



2IN2310 – Individuals, Work, Organizations

Instructors: Cynthia Colmellere

Department: DÉPARTEMENT SCIENCES HUMAINES ET SOCIALES

Language of instruction: FRANCAIS, ANGLAIS

Campus: CAMPUS DE METZ, CAMPUS DE RENNES, CAMPUS DE PARIS - SACLAY

Workload (HEE): 45

On-site hours (HPE): 27,00

Description

Starting with the basics of sociology, psychology, philosophy, politics, ethics, students will :

- Better know companies and the various working environments of engineers, specifically in relation to company organization and management,
- Understand the social and political and economic contexts of these various working environments,
- Understand the technical, scientific, social, human, economic and managerial dimensions of work and their relations,
- Understand individual and collective behavior at work,
- Understand the relations and the mechanisms of power in situations of cooperation, negotiation, conflicts,
- Understand the phenomena of abnormality and fraud,
- Understand failures and success of organizational change.

Quarter number

Intensive week of SG6 and SG8

Prerequisites (in terms of CS courses)

none

Syllabus

Examples of courses provided :

- Negotiation and management
- Conflicts and mediation
- Assuming responsibility in duty

Grading

- Written essay to be delivered within ten days after the end of the course (at least 50% of the final mark)
 - Oral participation and presentations
- Individual and team works. In case of a justified absence to one of the intermediary examinations, the grade of this latter is replaced by the grade of the final examination.