

PRIVACY NOTICE
PRIVACY NOTICE FOR CUSTOMERS AND USERS OF AVAGIC S.A. DE C.V.
and its subsidiaries.

In accordance with the provisions of the 'Ley Federal de Protección de Datos Personales en Posesión de los Particulares', declares AVAGIC S.A de C.V., to be a company legally constituted in accordance with Mexican law, with domicile in: Cabo San Lucas, Baja California Sur and as responsible for the treatment of your personal data, makes of your knowledge that the information of our clients/suppliers/contractors/partners/candidates is treated in a strictly confidential manner for which:

By providing your personal data such as:

1. Full Name.
2. Address.
3. Marital Status.
4. Nationality.
5. Federal Taxpayers Registry.
6. Home, office and cell phones.
7. E-mail.
8. Medical records and medical history and general health status.
9. Commercial tastes and preferences.
10. Hobbies and pastimes.
11. Mobility and migration data.
12. Equity Data.
13. Financial Data.
14. Employment Data.
15. Academic data.
16. Biometric data.

These will be used solely and exclusively for the following purposes: WORKERS.

- I. Comply with the contracts entered with each of its employees.
- II. To open bank accounts for the payment of payroll in order to make the deposit of salaries.
- III. Carry out the process and verification of conflict of independence with customers and/or suppliers.
- IV. Integrate your employee file.
- V. Transferring data to third party auditors for compliance with Social Security matters (IMSS and INFONAVIT).
- VI. To carry out any type of communication with AVAGIC departments.

VII. To comply with the provisions of the Federal Labor Law that requires workers to undergo medical examinations. It is reported that sensitive personal data such as: present or future health status, illnesses or diseases are collected.

VIII. Financial, patrimonial and sensitive personal data of workers will be collected and may be transferred only to subsidiaries, affiliates, third party suppliers with which AVAGIC establishes a certain legal relationship, third parties that require the transfer of such data by judicial request, as well as authorities in general.

CUSTOMERS

I. Carry out the process and verification of conflict of independence;

II. Integrate your customer file;

III. To render services that may be or have been contracted;

IV. Notify you about new services and/or products that are related to those already contracted or purchased, that is, for marketing, advertising or commercial prospecting purposes.

V. Communicate with you about changes in products and/or services;

VI. To carry out periodic evaluations of our services in order to improve their quality;

VII. To send invoices and in general, to comply with the obligations we have contracted with you.

VIII. Perform predictive analytics.

IX. Provide you with personalized attention throughout your relationship with the company or any of its brands.

BIDDERS

I. Carry out the study of the unilateral purchase offer.

II. Comply with the obligations established in the unilateral purchase offer.

III. To carry out the procedures for the purchase and sale of the real estate on which the offer is made.

IV. To carry out the procedure to obtain the loan from the appropriate financial institution.

V. Provide you with personalized attention throughout your relationship with the company or any of its brands.

PARTNERS

I. Integrate your file.

II. Communicate with you about changes in products and/or services.

III. Make the corresponding payments.

IV. To fulfill the obligations we have contracted with you.

V. Provide you with personalized attention throughout your relationship with the company or any of its brands.

SUPPLIERS.

- I. Integrate your file as a supplier.
- II. To fulfill the obligations we have contracted with you.
- III. Make contact to obtain information about your promotions, services and/or products.
- IV. Perform predictive analytics.
- V. Provide you with personalized attention throughout your relationship with the company or any of its brands.

CANDIDATES FOR VACANCIES

Handle data for the selection and recruitment process, as well as transferring it only to its subsidiaries, affiliates and selected third party suppliers with whom AVAGIC enters into agreements for the purpose of complying with the selection and recruitment process, including all types of medical and clinical evaluations, among others.

- I. Financial, patrimonial and sensitive personal data of the interested parties will be collected and may be transferred only to subsidiaries, affiliates and third party suppliers with which AVAGIC establishes a certain legal relationship that requires the transfer of such data to comply with the process of Selection and Recruitment of personnel.
- II. Comply with the provisions of the Federal Labor Law that requires workers to undergo medical examinations. It is reported that sensitive personal data is collected such as: present or future health status, illnesses or diseases, psychometric evaluations, among others.

ELECTRONIC MEDIA, COOKIES, BEACONS AND OTHER TECHNOLOGIES

If you use electronic means in connection with your personal data, cookies and beacons will be used to provide you with a better service.

Cookies and beacons are small pieces of information that are sent by the Web site to your browser. Cookies are stored on your computer's hard drive and are used to determine your preferences when you connect to services on our sites, as well as to track certain behaviors or activities carried out by you within our sites.

It is reported that sensitive personal data is collected such as: present or future health status, illnesses or diseases, psychometric evaluations, among others.

In sections of our site we require that the customer has cookies enabled because some of the features require them to work. Cookies allow us to:

- a.** Recognize you when you enter our sites and offer you a personalized experience;
- b.** To know the personal configuration of the site specified by you, for example, cookies allow us to detect the bandwidth you have selected at the time of entering the home page of our site, so that we know what kind of information is advisable to download;
- c.** Calculate the size of our audience and measure some traffic parameters, as each browser that accesses our sites acquires a cookie that is used to determine the frequency of use and the sections of the sites visited, thus reflecting their habits and preferences, information that is useful for us to improve content, headlines and promotions for users.

The 'help' button on the toolbar of most browsers will tell you how to prevent accepting new cookies, how to have the browser notify you when you receive a new cookie, or how to disable all cookies. However, cookies will allow you to take advantage of the most beneficial features we offer, so we recommend that you have them enabled.

Likewise, we inform you that you can disable the use of these mechanisms by following the deactivation procedure established for your Internet browser.

It will be understood that you agree and consent to the processing, collection, compilation and storage of your personal data provided to us for the purposes described above, if you do not express your opposition to this privacy notice.

CHANGES TO THE PRIVACY NOTICE

AVAGIC may modify and/or update this privacy notice unilaterally, informing you about any modification or update through our website: <http://www.AVAGIC.com/>

Date of last update: January 2022.