

Lucas Nogueira

Software Developer

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SKILLS

JavaScript | TypeScript | React | TanStack | NodeJs | Express | NextJS | Github | Material UI | Postman | Axios

PROFESSIONAL EXPERIENCE

Veryable | Dallas, TX

April 2022 – Present

Web Engineer / Front End Engineer

- Architected and led the migration of core business logic (time, pricing, scheduling) to TypeScript and date-fns, modernizing rounding/inflation rules and automating adjustments. This established a single source of truth for all payouts, ensuring consistency and policy compliance at scale.
- Drove end-to-end feature delivery from PRD to production, aligning React/Next.js frontends, TypeScript BFFs (Backend-for-Frontends), and event-driven microservices to ship critical features across the Marketplace and Workforce Management (WFM) products.
- Spearheaded modernization of high-friction operational workflows (bulk Op posting, reassign/cancel shifts/release, day-view scheduling) into reliable, scalable React components and systems, significantly increasing operational throughput and manager efficiency.

Key Projects & Impact

Nova (pricing & automated adjustments)

- Built end-to-end attendance and pay automation so Operators/Businesses could trust time, prevent errors, and close payroll fast. NOVA unified check-in/out codes, geofencing, NoahFace kiosks, and automatic hour calculation with policy controls that turn raw timestamps into compliant payouts.
- Geofenced locations (radius and polygon) and mobile permissions flows to ensure on-site, on-time clocking; kiosks for NoahFace businesses where phones aren't allowed.

Billing (retroactive payments, late cancellations, tier cards)

- Implemented clear payment policies and streamlined resolution flows so managers could fix pay issues fast and correctly.
- This cut dispute volume and handling time in half, while reliability badges and tier cards clarified entitlements, stabilized cash flow, and improved revenue recognition and customer trust.

WFM (ShiftWorks, Day View):

- Designed a clear, single day scheduling view that makes WFM the operational source of truth. It helps supervisors compare plan vs. need at a glance, spot gaps, and take action directly where work happens.
- Displaying open-shifts, attendance signals, and policy levers (grace/break rules, reassign guardrails) into one actionable surface that reduces errors, shortens decision cycles, and improves throughput.

Café Sicilia/ Panchos Mexican Buffet Restaurants | Owner Operator

August 2014 – December 2021

- Opened two new locations that reached profitability ~50% faster than prior launches.
- Increased dine-in sales by ~15% via menu redesign and targeted promotions; revamped take-out strategy (family/date-night packages) to outperform prior years during the pandemic.
- Directed cross-functional teams and marketing campaigns (Photoshop), improving catering sales and overall brand presence.

EDUCATION

DevMountain | Dallas, TX

Graduated April 2022

- Full Stack Software Development Program

University of Texas at Arlington | Arlington, TX

Graduated December 2017

- Bachelor of Business Administration