# **LUKAS KOTRC**

Raleigh-Durham, North Carolina | (336) 809-3771 | KotrcLuk@gmail.com | LinkedIn/Lukas-Kotrc | Github: Luka-dot

**Resourceful Full Stack Software Engineer and Software Developer** with an academic background in Mechanical Engineering; a certified Full Stack Website Developer with practice aiding multi-state operations. Loyal professional with two employers spanning the last 12 years; adaptable and flexible seeking to utilize a passion for software engineering and development to increase quality, efficiencies and bottom-line profitability. **Key Profile Highlights:** 

- ✓ **Empowers and mentors talented teams** by promoting organizational-wide productivity and a positive work environment; encourages open communications and inspires new ideas for advancing key initiatives.
- ✓ **Serves as a thought leader and visionary** offering blended real-world and academic achievements that include success in quality application creation in support of managing end-to-end technology projects.
- ✓ Leverages tools and methodologies to manage creative solutions to meet both company and client needs.
- ✓ Design, develop and implement novel user experiences aligned with policies, requirements, and IT standards.
- ✓ Offerings skills to ignite collaborative development within strategic informatics and IT frameworks.

## **CORE CONCEPTS**

Team Leadership & Guidance | Solutions Engineering | Project Management | Strategic Planning | Business Continuity Risk Mitigation | Cost Controls & Efficiency | Coding | Full Stack Application | Customer Satisfaction/Retention Quality Assurance | User Interface & UX Components | Server, Network and Hosting Environments

#### PROFESSIONAL EXPERIENCE

### PROGRAMMER (STUDENT) | Project Shift | Durham, North Carolina

02/2020 to Presen

Project Shift is a competitive Full Stack Software Engineering program that accepts only 30% of applicants. The program combines Computer Science principles, industry framework, coding projects, and industry mentorship.

- 750+ hours learning and creating Full Stack applications full-time immersive certificate program, graduating April of 2020.
- Built over 20 web projects, including a week-long solo Full Stack application, leading a team of 9 other Software Engineers (fellow classmates), implemented Agile development processes to complete a Full Stack application throughout the process.
- Develop skills within root technologies and Computer Science principles with a keen understanding of how frameworks work
   Learned and implemented new technologies for class projects; AWS and socket.io, etc.
- Implement underlying foundation behind full-stack frameworks (i.e. MVC data flow, Backbone, React/Redux, Express.js).
- Utilize source control and collaborated daily with peers, instructors, and classmates on lessons and Agile projects.
- Develop optimized front-end applications by handling MVC data flow. Utilize engineered Back End applications and RESTful APIs
  using Node with Express to accomplish mentorship goals with an established, seasoned software engineer.

**BRANCH MANAGER** | Barfoot Communication/ Direct TV/ Viasat Installation | Raleigh/Greensboro, North Carolina **2012 to 2019** Hired as a technician and promoted with increased responsibilities from Lead Technician to Branch Manager of Raleigh location. Galvanized and expanded an 8-technician team to a team of 26, 2014 to 2019. Consistently ranked the top 3 branches in the company.

- Created and streamlined a training process that led to more efficient operations and a triple profit increase of the Raleigh branch.
- Performed root cause analysis to identify and remedy vulnerabilities and defects while upholding internal policies & procedures, industry standards, technical protocols, and external compliance requirements.
- Promoted through vertical roles with growing levels of responsibility as a result of superior performance, natural leadership ability, and commitment to the corporation's long and short-term goals.

#### **Early Experience:**

REGIONAL TRAINING MANAGER, ADT SECURITY DEALER | Secure Watch | East Coast Manager

2008 to 2012

- Responsible for training technicians at newly open branches. Managed the training and launching in Kentucky, West Virginia,
   North Carolina, South Carolina, Georgia, Alabama, & Florida.
- Assisted the opening, training, and mentorship of over 80 technicians at 20+ branches located across the east coast.

## **EDUCATION & CERTIFICATION**

Master's Degree (MBA) in Mechanical Engineering, Specialization in QA and ISO | VSB College Certified in Full Stack Website Development | Project Shift Software Engineering Fellowship, 02/2020 to 04/2020

#### **TECHNICAL SKILLS**