CONSTRUCTION MANAGER

Executive Summary

OSP/Construction/Engineering Manager with 33+ years of experience. Strong strategic-planning and people-management skills. Managing 30 to 40 union techs and contractors in the OSP Construction field to complete complex Fiber and Copper projects and make deadlines. Successfully constructing and turning up 200 Cell Fiber Towers for the Automated Metering System for CenterPoint Energy in a 3 year time frame. Working with a focused, motivated and performance driven team, meeting all deadlines for project projections. Core Qualifications

- Supervision and training
- Complex problem solving
- Team Leadership
- Copper/Fiber Splicing
- Cable Maintenance
- OSP Aerial, Buried, Underground
- Safety, Quality & Production Management
- Cell Site Construction

- First Aid & CPR
- Alcatel/Lucent 8600 Training
- Project Management
- OSP Fault Locating
- AutoCad Training
- Customer Service
- Budget Forecasts
- Inventory Control
- Union Meeting Organization
- United Way Affiliate

Professional Experience 07/2014 to 01/2015

Construction Manager Company Name il/4 City, State

Oversee material acquisition and placement of fiber for AT&T Manage 25 to 30 crews and coordinate job assignments Approve all red
lines, invoicing, time sheets and expenses Work closely with engineering group to resolve and solve construction issues Weekly conference
call for updates, projections, safety, quality and production Weekly job observations, safety meetings and truck inspections Accountable for
every manager and technician in my location.

10/2012 to 04/2014

Supervisor Company Name i1/4 City, State

- Evaluate approved technologies and architectures for application to specific requirements for plant additions to respond to requirements for growth and/or new services Design, develop, and define plans for the implementation of Fiber plant construction or modification of existing facilities to meet new or increased service demands or improve operating efficiencies When required, conduct formal meetings and/or presentations regarding engineering and construction plans for the receipt of pricing proposals or bids Assist as required, other departments by providing engineering Fiber design, cost estimates, studies, and analysis or by otherwise providing technical solutions or documentation to provide service to a customer or assist the operation and maintenance of the plant Provide cost data to be used in support of the capital construction budgets for implementation of designs, new services, technologies, and industry requirements Coordinate and oversee all major Fiber construction projects in the Tucson AZ area.
- Placing, relocating, splicing, testing of all road projects, Fiber to the Node projects and Fiber to the house Make field visits and contacts to
 obtain the necessary permits and easements to place Fiber facilities along with preparing and filing the required documentation Oversee
 installation/construction and testing of Fiber facilities by making on-site inspections and acceptance testing to ensure acceptable system
 performance Manage daily operations of outside/central office technicians whose work includes the Fiber plant, Copper cable, BST/CPE,
 design services and installation and maintenance of residential and business telephony services.
- Emphasize training, coaching and development of employees with regard to new processes and quality standards, customer contact, safety, expense control and technical skills.
- Responsible for leading a team of technicians who meet attendance and performance standards Collaborate with the Union to achieve a win/win working relationship Celebrate successes appropriately using rewards and recognition.
- Motivate team for continuous improvement and achievement of maximum performance.

02/2011 to 09/2012

Customer Service Coordinator Company Name $i\frac{1}{4}$ City , State

• Design, engineer and complete all new Fiber cable splicing projects Coordinate all contractors placing and splicing Fiber/Copper cables Provide appropriate documentation to project engineers and construction management upon request Order and coordinate all major materials including Fiber and Copper cable Partner in the verification of proposed designs to create bills of material Participate in budget preparation Order and track materials for projects in coordination with engineering personnel Issue work and supervise contract personnel to resolve site complaints Verify the qualification and acceptance of plant for invoices Provide assistance with regional projects as directed Design, engineer and complete all Fiber cable to new cell sites projects for vendors Plan daily activity, requisitions, equipment and supplies Complete job documentation on paper or via computer.

11/2007 to 02/2011

Senior Technical Analyst Company Name i1/4 City, State

Constructing and turned up 200 Cell Site Fiber Fed Towers for the AMS Project in a 2 year time frame Develop project scope, schedules
and cost estimates, as well as bid documents for projects in conjunction with engineering, marketing and operations Develop a cost effective
project management plan in conjunction with engineering, marketing and operations effort(s) Manage project construction in accordance

- with project schedule(s) and budget(s) meeting customer service goals (on time and on budget).
- Ordering all Fiber cable to facilitate new Ensure regulatory compliance (including Safety, DOT and Environmental) on the project(s) and with contractors, monitors project status, develop progress reports and communicate status to management Design, engineer and coordination of all Fiber cable to the new sites Design, engineer and oversee all relocation existing Fiber cable projects in a timely manner Review invoices and applications for payment to assure accuracy of tabulations, accuracy of completion percentage, and recommend approval or disapproval Conduct "Project Meetings" as required on projects with company forces, consultants and subcontractors to coordinate project administration, ROW acquisitions, survey, permitting, engineering, drafting, material availability, construction activity and resolve project problems Responsible for ensuring the following documents are completed with proper review (i.e.
- permits, constructor's schedule, construction forms and any other applicable documents) Obtain or generate all "as built" drawings and generally accomplish all items required to close out project and organize project post-job review and ensure all documentation is completed.

01/1979 to 10/2007

FTTP Local Manager Company Name i1/4 City, State

• Provide for the timely construction of new build/upgrade of Fiber cable related facilities by effectively coordinating and/or planning with other departments, utility companies, builders/developers and local governmental authorities Schedule and direct all placing and splicing of Fiber cable in field Job site quality inspections, ensuring compliance with applicable engineering standards, City and State and State Codes, and other regulations Obtain construction permits and utility permits, including make-ready, right-of-way, railroad, road-bore and crossing permits Improve work efficiency by recommending method improvements, budget expenditures, equipment uses and modified construction placing of Fiber practices Manage/Supervise union employees, estimate workloads and assign priorities to ensure maximum productivity and that deadlines are met Issue Fiber placing projects to subcontractors after assessing their work schedule, availability and area of expertise Modify system design and construction plans when problems occur by using discretionary authority and knowledge of theory and design Monitor progress, material expenditures, overtime labor expenses, tool/equipment inventory.

Education
2002
Bell Labs Technical: Telecommunications Houston TX Harris County
1976
High School Diploma Bishop Forest High School
General Schulenburg TX Fayette County
Affiliations
Communications Workers of America IBEW United Way
Skills

acquisitions, budget preparation, budgets, budget, cables, Cable, coaching, continuous improvement, CPR, customer service, documentation, drafting, engineer, filing, First Aid, forms, frame, inventory, Inventory Control, invoicing, marketing, materials, Meetings, office, win, monitors, Operations management, personnel, presentations, pricing, processes, Program Development, progress, Project Management, proposals, quality, Radio, Safety, Supervision, system design, technician, Telecommunications, telephony, Transmission, upgrade