7100 Northland Circle Suite 105 Minneapolis, MN 55428

LOTUS TECHNICAL

Memorandum

To:	All Lotus Technical Employees
From:	Brian Rousslang
Date:	4/3/2012
Re:	Access to Your Personal Files and Records
Dear Lo	stus Technical Employee:
In acco persona	rdance with Minnesota Statutes 181.960 - 181.965, Lotus Technical will make available to you you li records within a timely basis of your request. You may also request copies of your records.
request	equest must be made in writing to our Human Resources Department. We will respond to your writte within 7 working days. Current Lotus Technical employees may view their records once every 6 months sign this memo in the space provided below to indicate that you have received this written notice.
Please	don't hesitate to contact me at 763-307-6501 if you have any questions about this matter. Sincerely,
Brian Ro CEO	ousslang
I, the ur	dersigned, verify that I have received a copy of this Lotus Technical Personnel File Access Notice.
(Print	ed Name)
(Sign	ature)
(Date	