Contract for working terms

Contractee: TFGI Corporation Ltd. (from here on "Contractee")

Address of Contractee: 27 Old Gloucester St, Holborn, London WC1N 3AX

Contractor: Luka Guledani… (from here on "Contractor")

Address of Contractor: 27 Giorgi Brtskinvale STR. Tbilisi 0163, Georgia…

This is a part-time contract that also contains the possibility of becoming a full-time role after under the condition that all the relevant and discussed features, use cases are finished for the final *Traders' Fund* product (from here on "Product"). Traders' Fund is the financial software solution of the Contractee.

- **Job title, responsibilities, place of work and time of contract**

  - During the contract your role will be that of a **Software Engineer Intern (Backend focus)**.

  - As a Software Engineer Intern your responsibilities are:

    - Taking part in designing and developing software solutions for Traders' Fund's web application.

    - Taking active part in the creation of front-end development.

    - Making sure that the final version of Traders' Fund website and front-end and back-end solutions are shipped.

    - Taking part in the testing of the Product.

  - Your usual place of work will be remote.

  - This contract is an **unpaid internship.**

  - This contract is a 20 hour/week.

  - The Contractee may from time to time requires you to carry out other duties.

  - The workload of this contract is guided by an internal product backlog with deadlines assigned to each item.

- **Presumption of continuity**

  2.1 This part-time contract can be transformed into a full-time role by the Contractee, if both parties wish so.

- **Hours of work**

  During the assignment, your hours of work should be 20 hours/week. These hours are to be arranged by the Contractor as they wish so, team meetings, conferences, partnership discussion are not included in the work hours.

- **Termination of the contract.**

  4.1 If you no longer wish to be considered for part-time work you should inform the Contractee in at least 3 workdays.

  4.2 The Contractee may terminate this contract voluntarily by giving notice in writing to you.

  4.3 If the Contractee considers that you have committed any serious breach of its terms or committed any act of gross misconduct, the Contractee might terminate this contract immediately and indefinitely without the need of giving notice. Non-exhaustive examples of gross misconduct include dishonesty, intellectual property theft (see section 6.4), misuse of sensitive information, cooperation or work for competitors, regularly missing deadlines or refusing to work.

  4.4 In the event of termination, the Contractor is required to hand over all technical tools, software, designs and all intellectual property to the Contractee, as outlined in section 6.4.

  4.5 In the event of voluntary termination by the Contractor, the Contractor is entitled to their full pay from the time of their last payment until their final day of work.

  4.5 In the event of termination by the Contractee, the Contractor is entitled to their full pay from the time of their last payment until their final day of work.

  4.6. In the event of termination due to gross misconduct outlined in section 4.3 the Contractor is not entitled to their full pay from the time of their last payment until their final day of work.

- **Payment and compensation**

  This role is an unpaid role that shall, once both parties find the situation suitable, turn into a paid role that shall pay $800/month. Unless otherwise renegotiated by both parties.

  The contractor is entitled to other forms of compensation such as bonuses (up to 3 months of payment) and stock-options.

- **Confidentiality and Security**

  - You must respect the privacy of the Contractee and their family. You must maintain a professional approach at all times, keep information gained in the course of employment confidential and specifically should not discuss the Contractee's trade secrets, financials or sensitive internal information with others.

  - You must treat every information, you receive from the Contractee and from management, which includes the software solutions you work on, business plans, financials, internal discussions, the technology and all matters of work that you receive during your contract as trade secrets.

- Software solutions, frameworks, designs, and trademarks that you receive during employment all compromise the intellectual property of the Contractee.

- **Disciplinary and Grievance**

- These procedures are not contractual. Disciplinaries will be held in accordance with any procedures and policies which may be provided from time to time or in the alternative in accordance with ACAS codes of practice.

- Grievances should be presented to the Contractee in writing who will endeavour to respond within a reasonable time frame. Grievances will be head in accordance with policies and procedures which may be issued from time to time or in the alternative in accordance with ACAS codes of conduct.

Signatures

Signature of Contractee _____ Date 07/01/2024

Signed on behalf of TFGI Corporation Ltd.

Signature of Contractor _____ Date 07/01/2024

Signed on behalf of Themselves