



100 Creative Way
Ripon, WI 54971
Phone: 920.748.1128
Email: julius.mukasa@polyone.com

August 15, 2016

To Whom It May Concern,

I write this letter in reference to and on behalf of Lucas Laibly.

Lucas was employed at PolyOne Corporation as a summer intern for the manufacturing department. Lucas' accomplishments during his internship at PolyOne were very impressive and more than what is expected of most internship positions.

Lucas spent most of his time working with the facility's process engineer to improve and help implement manufacturing systems. He also introduced new technology that would aid in trouble shooting equipment issues. The manufacturing department was searching for ideas to help troubleshoot a production trim die. With his vast knowledge and experience with electronics and software, Lucas recommended a potential solution, which was the use of a GoPro camera. Lucas used his personal GoPro camera to demonstrate how the camera can be used to capture live video to determine the root cause of the equipment issues. Lucas presented the results from his camera to the facility's leadership team, and they were very impressed and approved to invest in the technology. Lucas was responsible for implementing the new technology and training others on how to effectively use it. This example was one of a few impressive accomplishments Lucas completed during his short internship.

Lucas is very intelligent and a very motivated person that will succeed in whatever he does. He has the unique blend of maturity, energy, vision and drive to be a tremendous asset to any company or organization. In the short time Lucas worked for PolyOne he made improvements to manufacturing processes and developed new systems that will continue to benefit PolyOne.

I respectfully give my recommendation to Lucas and ask that you seriously consider what he can bring to your organization.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Mukasa".

Julius Mukasa
Senior Project Engineer