



Certificate

The Schaeffler Academy hereby confirms the successful participation of

Lucas Henrique Messias Goncalves

at the

on

18/08/2022

Main topics covered were:

Understanding of Workplace Violence

Knowledge of how to respond to Concerning Violence

Can recognize and understand how Domestic Violence can impact your workplace

Knows options you have in cases of an Extreme Violence Event

Fort Mill, 18/08/2022

A handwritten signature in black ink, which appears to read "Greg Tinnell".

Greg Tinnell
Senior Vice President
Human Resources Americas