

# Luis Diogo

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I'm a creative kid at heart from a small village. I enjoy travelling, and if I could I'd take my guitar everywhere. I've been an Eagle Scout for 22 years, which helped me become empathetic, responsible and develop an ease when working with teams. Right now I'm looking for a company that matches my dynamism and search for professional growth.

## People Experience Partner @ Imaginary Cloud | 2022 - Present

- Facilitating Feedback: Encourage feedback loops through monthly 1:1s, ensuring individuals feel supported in requesting and receiving constructive input;
- Performance assessment: Support career aspirations by offering guidance or identifying skill gaps to help individuals progress in alignment with corporate KPIs;
- Career Pathing: Address concerns about career trajectory and future opportunities by providing clarity and support.

### People & Culture Partner @ Mediaweb Creations | 2019 - 2022

- Mediator to facilitate resolution of conflicts among project teams;
- Organized 10+ activities to facilitate optimal team spirit and productivity;
- Performance loops: Define assessment processes and career growth opportunities;
- Rocket UI co-creator.

#### **Academic Experience**

• Bachelor in Health Information Sciences | 2016 - 2019

#### Volunteer

- National Team for Inclusion where we aimed to tackle issues such as Gender equality and inclusion of people with disabilities | 2020 - 2022
- Rafiki project: a project that aims to tackle social isolation of the elderly in less populated areas | 2017 2019

#### Languages

- Portuguese Native
- English C1 level

#### Main Tools

- G-Suite
- MS Office