority of the members of the Organisation are present.
- 5.3.2. Regular General Meeting is convened by the Management Board annually. The relevant decision, specifying the date, time, place and issues to be discussed, shall be communicated to the members of the Organisation not later than 30 days before the date of the General Meeting. The General Meeting shall consider issues submitted for its consideration by the Management Board, the Head, as well as members of the Organisation.
- 5.3.3. An extraordinary General Meeting shall be convened in the event of circumstances affecting the material interests of the Organisation by the Management Board, as well as in other cases provided for by this Charter and the legislation of Ukraine, within 30 days from the date of occurrence of the relevant circumstances. In such a case, the decision of the Management Board, specifying the date, time, place and issues to be discussed, shall be communicated to the members of the Organisation no later than 14 days before the date of the General Meeting.
- 5.3.4. Not less than one tenth of the members of the Organisation shall have the right to initiate the convening of an extraordinary General Meeting before the Management Board. If the request of the members of the Organisation to convene the General Meeting is not fulfilled, these members shall have the right to convene the General Meeting themselves.
- 5.3.5. The following issues shall be within the exclusive competence of the General Meeting:
- 5.3.5.1. Determining the main activities of the Organisation, approving its plans and reports on their implementation.
- 5.3.5.2. Making and approving amendments to the constituent documents of the Organisation, information about the Organisation.
- 5.3.5.3. Approving samples of seals, stamps, symbols and other samples of the Organisation's requisites.
- 5.3.5.4. Taking a decision to terminate the activities of the Organisation.
- 5.3.5.5. Election of the liquidation commission, approval of the liquidation balance sheet.
- 5.3.5.6. Election of the Management Board and recall of the Management Board or individual members of the Management Board.
- 5.3.5.7. Election and recall of the Head.
- 5.3.5.8. Determining the procedure and methods for exercising property rights and exercising control over their exercise.
- 5.3.6. Resolutions of the General Meeting shall be deemed adopted if a majority of the members present at the General Meeting vote in favour thereof. On issues provided for in clauses 5.3.5.2, 5.3.5.4, the resolution of the General Meeting shall be deemed adopted if at least three-fourths of the members present at the General Meeting vote in favour thereof. Also, by three-fourths of the votes of the present members of the General Meeting,

decisions are made on the alienation of the Organisation's property for the amount of fifty per cent or more of the Organisation's property.

- 5.3.7. A person from among the members elected by the General Meeting as the Chairman of the Meeting shall preside at the meetings of the General Meeting. The proceedings of the General Meeting shall be recorded. Minutes of meetings of the General Meeting shall be kept by the Secretary of the General Meeting elected by the General Meeting, signed by the Chairman and the Secretary of the General Meeting.
- 5.3.8. The General Meeting shall adopt resolutions, which shall be drawn up in the form of minutes of the General Meeting. Resolutions adopted by the General Meeting in compliance with the requirements of this Charter, internal documents and legislation of Ukraine shall be binding on all other governing bodies of the Organisation and members of the Organisation. Resolutions adopted by the General Meeting shall take effect from the moment of their adoption, unless otherwise determined by the General Meeting.
- 5.4. The **Management Board of the Organisation** is the executive body of the Organisation for the period between the General Meetings, elected for a term of 5 years and performs the functions of managing its current, organisational activities.
- 5.4.1. The Management Board reports to the General Meeting and organises the implementation of its decisions. The Management Board shall act on behalf of the Organisation within the limits provided for by this Charter, internal documents and applicable law.
- 5.4.2. The Chairman of the Management Board is the Head of the Organisation.
- 5.4.3. The structure of the Management Board, its composition and administrative functions of each member are approved by the General Meeting. The members of the Management Board are accountable to the General Meeting and are responsible to it for the activities of the Organisation and the proper performance of their duties. The Management Board reports to the members of the Organisation at the General Meeting of the Organisation.
- 5.4.4. The competence of the Management Board includes the following:
- 5.4.4.1. Organising the implementation of decisions of the General Meeting.
- 5.4.4.2. Convocation of the General Meeting and formation of its agenda, preparation of materials on the agenda, preliminary consideration of all issues within the competence of the meeting and preparation of draft resolutions on these issues for the Meeting.
- 5.4.4.3. Preparing and submitting recommendations to the General Meeting on determining the main directions of the Organisation's activities, approving plans and reports on their implementation, and other proposals on the Organisation's activities.
- 5.4.4.4. Approval of current plans of the Organisation's activities and measures necessary for their implementation;
- 5.4.4.5. Performing certain property management functions by decision of the General Meeting of members of the Organisation.
- 5.4.4.6. Prepare annual reports on the activities of the Organisation, including on the attraction and use of funds and property of the Organisation; reports on the implementation of programmes and projects of the Organisation and submit them for approval by the General Meeting.
- 5.4.4.7. Resolving other issues except those within the exclusive competence of the General Meeting.
- 5.4.5. The meetings of the Management Board shall be chaired by the Head of the Organisation.
- 5.4.6. All issues within the competence of the Management Board are resolved collectively at meetings of the Management Board. The Management Board shall hold regular and extraordinary meetings. Regular meetings shall be convened by the Chairman, but not less than once every 3 months. Members of the Management Board shall be notified of the time, place and agenda of the meeting 10 days prior to the meeting. Extraordinary meetings

shall be convened by the Chairman at the initiative of one-third of the members of the Management Board or directly at the request of a majority of the members of the Management Board. A meeting of the Management Board shall be deemed to be competent if a majority of its members are present.

- 5.4.7. Each member of the Management Board may take the initiative to make decisions on any matters within the competence of the Management Board.
- 5.4.8. Meetings of the Management Board are attended by its members in person or by an authorised representative by proxy. Resolutions of the Management Board are adopted by a majority vote of those present. Each member of the Management Board has one vote. In the event of a tie, the vote of the Chairman shall be decisive.
- 5.5. The **Head of the Organisation** shall carry out operational management of the affairs, property and funds of the Organisation within the limits established by this Charter, the General Meeting and the Management Board and, within his/her competence and authority, shall ensure the implementation of their decisions.
- 5.5.1. The Head of the Organisation is elected every two years and may be recalled by the decision of the General Meeting, is accountable to the General Meeting and controlled by the Management Board, is the ex officio Chairman of the Management Board and has the right to submit proposals to the General Meeting and the Management Board on any aspect of the Organisation's activities.
- 5.5.2. The Head of the Organisation:
- 5.5.2.1. Acts on behalf of the Organisation without a power of attorney and represents the Organisation in its relations with other persons.
- 5.5.2.2. Ensures and carries out continuous operational management of the day-to-day activities of the Organisation.
- 5.5.2.3. Issues orders, instructions, other internal regulations and documents of the Organisation.
- 5.5.2.4. Organises document flow, office work, accounting and reporting of the Organisation.
- 5.5.2.5. Hires, transfers to another job, suspends and dismisses employees of the Organisation, applies incentives and penalties to them, approves job responsibilities of the employees of the Organisation.
- 5.5.2.6. Concludes and signs on behalf of the Organisation economic and other agreements, contracts, issues powers of attorney for actions and representation on behalf of the Organisation.
- 5.5.2.7. Organises the preparation of the Management Board meeting.
- 5.5.2.8. Resolves other issues of the Organisation's activities in accordance with the purpose and main directions of its activities within his/her competence by the internal documents of the Organisation and this Charter, takes any other decisions on these issues or performs any other actions other than those within the competence of other governing bodies of the Organisation, the Management Board and the General Meeting.
- 5.5.2.9. Reports on his/her work and the work of the Management Board to the General Meeting at the regular General Meeting.
- 5.5.3. The Head's decision is issued in the form of orders or instructions.
- 5.5.4. Reporting is carried out at the regular General Meeting. Extraordinary reporting is carried out at the request of at least one third of the members of the Organisation.
- 5.5.5. The Head may be removed from office by the decision of the General Meeting on the initiative of a majority of the members of the Management Board before the expiration of the term for which he/she was elected in the following cases:
- at his/her own request on the basis of a written application submitted to the Management Board;
- in case of repeated violation of the requirements of the Charter of the Organisation;
- if his/her actions caused material or moral damage to the Organisation.

5.5.6. If the Head is unable to take up his/her duties for more than 6 (six) months, the Management Board shall convene an extraordinary General Meeting to discuss the situation and the issue of the management of the Organisation.

#### 6. SUPERVISORY BOARD

- 6.1. The Supervisory Board is an advisory and supervisory body of the Organisation and audits its financial and economic activities.
- 6.2. The Supervisory Board is accountable only to the General Meeting of the Organisation.
- 6.3. The personnel of the Supervisory Board is approved by the General Meeting.

A member of the Supervisory Board may not be a member of the Management Board or the Head of the Organization at the same time.

- 6.4. The Supervisory Board shall be elected from among the members of the Organisation in the composition approved by the General Meeting.
- 6.5. The Supervisory Board is authorised to:
  - make proposals on the financial activities and use of the Organisation's assets;
  - draw up conclusions on the financial activities and use of the Organisation's assets before the General Meeting approves annual budgets, balance sheets, financial and other reports of the Organisation's governing bodies;
  - conduct inspections of the financial and economic activities of the Organisation;
  - provide audit and inspection reports to the General Meeting for making appropriate decisions;
  - initiate the convening of an extraordinary General Meeting;
  - approve the annual plan of activities of the Supervisory Board.
- 6.6. The Supervisory Board is chaired by the Chairperson, who:
  - manages the work of the Supervisory Board;
  - convenes the Supervisory Board for regular and extraordinary meetings;
  - signs the documentation prepared based on the results of the Supervisory Board's work.
- 6.7. The Supervisory Board is competent if a majority of its members participate in its work. Resolutions shall be adopted by the majority of votes of the Supervisory Board members present at the meeting. In the event of a tie, the vote of the Chairman of the Supervisory Board shall be decisive.
- 6.8. The members of the Supervisory Board have the right to participate in the meeting of the Management Board of the Organisation in an advisory capacity.

## 7. PROCEDURE FOR APPEALING AGAINST DECISIONS, ACTIONS, INACTION OF THE ORGANISATION'S GOVERNING BODIES AND CONSIDERATION OF COMPLAINTS

- 7.1. Members of the Organisation shall have the right to appeal against a decision, action or inaction of another member and/or governing bodies by filing a written complaint in the following manner:
- 7.1.1. the initial complaint against the actions, inaction or decisions of the Head of the Organisation shall be filed with the Management Board, which is obliged to consider the complaint at the next meeting, with the obligatory summons of the complaining member and the Head of the Organisation. In case of rejection of the complaint by the Management Board, a repeated complaint shall be submitted to the General Meeting, which is obliged to consider the complaint at a regular or extraordinary meeting, with the obligatory summons of the complaining member and the Head of the Organisation;

- 7.1.2. initial complaint against actions, inaction or decisions of a member of the Management Board shall be filed with the Head of the Organisation, who is obliged to consider the complaint within 20 (twenty) working days, with the obligatory summons of the complaining member, as well as the member of the Management Board whose actions, inaction or decisions are appealed. In case of the rejection of the complaint by the Head of the Organisation, a repeated complaint shall be submitted to the General Meeting, which is obliged to consider the complaint at a regular or extraordinary meeting, with the obligatory summoning of the complaining member, as well as the member of the Management Board whose actions, inaction or decisions are appealed.
- 7.1.4. a complaint against actions, inaction or decisions of the General Meeting shall be filed with the court in accordance with the applicable law at the time of appealing such actions, inaction or decisions.
- 7.2. A complaint requiring consideration at an extraordinary General Meeting shall be the basis for convening such extraordinary General Meeting within thirty (30) calendar days from the date of receipt of such complaint.
- 7.3. Decisions, actions (inaction) that may be appealed include decisions within the management activities of governing bodies that result in:
- 7.3.1. the rights, legitimate interests and/or freedoms of a member (group of members) being violated;
- 7.3.2. obstacles being created to the exercise by a member of the Organisation of his/her rights, legitimate interests and/or freedoms.

#### 8. INTERNATIONAL COOPERATION

- 8.1. In accordance with its statutory tasks, the Organisation shall have the right to carry out international relations and activities in accordance with the procedure provided for by this Charter and the current legislation of Ukraine.
- 8.2. The international activity of the Organisation is carried out through participation in international projects, work of international organisations, as well as other forms that do not contradict the legislation of Ukraine, norms and principles of international law.
- 8.3. In carrying out its international activities, the Organisation enjoys the full range of rights and obligations of a legal entity.
  - 8.4. The Organisation:
- 8.4.1. organises the exchange of delegations, tournaments, competitions, conferences, exhibitions, fairs with the participation of foreign partners, sends its representatives to participate in relevant events outside Ukraine;
- 8.4.2. conducts research together with foreign organisations in accordance with the areas of its activity, publishes their results;
- 8.4.3. implements other joint programmes and projects with the participation of foreign partners and international organisations that do not contradict the current legislation of Ukraine.

#### 9. SEPARATE SUBDIVISIONS OF THE ORGANISATION

- 9.1. The Organisation may have separate subdivisions that are not legal entities and are formed by the decision of the General Meeting of the Organisation.
- 9.2. Separate subdivisions of the Organization are guided in their activities by the Charter of the Organization.

- 9.3. The heads of separate subdivisions of the Organisation shall be appointed by the General Meeting for a term of 2 years and act on the basis of a power of attorney. The heads of separate subdivisions must be members of the Organisation.
  - 9.4. Separate subdivisions have the following powers:
  - 9.4.1. Represent the Organisation within the territory covered by their powers.
- 9.4.2. Implement the statutory purpose and tasks of the Organisation within the territory covered by their powers, in accordance with the powers granted by the decision of the General Meeting.
- 9.4.3. Work to attract new members using means not prohibited by the legislation of Ukraine.
  - 9.5. The Head of a separate subdivision has the right to:
- 9.5.1. take decisions on the use of the name and symbols of the Organisation for the implementation of the Organisation's tasks;
- 9.5.2. apply to the governing bodies of the Organisation for assistance in the implementation of the Organisation's tasks;
  - 9.5.3. submit petitions to the governing bodies of the Organisation.
  - 9.6. The Head of a separate subdivision is obliged:
  - 9.6.1. To comply with the requirements of the Charter of the Organisation.
- 9.6.2. To implement the decisions of the governing bodies of the Organisation that are legal and adopted within the requirements of the Charter of the Organisation.
- 9.6.3. To prevent actions aimed at violating the honour and dignity of the members of the Organisation.
- 9.7. The activities of a separate subdivision may be terminated by closing it down by the decision of the General Meeting of the Organisation.
- 9.8. The Organisation shall notify the authorised state registration authority of the closure of a separate subdivision in accordance with the requirements of the current legislation of Ukraine.
- 9.9. Property and funds that were assigned to a separate subdivision, after termination of its activities, shall be transferred directly to the Head of the Organization until a decision on the distribution of property and funds is made by the General Meeting of the Organization.

#### 10. FUNDS AND PROPERTY OF THE ORGANISATION

- 10.1. The Organisation is a non-entrepreneurial company. To carry out its programme and statutory goals and objectives, the Organisation may own funds, securities, property and non-property rights, tangible and intangible assets, and equipment, transport, other vehicles and property, the acquisition of which is not prohibited by the current legislation of Ukraine.
- 10.2. The Organisation autonomously and independently exercises the rights of ownership, use and disposal of its property, funds, property and non-property rights through its statutory bodies within their competence.
- 10.3. The property of the Organisation consists of funds or property received free of charge or in the form of non-refundable financial assistance or voluntary donations, contributions of members of the Organisation; passive income; grants or subsidies from the state or local budgets, as well as from state trust funds, financial support for the Organisation's programmes (projects, events) at the expense of the state and local budgets, from the execution of a government order; charitable, humanitarian and technical assistance, including in accordance with international treaties of Ukraine; acquired as a result of the business activities of the Organisation, business activities of legal entities (companies, enterprises) established by it; income from the main activities of the

Organisation in accordance with this Charter and the law; property acquired at its own expense or acquired on other grounds not prohibited by law.

- 10.4. It is prohibited to distribute the received income (profits) of the Organisation or a part thereof among the founders (participants within the meaning of the <u>Civil Code of Ukraine</u>), members of such an organisation, employees (except for remuneration of their labour, accrual of a single social contribution), members of management bodies and other related persons.
- 10.5. The income (profits) and property of the Organisation shall be used exclusively to finance the expenses for the maintenance of the Organisation, the implementation of the purpose (goals, objectives) and activities determined by this Charter.
- 10.6. The Organisation shall be liable for its obligations with all property owned by it. The Organisation shall not be liable for the obligations of its members. Members shall not be liable for the obligations of the Organisation, unless otherwise provided by law.
- 10.7. The Organisation is obliged to keep accounting, statistical, tax and financial reports, be registered with the State Tax Service and pay taxes and fees to the budget in the manner and amounts prescribed by law. The Organisation is obliged to keep for at least five years all necessary accounting documents for domestic and international transactions.
- 10.8. State supervision and control over compliance with the law by the Organisation shall be exercised by executive authorities and local self-government bodies in accordance with the procedure established by the legislation of Ukraine.

#### 11. PROCEDURE FOR AMENDING THE CHARTER

- 11.1. The procedure for amending the Charter is determined by the Charter and the current legislation of Ukraine.
- 11.2. Amendments to this Charter shall be approved by the decision of the General Meeting if at least 3/4 of the members present at the General Meeting vote for it. The authorised registration authority shall be notified of changes made to the charter documents.

#### 12. TERMINATION OF THE ORGANISATION'S ACTIVITIES

- 12.1. Termination of the Organization's activities shall be carried out by a decision of the public association adopted by the General Meeting, by self-dissolution or reorganisation, or by a court decision to ban (compulsory dissolution) of the public association.
- 12.2. Termination of activities of a public association with the status of a legal entity results in termination of the legal entity.
- 12.3. The Organisation has the right to decide at any time to terminate its activities (self-dissolution).
- 12.4. The decision to dissolve the Organization shall be made by the General Meeting if at least three-fourths of the members present at the General Meeting vote for it. The General Meeting shall establish a liquidation commission or entrust the Management Board of the Organisation to exercise the powers of the liquidation commission to terminate the public organisation as a legal entity, and shall decide on the use of funds and property of the public association after its termination in accordance with the charter.
- 12.5. The reorganisation of the Organisation shall be carried out by the decision of the General Meeting, if at least three-fourths of the members present at the General Meeting vote for it by merger, division, accession or transformation.
- 12.6. The procedure and legal consequences of the termination of the Organization's activities by self-dissolution, reorganisation or prohibition (forced

dissolution) of the Organization shall be determined in accordance with this Charter and the current legislation of Ukraine.

12.7. In case of termination of the Organisation as a result of its liquidation (self-dissolution, forced dissolution) or reorganisation (merger, division, accession or transformation), its assets shall be transferred to one or more non-profit organisations of the relevant type, to other legal entities providing non-state pension provision in accordance with the law (for non-state pension funds), or transferred to the budget in case of termination of a legal entity (as a result of its liquidation, merger, division, accession or transformation).