## Evaluna van Dongen:

| Niels Vissers                                                                                                                                                                                                                                                               |              |                  |                |               |                  |                   |  |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|------------------|----------------|---------------|------------------|-------------------|--|--|
| On a scale, how easy did you find it to communicate with this person?                                                                                                                                                                                                       |              |                  |                |               |                  |                   |  |  |
|                                                                                                                                                                                                                                                                             | 1            | 2                | 3              | 4             | 5                |                   |  |  |
| Difficult                                                                                                                                                                                                                                                                   | 0            | 0                | $\circ$        | •             | $\circ$          | Easy              |  |  |
|                                                                                                                                                                                                                                                                             |              |                  |                |               |                  |                   |  |  |
| Why? ^^^                                                                                                                                                                                                                                                                    |              |                  |                |               |                  |                   |  |  |
| Communication isn                                                                                                                                                                                                                                                           | t a problem! | You're open to d | iscuss whateve | r comes to m  | ind.             |                   |  |  |
| However when I work from home I feel like it's hard to reach people in the project (this applies to the group as a whole and it is reasonable, online contact is hard, not blaming anyone or anything it's just an explanation, this is totally not the case on location:)) |              |                  |                |               |                  |                   |  |  |
|                                                                                                                                                                                                                                                                             |              |                  |                |               |                  |                   |  |  |
| On a scale, how comfortable did you feel expressing your ideas and opinions in my presence?                                                                                                                                                                                 |              |                  |                |               |                  |                   |  |  |
|                                                                                                                                                                                                                                                                             |              | 1 2              | 3              | 4             | 5                |                   |  |  |
| Not comfortab                                                                                                                                                                                                                                                               | le           | 0 0              | 0              | 0             | Very             | comfortable       |  |  |
|                                                                                                                                                                                                                                                                             |              |                  |                |               |                  |                   |  |  |
| Why? ^^^                                                                                                                                                                                                                                                                    |              |                  |                |               |                  |                   |  |  |
| No problem expressi                                                                                                                                                                                                                                                         | ng my thou   | ghts or ideas    |                |               |                  |                   |  |  |
|                                                                                                                                                                                                                                                                             |              |                  |                |               |                  |                   |  |  |
| On a coole how m                                                                                                                                                                                                                                                            | uob did vo   | u think thin ma  | ambar nartiair | otod/oontr    | ibuted fairly in | the project?      |  |  |
| On a scale, how mi                                                                                                                                                                                                                                                          |              |                  |                |               |                  | the project?      |  |  |
|                                                                                                                                                                                                                                                                             | 1            | 2                | 3              | 4             | 5                |                   |  |  |
| Useless                                                                                                                                                                                                                                                                     | $\bigcirc$   | $\circ$          | $\circ$        |               | O Act            | ive participation |  |  |
|                                                                                                                                                                                                                                                                             |              |                  |                |               |                  |                   |  |  |
| Why? ^^^                                                                                                                                                                                                                                                                    |              |                  |                |               |                  |                   |  |  |
| You do the tasks you're given and think along with the group well                                                                                                                                                                                                           |              |                  |                |               |                  |                   |  |  |
| -                                                                                                                                                                                                                                                                           |              |                  |                |               |                  |                   |  |  |
|                                                                                                                                                                                                                                                                             |              |                  |                |               |                  |                   |  |  |
| According to you, which are the strengths and weaknesses of the member within the team?                                                                                                                                                                                     |              |                  |                |               |                  |                   |  |  |
| Strengths: Very voca                                                                                                                                                                                                                                                        | I, open to d | iscussion and fe | edback. Willin | g to help out |                  |                   |  |  |

| What feedback would you give me for future projects?                                                                                                                |             |         |         |         |   |               |      |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|---------|---------|---------|---|---------------|------|--|
| Sometimes you talk over people / interrupt them (really minor issue sorry)                                                                                          |             |         |         |         |   |               |      |  |
|                                                                                                                                                                     |             |         |         |         |   |               |      |  |
| Anything else you w                                                                                                                                                 | ant to add? |         |         |         |   |               |      |  |
| You do your work well                                                                                                                                               | !           |         |         |         |   |               |      |  |
|                                                                                                                                                                     |             |         |         |         |   |               |      |  |
| Anna Schneider                                                                                                                                                      |             |         |         |         |   |               |      |  |
| Niels Vissers                                                                                                                                                       |             |         |         |         |   |               |      |  |
| On a scale, how easy did you find it to communicate with this person?                                                                                               |             |         |         |         |   |               |      |  |
|                                                                                                                                                                     | 1           | 2       | 3       | 4       | 5 | i             |      |  |
| Difficult                                                                                                                                                           | 0           | 0       | $\circ$ | •       | C | ) Ea          | sy   |  |
| Why? ^^^                                                                                                                                                            |             |         |         |         |   |               |      |  |
| I thought communication with niels was easy. He always expresses his thoughts and is the kind of person that will start a conversation about an issue we might have |             |         |         |         |   |               |      |  |
|                                                                                                                                                                     |             |         |         |         |   |               |      |  |
| On a scale, how comfortable did you feel expressing your ideas and opinions in my presence?                                                                         |             |         |         |         |   |               |      |  |
|                                                                                                                                                                     | 1           | 2       | 3       | 4       | 5 |               |      |  |
| Not comfortable                                                                                                                                                     | $\circ$     | $\circ$ | $\circ$ | $\circ$ | • | Very comforta | able |  |

| Why? ^^^                                                                                                                                                                                                                                                         |                                                                                                         |         |   |   |   |                      |  |  |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|---------|---|---|---|----------------------|--|--|--|
| Very conformable, had no issues with niels about this                                                                                                                                                                                                            |                                                                                                         |         |   |   |   |                      |  |  |  |
| On a scale, how much did you think this member participated/contributed fairly in the project?                                                                                                                                                                   |                                                                                                         |         |   |   |   |                      |  |  |  |
|                                                                                                                                                                                                                                                                  | 1                                                                                                       | 2       | 3 | 4 | 5 |                      |  |  |  |
| Useless                                                                                                                                                                                                                                                          | 0                                                                                                       | $\circ$ | 0 | • | 0 | Active participation |  |  |  |
| Why? ^^^<br>I think niels was an                                                                                                                                                                                                                                 | Why? ^^^ I think niels was an active participant, meeting deadlines and did his part of the assignments |         |   |   |   |                      |  |  |  |
| According to you, which are the strengths and weaknesses of the member within the team?  Strengths: Easy going, social  Weaknesses: Can get a little overstressed about the project(understandable with this semester) so don't stress yourself out! You got it! |                                                                                                         |         |   |   |   |                      |  |  |  |
|                                                                                                                                                                                                                                                                  |                                                                                                         |         |   |   |   |                      |  |  |  |
| What feedback would you give me for future projects?  Keep doing great!                                                                                                                                                                                          |                                                                                                         |         |   |   |   |                      |  |  |  |
| Anything else you                                                                                                                                                                                                                                                | want to ad                                                                                              | d?      |   |   |   |                      |  |  |  |

## **Iva Dimitrova**

| Niels Vissers                                                                                                                                                         |         |     |     |       |           |             |  |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|-----|-----|-------|-----------|-------------|--|--|
| On a scale, how easy did you find it to communicate with this person?                                                                                                 |         |     |     |       |           |             |  |  |
|                                                                                                                                                                       | 1       | 2   | 3   | 4     | 5         |             |  |  |
| Difficult                                                                                                                                                             | 0       | 0   | 0   | •     | 0         | Easy        |  |  |
| Why? ^^^  It was easy to communicate with you. Sometimes though when we all have ideas to share, you can be very stubborn and you don't change your mind very easily. |         |     |     |       |           |             |  |  |
| On a scale, how comfortable did you feel expressing your ideas and opinions in my presence?                                                                           |         |     |     |       |           |             |  |  |
| Not comforta                                                                                                                                                          | 1 ble C | 2   | 3   | 4 · 5 | 5<br>Very | comfortable |  |  |
| Why? ^^^ I felt comfortable sharing my ideas when you were present as most times we agreed on a specific thing and were on the same page                              |         |     |     |       |           |             |  |  |
| On a scale, how much did you think this member participated/contributed fairly in the project?                                                                        |         |     |     |       |           |             |  |  |
|                                                                                                                                                                       | 1       | 2   | 3 4 | 5     |           |             |  |  |
| Useless                                                                                                                                                               | 0       | 0 ( | 0   | •     | Active pa | rticipation |  |  |
| Why? ^^^ I think you participated in every phase and part of the project, fairly contributing to the final outcome                                                    |         |     |     |       |           |             |  |  |

According to you, which are the strengths and weaknesses of the member within the team?

For me, your strengths include your skill of expressing your ideas in the right way so you can convince others why you are right and to be honest, surprisingly, writing documents. One of the things that I think you need to improve in the future is your skill to handle negative feedback and trying to look at things from the positive side.

| Try to listen to other ideas first. They might be better                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                 |                |               |             |               |            |                 |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|----------------|---------------|-------------|---------------|------------|-----------------|--|
| Anything else you v                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                 | eople          |               |             |               |            |                 |  |
| Hristian Goretsov                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | ,               |                |               |             |               |            |                 |  |
| Niels Vissers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                 |                |               |             |               |            |                 |  |
| On a scale, how eas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | sy did you find | it to commu    | ınicate witl  | n this pers | on?           |            |                 |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 1               | 2              | 3             | 4           |               | 5          |                 |  |
| Difficult                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 0               | $\circ$        | 0             | •           |               | 0          | Easy            |  |
| When it comes to communicating with my teammate I would say he likes to be under the spotlight. In work aspect I found it easy to reach out to him and communicate to the individual. Throughout our on sight work sessions I we have been in good terms discussing and working over numerous topics. When it comes to the more of a personal aspect, according to me he finds it difficult to keep up a conversation going, especially when the discussed topic is not strictly related to him.  Overall, I found interesting facts and fascinations about him, making it not only a good teammate but also a friend, no matter the fact that we have know each other for this short period of time.  On a scale, how comfortable did you feel expressing your ideas and opinions in my presence? |                 |                |               |             |               |            |                 |  |
| Not comfortable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 0               | 0              | •             | 0           | 0             | Very       | comfortable     |  |
| Why? ^^^ With the risk of repeat especially when it condid not see it as a bendefend his beliefs.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | nes to our seme | ster work. I n | otices that v | vhen he doe | es not like o | ther peopl | e's opinion, he |  |

What feedback would you give me for future projects?

According to you, which are the strengths and weaknesses of the member within the team?

Strengths:

Dutch student (just kidding:D)

Does not approve others' opinions and likes to stand off his position

Wants to learn new stuff constantly

Does not have fear of speaking, which will be beneficial for him to be a spokesman of the team he is in

Weaknesses:

Speaks more, listens less

Tends to loose his focus easily, and does not listen carefully to the topic of discussion

Does not approve others' opinions and likes to stand off his position

What feedback would you give me for future projects?

Great teammate overall! I enjoyed collaborating with him through out the project. He managed to give his best for the project. Although he could use some ground for improvement, especially the social aspects I mentioned above.

Anything else you want to add?

A valuable suggestion - listen carefully and think about what you are going to say (especially when teachers ask you questions)