lukas wallrich

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Collaborative early career researcher with strong expertise in statistical analysis and computational methods. My background in management consulting enables me to balance competing priorities and to be productive in teams. A confident and experienced presenter and teacher, I look to inspire students to think critically and engage deeply. My research interests are focused on intergroup relations, particularly regarding the links between peoples' beliefs about intergroup relations and actual intergroup outcomes.

EDUCATION

2017-2021 PhD in Psychology (funded by German Academic Scholarship Foundation)

Goldsmiths', University of London, supervisors: Dr Keon West and Prof Adam Rutland Research focuses on contact theory and social integration, with a particular focus on the role of diversity beliefs. Working title for the dissertation: "Valuing diversity: an undervalued outcome of intergroup contact that explains diverse contact effects"

2016-2017 MA in Education (Psychology)

UCL Institute of Education, London

Dissertation focused on motivation of disadvantaged/minority youth to engage in politics. Additional research on adolescents' perspectives on career choices.

2009-2012 BA in PPE (Politics, Philosophy and Economics)

University of Oxford (Merton College)

Overall focus on political theory and social change, with modules including demographic change and political sociology.

2006-2007 International Baccalaureate

Waterford Kamhlaba UWC, eSwatini

Conducted mixed-methods research on race relations among primary school children in Johannesburg (South Africa) for the final assessment.

SCIENTIFIC PUBLICATIONS

Wallrich, L., Rutland, A. & West, K. (2020). Painting all foreigners with one brush? How the salience of Muslims and refugees shapes judgements. *Journal of Social and Political Psychology.*

... under review

- Bowman, J., Wallrich, L., Stewart, A. & West, K. (2021). Leavers and Remainers: A qualitative and quantitative analysis of Brexit stereotypes.
- Wallrich, L., Birtel, M., Abbott, N., West, K., Drury, L., Meleady, R. & Gkinopolous, T. (2021). Examining the Interaction between Positive and Negative Contact: The Mediating Roles of Intergroup Anxiety, Empathy and Threat
- Wallrich, L., Palmer, S. B. & Adam, R. (2021). Adolescents challenging discrimination: The benefits of a perspective-taking and action-planning intervention on self-efficacy
- Wallrich, L. & West, K. (2021) "When anti-refugee protests backfire: the impact of right- wing violence on attitudes towards the presence of refugees in Germany"
- Wallrich, L., West K. & Rutland, A. (2021) "The dynamic relationship between valuing diversity and intergroup contact: is valuing diversity a precursor to contact and mediator of diverse contact effects?"
- Wallrich, L., West K. & Rutland, A. (2020) Civic understanding mediates the effect of educational tracks on voting intentions in German schools.

PRACTITIONER PUBLICATIONS

- Wallrich, L. & Rojer, A. (2018) "Using dialogue to build community" & "Walking the labyrinth" Joint reports of emPOWER Training e.V. and the Maastricht Dialogue Foundation.
- Heyn, M., Wallrich, L., Weerda, K., & Windhagen, E. (2016) "Agiler durch Transformation" ["More agile through transformation"]. *Personalwirtschaft [Human Resource Management]*.

CONFERENCE PRESENTATIONS

- Wallrich, L., Birtel, M., Abbott, N., West, K., Drury, L., Meleady, R. & Gkinopolous, T. (2021, July, upcoming) "Examining the Interaction between Positive and Negative Contact: The Mediating Roles of Intergroup Anxiety, Empathy and Threat in Explaining Facilitation and Buffering" *Presentation at Virtual ISPP Annual Meeting*
- Wallrich, L., Palmer, S. & Rutland, A. (2021, April, upcoming) "Adolescents Challenging Discrimination: The Benefits of a Perspective-Taking and Action-Planning Intervention on Self-Efficacy" *Presentation at the SRCD virtual Biennial Meeting*
- Wallrich, L., West, K. & Rutland, A. (2020, December) "Intergroup contact shapes the valuing of diversity, which mediates the influence of contact on prejudice and behaviours" *Presented at the virtual Annual Conference of the International Council of Psychologists. (Received Honourable Mention for Outstanding Poster Award)*

- Wallrich, L., West, K. & Rutland, A. (2020, July) "When anti-refugee violence backfires: the impact of right-wing violence on attitudes towards refugees in Germany" *Presented at Virtual ISPP Annual Meeting*.
- Wallrich, L., Rutland, A. & West, K. (2019, July) "The origin of unequal voice: what drives the voting gap between students on different educational trajectories?" *Presented at ISPP Annual Meeting in Lisbon*.
- Wallrich, L. (2018, November) "Pathways from intergroup contact to pro-social behaviour" Presented at the PhD candidate conference of the German Academic Scholarship Foundation.
- Wallrich, L., Sancak, M., Thomas, S. & Mattei, P. (2011, November) "Hospital investment funding reform in Germany: Pressures, policy reforms and outcomes." *Presented at the E.ON/ Ruhrgas scholarship conference on the changing organization of the welfare state in Potsdam, Germany.*

INVITED TALKS (academic, outreach)

- Wallrich, L. (2020, August) "How to get people to stay at home? Considerations from behavioural research for Covid-19 communication." *Virtual taster lecture as part of the Realising Opportunities access programme.*
- Wallrich, L. (2019, June) "When refugees arrive: how contact, protest and media coverage shaped attitudes in Germany." *Invited presentation to the Equalab research group at Goldsmiths, University of London.*
- Wallrich, L. (2019, November). "Intergroup contact and diversity beliefs: initial insights into their relationship and an agenda for further research." *Invited presentation to the Developmental Intergroup Processes Lab (DIPLab) at the University of Exeter.*
- Wallrich, L., Silvestri, L. & Warren, R. "Designing curricula for intercultural youth programmes" Invited workshop at the UWC Short Course Conference in Madrid.
- Wallrich, L. (2018, June). "How do psychologists think about identity and conflict?" *Presentation as part of the DE:CONSTRUCT student conference at Goldsmiths, University of London.*

TEACHING EXPERIENCE

2018-2021 Associate Lecturer at Goldsmiths, University of London

Graduate School Core Quantitative Research Methods (3 years, 15 seminars/year)
 Redesign of course for PhD students from various departments, including switch to R and flipped classroom pedagogy. Delivery of lectures and seminars, setting and marking exams, and providing individual tutoring.

- Department of Social, Therapeutic and Community Studies
 Research Methods in MA in Cognitive Behavioural Therapy (2 years, 9 seminars/year)
 Design and delivery of research methods seminars, including statistics, research ethics,
 qualitative interviewing, thematic analysis, dissertation writing and Open Science.
- Department of Psychology
 Tutorials for first- and second-year students (Management Stream, 15 tutorials and essay marking), Introduction to R computer lab sessions (2 sessions)
- Realising Opportunities outreach programme
 Tutor for Academic Assignment: supported eight Sixth Form students to identify a topic for a research essay and shape the question, reviewed drafts and marked final assignment.

2019-2021 Associate Lecturer at St Mary's University, Twickenham, Dep. of Psychology

- Introduction to Social and Developmental Psychology (2 years, 5 lectures, 10 seminars/year)
 Delivery of social psychology component of first year module, and support for
 developmental component, including lectures, seminars, and individual tutorials. Setting of
 essay titles and multiple choice assignments, and marking.
- Everyday Psychology (4 lectures and 5 seminars)
 Delivery of lectures and seminar of first year module, including on educational, political and occupational psychology. Guiding students through poster presentation assessment and contribution to marking.
- Political Psychology (2 years, 1 lecture/seminar/year)
 Guest lecturer in third-year module, contribution of session on partisan polarisation, xenophobia and xenophilia, including a minor in-class research project.
- 2011-2018 Trainer at UWC Short Courses in Germany, Austria, Turkey and eSwatini
 UWC Short Courses are international programmes for 16-20-year olds, focused on
 intercultural dialogue and social entrepreneurship. Responsible for programme
 design and training of trainers. In Germany and eSwatini, also overall coordination of
 courses with responsibility for fundraising, child protection, publicity, and
 partnerships.

OTHER RELEVANT WORK EXPERIENCE

2013-2020 Management Consultant and Trainer at McKinsey & Company (Berlin)

Focus on projects related to agile working methods, organisational culture, and data analytics in private and public sector organisations. Managed several project teams. Worked as trainer and lecturer on various programmes, including on leadership development, consulting skills and financial modelling.

2011-2012 Researcher at European Studies Centre, University of Oxford
Focus on an international project on accountability in welfare reform. Conducted

desk research and stakeholder interviews; organised research workshop to align the international team and wrote paper on hospital investment funding presented at a conference at Potsdam University.

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GRANTS AWARDED

2019 Conference Travel Grant from German Academic Scholarship Foundation For participation in ISPP Annual Meeting, Lisbon, 2019 (500 EUR)

2018-2021 PhD funding from German Academic Scholarship Foundation (73,000 EUR)

2009-2018 Youth work funding from European Union Erasmus+ programme
Six successful grant applications (>150k EUR)

SELECTED VOLUNTARY EXPERIENCE

Since 2011 Board Member at emPOWER Training e.V.

Founded and developed a charity (incorporated in Germany) that supports and initiates international youth projects. Key projects I was responsible for include an international youth exchange travelling from Berlin to Bucharest, Istanbul and Baku and international partnership building meetings for NGOs.

Since 2019 Podcast host of Education for Social Change (http://bit.ly/EduPodcastApple)

Created podcast where I interview educators and entrepreneurs from various sectors on topics ranging from an online high school for refugees to decolonisation and innovative curricula for undergraduate and graduate degrees at university

QUALIFICATIONS / COURSES UNDERTAKEN

Completed teaching assessment of **Goldsmith Academic Practice** module (first half of PG Cert Learning and Teaching in Higher Education, currently completing second half)

Completed Statistician with R career track (56 hours learning module on Datacamp)

Participated in ISPP 2020 Summer Academy on research methods in political psychology

Participated in NCRM course on Longitudinal Data and Research (November 2020)

SKILLS

Teaching:

- Flipped classroom and online teaching (e.g., lectures for Core Quantitative Methods course, https://www.youtube.com/channel/UC4ZugACAXuZMCZd Mb70obw)
- Use of audience participation tools, e.g., PollEverywhere and Woodlap
- Use of Zoom and MS Teams to run interactive sessions (e.g., with breakout rooms)

 Use of Moodle, and creation of free-standing course pages with interactive exercises on GitHub (e.g., https://lukaswallrich.github.io/StMarysSocPsy/)

Data Analysis:

- Strong understanding of SPSS and R, incl. multi-level and structural equation models
- Quantitative text analysis, including bag-of-word and machine learning approaches
- Use of Google Cloud Virtual Machines for computationally intense tasks
- Qualitative thematic analysis, using QDA Miner software

Coding:

- Working knowledge of HTML, CSS, PHP, VBA, JavaScript and Python, e.g., for scraping web data such as tweets and for setting up complex online experiments
- Contributor to multiple R packages (e.g., broom, modelsummary, rNuggets)

Languages: German (native), English (C2), French and Spanish (B1)		
PROFESSIONAL International Society for the Study of Political Psychology (ISPP) MEMBERSHIPS: Society for the Improvement of Psychological Science (SIPS) European Association for Social Psychology (EASP)		
RESEARCH GROUPS:	<u>Equalab</u> - research on the psychology of intergroup relations and equality DIPLab - research on developmental intergroup processes) Contact Research Group South-East - research on intergroup contact	
REFEREES	Prof Adam Rutland University of Exeter a.rutland@exeter.ac.uk +44 (0)1392 723131	Dr Keon West Goldsmiths', University of London keon.west@gold.ac.uk +44 (0)20 7717 3103