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## 2IN2310 – Individuals, Work, Organizations

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**Instructors:** Cynthia Colmellere

**Department:** DÉPARTEMENT SCIENCES HUMAINES ET SOCIALES

**Language of instruction:** FRANCAIS, ANGLAIS

**Campus:** CAMPUS DE METZ, CAMPUS DE RENNES, CAMPUS DE PARIS - SACLAY

**Workload (HEE):** 45

**On-site hours (HPE):** 27,00

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### Description

Starting with the basics of sociology, psychology, philosophy, politics, ethics, students will :

- Better know companies and the various working environments of engineers, specifically in relation to company organization and management,
- Understand the social and political and economic contexts of these various working environments,
- Understand the technical, scientific, social, human, economic and managerial dimensions of work and their relations,
- Understand individual and collective behavior at work,
- Understand the relations and the mechanisms of power in situations of cooperation, negotiation, conflicts,
- Understand the phenomena of abnormality and fraud,
- Understand failures and success of organizational change.

### Quarter number

Intensive week of SG6 and SG8

### Prerequisites (in terms of CS courses)

none

### Syllabus

Examples of courses provided :

- Negotiation and management
- Conflicts and mediation
- Assuming responsibility in duty

### Grading

- Written essay to be delivered within ten days after the end of the course (at least 50% of the final mark)
  - Oral participation and presentations
- Individual and team works. In case of a justified absence to one of the intermediary examinations, the grade of this latter is replaced by the grade of the final examination.