

**LUCA DI STASIO**  
**Postdoctoral Researcher**

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Dear Hiring Team,

My studies in pedagogy and higher education teaching, along with many years of experience teaching high school, undergraduate, and graduate students as well as professionals, provide me with the skills to bring effective learning and development initiatives to fruition at LEGO Group in a Digital Learning Manager capacity.

I offer proficiency in backward design of learning activities, proper formulation of learning objectives, design of formative and summative assessment, project-based learning, inverse classroom teaching, design of physical and virtual learning environments, and development of digital content and activities. I have multiple years of experience in teaching STEM and Computer Science subjects both in-person and online, and I have presented at several local and international workshops and conferences. Having worked in several large higher education institutions, I have experience with HR systems and Content Management Software (CMS). I also have a multidisciplinary engineering background, and I am expert in several programming languages as outlined in my CV.

The opportunity of living and working in several countries has allowed me not only to become fluent in different languages but most importantly to master cross-cultural communication skills. Flexibility, adaptability, and rapid response to change are qualities that I have nurtured by navigating multiple work environments. From my Master's thesis through my Ph.D. project to my postdoctoral fellowship, I have learned to manage international projects from inception to exploitation. Honesty, transparency, and a positive attitude towards challenges have helped me earn the trust of each stakeholder involved. The ability to communicate candidly in the workplace has allowed me to build a broad network across different countries and scientific fields.

I am eager to put my skills and experience in service of LEGO Group's learning and development needs, and I am confident we should arrange a time to meet. In the meantime, I wish to thank you for taking the time to consider my application and review my qualifications.

Sincerely,  
Luca Di Stasio