

RN/RN TEAM LEAD

Executive Profile

I am a self-motivated and patient focused nurse executive with a strong history of progressive leadership. I have worked in health care for the past 12 years and in nursing for the past 9. I have been honored to quickly and progressively build upon my experiences to assume key leadership positions. These opportunities have allowed me to lead the charge on increased facility efficiency and cost savings, while ensuring stellar quality programming with a focus on infection control, risk management, and quality improvement. Under my direction, organizational improvements in those areas have flourished while experiencing record surgical volume and implementation of new and innovative procedures. Change under pressure has been staple in my professional life, and an aspect that has quickly molded me in to a quick-witted yet careful professional; always putting the patient first, but never losing sight of strategic goals to ensure organizational success.

Skill Highlights

Core Accomplishments

- CEO Service Award, 2009
- Spree Award Winner, 2011
- Member of Sigma Theta Tau International - Nursing Honor Society

Professional Experience

RN/RN Team Lead

September 2010 to Current Company Name - City , State * Providing nursing leadership and ASC operations guidance to 7 facilities nation-wide including staffing metric and OR efficiency, accreditation preparation, state regulation compliance, infection control, risk management, patient safety, peer review, life safety, governing body and medical quality assurance reporting, quality assurance and performance improvement studies and benchmarking * Successfully lead initial DOH licensure for ASCs in 3 states in a tight time frame; this equated to a total of 5 successful DOH/Pharmacy surveys and 1 successful AAAHC reaccreditation for 4 separate facilities in 70 days - all deficiency free * Development of internal enterprise reporting system for remote auditing of Director of Nursing compliance to State and accreditation requirements * Successful development and implementation of an enterprise quality improvement and assessment calendar for nursing leadership at all enterprise sites; also adopted for other departments * Headlined improvements to the Risk Management and Quality Assurance programs to include streamlined enterprise wide reporting and streamlined QI/QA, life safety, and compliance infrastructure * Improved patient outcome reporting within the organization by developing a Risk Management communication process that greatly improved capture by integrating Clinic and Patient Services reporting, not previously captured in the organization * Lead the organization in successful initial and re-accreditation for AAAHC in all four sites; now pursuing preparation for 3 new facilities * Development and management of policies and procedures of all nursing and ASC processes * Development of improved staffing metrics for nursing and ASC staff to ensure optimized efficiency while ensuring staff retention * Development of additional Nursing and ASC leadership positions to create a progressive leadership ladder to accommodate enterprise growth * Facilitation of enterprise studies, benchmarking, and process improvement * Presenter on a national level at AORN, Becker's, and WASCA, on infection control, quality improvement/quality assessments, and patient satisfaction, and successful spine surgery integration in an ASC * Key member of enterprise expansion team * Member of the enterprise team for improvement, integration, and training of the EMR system * Facilitator for Formulary, and Medical Device and Instrumentation Committees * Facilitator for organization of MQAC and GB meetings at an enterprise level * Developed and facilitated a review committee for new and innovative procedures to ensure patient safety and efficient integration of new procedures and devices * Facilitated changes to the patient selection screening process to safely accommodate increased surgical and patient acuity * Management of a 2 OR ASC that saw a 50% increase in volume under my lead * Directed all nursing, surgical tech, and medical assistant staff while developing successful partnerships with Anesthesia, Surgeon, Clinic, and all other ancillary staff to ensure optimized efficiency and patient safety * Developed thorough knowledge and implementation of State regulation and reporting * Development of a functional patient safety plan and committee with a focus on infection control * Lead the team through two successful State DOH surveys * Lead numerous process and quality improvement initiatives including improved staffing metrics, patient safety protocol, staff

development and education, and revised processes for MRSA surveillance * Managed all QI/QA, Risk Management, patient safety, lifesafety, infection control, and all other surgical needs necessary to maintain AAAHC and DOH compliance to ensure optimum patient outcomes * Under my lead the PA ASC became the most efficient facility in the organization (out of four facilities), with the highest revenue per case and lowest overhead cost while maintaining stellar patient satisfaction scores; nursing consistently reporting 98% or better in patient satisfaction * Staff RN in all areas of the ASC including preop, pacu, and the OR with float to diagnostics as needed * Team lead responsibilities included staff scheduling and assistance in QA/QI and patient safety initiatives * Pharmacy and radiation safety officer duties * Filled in as DON when Director was off-site * Preceptor for new nursing staff * EMR super user
CVICU RN w/Med-Surg ICU Float

August 2006 to December 2008 Company Name - City , State * High acuity step down unit with 1:2 nurse to patient ratio * Post-surgical transplant patients directly from PACU * Post-surgical cancer reconstruction patients directly from PACU * MI, post-cath, chest pain, arrhythmia management, AAA repair, GI bleed, and stroke * Medication drips for blood pressure titration, insulin drips, heparin, angina, alcohol/drug withdrawal * Respiratory distress patients up to ventilation, acute pneumonia, COPD * Lumbar drains, fresh neuro-surgery, fresh GI surgery * Code team participation * Central line use and care * Arterial line, CVP, ICP monitoring and line care * Cardiovascular intensive care interventions * Ventilation and trach care * Treatment for acute MI * Post-surgical cardiovascular care including bypass, cath, and other intensive cardiac care patients * Conscious sedation, insulin, blood pressure, and various other medication drips
Aquatic & Fitness Director

March 2003 to August 2004 Company Name - City , State

- Managed and facilitated over 38 fitness and aquatic programs and 28 direct reports * Assisted in the development of a proposal for medically-based wellness that aided in a partnership with a local hospital, funding a 1.8 million dollar expansion * Head swim coach for the Rapids Swim Team * First Aid/CPR & Lifeguard Instructor

Exercise Physiologist

August 2002 to March 2003 Company Name - City , State * Developed, implemented and progressed cardiac rehab exercise programs and care * Assisted in cardiac rehabilitation education * Developed and implemented a personal training program * Assisted in corporate wellness programming and health fairs

Education

Master of Science : Nursing/Master of Business Administration University of Phoenix Academic Achievement Master of Science in Nursing/Master of Business Administration- Healthcare University of Phoenix

Bachelor of Science : Nursing Valparaiso University Bachelor of Science in Nursing Valparaiso University

Bachelor of Science : Exercise Science Ball State University Bachelor of Science in Exercise Science Ball State University Certifications/Awards/Memberships ▪ RN licenses in AZ, PA, FL, MO ▪ Licensed Healthcare Risk Manager ▪ BLS/ACLS ▪ CEO Service Award, 2009

Certifications

Licensed Healthcare Risk Manager RN CPR BLS ACLS

Affiliations

of the enterprise team for improvement, integration, and training of the EMR system

Skills

Asc, Qa, Emr, Pharmacy, Infection Control, Metrics, Risk Management, Satisfaction, Staffing, Trading, Training, Auditing, Instrumentation, Integration, Integrator, Medical Device, Operations, Process Improvement, Quality Assurance, Rn, Icu, Critical Care, Icp, Titration, Radiation Safety, Rn/, Scheduling, Team Lead, Cpr, Instructor, Million, Increase, Medical Assistant, Cardiac, Cardiovascular, Model-view-presenter, Mvp, Healthcare, Acls, Award