

Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:
**Diplomado en seguros:
Business Technical Knowledge
120 Hours**

08/13/2024

Date of Completion

Interno

Course Provider



1166 Avenue of the Americas,
New York, NY 10036-2708

Certificate of Completion

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For Successfully Completing:
**Avoiding Dangerous Attachments:
Technology
9 Minutes**

07/09/2024

Date of Completion

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Ulises Ortiz Sanchez

For Successfully Completing:

**Marsh McLennan Information Security and Privacy Training:
Legal, Compliance & Professional Standards
35 Minutes**

02/15/2024

Date of Completion

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Course Provider



1166 Avenue of the Americas,
New York, NY 10036-2708

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Ulises Ortiz Sanchez

For Successfully Completing:
How to Become an Agile Learner:

30 Minutes

11/24/2023

Date of Completion

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Course Provider



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For Successfully Completing:
How to Keep Up Team Morale When Someone Quits:

30 Minutes

11/24/2023

Date of Completion

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Course Provider



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Ulises Ortiz Sanchez

For Successfully Completing:

**People Manager Series: Managing Change and Transitions (MMC):
Leadership & People Management
1 Hours**

10/31/2023

Date of Completion

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Course Provider



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Ulises Ortiz Sanchez

For Successfully Completing:
**Leading from the Front with the Leadership Mindset:
Leadership & People Management
6 Hours**

10/26/2023

Date of Completion

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Course Provider



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New York, NY 10036-2708

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For Successfully Completing:
**People Manager Series: Building Inclusion in Your Team:
Leadership & People Management
1 Hours**

10/18/2023

Date of Completion

Interno

Course Provider



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Ulises Ortiz Sanchez

For Successfully Completing:
**People Manager Series: Driving Accountability (MMC):
Leadership & People Management
1 Hours 30 Minutes**

10/17/2023

Date of Completion

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Course Provider



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Ulises Ortiz Sanchez

For Successfully Completing:

**The Future of Mental Health at Work Is Safety, Community, and a Healthy
Organizational Culture:**

30 Minutes

10/11/2023

Date of Completion

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Course Provider



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For Successfully Completing:
The Anxious Micromanager:

30 Minutes

10/11/2023

Date of Completion

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New York, NY 10036-2708

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For Successfully Completing:
5 Ways to Develop Talent for an Unpredictable Future:

30 Minutes

10/11/2023

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For Successfully Completing:

Power BI para principiantes: Análisis de datos:

Client / Customer Service

1 Hours

08/10/2023

Date of Completion

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Course Provider



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New York, NY 10036-2708

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For Successfully Completing:
**Trucos rápidos de Windows:
Client / Customer Service
24 Minutes**

07/10/2023

Date of Completion

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Ulises Ortiz Sanchez

For Successfully Completing:
**Trucos rápidos de Outlook (Office 365/Microsoft 365):
Business Software
35 Minutes**

07/10/2023

Date of Completion

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Course Provider



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New York, NY 10036-2708

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For Successfully Completing:
**What to Do in the First 90 Days of Your New Job:
Career Development
46 Minutes**

07/10/2023

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For Successfully Completing:
Has Cynicism Infected Your Organization?:

30 Minutes

06/22/2023

Date of Completion

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For Successfully Completing:
Why It's So Hard to Ask for Help:

30 Minutes

06/22/2023

Date of Completion

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Course Provider



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For Successfully Completing:
How to Keep Cyberattacks from Tanking Your Balance Sheet:

30 Minutes

06/22/2023

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For Successfully Completing:
You're Not Powerless in the Face of Imposter Syndrome:

30 Minutes

06/22/2023

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New York, NY 10036-2708

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Ulises Ortiz Sanchez

For Successfully Completing:

Fundamentos de la programación: Seguridad web:

Client / Customer Service

2 Hours

06/21/2023

Date of Completion

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For Successfully Completing:

How a "Pay-to-Quit" Strategy Can Reveal Your Most Motivated Employees

:

30 Minutes

05/31/2023

Date of Completion

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Course Provider



 **MarshMcLennan**

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For Successfully Completing:
To Improve Your Work Performance, Get Some Exercise:

30 Minutes

05/31/2023

Date of Completion

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New York, NY 10036-2708

Certificate of Completion

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For Successfully Completing:
**Shaping the future with AI and AV -May Learning Festival:
Technology
30 Minutes**

05/15/2023

Date of Completion

Interno

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For Successfully Completing:
Don't Let Your Anxiety Stress Out Your Team:

30 Minutes

05/11/2023

Date of Completion

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For Successfully Completing:
Don't Quit Your Day Job to Start a Business Just Yet:

30 Minutes

05/11/2023

Date of Completion

Interno

Course Provider



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New York, NY 10036-2708

Certificate of Completion

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Ulises Ortiz Sanchez

For Successfully Completing:

**An integrated approach to cyber resilience -May Learning Festival:
Technology
30 Minutes**

05/11/2023

Date of Completion

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For Successfully Completing:

**Excel 2013 práctico: 100 trucos de productividad:
Business Software
3 Hours**

05/04/2023

Date of Completion

LinkedIn Learning

Course Provider



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New York, NY 10036-2708

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For Successfully Completing:
How to Ask For What You Want (And Get It):

30 Minutes

05/04/2023

Date of Completion

Interno

Course Provider



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Certificate of Completion

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For Successfully Completing:
Don't Learn the Wrong Lessons from Failure:

30 Minutes

05/04/2023

Date of Completion

Interno

Course Provider



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For Successfully Completing:
Research: How People Feel About Paying for Social Media:

30 Minutes

05/04/2023

Date of Completion

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Course Provider



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New York, NY 10036-2708

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Ulises Ortiz Sanchez

For Successfully Completing:
Why We Want to Be Liked: Our Favorite Reads:

30 Minutes

05/04/2023

Date of Completion

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Course Provider



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New York, NY 10036-2708

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For Successfully Completing:

**Excel 2013 práctico: 100 trucos de productividad:
Business Software
3 Hours**

05/04/2023

Date of Completion

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Course Provider



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Certificate of Completion

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For Successfully Completing:
Acrobat DC avanzado: PDF accesibles:
Business Software
2 Hours

05/03/2023

Date of Completion

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Course Provider



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For Successfully Completing:
**How to gain control of your free time:
Leadership & People Management
1 Hours**

05/03/2023

Date of Completion

Interno

Course Provider



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For Successfully Completing:
**Excel: Trucos (Office 365/Microsoft 365):
Business Software
2 Hours**

05/03/2023

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For Successfully Completing:
Anxiety Is Contagious. Here's How to Contain It.:

30 Minutes

05/03/2023

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Course Provider



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For Successfully Completing:
How to Answer "What Are Your Strengths and Weaknesses?":

30 Minutes

05/03/2023

Date of Completion

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Course Provider



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For Successfully Completing:
How Your Physical Surroundings Shape Your Work Life:

30 Minutes

05/03/2023

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Course Provider



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For Successfully Completing:
Why "Should" Is Not Good For You:

30 Minutes

05/03/2023

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For Successfully Completing:
**Excel: Trucos (Office 365/Microsoft 365):
Business Software
2 Hours**

05/03/2023

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For Successfully Completing:

**Tableau esencial:
Business Software
2 Hours**

04/27/2023

Date of Completion

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Certificate of Completion

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For Successfully Completing:
Don't Underestimate the Power of a Walk:

3 Minutes

04/27/2023

Date of Completion

Interno

Course Provider



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New York, NY 10036-2708

Certificate of Completion

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Ulises Ortiz Sanchez

For Successfully Completing:
5 Ways to Future-Proof Your Career in the Age of AI:

30 Minutes

04/27/2023

Date of Completion

Interno

Course Provider



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For Successfully Completing:
The New Risks ChatGPT Poses to Cybersecurity:

30 Minutes

04/27/2023

Date of Completion

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Course Provider



MarshMcLennan

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New York, NY 10036-2708

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For Successfully Completing:
Build Your Resilience in the Face of a Crisis:

30 Minutes

04/27/2023

Date of Completion

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Course Provider



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For Successfully Completing:
The Calm Down Effect:

3 Minutes

04/27/2023

Date of Completion

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Course Provider



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For Successfully Completing:
Building Psychological Attachment - Not Just Ownership - Into Web3:

30 Minutes

04/27/2023

Date of Completion

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Course Provider



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For Successfully Completing:
How to Manage Your Anxiety:

4 Minutes

04/27/2023

Date of Completion

Interno

Course Provider



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Certificate of Completion

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For Successfully Completing:
How High Achievers Overcome Their Anxiety:

30 Minutes

03/16/2023

Date of Completion

Interno

Course Provider



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New York, NY 10036-2708

Certificate of Completion

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For Successfully Completing:
**Sleep Is Your Superpower:
Professional Development
34 Minutes**

03/15/2023

Date of Completion

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For Successfully Completing:
**Moving Past Change Fatigue to the Growth Edge:
Leadership & People Management
26 Minutes**

03/15/2023

Date of Completion

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For Successfully Completing:

Should a Dollar Store Raise Prices to Keep Up with Inflation? (HBR Case Study):

30 Minutes

03/02/2023

Date of Completion

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Course Provider



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For Successfully Completing:
Research: The Transformative Power of Sabbaticals:

30 Minutes

03/02/2023

Date of Completion

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Course Provider



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For Successfully Completing:
The New-Collar Workforce:

30 Minutes

03/02/2023

Date of Completion

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Course Provider



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For Successfully Completing:
Does Gamified Training Get Results?:

30 Minutes

03/02/2023

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For Successfully Completing:
Redesigning How We Work:

30 Minutes

03/02/2023

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For Successfully Completing:
Microsoft, Google, and a New Era of Antitrust:

30 Minutes

03/02/2023

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Course Provider



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For Successfully Completing:

**Dominar la automotivación en tiempos de crisis:
Professional Development
1 Hours**

02/23/2023

Date of Completion

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Course Provider



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For Successfully Completing:
Your Wonderful Brain:

30 Minutes

02/23/2023

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Course Provider



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For Successfully Completing:
What Psychological Targeting Can Do:

30 Minutes

02/23/2023

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Course Provider



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For Successfully Completing:

**Dominar la automotivación en tiempos de crisis:
Professional Development
1 Hours**

02/23/2023

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For Successfully Completing:
The Power of Options:

30 Minutes

02/15/2023

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For Successfully Completing:
The Best Way to Name a New Product:

30 Minutes

02/15/2023

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For Successfully Completing:
What is the Waterfall Methodology? - YouTube:

3 Minutes

01/09/2023

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For Successfully Completing:
Qué es la inteligencia emocional:

2 Minutes

01/06/2023

Date of Completion

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For Successfully Completing:

Should Some Employees Be Allowed to Work Remotely Even If Others Can't? (HBR Case Study and Commentary):

30 Minutes

01/03/2023

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Course Provider



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For Successfully Completing:
Rethink Your Employee Value Proposition:

30 Minutes

12/20/2022

Date of Completion

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For Successfully Completing:
Cómo comunicarse con tacto y diplomacia:
Professional Development
1 Hours

12/14/2022

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For Successfully Completing:
Descripción del análisis de datos:

36 Minutes

12/14/2022

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For Successfully Completing:

**Excel: Técnicas de formato avanzadas (Office/Microsoft 365):
Business Software
2 Hours**

12/13/2022

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For Successfully Completing:

**Excel 2016: Trucos:
Business Software
2 Hours**

12/13/2022

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Ulises Ortiz Sanchez

For Successfully Completing:

Aprende análisis y visualización de datos con Hojas de cálculo de Google

:

Business Software

49 Minutes

12/13/2022

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Certificate of Completion

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For Successfully Completing:
**Excel para principiantes: Análisis de datos (365/2019):
Business Software
58 Minutes**

12/08/2022

Date of Completion

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Course Provider



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New York, NY 10036-2708

Certificate of Completion

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Ulises Ortiz Sanchez

For Successfully Completing:

Contratación de personal basada en el rendimiento:

Client / Customer Service

2 Hours

12/08/2022

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Course Provider



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Certificate of Completion

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For Successfully Completing:

Women Give Luck Credit for Their Success Should They?:

30 Minutes

12/08/2022

Date of Completion

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Certificate of Completion

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Ulises Ortiz Sanchez

For Successfully Completing:
Living with Intention at Work and at Home:

30 Minutes

12/08/2022

Date of Completion

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Course Provider



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Ulises Ortiz Sanchez

For Successfully Completing:
How to Boost Brain Health:

30 Minutes

12/08/2022

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Ulises Ortiz Sanchez

For Successfully Completing:

**Making your life work: A new approach to increasing your effectiveness
on and off the job:**

30 Minutes

12/08/2022

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Course Provider



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New York, NY 10036-2708

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For Successfully Completing:
How to Value Informal Learning:

30 Minutes

12/08/2022

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For Successfully Completing:
6 Strategies to Make Digital Learning Work Right Now:

30 Minutes

12/08/2022

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For Successfully Completing:
Working from Home Advice: 10 Tips to Improve Productivity:

30 Minutes

12/08/2022

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For Successfully Completing:

Leadership Resiliency: Handling Stress, Uncertainty, and Setbacks:

30 Minutes

12/08/2022

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New York, NY 10036-2708

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For Successfully Completing:
What Exactly Is a Growth Mindset, Anyway?:

30 Minutes

12/08/2022

Date of Completion

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For Successfully Completing:
Lead a Change Initiative:

19 Minutes

12/08/2022

Date of Completion

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For Successfully Completing:
Address Resistance to Change:

12 Minutes

12/08/2022

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Course Provider



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New York, NY 10036-2708

Certificate of Completion

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Ulises Ortiz Sanchez

For Successfully Completing:
**Inspire Your Team to Initiate Change:
Leadership & People Management
13 Minutes**

12/08/2022

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Course Provider



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New York, NY 10036-2708

Certificate of Completion

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For Successfully Completing:
Navigate Continual Change:

20 Minutes

12/08/2022

Date of Completion

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Ulises Ortiz Sanchez

For Successfully Completing:
Understand Budgets and Budgeting:

26 Minutes

12/08/2022

Date of Completion

Interno

Course Provider



1166 Avenue of the Americas,
New York, NY 10036-2708

Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:
**Aprende análisis de datos:
Business Software
2 Hours**

12/07/2022

Date of Completion

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Course Provider



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New York, NY 10036-2708

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For Successfully Completing:
The #1 Reason You Are Stressed and How to Change It:

30 Minutes

12/07/2022

Date of Completion

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Course Provider



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Ulises Ortiz Sanchez

For Successfully Completing:
Cómo gestionar el enfado en la clientela:
Client / Customer Service
41 Minutes

11/29/2022

Date of Completion

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For Successfully Completing:

**Cómo conciliar el teletrabajo con la vida real en tiempos de crisis:
Professional Development
1 Hours**

11/29/2022

Date of Completion

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For Successfully Completing:

Evaluación de desempeño en la nueva normalidad: Presencial, remota e híbrida:

Professional Development

35 Minutes

11/29/2022

Date of Completion

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For Successfully Completing:
**La salud: Tu mejor talento:
Professional Development
1 Hours**

11/29/2022

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Ulises Ortiz Sanchez

For Successfully Completing:

**Toma de decisiones en situaciones de gran estrés:
Professional Development
1 Hours**

11/28/2022

Date of Completion

LinkedIn Learning

Course Provider



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Certificate of Completion

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For Successfully Completing:

**Excel para principiantes: Automatizaciones con Macros y VBA:
Technology
1 Hours**

11/28/2022

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For Successfully Completing:
**Cómo gestionar mejor tu tiempo:
Professional Development
11 Minutes**

11/28/2022

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Course Provider



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New York, NY 10036-2708

Certificate of Completion

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Ulises Ortiz Sanchez

For Successfully Completing:
**Cómo mejorar tu capacidad de toma de decisiones:
Professional Development
26 Minutes**

11/28/2022

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Course Provider



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Ulises Ortiz Sanchez

For Successfully Completing:
Desarrolla la adaptabilidad de tu equipo:
Client / Customer Service
56 Minutes

11/28/2022

Date of Completion

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For Successfully Completing:
**Cómo desarrollar la capacidad de ingenio:
Professional Development
28 Minutes**

11/28/2022

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Course Provider



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For Successfully Completing:
**Cómo dar y recibir feedback o retroalimentación:
Professional Development
46 Minutes**

11/28/2022

Date of Completion

LinkedIn Learning

Course Provider



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Ulises Ortiz Sanchez

For Successfully Completing:

**Excel para principiantes: Automatizaciones con Macros y VBA:
Technology
1 Hours**

11/28/2022

Date of Completion

LinkedIn Learning

Course Provider



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Certificate of Completion

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For Successfully Completing:
**Developing Your Emotional Intelligence (2017):
Professional Development
1 Hours**

11/24/2022

Date of Completion

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Course Provider



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Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:
SCRUM con un café:
Professional Development
18 Minutes

11/24/2022

Date of Completion

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Course Provider



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Certificate of Completion

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For Successfully Completing:
Herramientas para mejorar tu desempeño:
Human Resources
1 Hours

11/24/2022

Date of Completion

Interno

Course Provider



1166 Avenue of the Americas,
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Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:

Cómo usar preguntas para fomentar el pensamiento crítico y la curiosidad:

Professional Development

1 Hours

11/24/2022

Date of Completion

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Course Provider



1166 Avenue of the Americas,
New York, NY 10036-2708

Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:
**Five Ways to Control Your Time:
Professional Development
1 Hours**

11/22/2022

Date of Completion

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Course Provider



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New York, NY 10036-2708

Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:
**Unconscious Bias (2021):
Diversity & Inclusion
30 Minutes**

11/22/2022

Date of Completion

Interno

Course Provider



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New York, NY 10036-2708

Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:

**Capacitación de concientización sobre privacidad y seguridad de Marsh
McLennan (Privacy and Security Awareness) Spanish:
Legal, Compliance & Professional Standards
30 Minutes**

11/22/2022

Date of Completion

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Course Provider



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New York, NY 10036-2708

Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:
**Being a Better Ally - 2021 (Spanish):
Human Resources
30 Minutes**

11/22/2022

Date of Completion

Interno

Course Provider



1166 Avenue of the Americas,
New York, NY 10036-2708

Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:
**MMC Global Compliance Training Curriculum:
Legal, Compliance & Professional Standards**

-

11/18/2022

Date of Completion

Interno

Course Provider



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New York, NY 10036-2708

Certificate of Completion

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Ulises Ortiz Sanchez

For Successfully Completing:
**Choose Your Path: The Collusionist:
Legal, Compliance & Professional Standards
58 Minutes**

11/18/2022

Date of Completion

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Course Provider



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For Successfully Completing:
**Choose Your Path: Project Daredevil:
Legal, Compliance & Professional Standards
50 Minutes**

11/18/2022

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Course Provider



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New York, NY 10036-2708

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For Successfully Completing:

**Choose Your Path: Bermondsey's Blunders:
Legal, Compliance & Professional Standards
42 Minutes**

11/18/2022

Date of Completion

Interno

Course Provider



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Certificate of Completion

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Ulises Ortiz Sanchez

For Successfully Completing:
**Choose Your Path: Confidentiality Man:
Legal, Compliance & Professional Standards
33 Minutes**

11/18/2022

Date of Completion

Interno

Course Provider



1166 Avenue of the Americas,
New York, NY 10036-2708

Certificate of Completion

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Ulises Ortiz Sanchez

For Successfully Completing:
**¡Bienvenid@ a Marsh!:
Onboarding**

-

11/18/2022

Date of Completion

Interno

Course Provider



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New York, NY 10036-2708

Certificate of Completion

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Ulises Ortiz Sanchez

For Successfully Completing:

Conoce IMPACT:

Onboarding

1 Hours

11/18/2022

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Course Provider



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Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:

Video: Responsabilidad Social Empresarial, porque nuestra comunidad nos importa:

Onboarding

35 Minutes

11/18/2022

Date of Completion

Interno

Course Provider



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Ulises Ortiz Sanchez

For Successfully Completing:

Errores y Omisiones:

Legal, Compliance & Professional Standards

1 Hours

11/18/2022

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Course Provider



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Ulises Ortiz Sanchez

For Successfully Completing:
**Métodos de Encriptación:
Onboarding
25 Minutes**

11/17/2022

Date of Completion

Interno

Course Provider



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Certificate of Completion

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Ulises Ortiz Sanchez

For Successfully Completing:
**Data Loss Prevention 2021:
Legal, Compliance & Professional Standards
1 Hours**

11/17/2022

Date of Completion

Interno

Course Provider



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New York, NY 10036-2708

Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:
**Video: Compliance & The Greater Good:
Onboarding
30 Minutes**

11/17/2022

Date of Completion

Interno

Course Provider



1166 Avenue of the Americas,
New York, NY 10036-2708

Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:

**Video: Conoce a Marketing & Communication:
Onboarding
15 Minutes**

11/17/2022

Date of Completion

Interno

Course Provider



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Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:
**Conoce el HR Services:
Onboarding
5 Minutes**

11/17/2022

Date of Completion

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Course Provider



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Certificate of Completion

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Ulises Ortiz Sanchez

For Successfully Completing:
**¿Cómo cargar mis objetivos en Workday?:
Onboarding
15 Minutes**

11/17/2022

Date of Completion

Interno

Course Provider



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New York, NY 10036-2708

Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:
**Propuesta de valor para el colega:
Onboarding
2 Hours**

11/17/2022

Date of Completion

Interno

Course Provider



1166 Avenue of the Americas,
New York, NY 10036-2708

Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:
**Conoce Marsh y su propuesta de valor:
Onboarding
2 Hours**

11/17/2022

Date of Completion

Interno

Course Provider



1166 Avenue of the Americas,
New York, NY 10036-2708

Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:
**Choose Your Path: The Bigbrain Debacle:
Legal, Compliance & Professional Standards
30 Minutes**

11/16/2022

Date of Completion

Interno

Course Provider



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New York, NY 10036-2708

Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:

The Faces of MMC:

Legal, Compliance & Professional Standards

1 Hours 30 Minutes

11/16/2022

Date of Completion

Interno

Course Provider



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New York, NY 10036-2708

Certificate of Completion

This certificate is proudly awarded to

Ulises Ortiz Sanchez

For Successfully Completing:
**Unconscious Bias - 2021 (Spanish):
Diversity & Inclusion
30 Minutes**

11/16/2022

Date of Completion

Interno

Course Provider



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New York, NY 10036-2708