AVIATION EXECUTIVE OFFICER

Summary

Highlights

Seasoned leader who possesses effective decision making, analytical, organizational, communication, and problem solving skills. A strong background in cross-functional team leadership, with extensive experience leading and coaching a very diverse group of employees. Skilled in operations and project management with a strong sense of accountability and initiative. Comfortable managing complex operations autonomously while maintaining a strategic focus aligned with the organizations vision and centered on its values. Experience consulting with business units and customers, gleaning lessons learned to implement process improvement throughout the enterprise. Committed to the highest level of ethical, professional, and personal excellence

- Strategic planning
- Global and strategic sourcing
- Negotiations expert
- Team building
- Cost reduction and containment
- Process improvement strategies
- Inventory control
- Contract management
- Relationship building
- Productivity improvement specialist
- Troubleshooting and problem solving
- Contract review and recommendations
- Dedicated

- Affirmative Action compliance
- Affirmative Action compliance
- Innovative
- OSHA inspections
- Affirmative Action compliance
- Personnel records maintenance
- Employee relations
- Training and development
- Hiring and retention

Accomplishments

Human Resources

• Reduced employee turnover by 10%.

Experience

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April 2015 to Current Company Name il/4 City, State

- Second in command over a 42 personnel United States Army Air Ambulance Detachment, assuming responsibilities of detachment commanding officer in supervisor's absence.
- Managed \$60mil of organizational property, \$5mil budget, Defense Travel System, Government Travel Charge Card, Government Purchase Card, and 4 Department of Army Civilian employees.
- Maintained 24 hour / 365 day operational readiness and medical evacuation support to the 327,000 acre Yakima Training Center despite a
 logistical intensive aircraft transition from 8 x LUH-72A Lakota helicopters to 4 x UH-60A+ Blackhawks within a short four month time
 period.
- Accurately projected and allocated a \$5mil budget with over 150 TDY travels, 100 training exercises, and 1,020 flight hours through analytical spreadsheets and quarterly audits.
- Mentored and facilitated career development for 4 Department of Army Civilians, while under my supervision each of their sections
 received an average 15% higher evaluation rating from the previous Aviation Resource Management inspection with an overall 98% rating
 for the detachment.
- Facilitated medical training support for more than 2,000 Soldier's, Airmen, Marines, and ROTC Cadets in buddy aid, tactical combat casualty care, and aeromedical evacuation procedures in order to prepare their units for future combat operations.

Aviation Platoon Leader

July 2012 to May 2015 Company Name il/4 City, State

- Led, trained, and mentored 18 Soldiers on the safe operation of all aviation ground support equipment, aviation operation's computers, and
 deployment of medical evacuation assets; served as first line supervisor for moral, domestic, and financial issues; ensured Soldiers and their
 family members upheld strong moral values both on and off duty as the Army's ambassadors to its surrounding communities; responsible for
 the maintenance and accountability of 8 x LUH-72A Lakota and 4 x UH-60A+ Blackhawk helicopters and associated equipment valued at
 \$50mil.
- Orchestrated the YTC "Commander's Cup" Golf tournament for 30 teams of locally owned businesses consisting of 120 civilian employees
 and Soldiers for a day of relationship building, solidifying the civilian-military partnership within the community, and raised \$3,500 towards
 the detachment Family Readiness Group activities.
- Managed the employment of the unit's flight crews by developing and implementing an innovative flight crew manning roster to evenly distribute the 25hour duty cycles and 1,344 flight hours.
- Planned Advanced Emergency Medical Training (A-EMT) for the detachment's 11 Medics in order to build greater treatment capabilities
 with 6 new medical equipment sets, provide world class patient care, and expedient transport to over 500,000 Soldiers, Marines and
 civilian personnel on YTC annually.
- Pilot of the medical evacuation crew that received the Army Aviation Association of America's 2015 Sea/Land Rescue of the Year Award.
- AVIATION PLATOON LEADER Fort Hood, TX AND OPERATION ENDURING FREEDOM, AFGHANISTAN.

Aviation Platoon Leader

- Led, trained, and mentored 24 Soldiers; developed specific combat readiness-based training for deployment in support of Operation
 Enduring Freedom; served as first line supervisor for moral, domestic, and financial issues; ensured Soldiers and their family members
 upheld strong moral values both on and off duty as the Army's ambassadors to its surrounding communities; responsible for the maintenance
 and accountability of 3 x UH-60A+ Blackhawk helicopters and associated equipment valued at \$19mil.
- Planned the detailed logistics coordination between two facilities over 1,750 miles apart for the transfer of 6 x UH-60A+ Blackhawks and associated equipment valued at \$37mil.
- Prepared Task Force for combat operations by running a battalion small arms qualification range, qualifying over 1,000 Soldiers on their assigned weapons.
- Recognized by multiple NATO Commanders for platoon conducting over 30 lifesaving medical evacuation missions in direct support of coalition force's combat operations in RC-North.
- Chosen out of 27 Captains to serve as a remote outpost Base OperationsSupport Integrator: ensured airfield security by emplacing 5 miles
 of perimeter walls; supervised office, housing, and support facilities construction; and completed runway construction two months ahead of
 schedule and \$1 mil under budget.
- AVIATION MAINTENANCE PLATOON LEADER Fort Hood, TX AND OPERATION IRAQI FREEDOM, IRAQ.

Aviatiaon Unit Maintenance Platoon Leader June 2009 to July 2010 Company Name i¹/₄ City, State

- Led, trained, and mentored 57 Soldiers of a multi-functional Aviation Unit Maintenance Company (AVUM) on the safe operation of all
 aviation ground support equipment and aviation specific tools; developed specific combat readiness-based training for deployment in
 support of Operation Iraqi Freedom; served as first line supervisor for moral, domestic, and financial issues; responsible for the maintenance
 and support of 10 x UH-60L, 14 x CH-47F, and 12 x UH-60A+ helicopters.
- Supervised scheduled maintenance and conducted comprehensive Phase Maintenance Inspections (PMI) for 11 x UH-60A/L Blackhawks and 11 x CH-47F Chinooks while operating in austere deployment conditions, completing these PMI's four days ahead of Department of Army Standards.
- Balanced thousands of man hours of unscheduled maintenance while conducting PMI inspections which allowed the Task Force to fly an
 astounding 2,000 hours a month with no serious incidents.
- Conducted 68 medical evacuation combat flight hours and transported 8 combat injured casualties to a higher level of care all the while running an arduous maintenance schedule earning the respect of peers and subordinates alike.
- Chose an elite group of maintainers to deploy with myself as the advanced party to receive Task Force aircraft off of Air Force C-5 airplanes as they arrive in theatre to complete installation of combat equipment modifications, and test flights conducted to ensure all Task Force aircraft readiness to assume combat operations.

Education

Criminal Justice , 2007 Jacksonville State University i $\frac{1}{4}$ State Honors in Major and Minor, Distinguished Military Graduate award. MBA : Management , 2017 University of Alabama i $\frac{1}{4}$ City , State Enrolled

Military Science, 2013 Aviation Captains Career Course it/4 City, State Six-month leadership development course designed to train and educate company grade officers in the high standards of professional knowledge, skills, and leadership necessary to provide a vision of the future environment that requires leaders to be comfortable with ambiguity, exercise critical and creative thinking in dynamic and rapidly evolving operational environments, and be capable of making sound decisions considering strategic, operational, and tactical consequences. Skills

UH-60A+, Ambulance, Army, budget, creative thinking, financial, functional, Government, inspection, leadership, leadership development, logistics, maintenance schedule, office, weapons, organizational, patient care, personnel, relationship building, sound, spreadsheets, strategic, supervisor, supervision, theatre, vision