



Employee Code : 649626
 Employee Name : Naveen Singh
 Department : IBU Switzerland
 Employee Band : U4
 Function : Technical
 Sub Function : IT Delivery
 Calendar Days : 28.00
 LOP Days/Reversal Days: 0.00/ 0.00
 LOP Days Prior months: 0.00
 LOP Rev Days Prior months: 0.00
 Days Payable : 28.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Public Holiday Allowance-Days: 0.00

Pay Period : 01/02/2021 To 28/02/2021
 Hire Date : 09/09/2019
 Pay Entity : Tech Mahindra Limited
 Location : TechM-Noida-NSEZ-Plot 131-133
 PAN : CQHPS9159M
 Bank : HDFC
 Bank A/C No. : 50100035604640
 Currency : INR
 Arrears Period : To
 ESI Number : Not Eligible
 PF Number : PUPUN00342240000773078
 PF UAN Number : 100252824300
 Leave Encashment Days: 0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	21308.00	0.00	0.00	21308.00	
House Rent Allowance	10654.00	0.00	0.00	10654.00	
Reconciled Flexi Pay	31568.00	0.00	0.00	31568.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay	7889.00	0.00	0.00	4734.00	
** Reconciled Variable Pay	3156.00	0.00	0.00	3156.00	Reconciled VP Process
WFH Allowance	600.00	0.00	0.00	600.00	WFH Allowance
Total Earnings	77175.00	0.00	0.00	74020.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	2557.00	
TDS	0.00	0.00	0.00	14309.00	
AWT Monthly Recovery	0.00	0.00	0.00	75.00	AWT Monthly Contribution
Total Deduction	0.00	0.00	0.00	16941.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	74020.00	16941.00	57079.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>
 ** Details of LOP/LOP Reversal Days for prior months can be accessed through link
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

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