



Office Hours

- Any questions about the topics, groups, coursework, exam:
 - Talk to your lecture during the **Office Hours**:

Teaching Week/Date	Office Hours	Location
Week 3 – 13 th March	13:50 - 14:35	IS (International School) Building, 105-3
Week 4 – 20 th March		
Week 12 – 15 th May		
Week 13 – 22 nd May		

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Today Agenda

- What is the business environment?
- External environment
- Internal environment
- What is the economic environment?
- Microeconomic environment
- Macroeconomic environment



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The environment

"The best architects always design a thing by considering it in its larger context – a chair in a room, a room in a house, a house in an environment, an environment in a city plan."



- Eliel Saarinen, Finnish architect

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Business environment

- The business environment the environment in which the organisation is **located** which contains the **phenomena** which can influence its **behaviour** and **performance**
- "A business organisation can be seen as a system whose performance is influenced by a whole range of phenomena in its environment" [1]
- External influences can be broken into two areas
 - 'Macro' (Palmer), also known as 'general' (Worthington) and
 - 'Micro' (Palmer) also known as 'immediate' (Worthington)

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 The internal environment of a business must also be considered



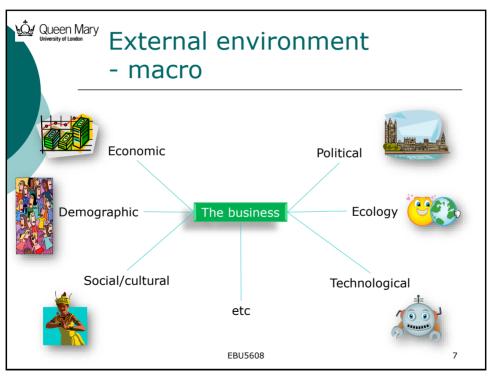


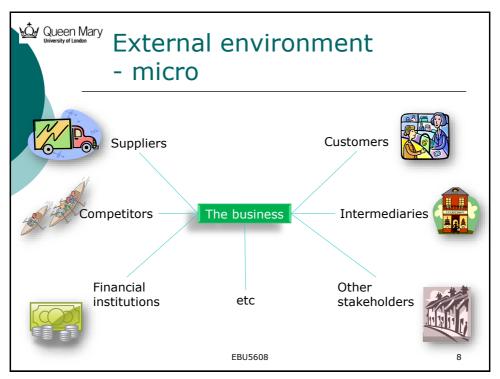
Quick questions to think about

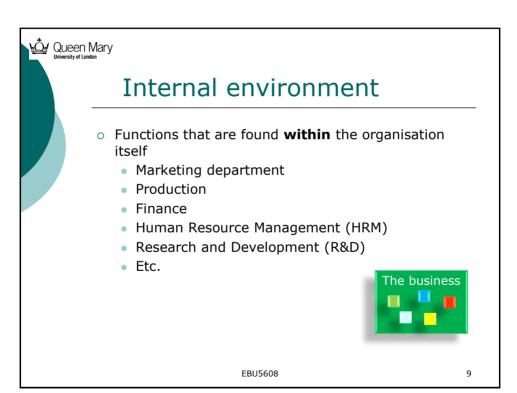


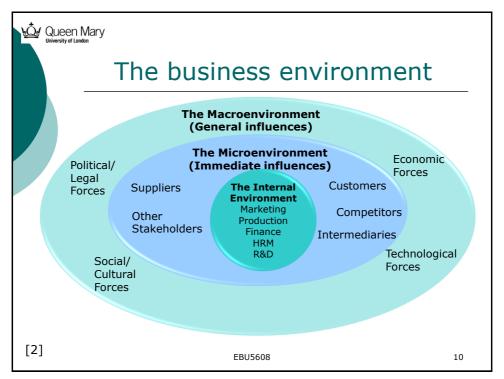
- How would you describe 'The Business Environment' in your words?
- What do you understand by the term 'external environment' when applied to an organisation?
- What do you understand by the term 'internal environment' when applied to an organisation?

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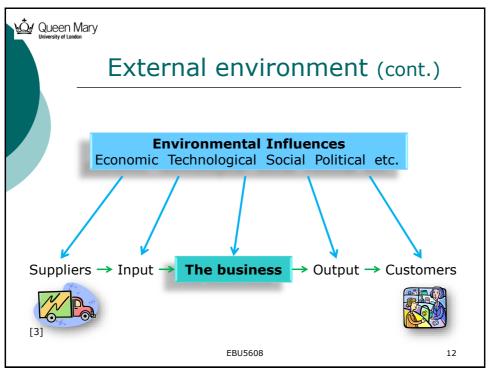


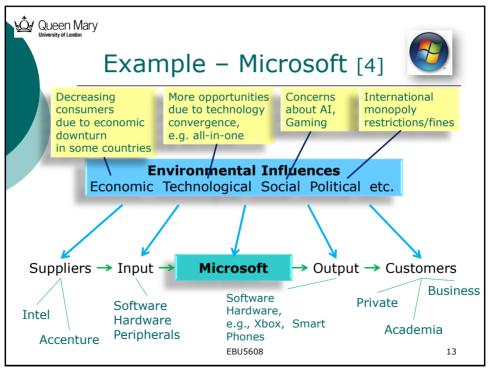


External environment

- the business role

Ultimately, the role of an organisation is to take the inputs from the external environment (both macro and micro) to add value to them (this applies to both products and services); often through a change process; so that customers will be willing to purchase them







External environment – macro - **Political**

- "Politicians are instrumental in shaping the general nature of the external environment as well as being responsible for passing legislation that affects specific types of organisation" (Palmer)
- Areas included are
 - Government involvement in the working of the economy
 - Governments attempt to influence market structure and behaviour
 - Stability of the political system can affect whether a country is attractive in terms of investment



New **legislation** can impact on the production and sales of products and services e.g. law against using a hand-held mobile phone whilst driving in the UK

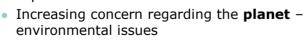
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External environment – macro - **Social and Cultural**

- "Culture is concerned with a set of shared values which are passed down between generations" (Palmer)
- With increasing globalisation and international business, it is vital that organisations consider the social and cultural values of the countries they do business in, especially if they are not their own
- o Issues include
 - Social values regarding work/leisure balance which is changing rapidly in many countries
 - Cultural values regarding religion, food, equality, capitalism etc.







External environment – macro - **Demographic**

- Prediction regarding the age and size of a population is very important for an organisation so that it can prepare for the demand in terms of its products and the availability of personnel
- A major issue internationally is the increase in life expectancy worldwide and reduction in the number of young people
 - This will affect the number of new graduates available for certain positions
 - Organisations will have to consider employing older people
 - Demand for certain **products** e.g. those aimed at a 'younger' market will reduce, where as those aimed at the 'older' market, often referred to as the 'grey' market will increase
- Plans need to reflect these demographic changes



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External environment – macro - **Technological**

- Organisations must be aware of the **technological** changes that could impact on their business
- Palmer identifies four areas which can be impacted
 - New technology can allow products and services to be **delivered** in new ways, e.g. via the Internet – e-Business/e-Commerce
 - New ways of distributing goods and services, e.g. Dell – direct selling and delivery to the consumer
 - The internet has allowed many products to be sold much more cheaply, e.g. budget airlines, as the intermediaries are removed and therefore the overheads reduced



 New marketing opportunities have arisen with the increase in the use of the Internet – 'popups', banners etc.



External environment – macro - **Ecological/Environmental**

- Growing public concern over the state of the environment and the implications of this
- Global warming and the use of fossil fuels
- Increase in the demand for environmentally friendly products that do not overuse fossil-fuels in their production or impact on the environment
- Genetically modified foods not sold in the UK
- **Organic** goods market continually growing in the UK
- Demand for **locally sourced** products to reduce distribution impact – i.e. reduces the use of oil, petrol etc.
- New European Union laws regarding the reuse and disposal of electrical equipment and components – WEEE 2006



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External environment – macro – **Economic**

- "Businesses need to keep an eye on indications of a nation's prosperity e.g. on Gross Domestic Product (GDP) and household disposable income" (*Palmer*)
 - GDP "a measure of the value of goods and services produced in an economy during a specified period" (Palmer)
 - Household disposable income "It consists of earnings from work, property income such as interest and dividends, and pensions and other social security benefits; income taxes and social security contributions paid by households are deducted" [4]





External environment – micro

- The Micro external environment is made up of groups that are more **immediate** to the organisation
- These are often called Stakeholders
 - Can be defined as:
 - "any person with an interest in the activities of an organisation (e.g. customers, employees, government agencies and local communities)" (Palmer)
 - "anyone with an interest in an organisation and who is affected by and can affect performance" (Worthington)
 - These groups can influence and impact the plans of an organisation
 - Consideration of these groups is key to success

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External environment – micro - **Customers**



- Business must be aware of the changing demands and needs of customers,
 - (see slides about Economic Environment)
- Customers are vital to all organisations and the ability both to identify and to meet consumer needs is seen as one of the keys to organisational survival and prosperity,
- No customers = no business.





External environment – micro - **Suppliers**

- "Suppliers provide an organisation with goods and services that are **transformed** by the organisation into value-added products for customers" (*Palmer*)
- "Often suppliers are crucial to an organisation's marketing success" (Palmer)



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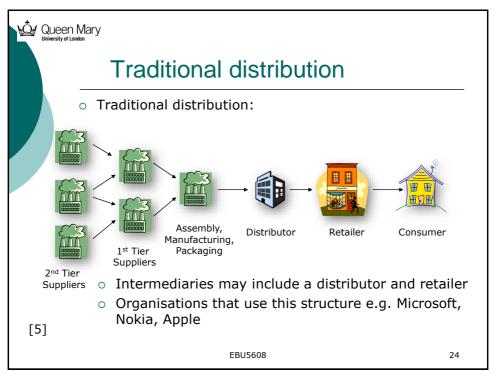
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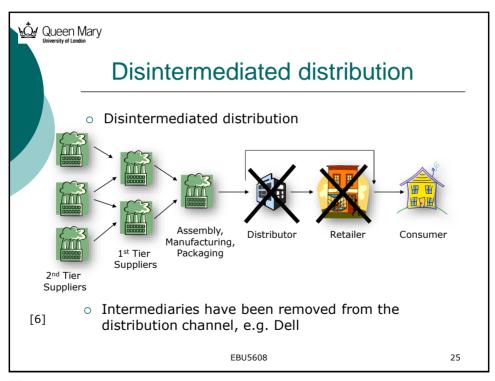


External environment – micro - **Intermediaries**

- "Individuals or organisations who are involved in transferring goods and services from the producer to the final consumer" (Palmer)
- Examples include supermarkets who are the intermediaries between food producers and end consumers
- Traditionally, more intermediaries involved in the channel of distribution









External environment – micro - **Competitors**

- All organisations need to be aware of their competitors
- Particularly important in highly competitive industries,
 - e.g. mobile phone manufacturers, digital music providers etc.
- Organisations need to be aware of what their competitors **next move** may be so that it doesn't impact on their own business
 - Many organisations want to be the **first** to launch **new products** to the market place



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External environment – micro

- Financial Community

- The majority of organisations are funded by the financial community
- Can be **banks** who provide loans, banking services, guidance or overdraft facilities to small or privately owned businesses
- May be **shareholders** (private or institutional) who provide investment in PLCs etc
- Investors need to be considered when making organisational plans
 - If investors do not agree with the plans they may remove their financial support





External environment – micro – **Local Community**

- This is an external group that is often overlooked
- Local communities can have an impact on organisations plans
 - for example many local communities in the UK have stopped mobile phone antennas/masts being located near their homes and schools
- More recently plans for 'wind farms' to provide renewable energy have been blocked by local communities



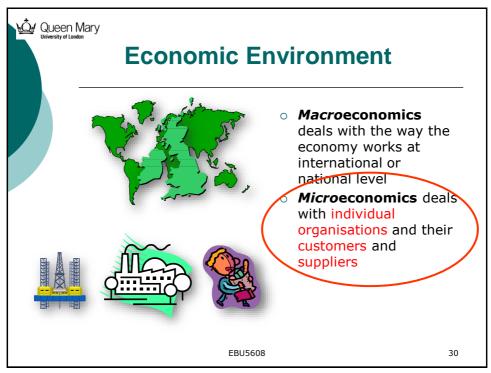
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External environment – micro – **Pressure groups**

- Another group often overlooked by organisations
- Can have a huge amount of influence over **image** and ultimately success of an organisation
- Can **you** think of any examples of when pressure groups have impacted on an organisation?
- Can you think of any in **technology** based industries?







Microeconomics

- formal definitions

Definition:

- "the branch of economics that studies individual units e.g. households, firms and industries. It studies the interrelationships between these units in determining the pattern of production and distribution of goods and services" [3]
- "the study of an organisation and its customers/suppliers in isolation from the rest of the economy" [Palmer]



Key aspects of microeconomics

Key aspects we need to understand are:

- Competition
 - Perfect
 - Imperfect
 - Oligopoly
 - Monopoly
- Demand & Supply
- Price determination
- Elasticity

We will define these terms later

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Competition

- Competition exists for most organisations operating in a commercial environment
- Ultimately organisations want to attract customers away from their competitors
- This is done in a number of ways, including
 - better products (differentiation see Marketing lecture) and
 - pricing (see Marketing lecture)
- Competition can also arise between organisations when resources are scarce

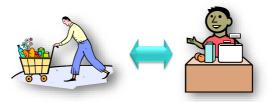


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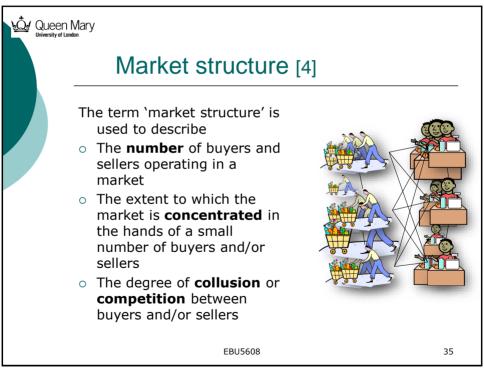
Markets

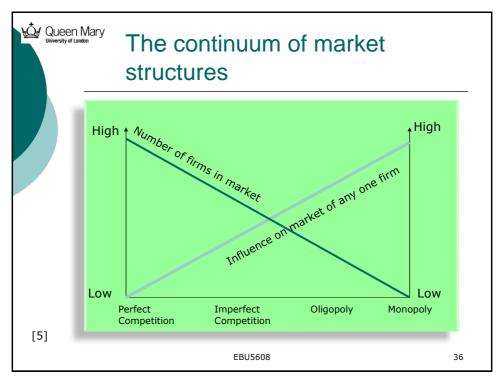
- Economists define markets in terms of the interaction between two groups:
 - Those wanting to **buy** products
 - Those wanting to sell them
- When studying microeconomics it is important to remember that it is assumed that the **national economy is stable**

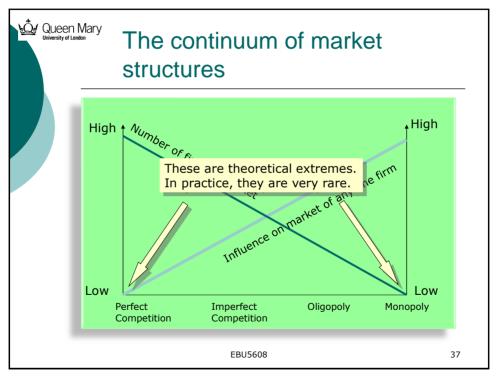


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Perfect (or 'atomistic') competition

- Definition:
 - "a market structure in which there are many firms; where there is freedom of entry to the industry; where all firms produce an identical product; and where all firms are price takers" [6]
- Price takers meaning that the only determination of price is the competitive market forces alone
 - i.e. firms are not free to set what prices they would like
- Simplest type of market to understand
- Very rarely found in practice



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Characteristics of a perfect competitive market

- There are a large number of **producers**
 - Each has similar costs and an identical product
- There are also a large number of buyers
 - Each buying only a small percentage of the output
- Buyers and sellers are free to enter or leave the market
- There is a ready supply of information about market conditions





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Building blocks of competition

- The building blocks of competition are:
 - Demand
 - Supply
 - Price determination

We will look at each of these

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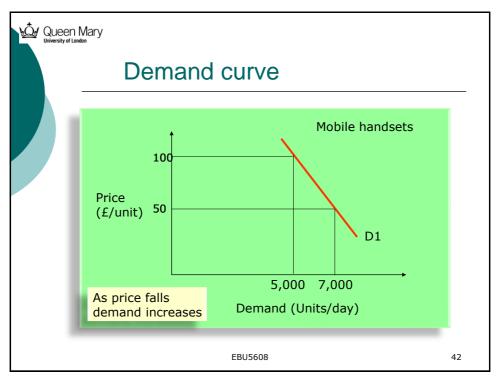
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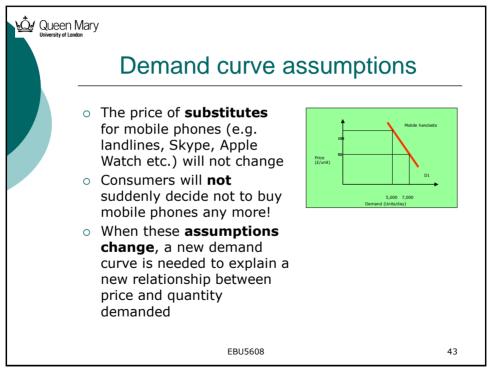


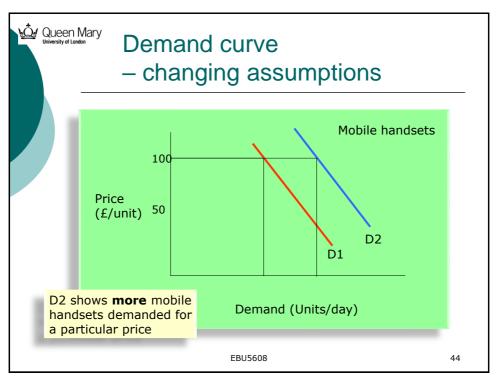
Demand

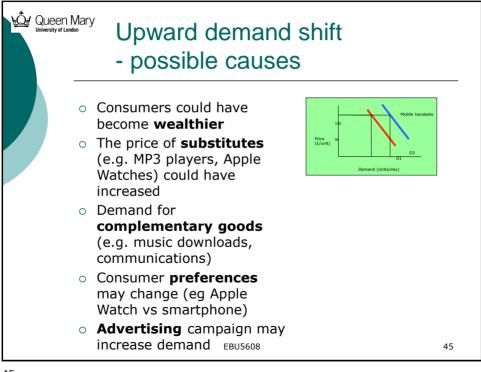
- Definition
 - " the quantity of a product that consumers are willing and able to buy at a specific price over a given period of time" Palmer
- o General rules -
 - As the price of a product or service drops so the demand will be expected to increase
 - So, if the price of a product or service rises, then demand is expected to decrease

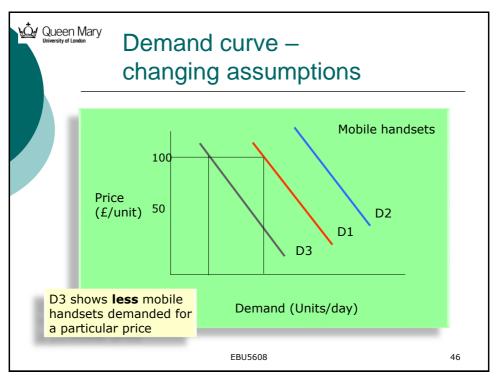


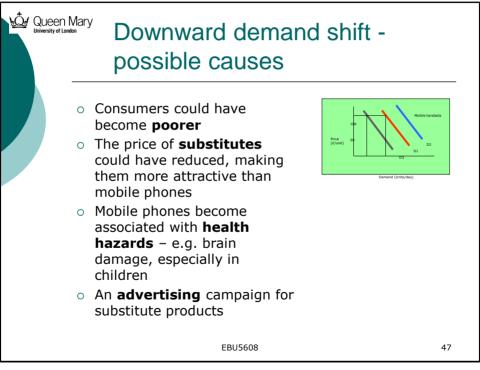














Supply

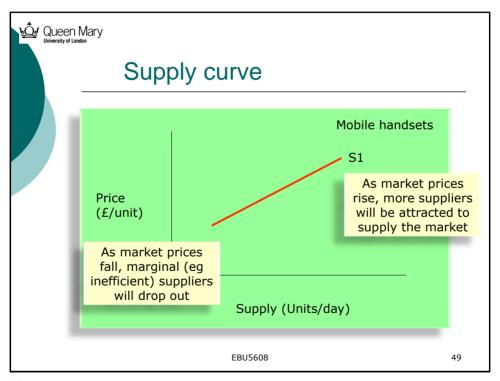
Definition

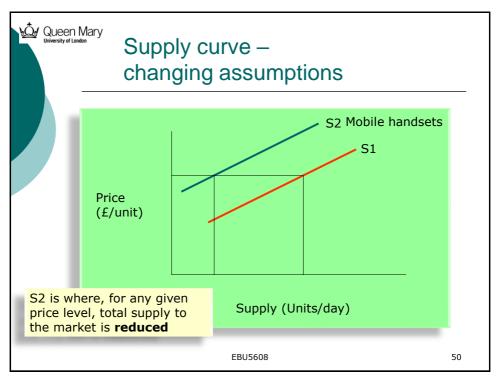
 "the amount of a product that producers are willing and able to make available to the market at a given price over a particular period of time" Palmer

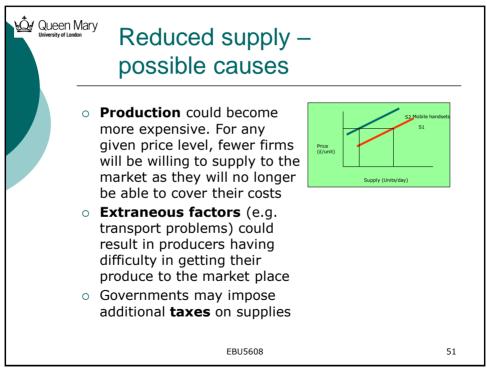


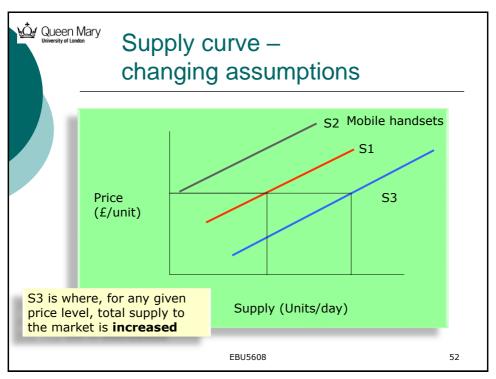
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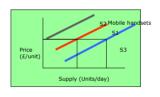






Increased supply – possible causes

- New **production technology** could result in mobile phones being produced more efficiently
 - suppliers are then prepared to supply more handsets at any given price
- Extraneous factors (e.g. loss of other markets) could result in a glut of produce which must be sold and the market is therefore flooded with additional supply
- Governments may give subsidies, thereby increasing suppliers' willingness to supply to the market



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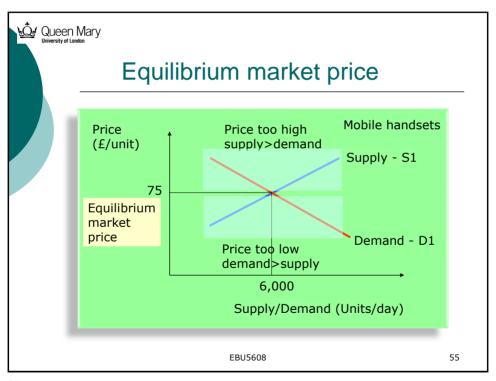


Price determination

- An examination of the demand and supply graphs indicate that they share common axe
 - Vertical axes refers to the price
 - The horizontal axis refers to the quantity changing hands
- So, It is possible to redraw the original demand and supply lines on the same graph



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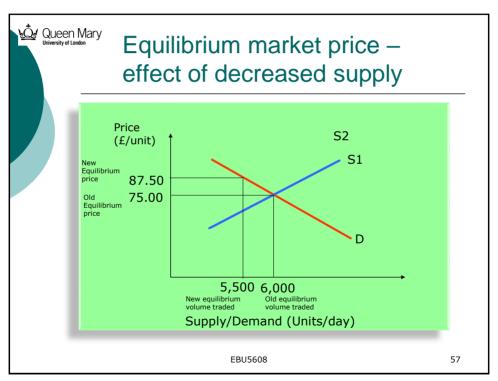


Price determination

- In perfectly competitive markets, the process of achieving **equilibrium** between supply and demand happens automatically without external intervention
- The market alone determines the 'going rate' for the product – firms are 'price takers'



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Changes in the equilibrium price

- Remember the market alone determines the 'going rate' for the product - firms are 'price takers'
- Changes in the equilibrium price come about for two reasons
 - Assumptions about suppliers' ability or willingness to supply change, resulting in a shift to a new supply curve
 - Assumptions change about buyers' ability or willingness to buy, resulting in a shift to a new demand curve
- New equilibrium prices and trade volumes can be found at the **intersection** of the supply and demand curves

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Elasticity of demand

- Definition "the extent to which demand changes in relation to a change in price or some other variable such as income"
- Price elasticity of demand refers to the ratio of percentage change in demand to the percentage change in price
- Where demand is relatively unresponsive to price changes, demand is said to be inelastic with respect to price

price elasticity of demand = change in demand (%)

change in price (%)

Learn more:



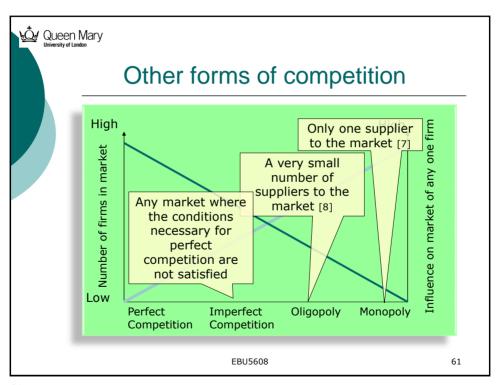
Elasticity of supply

- Definition
 - "a measure of the responsiveness of supply to changes in price" Palmer
- If suppliers are relatively unresponsive to an increase in the price of a product, the product is described as being inelastic with respect to price
- If producers increase production substantially as prices rise, the product is said to be elastic

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price elasticity of supply= change in supply(%)

change in price(%)
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Summary

Business Environment

- External Environment
 - Macro
 - Micro

Economic Environment

- Microeconomics
 - Competition
 - Market
 - Demand & Supply
 - Price determination
 - Elasticity

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Directed Reading

- Reading
 - The Business Environment, A Global Perspective, Thompson, E., Worthington, I., Britton, C. (2023) 9th Edition, Pearson, ISBN 1292417846.

Chapters 1 and 15



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References

- Adapted from The Business Environment, A. Palmer, (2009) 6th Edition, McGraw-Hill, pg.4
- Adapted from The Business Environment, A. Palmer, (2009) 6th Edition, McGraw-Hill, pg.5
- 3. Diagram taken from Palmer, pg.4
- 4. http://miranda.sourceoecd.org/vl=312866/cl=35/nw=1/rpsv/factbook/10-03-02.htm
- 5. Adapted from e-Business Technologies, Craig Van Slyke, France Belanger,2003, Wiley, pg. 25
- 6. .. Pg. 24
- 7. Mintzberg, H (1989), *Mintzberg on Management*, Free Press, New York, NY.

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