Liangchen Luo

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Professional Summary Experienced researcher and engineer in LLMs and reasoning. Built agentic coding models to achieve SoTA and production-ready with high proficiency. Built robust infra for post-training and agentic RL.

Education

Peking University (PKU)

School of Earth and Space Science

B.Sc., in the Specialty of Geographical Information Science

2014 - 2019

Experience

xAI

Member of Technical Staff

Feb 2025 - Present

Grok Code: leading contributor

- Initiated the coding model effort from scratch.
- Hill-climbed on SWE-Bench Verified from 0% to 70+%.
- Built the SWE Agent RL infra to unblock end-to-end agentic RL training.
- Infra: training efficiency improvement by 10x: tuned (1) load-balancing strategy; (2) KV-cache hitting; (3) sampling prefetching; (4) sandbox keep-alive and recovering strategy; and implemented (5) unified actors and metrics collection for training, inference and 3rd-party APIs.
- Modeling: studied the agentic training recipe to achieve SoTA: (1) propose partial-trace SFT to improve IF and exploration; (2) implement and tune the tool set (3) tune RL recipe: reward, number of rollouts, length extension, entropy constraints, tool-call counts, thinking length, testing behaviors, etc. (4) train on diverse tasks with rubrics reward for IDE usage.
- **Data:** (1) built the data synthesis and validation pipeline; (2) formulated PR data for code-specialized base model midtraining with the pretraining team.
- **Leadership:** Growed the team from $2 \rightarrow 10^+$ and now serve as the uber TL for model infra and training.

Grok 3 Thinking: test-time compute effort

- Proposed two algorithms for test-time scaling: (1) hierarchical universal majority-voting; (2) tournaments with multi-Elo ranking.
- Grok 3 achieved SoTA at the time on AIME (93%) and LiveCodeBench (79%).
- Grok 4 achieved SoTA on HLE (44%/50% on full/text-only set) using the multi-Elo strategy.

Google DeepMind

Senior Research Scientist Research Engineer Nov 2024 - Feb 2025 May 2024 - Nov 2024

Gemini Thinking: core contributor

- Co-authored **Gemini 2.5** technical report.
- In the reasoning team of Gemini post-training pillar; tech-lead of the process supervision for reasoning effort.
- Developed OmegaPRM algorithm: fully automated the process supervision signal collection on mathematical tasks.

• Performed test-time scaling with MCTS-based strategy to scale performance on AIME without plateauing until 2K rollouts.

Google Research / Cloud AI

Research Engineer Mar 2023 - May 2024
Software Engineer Sep 2021 - Mar 2023
AI Resident, advised by Andrew Howard and Mark Sandler Oct 2019 - Jun 2021

LLM mathematical reasoning; alignment and post-training; open-ended text generation and self-critique; TPU infrastructure; large-scale model compression.

Publications

17. Accelerating Inference of Retrieval-Augmented Generation via Sparse Context Selection. Yun Zhu, Jia-Chen Gu, Caitlin Sikora, Ho Ko, Yinxiao Liu, Chu-Cheng Lin, Lei Shu, Liangchen Luo, Lei Meng, Bang Liu, Jindong Chen..

In Proceedings of the 13th International Conference on Learning Representations (ICLR). 2025.

16. Fusion-Eval: Integrating Evaluators with LLMs.

Lei Shu, Nevan Wichers, **Liangchen Luo**, Yun Zhu, Yinxiao Liu, Jindong Chen, Lei Meng.

In Proceedings of the 2024 Conference on Empirical Methods in Natural Language Processing (EMNLP): Industry Track. 2024.

15. Multi-Step Problem Solving Through a Verifier: An Empirical Analysis on Model-Induced Process Supervision.

Zihan Wang, Yunxuan Li, Yuexin Wu, **Liangchen Luo**, Le Hou, Hongkun Yu, Jingbo Shang.

In Findings of the Association for Computational Linguistics: EMNLP. 2024.

14. Towards an On-Device Agent for Text Rewriting.

Yun Zhu, Yinxiao Liu, Felix Stahlberg, Shankar Kumar, Yu-hui Chen, Liangchen Luo, Lei Shu, Renjie Liu, Jindong Chen, Lei Meng.

In Findings of the Association for Computational Linguistics: NAACL. 2024.

RewriteLM: An Instruction-Tuned Large Language Model for Text Rewriting.
 Lei Shu, Liangchen Luo, Jayakumar Hoskere, Yun Zhu, Yinxiao Liu, Simon Tong, Jindong Chen, Lei Meng.

In Proceedings of the 38th AAAI Conference on Artificial Intelligence (AAAI). 2024.

12. Adaptive Gradient Methods with Dynamic Bound of Learning Rate.

Liangchen Luo*, Yuanhao Xiong*, Yan Liu, Xu Sun.

In Proceedings of the 7th International Conference on Learning Representations (ICLR). 2019.

11. Learning Personalized End-to-End Goal-Oriented Dialog.

Liangchen Luo, Wenhao Huang, Qi Zeng, Zaiqing Nie, Xu Sun.

In Proceedings of the 33rd AAAI Conference on Artificial Intelligence (AAAI). 2019.

10. Text Assisted Insight Ranking Using Context-Aware Memory Network.

Qi Zeng*, Liangchen Luo*, Wenhao Huang, Yang Tang.

In Proceedings of the 33rd AAAI Conference on Artificial Intelligence (AAAI). 2019.

9. An Auto-Encoder Matching Model for Learning Utterance-Level Semantic Dependency in Dialogue Generation.

Liangchen Luo*, Jingjing Xu*, Junyang Lin, Qi Zeng, Xu Sun.

In Proceedings of the 2018 Conference on Empirical Methods in Natural Language Processing (EMNLP). 2018.

Manuscripts

- 8. Gemini 2.5: Pushing the Frontier with Advanced Reasoning, Multimodality, Long Context, and Next Generation Agentic Capabilities.

 Gemini Team, Google.
 - arXiv preprint arXiv:2507.06261. 2025.
- 7. Improve Mathematical Reasoning in Language Models by Automated Process Supervision. Liangchen Luo*, Yinxiao Liu*, Rosanne Liu, Samrat Phatale, Harsh Lara, Yunxuan Li, Lei Shu, Yun Zhu, Lei Meng, Jiao Sun, Abhinav Rastogi. arXiv preprint arXiv:2406.06592. 2024.
- 6. SiRA: Sparse Mixture of Low Rank Adaptation. Yun Zhu, Nevan Wichers, Chu-Cheng Lin, Xinyi Wang, Tianlong Chen, Lei Shu, Han Lu, Canoee Liu, **Liangchen Luo**, Jindong Chen, Lei Meng. arXiv preprint arXiv:2311.09179. 2023.
- Critique Ability of Large Language Models.
 Liangchen Luo, Zi Lin, Yinxiao Liu, Lei Shu, Yun Zhu, Jingbo Shang, Lei Meng. arXiv preprint arXiv:2310.04815. 2023.
- Bridging the Gap Between Object Detection and User Intent via Query-Modulation. Marco Fornoni, Chaochao Yan, Liangchen Luo, Kimberly Wilber, Alex Stark, Yin Cui, Boqing Gong, Andrew Howard. arXiv preprint arXiv:2106.10258. 2021.
- 3. Large-Scale Generative Data-Free Distillation. **Liangchen Luo**, Mark Sandler, Zi Lin, Andrey Zhmoginov, Andrew Howard. *arXiv preprint arXiv:2012.05578.* 2020.
- Image Segmentation via Cellular Automata.
 Mark Sandler, Andrey Zhmoginov, Liangchen Luo, Alexander Mordvintsev, Ettore Randazzo, Blaise Agúera y Arcas.
 arXiv preprint arXiv:2008.04965. 2020.
- 1. MUSE: Parallel Multi-Scale Attention for Sequence to Sequence Learning. Guangxiang Zhao, Xu Sun, Jingjing Xu, Zhiyuan Zhang, **Liangchen Luo**. *arXiv preprint arXiv:1911.09483.* 2019.

Professional Service

- Program committee member, the AAAI Conference on Artificial Intelligence (AAAI). 2020.
- Program committee member, the Annual Meeting of the Association for Computational Linguistics (ACL). 2019.
- Program committee member, the Conference on Language Modeling (COLM). 2024, 2025.
- Program committee member, the Conference on Empirical Methods in Natural Language Processing (EMNLP). 2019.
- Program committee member, the International Conference on Learning Representations (ICLR). 2021, 2024, 2025.
- Program committee member, the International Conference on Machine Learning (ICML). 2023, 2024, 2025.
- Program committee member, the Conference on Neural Information Processing Systems (NeurIPS). 2023, 2024.