Validation of the Utrecht Work Engagement Scale (UWES) in the Czech Republic

Haveri Martin1, Lukas Novak1, Iva Polackova Solcova1,2, & Peter Tavel1

1 Palacky University Olomouc - Social Health Institute

2 The Czech Academy of Sciences, Institute of Psychology, Prague, Czech Republic

Author note

The authors made the following contributions. Haveri Martin: Conceptualization, Writing - Original Draft Preparation, Writing - Review & Editing; Lukas Novak: Writing - Review & Editing,, Writing - Original Draft Preparation, Writing - Review & Editing, statistical analysis; Iva Polackova Solcova: Writing - Review & Editing; Peter Tavel: Writing - Review & Editing.

Correspondence concerning this article should be addressed to Lukas Novak, Univerzitni 244/22, 771 11, Olomouc, Czech Republic. E-mail: [lukas.novak@oushi.upol.cz](mailto:lukas.novak@oushi.upol.cz)

Abstract

One or two sentences providing a **basic introduction** to the field, comprehensible to a scientist in any discipline.

Two to three sentences of **more detailed background**, comprehensible to scientists in related disciplines.

One sentence clearly stating the **general problem** being addressed by this particular study.

One sentence summarizing the main result (with the words “**here we show**” or their equivalent).

Two or three sentences explaining what the **main result** reveals in direct comparison to what was thought to be the case previously, or how the main result adds to previous knowledge.

One or two sentences to put the results into a more **general context**.

Two or three sentences to provide a **broader perspective**, readily comprehensible to a scientist in any discipline.

*Keywords:* keywords

*Word count:* X

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# Introduction

# Methods

## Participants

From the survey, we excluded participants being either without work (*n* = 187) or pensioners (*n* = 468) resulting in 784 participants. To increase data quality, we removed subjects finishing the survey in a short period of time i.e. < 15 minutes (*n* = 6). The survey typically lasted > 30 minutes. We also excluded those answering discrepantly to quality check items (*n* = 71). These items included weight, height and age. Tolerance in these control questions was set on 2 kilograms, 2 centimeters, and 2 years respectively. After removal of these subjects, the final number of participants was 707 (Age: *M* = 43.65, *SD* = 10.08, Females: 38.47%).

## Measures

### Utrecht Work Engagement Scale (UWES).

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## Data analysis

Breusch-Pagan test ( = 34.14, df = 1, p < .001).

# Discussion

# References