1. **What would my daily responsibilities look like?**
2. **What are the expectations of this role?**
3. **Is there orientation and what does it teach?**
4. **Do you have a design system in place?**
5. **Are there any Seniors available for guidance?**
6. **What’s the process from ideation -> creation?**
7. **Do you have documentation on processes?**
8. **Do you guys celebrate the wins?**
9. **Code ownership?**
10. **Work hours?**
11. **Compensation? Bonuses? Sign-on? Wellness Program?**
12. **Employee discount?**
13. **What are the skills and experiences you’re looking for in an ideal candidate?**
14. **What are the most important things you’d like to see someone accomplish in the first 30, 60, and 90 days on the job?**
15. **What metrics or goals will my performance be evaluated against?**
16. **What’s your favorite part about working here?**
17. **Code ownership?**
18. **Do you have documentation?**
19. **Workload? Do teammates have the time to help each other when roadblocks arise?**
20. **Do you guys celebrate the wins?**