### **Experiences with diversity**



### Thank you for participating in this study!

Please read these instructions carefully:

To start with, just a few questions about you:

- For most questions, your first instinct is best. Do not think too long about your answer, and move through the questionnaire at a good pace.
- Please answer each question on its own and in the order given. **Do not go back** to earlier questions to change your answers.
- In one place, you are asked to skip pages based on your ethnicity. Please pay attention to that.

How old	d are you	u?	years						
What is	your ge	nder?	□ female	□ male		□ non-binary		prefer not to say	y
What is	your et	hnicity?	☐ African Britis	h	□ Car	ibbean British		Other Black	
			□ Bangladeshi		□ Ind	ian		Pakistani	
			□ Chinese		□ Oth	ner Asian		Arab	
			□ White British	1	□ Iris	h		Other White	
			□ Mixed		□ Oth	ner			
Are you	a Britisl	n citizen?							
		Yes							
		No, I am ar	n immigrant who	o intends	to stay	/			
		If so, at wh	nat age did you r	nove to tl	he UK:	( <i>0</i> if you	were	born here)	
		No, I am in	the UK just to a	ittend uni	versity	/ (or I am not sure	e yet)		

### **Section 1: Your life at university**

First of all, we are interested in your general well-being. Please read the following statements and think about how often you have felt that way <u>over the last week</u>.

Over the last week	Not at all	Only occasionally	Sometimes	Often	Most or all of the time
I have felt tense, anxious or nervous					
I have felt I have someone to turn to for support when needed					
I have felt O.K. about myself					
I have felt able to cope when things go wrong					
I have been troubled by aches, pains or other physical problems					
I have been happy with the things I have done					
I have had difficulty getting to sleep or staying asleep					
I have felt warmth or affection for someone					
I have been able to do most things I needed to					
I have felt criticised by other people					
I have felt unhappy					
I have been irritable when with other people					
I have felt optimistic about my future					
I have achieved the things I wanted to					

Then thinking about university in general, how satisfied are you with your experience so far?

1 Not at all satisfied	2	3	4	5	6	7 Very satisfied	

### Thinking specifically about the social aspects of university life (e.g., friendships, informal conversations, people you got to know), how satisfied are you with that so far?

1 Not at all satisfied	2	3	4	5	6	7 Very satisfied		
Not at all satisfied						very satisfied		

### When you think about your friends in general, how important are the following things for you?

	1 Not at all important	2	3	4	5	6	7 Very important
Friends who enable me to have new experiences							
Friends who expand my own capabilities							
Friends that give me a larger perspective on things							
Friends through whom I learn new things							

### How are you living during term time?

Alone or with my family
In a student hall of residence
In a house or flat shared with other students
Other

If you are living with other students, did you choose who you are living with?

☐ Yes ☐ No

If you are living with other students, what ethnic group(s) are they from?

Tick all that apply.

	Black		White British
	South Asian*		Other White
П	Chinese	П	Other

<sup>\*</sup>This refers to people of Bangladeshi, Indian, Pakistani and Sri Lankan descent throughout the questionnaire.

### Section 2: Your thoughts and experiences with diversity

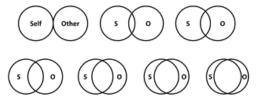
	1	2	3	4	5	6	7
	Not at all						Very much
To what extent do White people value ethnic diversity in British society?							
To what extent do Black people value ethnic diversity in British society?							
To what extent do South Asian people value ethnic diversity in British society?							
To what extent do you value ethnic diversity in British society?							
To what extent do you value ethnic diversity in your university?							
To what extent do you value ethnic diversity in your group of friends?							

### The following questions all refer to your time in university.

	1	2	3	4	5	6	7
	None						All
How many of your friends in university have a different ethnic background to you?							
How many of your friends in university are Black?							
How many of your friends in university are White?							
How many of your friends in university are South Asian?							
How many of your friends in university are Chinese?							

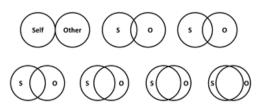
If you think about <u>your closest friends at university in different groups</u>, please <u>circle</u> the picture that best describes your relationship. If you don't have a close friend in that group, tick the box at the side instead.

#### Your closest Black friend:



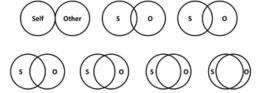
☐ I do not have a close Black friend.

#### Your closest White British friend:



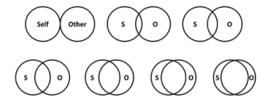
☐ I do not have a close White British friend.

#### **Your closest South Asian friend:**



☐ I do not have a close South Asian friend.

#### **Your closest Chinese friend:**



☐ I do not have a close Chinese friend.

### How likely are you to talk about something you are worried about with a friend or coursemate <u>from a different ethnic group?</u>

1	2	3	4	5	6	7
Not at all likely						Very likely

### How often do you talk about your feelings with a friend or coursemate <u>from a different ethnic</u> <u>group</u>?

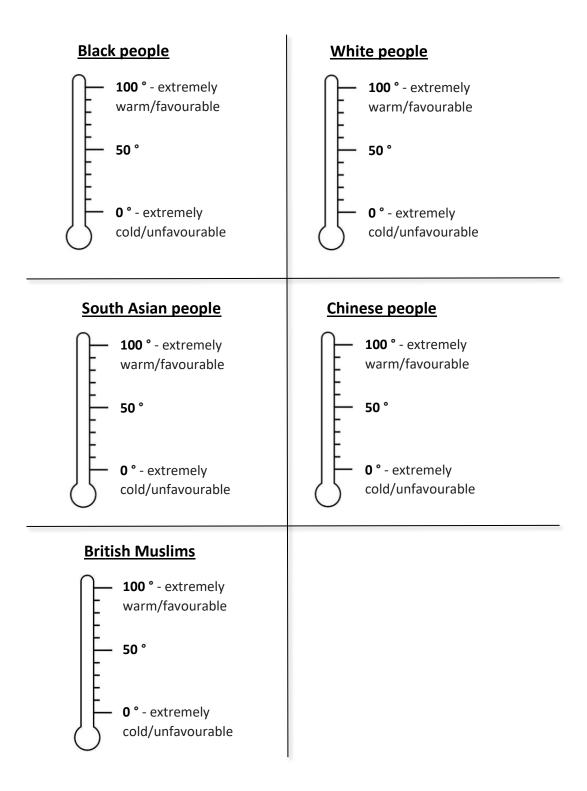
1 Never	2	3	4	5	6	7 Very often

In your time at <u>university</u>, how positive or negative has your contact with the following groups been?

	1 Very positive	2	3	4	5	6	7 Very negative
Black people							
South Asian people							
White British people							
British Muslims							
Chinese people							

Please now indicate how you feel about some groups of people who live in the UK in general.

Rate them on a thermometer that runs from zero to a hundred degrees. The higher the number, the warmer or more favourable you feel towards them. The lower the number, the colder or less favourable you feel. If you feel neither warm nor cold towards a group, rate them at 50°.





IMPORTANT: If you are WHITE, please SKIP the following pages and CONTINUE ON PAGE 9

### Section 3a: Some questions for non-White respondents



IMPORTANT: If you are WHITE, please SKIP the following pages and CONTINUE ON PAGE 9

If you are NOT WHITE, please continue the questionnaire HERE.

#### How often have you had the following experiences with White British people?

	1	2	3	4	5	6	7
	Never						Very often
being complimented							
being ridiculed							
being made to feel unwanted							
being verbally abused							
being befriended							
being made to feel welcome							
being intimidated							
being supported							
being threatened with harm							
being helped							

### In your <u>university</u> specifically, how often did you have <u>positive contact with White British people</u>?

1	2	3	4	5	6	7
Never						Very often

### In your <u>university</u> specifically, how often did you have <u>negative contact with White British people</u>?

1 Never	2	3	4	5	6	7 Very often

### When you think about <u>interacting with White British students at university</u>, please indicate how much you agree or disagree with each of the following statements:

	1 Strongly disagree	2	3	4	5	6	7 Strongly agree
I would go out of my way to avoid talking about race with a White British student.							
I would like to have more contact with White British students.							
I would rather spend my lunch time alone than sit with a group of White British students.							
I would be comfortable talking about police violence with White British students.							
In the future, I will actively approach White British students to get in touch.							

	1 Strongly disagree	2	3	4	5	6	7 Strongly agree
I would go out of my way to avoid talking about racial inequality with White British students.							
I would feel confident talking to White British students.							
I would be quiet and passive in social situations with White British students.							
I would find it difficult to hold a conversation with White British students.							
I would enjoy activities that White British students enjoy.							
I would feel I have common topics for conversation with White British students.							
I would feel confident asking a White British student a question.							

## <u>In your university specifically</u>, how often have you had the following experiences with <u>White British</u> people?

	1	2	3	4	5	6	7
	Never						Very often
being complimented							
being ridiculed							
being made to feel unwanted							
being verbally abused							
being befriended							
being made to feel welcome							
being intimidated							
being supported							
being threatened with harm							
being helped							

### How likely are you to talk about something you are worried about with a friend or coursemate who is White?

1 Not at all likely	2	3	4	5	6	7 Very likely

#### How often do you talk about your feelings with a friend or coursemate who is White?

1 Never	2	3	4	5	6	7 Very often



IMPORTANT: If you are NOT WHITE, please SKIP the following pages and CONTINUE ON PAGE 11

### Section 3b: Some questions for White respondents



**IMPORTANT:** If you are NOT WHITE, please SKIP the following pages and **CONTINUE ON PAGE 11.** If you are WHITE, please continue the questionnaire HERE.

### How often have you had the following experiences with Black people?

	1	2	3	4	5	6	7
	Never						Very often
being complimented							
being ridiculed							
being made to feel unwanted							
being verbally abused							
being befriended							
being made to feel welcome							
being intimidated							
being supported							
being threatened with harm							
being helped							

#### In your university specifically, how often did you have positive contact with Black people?

1	2	3	4	5	6	7
Never						Very often

### In your <u>university</u> specifically, how often did you have <u>negative contact with Black people</u>?

1 Never	2	3	4	5	6	7 Very often

### When you think about <u>interacting with Black students at university</u>, please indicate how much you agree or disagree with each of the following statements:

	1	2	3	4	5	6	7
	Strongly disagree						Strongly agree
I would go out of my way to avoid talking about race with a Black student.							
I would like to have more contact with Black students.							
I would rather spend my lunch time alone than sit with a group of Black students.							
I would be comfortable talking about police violence with Black students.							
In the future, I will actively approach Black students to get in touch.							
I would feel confident talking to Black students.							
I would be quiet and passive in social situations with Black students.							
I would find it difficult to hold a conversation with Black students.							

	1 Strongly disagree	2	3	4	5	6	7 Strongly agree
I would go out of my way to avoid talking about racial inequality with Black students.							
I would enjoy activities that Black students enjoy.							
I would feel I have common topics for conversation with Black students.							
I would feel confident asking a Black student a question.							

	1	2	3	4	5	6	7
	Never						Very often
being complimented							
being ridiculed							
being made to feel unwanted							
being verbally abused							
being befriended							
being made to feel welcome							
being intimidated							
being supported							
being threatened with harm							
being helped							

### How likely are you to talk about something you are worried about with a friend or coursemate who is Black?

1 Not at all likely	2	3	4	5	6	7 Very likely

### How often do you talk about your feelings with a friend or coursemate who is Black?

1	2	3	4	5	6	7
Never						Very often

### Please indicate how much you agree or disagree with each of the following statements.

	1 Strongly disagree	2	3	4	5	6	7 Strongly agree
When I learn about racism, I feel guilt due to my association with the White race.							
I feel guilty about the past social injustice towards Black people (i.e., colonialism, discrimination, slavery, poverty)							

### Section 4: Some views on politics and public life

How do you characterise your political orientation? When it comes to politics do you usually consider yourself to be more liberal or conservative?

Please circle a number

1	2	3	4	5	6	7	8	9	10
Strong	y								Strongly
libera	I								conservative

### Please indicate how much you agree or disagree with the following statements

	1 Strongly disagree	2	3	4	5	6	7 Strongly agree
Government should use							
regulation to help minorities get							
better housing							
Government should provide							
additional funding to improve							
education for minorities							
Curricula for schools and							
universities should be required							
to include more Black and ethnic							
minority voices (e.g., authors and							
scholars)							
Government should do more to							
protect minorities from police							
violence and abuse							
Discrimination against Blacks is	1	1					
no longer a problem in the UK.							
Irish, Jewish, Indians and many							
other minorities overcame							
prejudice and worked their way							
up. Blacks should do the same							
without any special favours.							

### How often do you think Blacks in the UK experience discrimination $\dots$

	1	2	3	4	5	6	7
	Never						Very often
in the labour market?							
from the police?							
from teaching assistants and	1	]	]	]	]	1	
faculty?							
in the form of racially							
motivated glaring from White							
people?							
in the form of racial slurs?							

# THANK YOU!

**This is it – for now.** Thank you very much for participating in Part 2 of this study. As you know, this is a longitudinal study, so we will need to combine your answers with what you told us back in October – if you participated back then.

We want to keep your data fully anonymised, but need to be able to link your questionnaires at different time points. Therefore, please again create a unique code in the following way:

From the address where you <b>last</b> lived before you came to this university, the <b>last</b> three letters/numbers in the post code:
From your date of birth in the DD/MM/YYYY format:
X / X / XXX
(For example, for 15/11/1993, you would put X5/X1/XXX3).
From your mobile phone number, the last two digits:
—— —— (If your phone number has changed since October, please give us the digits you would have used then. If you don't remember, just leave this blank.)
Thank you so much, you might hear from us one last time towards the end of the academic year!