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Reading response 2

Project Aristotle realized that analyzing group norms, rather than group composition, was the key to improving google's workforce teams, however that data was unclear and pointed in too many directions; what they found instead was that how the group mates treat one another impacts overall success. The researchers concluded that within good teams, members spoke in roughly the same proportion, and that the groups were composed of people who were skilled at intuiting how others felt. Most importantly, the fact that successful teams are not the ones gauged towards efficiency, it's the teams that are silly, and believe their space is safe for interpersonal risk-taking which triumph. This makes me feel rather hopeful about the artistic teams I form with my peers- we never set strict deadlines for zines or projects, and we love when someone feels vulnerable enough to bring up a piece of theirs that they are struggling with and ask our for our honest critique; it makes sense that the community of artists I surround myself with seem successful in a group and in their own works.

I felt have felt similarly insecure about writing or textual analysis skills in relation to peers I work alongside in sociology group projects, I know I am passionate student who loves what I study, but because I am incredibly visual and have ADHD I have less control over emotions, thoughts and actions- which in academia can be shunned at times (which is helpful in some circumstances but hurtful in others). It's comforting to know, like Sakaguchi found out, that sharing personal information with team mates, and removing your "workface", helps group functionality; though we have been taught to think otherwise; this is especially true for female presenting people in academia (we have to prove we aren't emotional messes, right?). Moreover, forgetting about the goal of a project is to "succeed" is the truest way to creatively create and collaborate; people's success can look many different ways, and the unexpected surprises might

not arise if we all aim for a preconceived notion of what productivity, efficiency, and success looks like.