

Employment reference

Mr. Lorenz Hofmann-Wellenhof, born on 11/21/1994, was a working student for our company in the region of SAP SLcM development, consulting, and testing / web development based on UI5 from 11/6/2017 until 7/31/2018.

CSneovias GmbH is an expanded, international SAP consulting and development corporation with offices in Passau, Stuttgart and Heidelberg. Always in touch with the latest technologies, we consult, develop and implement SAP SLcM (Student Lifecycle Management) solutions for our prestigious customers from the education and collegiate sector.

Mr. Hofmann-Wellenhof assisted as **working student** on the following projects:

- Design and implementation of front end prototypes with the SAPUI5 web framework for University of Münster and University of Zurich (JavaScript, SAPUI5)
- Assisted development and design of back end interfaces to provide prototypes with data (ABAP, OData protocol)
- Design and implementation of a voucher generation system for the Goethe-Institut (ABAP)

Mr. Hofmann-Wellenhof engaged quickly in his area of responsibility due to his rapid intellectual grasp. He acquired the necessary knowledge on his own and was always interested in the exploration and further development of the topics he was assigned to. Hence, Mr. Hofmann-Wellenhof contributed significantly to the growth of our SLcM product portfolio.

Mr. Hofmann-Wellenhof worked with tremendous reliability, determination, accuracy, as well as a sense of responsibility and quality awareness. He was able to cope with occasional higher workload and deadlines. Mr. Hofmann-Wellenhof continuously achieved excellent work results and handled the assigned tasks to our utmost satisfaction.

Due to his calm and friendly character he was generally acknowledged and well-liked among internal and external coworkers. His behavior towards superiors and colleagues was irreproachable.

At his desire, Mr. Hofmann-Wellenhof terminates his job as a working student at our company due to an exchange semester, which we deeply regret.

We thank Mr. Hofmann-Wellenhof for the excellent collaboration and wish him the best of luck for his future career and personal development.

Passau, 1/31/2019

CSneovias GmbH
Rainer Arnold
CEO