Phase 2 Report

Org Setup & Configuration

Project: College Placement & Internship Management System

Batch: 4

Program: TCS Last Mile SmartBridge

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1. Introduction

This phase covers the Salesforce Org setup and configuration for the College Placement & Internship Management System. It establishes the foundational environment by creating roles, profiles, permissions, and security settings to ensure role-based access control.

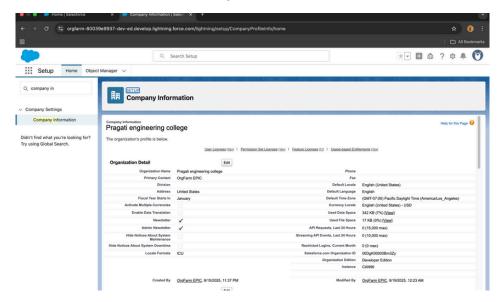
2. Objectives

- Configure Salesforce Developer Org and company profile.
- Define roles, profiles, and permission sets.
- Establish business hours, fiscal year, and user accounts.
- Apply security measures: Org-Wide Defaults (OWD), sharing rules, and field-level security.
- Document sandbox and deployment strategies.

3. Steps Performed

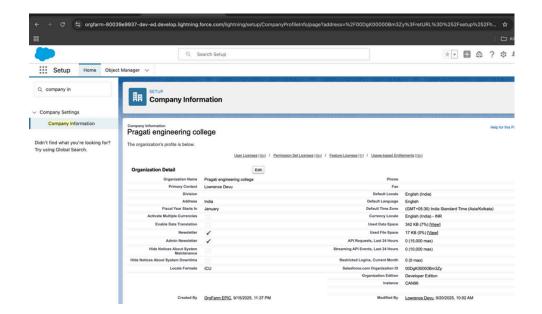
3.1 Salesforce Edition

- Developer Edition Org was created from developer.salesforce.com.
- Edition confirmed: Salesforce Developer Edition.



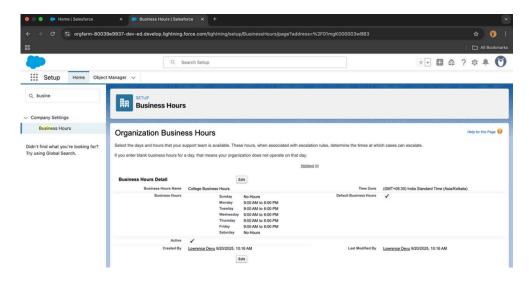
3.2 Company Profile Setup

- Organization Name updated to College Name.
- Default Locale, Timezone, Currency configured.
- Primary Contact details filled.



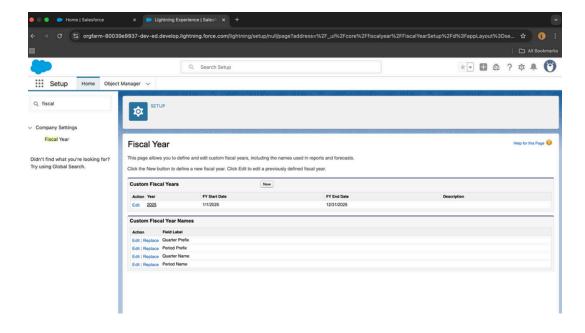
3.3 Business Hours & Holidays

- Defined business hours: Mon-Fri, 9:00 AM-6:00 PM.
- Added public/college holidays for automation and approvals.



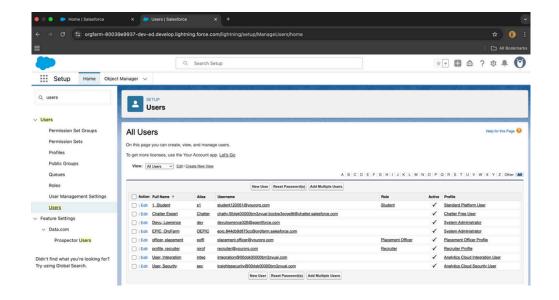
3.4 Fiscal Year

- Chose **Standard Fiscal Year** (Jan-Dec).
- Option to switch to Custom Fiscal Year for academic cycle (Jul-Jun).



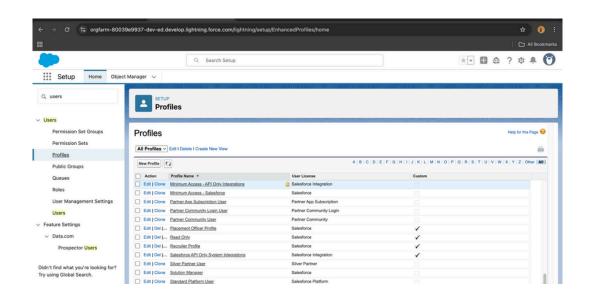
3.5 User Setup & Licenses

- Created test users:
 - Placement Officer
 - Recruiter
 - Student
- Each assigned a role and profile.



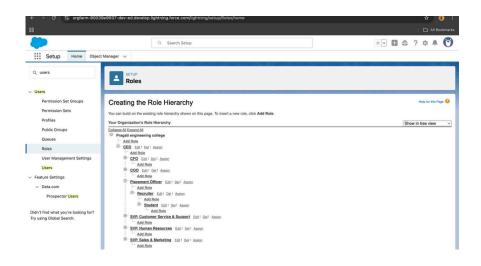
3.6 Profiles

- Cloned Standard User profile into:
 - Placement Officer Profile (full access to Leads & Opportunities).
 - Recruiter Profile (create/edit their own Opportunities, read Leads).
 - Student Profile (read-only Opportunities).



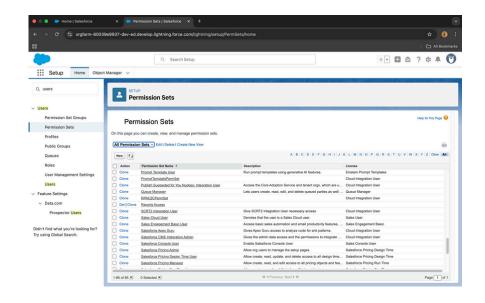
3.7 Roles

- Role hierarchy created:
 - CEO (default)
 - Placement Officer
 - Recruiter
 - Student



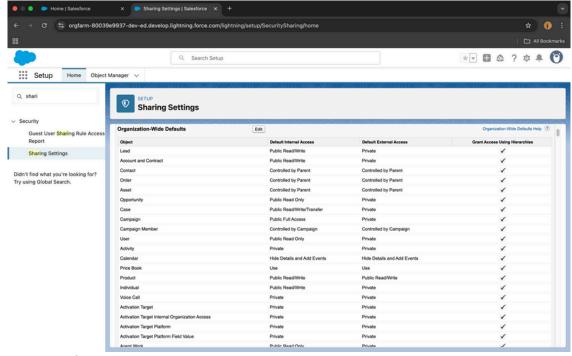
3.8 Permission Sets

- Created **Reports Access** permission set for dashboards.
- Assigned to Placement Officer and Recruiter.



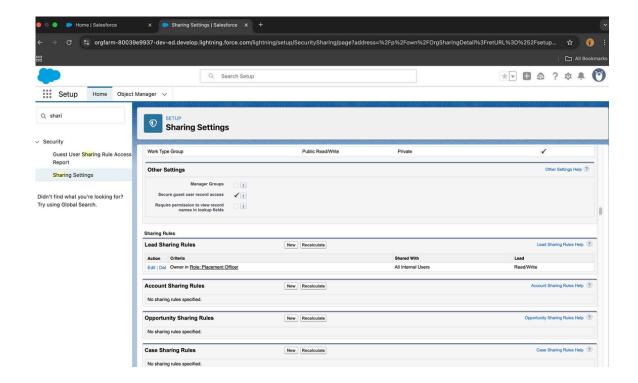
3.9 Org-Wide Defaults (OWD)

- Leads: Public Read/Write.
- Opportunities: Public Read Only.
- Custom objects (Students, Applications) will be Private in Phase 3.



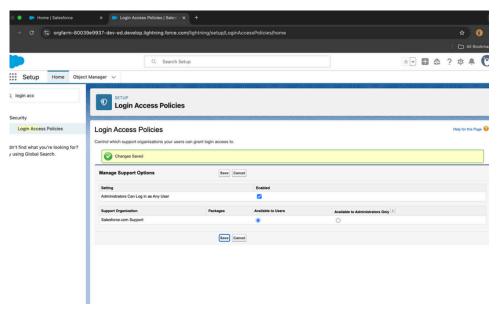
3.10 Sharing Rules

- Planned to share Student records with Placement Officer role.
- Planned to share Applications with Recruiter role.
- To be finalized after custom objects are created in Phase 3.



3.11 Login Access Policies

• Enabled "Administrators can log in as any user".



3.12 Security & Field-Level Security

- Field-level security applied for sensitive fields.
- Example: **Placement_Status** visible but read-only for Students.

3.13 Sandbox & Testing Strategy

- Developer Edition has no full sandboxes.
- For testing, we use:
 - A second Developer Org as Sandbox.
 - Optionally Scratch Orgs with Salesforce CLI.

3.14 Deployment Basics •

Deployment Options:

- Change Sets (UI-based).
- Salesforce CLI (sfdx source push/deploy).
- ANT Migration Tool.
- For this project: plan to use Change Sets for simple deployment.

4. Expected Outcomes

- Salesforce Org fully configured with profiles, roles, and security.
- Defined business hours, fiscal year, and company profile.
- Sandbox strategy documented.
- Ready for Phase 3: Data Modeling & Relationships.

5. Conclusion

Phase 2 established the secure foundation for the College Placement & Internship Management System. By setting up roles, profiles, permission sets, OWD, and login policies, the project now has role-based access control. Sandbox and deployment strategies were defined to support future development. This environment is now prepared for data modeling in Phase 3.