



DRIVER PLACEMENT SERVICE

Stop Losing \$500/Day on Empty Seats.

LMDR delivers pre-qualified, retention-focused CDL drivers to your fleet in 24-48 hours. AI-powered matching. Performance-based pricing. You only pay when the right driver shows up and stays.

<48hrs

AVERAGE PLACEMENT

98%

RETENTION RATE

60%

LESS VETTING TIME

30-Day

FREE REPLACEMENT



The Problem with Traditional Recruiting

- ✗ Job boards buried under unqualified applicants
- ✗ Weeks of vetting with no guarantee of hire
- ✗ High turnover within the first 90 days
- ✗ Revenue lost to unfilled seats every single day
- ✗ No visibility into driver quality until it's too late



LMDR Placement Service Advantage

- ✓ AI-matched drivers who fit your lanes and culture
- ✓ Pre-screened: CDL verified, MVR checked, references done
- ✓ Performance-based pricing — pay only for results
- ✓ 30-day free replacement guarantee on every hire
- ✓ Dedicated placement specialist assigned to your fleet

HOW IT WORKS

**STEP 1****Tell Us What You Need**

Share your lanes, requirements, and fleet culture.

**STEP 2****AI Matches Drivers**

Our algorithms surface pre-qualified candidates fast.

**STEP 3****Review & Select**

Interview vetted drivers matched to your specs.

**STEP 4****Driver On-Board**

Your new driver hits the road. We guarantee retention.

VelocityMatch

Full-Service Placement

**DEPOSIT
\$100**
per driver**ON-HIRE
\$600**
when hired**RETENTION
\$500**
after 14 days**TOTAL
\$1,200**
per placed driver



WHY CARRIERS CHOOSE LMDR

**AI-Powered Vetting**

Every driver is CDL-verified, MVR-checked, and reference-validated before they reach your inbox. No more sorting through unqualified leads.

**48-Hour Turnaround**

From intake to candidate delivery in under two days. Our AI scans 200K+ verified driver profiles to find your match fast.

**Lane-Specific Matching**

We match drivers based on preferred lanes, home time needs, equipment experience, and endorsements — not just availability.

**Retention-First Approach**

Our matching algorithm prioritizes driver-carrier fit over volume. That's why our retention rate outperforms the industry average.

**Compliance Ready**

FMCSA data integration, CSA score monitoring, and DQ file tracking ensure every placement meets regulatory standards.

**Dedicated Support**

Every carrier gets a named placement specialist — a single point of contact who understands your fleet inside and out.

**30-Day Free Replacement Guarantee**

If a placed driver leaves within 30 days for any reason, we replace them at no additional cost. Zero risk. Zero hassle. We stand behind every placement because our matching works.

LMDR VS. TRADITIONAL RECRUITING

CAPABILITY	JOB BOARDS / RECRUITERS	LMDR PLACEMENT SERVICE
Time to First Candidate	5-14 days	24-48 hours
Pre-Qualified & Vetted	✗ Rarely	✓ Every driver
Retention Guarantee	✗ None	✓ 30-day free replacement
AI-Powered Matching	✗ Manual	✓ Automated + specialist review
Performance-Based Pricing	✗ Upfront fees	✓ Pay for results
Compliance Integration	✗ Separate	✓ Built-in FMCSA/CSA

“ “We went from spending weeks chasing unqualified applicants to receiving interview-ready drivers within two days. The quality difference is night and day. LMDR’s placement service has become a critical part of our growth strategy.”

Fleet Operations Manager — Regional LTL Carrier, Dallas-Fort Worth

Fill Seats Faster. Stop Hemorrhaging Revenue.

Join 500+ carriers who trust LMDR to deliver the drivers they need.

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