# Ambitious About Autism Risk Assessment – Coronavirus (2019-NCoV) Risk Assessment – The Rise School Sixth Form

#### **Definitions**

"AaA" means Ambitious About Autism and Ambitious About Autism Schools Trust.

#### **Clarifications**

The purpose of this Risk Assessment is to outline risks associated with the COVID-19 pandemic, as well as the actions AaA is taking to manage these risks, specifically for The Rise School. This particular risk assessment is to cover a specific AaA setting and is intended to cover any person entering that setting, regardless of whether they are a pupil, parent or guardian, member of staff, volunteer, partner, visitor or contractor.

Separate, more specific risk assessments have been drawn up for specific groups of staff, as well as pupils and learners. This risk assessment is different in the sense that it is intended to cover the access to and generally understood activities within particular setting or location.

AaA recognizes that some staff are classified as per the government guidance as being particularly vulnerable. Where appropriate and in accordance with government guidance, separate, individual risk assessment and subsequent adjustments will be made for these staff.

THIS RISK ASSESMENT MUST BE READ IN CONJUNCTION WITH THE GENERIC "SCHOOL AND COLLEGE STAFF" RISK ASSESMSENT

(\*Please see footnote on final page of this document)

THIS RISK ASSESMENT IS REVIEWED MONTHLY, AND WILL THEREFORE CAPTURE ANY ADDITIONAL CONTROL MEASURES DEEMED NECCESARY AS THEY ARISE.

Title:	Coronavirus (2019-NCoV) Risk Assessment	Page:	Page <b>1</b> of <b>12</b>
Issue Date:	20 May 2020	Review Date:	13/08/2021

## 1.0 Background

A coronavirus is a type of virus. As a group, coronaviruses are common across the world. Typical symptoms of coronavirus may include a fever and a cough that may progress to a severe pneumonia causing shortness of breath and breathing difficulties. The UK government is updating the official symptoms periodically, as more is learned about the disease.

Generally, coronavirus can cause more severe symptoms in people with weakened immune systems, older people, and those with long-term conditions like diabetes, cancer, and chronic lung disease. Novel coronavirus (2019-nCov) is a new strain of coronavirus first identified in Wuhan City, China.

Viruses constantly change through mutation, and so the emergence of new variants is an expected occurrence and not in itself a cause for concern; SARS-CoV-2 is no exception. A diversification of SARS-CoV-2 due to evolution and adaptation processes has been observed globally.

While most emerging mutations will not have a significant impact on the spread of the virus, some mutations or combinations of mutations may provide the virus with a selective advantage, such as increased transmissibility or the ability to evade the host immune response. In such cases, these variants could increase the risk to human health and are considered to be variants of concern. AaA will continue to monitor and react to all new variants of the coronavirus and implement specific controls measures where necessary.

In mid-September of this year, epidemiologists identified new coronavirus variants (or strains) that was markedly different from all the others. The Kent & South African strains have appeared throughout the U.K. By December, British health officials were concerned by how quickly it had spread, and a series of stringent lockdown and travel bans were put into effect. These lockdown measures (tier 4) effect all the venues with AaA.

A vaccination programme for all staff was introduced in February 2021, all front line staff will be given the opportunity to have the first COVID vaccination by the end of FEB 21. In January 2021 all AaA Schools & Colleges have introduced twice weekly lateral flow testing of staff & some pupils. A separate risk assessment is in place to cover this activity. All Pupil & Learners return to School/Colleges from 8<sup>th</sup> March and COVID19 Home testing will start in line with Government guidance from week beginning 8<sup>th</sup> March 2021. A separate risk assessment is in place and covers this new hazard.

COVID Response plan Spring 2021 – AaA will be following Government guidance on the lifting of restrictions and the four-step roadmap out of lockdown. Site & Staff risk assessments will be reviewed to decide which activities can restart and which control measures can be removed.

COVID Response plan Spring 2021 – AaA are now entering into stage 3 of the 4-step road map out of lockdown and the control measures reflect this within all COVID risk assessments.

Title:	Coronavirus (2019-NCoV) Risk Assessment	Page:	Page <b>2</b> of <b>12</b>
Issue Date:	20 May 2020	Review Date:	13/08/2021

### 2.0 Latest Information

#### 3.0

The links below provides the very latest information from the NHS and UK government websites.

#### **COVID-19 Response plan – Spring 2021**

COVID-19 Response - Spring 2021

#### **NHS General COVID-19 Guidance**

https://www.england.nhs.uk/coronavirus/primary-care/about-covid-19/

#### **NHS COVID-19 Symptoms**

https://www.england.nhs.uk/coronavirus/community-social-care-ambulance/symptoms-of-covid-19-and-medical-advice/

Order coronavirus (COVID-19) rapid lateral flow tests - GOV.UK (www.gov.uk)

Report a COVID-19 rapid lateral flow test result - GOV.UK (www.gov.uk)

Get a free PCR test to check if you have coronavirus (COVID-19) - GOV.UK (www.gov.uk)

COVID-19 home test: step-by-step guide (adults and children) - GOV.UK (www.gov.uk)

Title:	Coronavirus (2019-NCoV) Risk Assessment	Page:	Page <b>3</b> of <b>12</b>
Issue Date:	20 May 2020	Review Date:	13/08/2021

## 4.0 Risk Assessment

			Ambitious about Autism Schools Trust	
Description of tas	sk and specific area be	ing assesse	ed	
Coronavirus (2019-NCoV) – The Rise School Sixth For			orm, Sir Joseph Banks Building, West Thames C	College, London Road, Isleworth, TW7 4HS
Name of Assessor: Leigh-Anne Sullivan			Reviewed by: Helen Ralston	Date of Assessment: 19/06/2020
Position Held: Sch	nool Business Manage	٢	Position Held: Head of School	Planned Review Date: Reviewed monthly
Activity or Area	Risk Identified	Persons	Control Measures	
		at Risk	(Mitigating actions and measures taken by AaA)	
Communal areas of the school: Corridors, entrance,	Risk of contracting COVID19 from pupils, colleagues, or others within the teaching & learning environment.	Staff, pupils, visitors	cleanliness / appropriate use and applicate office accommodation.  2) Ensure social distancing where possible. <i>Tinstances, this may be either extremely a social distancing should be practised.</i> 3) All building users are to clean their hands eating, and after sneezing or coughing.  4) All building users are encouraged not to to 5) Use a tissue or elbow to cough or sneeze it').  6) Ensure that bins for tissues are emptied to 10) Display up-to-date posters encouraging social provision.  9) Display up-to-date posters on doors where entry. E.g. only 2 pupils and 1 member of 10) Display up-to-date posters on doors where	hroughout the day.  brial distancing throughout the provision.  brial distancing throughout the provision.  brial distancing throughout the provision.  brial distancing throughout the provision throughout the second of the provision of the staff are allowed in this room at any one time.  brian throughout the provision of the pr

Title:	Coronavirus (2019-NCoV) Risk Assessment	Page:	Page <b>4</b> of <b>12</b>
Issue Date:	20 May 2020	Review Date:	13/08/2021

Classrooms	Risk of pupils / staff contracting COVID19 – Number of staff and pupils	Staff, pupils	<ol> <li>13) Provide high alcohol hard surface wipes/disinfectant spray, for assigned staff to wipe down high contact areas within assigned zones.</li> <li>14) Staff and pupils must wear face masks while in communal areas.</li> <li>15) All members of staff when working from provision are required to have a radio with them at all times if they require support.</li> <li>16) Ensure a strict and regular cleaning regime, with particular attention to frequently touched surfaces and bathrooms.</li> <li>17) Severely restrict external visitors from entering the education settings. Any and all visitors must have a critical reason for entering the building.</li> <li>18) Restrict contractor attendance to critical and compliance-related work only, ensuring that said work is undertaken over weekends or after hours where at all possible.</li> <li>19) Ensure areas are ventilated, opening windows and propping open doors wherever possible.</li> <li>20) Staff of our Schools and colleges to wear face masks in communal areas such as corridors, toilets, etc. Please refer to the Coronavirus information hub, face coverings information for staff page for further information.</li> <li>1) Posters within classrooms to remind pupils and staff to keep distance and wash hands regularly.</li> <li>2) Teachers and students/learners to stay 1m away from each other whenever possible stay 2m from students/learners.</li> <li>3) Hand sanitiser, antibacterial wipes/disinfectant spray, high alcohol content device wipes &amp; face masks are located in each room in use.</li> <li>4) All members of staff when working from the provision are required to have a radio with them at all times if they require support.</li> <li>5) Individual pupil pencil cases and workbooks allocated to reduce cross contamination.</li> <li>6) Ensure a strict and regular cleaning regime, with particular attention to frequently touched surfaces.</li> <li>7) Ensure areas are ventilated, opening windows and propping open doors w</li></ol>
Specialist	Risk of pupils / staff	Staff,	1) Posters within classrooms to remind pupils and staff to keep distance and wash hands
Classroom – Common Room,	contracting COVID19  - Number of staff and pupils	pupils	regularly. Staff and Pupils to maintain 1m+ spacing and maximum capacity of 16 in the common room

Title:	Coronavirus (2019-NCoV) Risk Assessment	Page:	Page <b>5</b> of <b>12</b>
Issue Date:	20 May 2020	Review Date:	13/08/2021

with Gym			2) All members of staff when working from the provision are required to have a radio with
equipment			them at all times if they require support.
			3) Hand sanitiser, antibacterial wipes/disinfectant spray, high alcohol content device wipes &
			face masks are located in each room in use. Face Coverings are not required in classrooms.
			4) Ensure a strict and regular cleaning regime, with particular attention to frequently touched surfaces and computer equipment.
			5) Ensure areas are ventilated, opening windows and propping open doors wherever possible
			6) Equipment is not to be shared unless it has been cleaned and disinfected between use.
			<ol> <li>Soft furnishings are being returned to the common room, follow guidance &amp; control measures listed below in soft furnishing section.</li> </ol>
			8) The school will align itself with the roll-out of CO2 detectors as per government guidance,
			and will arrange their installation as they arrive.
Quiet Room	Risk of pupils / staff	Staff,	1) Display up-to-date posters on door limited to set numbers of entry. Only 1 pupil allowed in
	contracting COVID19	pupils	this room at any one time.
	<ul> <li>Number of staff</li> </ul>		2) Posters within classrooms to remind pupils and staff to keep distance and wash hands
	and pupils		regularly.
			3) Using tape to demarcate 2m distance zones.
			4) All members of staff when working from school are required to have a radio with them at all times if they require support.
			<ol> <li>Hand sanitiser, antibacterial wipes/disinfectant spray, high alcohol content device wipes &amp; face masks are located in each room in use.</li> </ol>
			6) Regular handwashing incorporated into timetable.
			7) Ensure a strict and regular cleaning regime, with particular attention to frequently touched
			surfaces and computer equipment.
			8) Ensure areas are ventilated, opening windows and propping open doors wherever possible.
Soft furniture &	Risk of pupils / staff	Staff,	1) All equipment/soft furnishings will remain in bubbles and not be shared or moved between
comfort toys have	contracting COVID19	pupils	classrooms.
been returned to			2) A soft furnishing disinfectant spray will be used daily to prevent the spread of COVID19 on
the school & all			these soft furnishings and comfort toys.
classrooms.			3) Rationale for reintroducing these can be found in this guidance: Schools coronavirus
			operational guidance

Title:	Coronavirus (2019-NCoV) Risk Assessment	Page:	Page <b>6</b> of <b>12</b>
Issue Date:	20 May 2020	Review Date:	13/08/2021

Kitchenette	Risk of contracting	Staff,	1) Ensure strict and regular kitchen cleaning regime, with particular attention to surfaces and
	COVID19 from	pupils	equipment people can touch.
	surfaces within the		2) Use signage and stickers near and in entrances to the kitchen, only 1 person to enter at a
	kitchen / canteen		time, to reinforce the importance of social distancing and handwashing.
	facilities.		<ol> <li>Use disposable cutlery / crockery in pupil eating areas across all bubbles and dining locations.</li> </ol>
			4) Ensure very good supplies of soap to support and encourage good handwashing practice.
			5) Ensure areas are ventilated, opening windows and propping open doors wherever possible.
Quiet Room –	Risk of pupils / staff	Staff,	1) Display up-to-date posters on door: COVID19 Assessment room. Do not enter unless
now being used as	contracting COVID19	Pupils,	exhibiting COVID-19 symptoms or undergoing a COVID19 test
the COVID-19	-Contamination	visitors	2) Staff supplied with adequate and appropriate PPE, located in the medical room, before
Assessment Room			entering the COVID19 Assessment room to take a suspected symptomatic individual's
for people			temperature or COVID test
displaying			3) If exhibiting symptoms, the individual is to remain in the COVID19 Assessment room, SLT
symptoms.			are alerted of symptoms and arrangements are made for the individual to leave the site,
			self-isolate for at least 10 days from when the symptoms started arrange to have a test to
			see if you have COVID-19.
			4) Ensure the room is thoroughly cleaned using disinfectant and disposable cloths, and well
			ventilated after an individual has entered and used this room.
			<ol> <li>All PPE worn is to be removed, placed in a bin liner, double bagged and left for 72 hours before being taken to the bin shed.</li> </ol>
			<ol> <li>Ensure a strict and regular cleaning regime, with particular attention to frequently touched surfaces.</li> </ol>
			7) Ensure areas are ventilated, opening windows and propping open doors wherever possible.
Office Spaces	Risk of pupils and	Staff,	1) Display up-to-date posters encouraging social distancing.
which include the	staff contracting	pupils	2) Display up-to-date posters encouraging regular and proper handwashing.
use of the	COVID19 from other		3) Display posters on doors of offices – please wait here.
reception as the	pupils / colleagues /		4) Implement zoning of desk spaces within the office areas to discourage colleagues using
medical room	others within the		multiple desks.
	office environment.		5) All members of staff when working from school are required to have a radio with them at
			all times if they require support.
			6) Provide hand sanitiser, antibacterial wipes/disinfectant spray and high alcohol content
			device wipes within the office space.

Title:	Coronavirus (2019-NCoV) Risk Assessment	Page:	Page <b>7</b> of <b>12</b>
Issue Date:	20 May 2020	Review Date:	13/08/2021

			<ol> <li>Phones and computers are to be cleaned routinely throughout the day.</li> <li>Ensure a strict and regular cleaning regime, with particular attention to frequently touched surfaces.</li> <li>Ensure areas are ventilated, opening windows and propping open doors wherever possible.</li> <li>Staff supplied with adequate and appropriate PPE to support with first aid and medication administration and to work alongside the First Aid &amp; Health Care Policy.</li> </ol>
Arrival & Departure	Risk of pupils and staff contracting COVID19 from other pupils / colleagues / others within the hallways	Pupils	<ol> <li>Arrival:</li> <li>Display posters telling 'pupils' to wait until the area outside reception is clear so they can walk in</li> <li>Pupils will wash their hands, and be directed to their classrooms, not entering any other part of the building</li> <li>Departure:</li> <li>Leave classroom, one at a time, with staff members on duty</li> <li>Exit the building on the other side</li> </ol>
Staff Room & Sensory Room	Risk of contracting COVID19 from surfaces within the kitchen / canteen facilities and overcrowding.	Staff, Pupils, visitors	<ol> <li>Posters to remind staff to keep distance and wash hands regularly.</li> <li>All members of staff when working from school are required to have a radio with them at all times if they require support.</li> <li>Use tape or floor stickers where appropriate to demarcate areas to encourage and reinforce social distancing.</li> <li>Use disposable cutlery / crockery in pupil eating areas across all bubbles and dining locations.</li> <li>Ensuring seating arrangements are 1m+ distance apart.</li> <li>Stagger break and lunch times to minimise footfall at one time.</li> <li>Hand sanitiser, antibacterial wipes/disinfectant spray, high alcohol content device wipes located in each room in use.</li> <li>Phones and computers are to be cleaned routinely throughout the day.</li> <li>Ensure a strict and regular cleaning regime, with particular attention to frequently touched surfaces.</li> <li>Ensure areas are ventilated, opening windows and propping open doors wherever possible.</li> <li>Soft furnishings are being returned to the common room, follow guidance &amp; control measures listed below in soft furnishing section.</li> </ol>

Title:	Coronavirus (2019-NCoV) Risk Assessment	Page:	Page <b>8</b> of <b>12</b>
Issue Date:	20 May 2020	Review Date:	13/08/2021

Trips & outings in the community	Risk of contracting COVID19 from	Staff, Pupils,	<ol> <li>Using the school minibus, all staff &amp; pupils must continue wearing face coverings and adhere to, social distance where possible. Windows should be opened in the minibus for</li> </ol>
with Pupils and	pupils, colleagues, or	visitors	fresh air and good ventilation.
Learners	others within the teaching & learning		<ol> <li>Walking during trips and outings, maintain social distancing and wear face coverings when entering buildings.</li> </ol>
	environment.		3) Keeping pupils within their consistent groups (bubbles).
			<ol> <li>Take spare disposable masks, gloves and aprons for first aid and if COVID-19 symptoms are exhibited.</li> </ol>
			5) Sanitising and washing hands frequently throughout the day.
			6) If someone gets symptoms – contact the school immediately, place the pupil in an area
			with no direct contact with others, with ventilation, until the school are able to arrange for the person to get collected.
Use of toilets and	Risk of pupils / staff	Staff,	1) Ensure strict and regular bathroom cleaning regime, with particular attention to surfaces
bathrooms	contracting COVID19	Pupils,	people can touch.
	from surfaces within	visitors	Ensure regular emptying and replacement of sanitary-related disposal units.
	toilet / bathroom		3) Ensure ample supply of bathroom consumables and cleaning consumables.
	facilities.		4) Ensure very good supplies of soap to support and encourage good handwashing practice.
			<ol><li>Ensure that posters, specifically promoting handwashing are displayed prominently in all toilets and bathrooms.</li></ol>
Physical Intervention	Risk of contracting COVID19 from pupils or staff whilst being	Staff, Pupils	<ol> <li>Continue to implement all established practise around P.I being a last resort - all proactive strategies are in place (including use of known distractors and preferred items) to minimise risk of needing to use physical intervention</li> </ol>
	in sustained physical intervention		<ol> <li>Ensure staff who are attending an escalation adhere to PPE guidance (e.g. Their choice to wear a mask/gloves)</li> </ol>
			3) Staff who attend escalations may choose to bring a change of clothes to school.
			4) Consider using visor if pupils might spit, if and only if appropriate.
Food	Risk of contracting	Staff,	1) Ensure that staff supporting pupils and learners during mealtimes or food-related learning
Management	COVID19 from pupils	Pupils,	activities are supplied with adequate and appropriate PPE and wash their hands regularly.
	or staff whilst	visitors	2) Use tape within dining or teaching spaced to demarcate zones to encourage and reinforce
	working with food		social distancing where practicably possible.

Title:	Coronavirus (2019-NCoV) Risk Assessment	Page:	Page <b>9</b> of <b>12</b>
Issue Date:	20 May 2020	Review Date:	13/08/2021

	and during mealtimes.		<ol> <li>Use disposable cutlery / crockery in pupil eating areas across all bubbles and dining locations.</li> <li>Remove / rearrange furniture if practical and possible to ensure adequate space is allowed between pupils and learning activities.</li> <li>Ensure that food is not left out and / or exposed for extended periods. Unfinished food should be promptly discarded.</li> <li>Not allow the sharing of food between pupils, learners and the staff supporting them.</li> </ol>
Visitors & Contractors on site	Risk of contracting COVID19 from pupils, staff, visitors or contractors.	Staff, Pupils, visitors	<ol> <li>Severely restrict external visitors from entering the education settings. Any and all visitors must have a critical reason for entering the building.</li> <li>Restrict contractor attendance to critical and compliance-related work only, ensuring that said work is undertaken over weekends or after hours where at all possible</li> <li>All visitors and contractors must sign in at Reception using the Inventory software.</li> <li>Visitors and contractors are expected to maintain social distancing measures within the building wherever practicable.</li> <li>Visitors and contractors are to use the visitor toilet located in the foyer area only.</li> <li>Visitors and contractors are only able to work on site if they have the required PPE. PPE will be provided by AaA including gloves and face masks wherever possible.</li> <li>All contractors on site must have completed a AaAST Permit to Work.</li> <li>Contractors &amp; visitors to wear face coverings in communal areas such as corridors, toilets at all times.</li> </ol>
Development of symptoms or contracting COVID19.	Risk of infecting colleagues / pupils / learners with COVID19.	Staff, Pupils, visitors	<ol> <li>If anyone exhibits symptoms, they are to alert the SLT immediately and be taken to the COVID19 Assessment room.</li> <li>If a pupil, or staff member develops symptoms compatible with coronavirus, they should be sent home and advised to self-isolate for 10 days. Their fellow household members should self-isolate for 10 days. All staff and pupils who are attending an education setting will have access to a test if they display symptoms of coronavirus and are encouraged to get tested in this scenario.</li> <li>Guidance and procedures in place within AaA for staff to manage the onset of suspected symptoms, or indeed contracting COVD19.         https://ambitiousaboutautism.sharepoint.com/sites/CoronaVirus/     </li> <li>School must follow the COVID-19: cleaning of non-healthcare settings guidance. Where the pupil, or staff member tests negative, they can return to the school and the fellow</li> </ol>

Title:	Coronavirus (2019-NCoV) Risk Assessment	Page:	Page <b>10</b> of <b>12</b>
Issue Date:	20 May 2020	Review Date:	13/08/2021

			household members can end their self-isolation. Where the pupil, or staff member tests positive, the rest of their class or group should be sent home and advised to self-isolate for 10 days. The other household members of that wider class or group do not need to self-isolate unless the pupil, or staff member they live with in that group subsequently develops symptoms.  As part of the national test and trace program, if other cases are detected within the cohort or in the wider setting, Public Health England's local health protection teams will conduct a rapid investigation and will advise the school and other settings on the most appropriate action to take. In some cases, a larger number of other children, young people may be asked to self-isolate at home as a precautionary measure — perhaps the whole class, site, or year group. Where settings are observing guidance on infection prevention and control, which will reduce risk of transmission, closure of the whole setting will not generally be necessary.
Development of negative mental health symptoms			PLEASE REFER TO THE GENERIC "SCHOOL AND COLLEGE STAFF" RISK ASSESMSENT
Staff may have questions around COVID-19 or AaA Management or procedures around COVID			PLEASE REFER TO THE GENERIC "SCHOOL AND COLLEGE STAFF" RISK ASSESMSENT
New strain of COVID-19, identified in December 2020, a new faster transmissible strain of COVID-19	Catching the new strain of COVID-19	All staff & pupils	<ul> <li>Introduction of mass testing in schools and colleges from January 2021, AaA are following the new guidance, which is set out in the guidance below</li> <li>asymptomatic-testing-in-schools-and-colleges/coronavirus-covid-19-asymptomatic-testing-in-schools-and-colleges</li> <li>A separate risk assessment is in place for this activity and can be found at COVID19 Testing TRS.doc</li> <li>All CEV Staff in will have had their personal risk assessments reviewed before returning to the school after easter term.</li> <li>All CV staff will have their RA updated and shared with them before returning to working in the School.</li> </ul>

Title:	Coronavirus (2019-NCoV) Risk Assessment	Page:	Page <b>11</b> of <b>12</b>
Issue Date:	20 May 2020	Review Date:	13/08/2021

	<ul> <li>Guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19</li> <li>AaA implemented a roll out of vaccinations for staff in Feb 2021, 2<sup>nd</sup> Jabs are planned for late April/early May</li> <li>AaA have implemented twice weekly home testing programme, specific plan can be found here TRS Service Testing Planning Summary - March 2021.docx (sharepoint.com)</li> </ul>
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#### Additional, related Risk assessments.

Should parties outside of Ambitious About Autism or Ambitious About Autism School Trust require copies of additional Risk Assessments to which this Risk Assessment relates, please request this from Mark Dixon, Head of Property & IT, <a href="mailto:mdixon@ambitiousaboutautism.org.uk">mdixon@ambitiousaboutautism.org.uk</a>.

#### Leigh-Anne Sullivan / Mark Dixon

School Business Manager / Head of Property & IT Version 1.12 updated 28/03/2021 Justin Davies

Risk Assessment done: 19 June 2020 by Leigh-Anne Sullivan

Review date: 24 September 2021 Last updated: 23 August 2021 Links last checked: 23 August 2021

Title:	Coronavirus (2019-NCoV) Risk Assessment	Page:	Page <b>12</b> of <b>12</b>
Issue Date:	20 May 2020	<b>Review Date:</b>	13/08/2021