

## VICE PRESIDENT, INFORMATION TECHNOLOGY

### Executive Profile

Performance-driven IT executive experienced in building technology organizations that make IT a strategic partner of the company. Creates IT competitive advantages in capability and scale by leveraging best-in-class infrastructures. Highly experienced in building, improving, and turning around IT organizations.

### Skill Highlights

- IT Strategy
- IT Management
- Project management
- Business Intelligence
- Cloud computing
- SOX, HIPAA, GLBA
- Team building
- Enterprise platforms
- Business continuity
- Disaster recovery
- Budgeting/Cost control
- IT Infrastructure

### Professional Experience

Vice President, Information Technology

November 2012 to Current Company Name - City , State

- Represent Information Technology as a member of the senior leadership team with oversight of all tactical and strategic aspects of corporate IT systems.
- Manage and lead six-person team that oversees all IT Infrastructure and Business Intelligence operations at one of the largest United Ways in the nation (\$38M Revenue).
- Responsible for \$1M annual IT budget including staffing, operations, purchasing, and vendor management with an emphasis on cost savings and value-based solutions.
- Engineered strategic evolution of Salesforce CRM with the implementation of email marketing, event registration, credit card purchasing, and volunteer management systems.
- Designed and executed IT portion of corporate headquarters move to a new 64,000 sq. ft. building with zero downtime.
- Oversaw the creation of a dedicated, IT business intelligence group and structured development environment in strategic support of CRM, data warehouse, and financial reporting systems.
- Technology engineering and support of 2-1-1 call center that processes 100,000 to 150,000 calls per year (50% of Colorado's statewide 2-1-1 calls).
- Recovered tens of thousands of dollars per year by consolidating and renegotiating IT contracts, implementing infrastructure lifecycle management, standardizing PC and server O/S images, utilizing refurbished equipment, and implementing virtualization technologies.
- Implemented company's first comprehensive monitoring and metrics of application, network and server availability/performance.
- Responsible for mission critical support of all computer, network, and telecom infrastructure including 175 Windows 7/8 workstations and 35 Windows 2008/2012 servers.
- Team maintains over 99.9% uptime for all mission critical hardware and software platforms.

### Director, IT Infrastructure

March 2008 to November 2012 Company Name - City , State

- Directly responsible for mission critical support of all computer, network, and telecom infrastructure including 800 Windows XP/Windows 7 workstations and 160 Windows 2003/2008 servers at 28 treatment centers, five operations offices, and two co-location facilities.
- As the strategic and technical IT lead, built, manage, and backup eight person team including Network Engineer, System Administrator, Help Desk Manager and IT Support Specialists.
- Responsible for all new hire and terminate activities, staff scheduling, mentoring, and reviews.
- Consistent record of delivering major IT projects on time and under budget including: integrations of newly acquired treatment centers, new treatment center builds, treatment

- center moves, co-location deployment, and co-location relocation.
- Maintain over 99.9% uptime for network infrastructure using an MPLS WAN with VPN over Internet redundancy.
- Maintain over 99.9% uptime for server infrastructure using high availability software (Citrix and Double-Take) and hardware (RAID, UPS, and hot spares) to support company treatment planning systems, record and verify systems, email, and all infrastructure servers.
- Designed, deployed, and tested company's first Business Continuity/Disaster Recovery infrastructure for core billing, financial and infrastructure systems.
- Implemented company's first comprehensive IT monitoring of network, server, power and temperature health using APC, HP, SolarWinds monitoring tools.
- Responsible for \$2M OpEx and \$2M CapEx IT budgets including staffing, hardware and software purchasing, telecom, BC/DR, and travel.
- Responsible for IT compliance with HIPAA and PCI regulations and have designed infrastructure to be complaint with SOX regulations for the future.
- Recovered up to \$100,000/yr by consolidating billing and vendors, renegotiating IT contracts, implementing infrastructure lifecycle management, standardizing PC and server O/S images, and modeling VMWare-based virtualization.
- Coordinate and manage all communications between business operations and corporate IT.
- Developed first standardized IT project templates for treatment center integrations and new treatment center builds.
- Team responsible for closing 800+ IT support tickets per month.

Manager, IT Operations - Windows

October 2006 to March 2008 Company Name - City , State

- Managed eleven person team of Help Desk Technicians, System Administrators, System Engineers, and System Architects.
- Responsible for all new hire and terminate activities, staff scheduling, mentoring, and reviews.
- Directly responsible for mission critical support of all Windows-based computer infrastructure including 625+ Windows XP/2000 workstations and 80+ Windows 2003/2000 servers.
- Maintained over 99.9% uptime for entire Windows server infrastructure including satellite control systems, imagery production systems, email, and communications servers, and all file and document management servers.
- Consistent record of major IT-dependent projects delivered on time and under budget including: mission critical satellite control systems, imagery production systems, and office moves.
- Responsible for Windows IT budget planning including staffing, hardware and software purchasing, infrastructure, and travel.
- Ensured a stable environment by standardizing processes and procedures and maintaining detailed documentation for all systems.
- Coordinated all communications between business operations and corporate IT for Windows IT projects.
- Member of IT Management Team responsible for the strategic direction of corporate IT initiatives.
- Team responsible for closing 500+ IT support tickets per month.

IT Manager - Networking, Systems, & Support

September 1999 to October 2006 Company Name - City , State

- Managed eight person team of Help Desk Engineers, Network Administrators, Network Engineers, and Telecommunications Administrators.
- Directly responsible for mission critical support of WAN, LAN, 300+ Windows 2000/XP workstations, and 85 Windows 2000/2003 servers.
- Maintained over 99.9% uptime for entire network and communications systems including real-time trading systems, wire systems, and numerous financial systems.
- Responsible for \$1.5M annual IT budget including staffing, purchasing, infrastructure, DR/BC, telecommunications, and co-location.
- Primary decision-maker in all corporate hardware and software standards.
- Direct backup, upgrade, and maintenance policies/procedures.
- Coordinate associated IT vendor management.

- Consistent record of major, IT-dependent projects delivered on time and under budget including: office moves, subsidiary acquisition and divestiture, network redesign, and software deployment.
- Decreased annual IT budget by at least \$50K each year from 2003-2006.
- Versed in IT compliance with Sarbanes-Oxley and Gramm-Leach-Bliley Act.
- Hands-on experience in all aspects of Disaster Recovery/Business Continuity Planning including design, documentation, and testing.

#### System Administrator

March 1996 to September 1999 Company Name - City , State

- Solely responsible for mission critical support of 400+ Windows 95/98 workstations and 30 Windows NT 4.0 servers for multi-million dollar mortgage broker with offices in 3 states.
- Engineer of frame relay-based WAN, TCP/IP-based Ethernet LANs, Motorola and Adtran CSU/DSUs, and Xyplex and Ascend routers Experience also included RAS, Seagate Backup Exec, and disaster recovery.
- Administrator of corporate Internet email server (Microsoft Exchange), corporate Internet and Intranet sites (Microsoft IIS), and thin client host server (Citrix).
- Taught corporate training classes on Microsoft Office, Microsoft Windows, and Internet usage to new employees.
- Developed software training manuals and end-user support materials.
- Designed, from ground up, scaleable Windows NT domain, corporate websites, and Intranet site.
- Developed and implemented turnkey rollout plan for onsite hardware and software installations in new franchise offices.

#### Inside Sales Representative

June 1994 to March 1996 Company Name - City , State

#### Education

M.B.A : Dec. 2007 University of Massachusetts - City , State

B.S : Real Estate , May 1994 Arizona State University - City , State

#### Certifications and Training

- Denver Peak Academy - Lean Process Improvement (Black Belt)
- Harvard ManageMentor Leadership and Management (12 Courses)
- Microsoft Certified Systems Engineer (MCSE)
- Microsoft Certified Systems Administrator (MCSA)
- Cisco Certified Network Associate (CCNA)
- Citrix Certified Administrator (CCA)

#### Technical Skills

- Software: Active Directory, Microsoft Exchange, HP Insight Manager, EMC Avamar, Symantec Ghost, LanGuard Network Security Scanner, Voltage Email Encryption, Websense, Quest Archive Manager, MS Project, Symantec Backup Exec, Microsoft IIS, SharePoint, CA ArcServe, Barracuda Spam Firewall, Blackberry Enterprise Server, Sophos Anti-virus, Trend Micro Anti-Virus, Bradford Networks Network Sentry, VMWare, Hyper-V, Barracuda Backup, Barracuda Web Filter, Cisco Call Manager, Cisco UCCX, Exact Target, Cvent.
- Hardware and Networking: Cisco firewalls, Cisco routers, Cisco switches, Checkpoint firewalls, HP Procurve switches, Meraki Wi-Fi, Cisco Wi-Fi, HP Proliant, Dell PowerEdge.