

GROUP ASSIGNMENT COVER SHEET

Student ID Number	Surname	Given Names
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* Please include the names of all other group members.

Unit name and code	FIT5136 Software engineering	
Title of assignment	Code of Ethics Case Studies	
Lecturer/tutor	Arvind Kaur, Mojtaba Shahin Icey Li, Yuchong Li	
Tutorial day and time	Thursday, 4 PM - 6 PM	Campus Clayton
Is this an authorised group assignment? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Has any part of this assignment been previously submitted as part of another unit/course? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
Due Date 19/10/2020 (Monday), 11:55PM.		Date submitted 19/10/2020

All work must be submitted by the due date. If an extension of work is granted this must be specified with the signature of the lecturer/tutor.

Extension granted until (date) **Signature of lecturer/tutor**

Please note that it is your responsibility to retain copies of your assessments.

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Signature Xianjin Zhou Date: 19/10/2020 Signature Mengcong Tan Date: 19/10/2020

Signature Yinzhe Cheng Date: 19/10/2020 Signature _____ Date: _____

Signature Ziqi Shen Date: 19/10/2020 Signature _____ Date: _____



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Case Study # 8

Blake works as an intern software developer for a Monash Pty Ltd. Blake was promised a position as a full-time software developer by the CEO of the company, however, it was a verbal promise. Blake did a great job in her team working together on the Bake Shop project. After Blake's internship ended, she was not given a full-time position as the CEO promised. Blake was advised if she continues to intern for the company for another month, a full-time position will be given. However, this is once again a verbal promise. Blake is undecided of what should be done.

Analysis of the case study

This case is about the verbal promises of CEO was not obeyed. Blake did a great job in the Bake Shop project while the CEO did not give her a full time offer as promised. Moreover, the CEO continue to attempt Blake to work for his company by verbal promise of full-time offer, which violate the SE code while not violate the law. Therefore, this case is ethical issue only.

Ethical and Professional instances identified:

1. CEO's verbal promise to Blake is not obeyed.
2. CEO tries to make use of Blake for another month

Person A: Blake

Good actions:

1. Do a great job in the Bake Shop project
 - a. The principles that is applicable to this action is principles of client and employee and product.
 - b. The applicable clauses are "provide service in their areas of competence" and "work to follow professional standards"
 - c. According to the description, Blake did a great job in the project, which proves that she can follow the professional industry standard to work and provide service in her areas of competence. This action can also prove that she is capable for the full-time job in this company.

Bad actions:

Blake does not have any bad action.

Person B: CEO

Good actions:

CEO does not have any good action.

Bad actions:

1. Did not obey his verbal promise
 - a. The applicable principle for this action is principles of management
 - b. The applicable clause is "offer fair and just remuneration".
 - c. As mentioned in Blake's analysis, she is capable for the full-time job in this company, and she did a great work in her period of internship. While the CEO did not give her a full-time offer even though he promised. Besides the offer, it seems that Blake did not get any remuneration (according to the description), which is clearly unfair.
2. Try to make use of Blake for another month
 - a. The applicable principle for this action is principles of management
 - b. The applicable clause is "attract potential software engineers only by full and accurate description of the conditions of employment".
 - c. It is assumed that the reason CEO did not obey his promises is that he wants to use the full-time offer to attempt Blake to work as an intern for another month. According to the previous experience, it is assumed that the CEO's verbal promises is unreliable, which means that even if Blake works for another month, she would not get the full-time offer. To conclude, the CEO is trying to attract Blake by incompetent and inaccurate description of conditions of employment.