



Candidate Work Styles Report

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Behavioural Work Styles

Thank you for completing the behavioural assessment! This is your behavioural profile outlined against 6 workstyles describing your preferences, attitudes and approaches to work, ideas and interacting with others.

This snapshot of your styles may help you understand which jobs or positions best fit your interests, tendencies and motivations.

Your Task Style

Based on your results from the behavioral questionnaire people may see you as:

- Striving and results-oriented when the path to your goals is clear
- Willing to be flexible with deadlines and priorities in the face of setbacks and find new goals to be energizing
- Practical, orderly, and neat, perhaps even a perfectionist
- Depended upon for work that requires detail-orientation and careful adherence to rules and procedures

Your Adaptation Style

Based on your results from the behavioral questionnaire people may see you as:

- Generally having broad and varied ideas and intellectual interests
- Somewhat progressive and forward-thinking, as well as focused on innovation and creativity
- Somewhat open to new ideas and experiences
- Mostly flexible and adaptable, preferring variety and change, and often looking to evolve opinions and approaches
- Mostly confident in ability to learn and improve over time and generally seeking challenging opportunities for personal development
- Somewhat interested in helping others to learn and develop

Your Achievement Style

Based on your results from the behavioral questionnaire people may see you as:

- Having high career aspirations and determined to be the best
- Having very high expectations and standards and focused on achieving challenging objectives
- Willing to take on leadership roles, but also comfortable as a team player
- Comfortable leading by example or through direct authority

Your Interaction Style

Based on your results from the behavioral questionnaire people may see you as:

- Generally willing to share thoughts and opinions
- Socially confident and mostly assertive in group settings
- Mostly comfortable working independently without a lot of social interaction
- Generally preferring to spend time alone or with small groups of close friends

Your Emotional Style

Based on your results from the behavioral questionnaire people may see you as:

- In touch with feelings and emotions, but generally able to keep them in check
- Generally relaxed, but sometimes tense or nervous in unfamiliar situations
- Aware of both the positive and negative aspects of people and situations
- Generally optimistic and hopeful about the future, but also realistic
- Generally willing to act free from concerns about what others think
- Somewhat insulated against unfair or inaccurate criticism



Your Teamwork Style

Based on your results from the behavioral questionnaire people may see you as:

- Preferring to work in a team rather than independently
- Collaborative, considerate, polite, and helpful
- Generally sympathetic and supportive, interested in others' problems
- Largely interested in understanding others' behavior and giving others the benefit of the doubt
- Effective at advocating for their own interests when necessary
- Proud of achievements and success, but willingly shares credit with others

Conclusion

We recognise that everyone excels at something different and hope you find the information in this report valuable as you consider what motivates and drives you. Self-knowledge is a powerful tool that can shape how you create and reach goals throughout your life and career.